

## Faculty Personnel Changes Report

### ACADEMIC AFFAIRS COMMITTEE AND FINANCE AND AUDIT COMMITTEE

**Quarter ending March 31, 2017**

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for the general faculty, including teaching and research faculty in the colleges, and for administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area).

Since the last Board meeting, the university has made the following faculty personnel appointments and salary adjustments:

Teaching and Research Faculty	
New Appointments with Tenure or Continued Appointment	12
New Appointments to Tenure-Track or Continued Appointment-Track	43
New Appointments to Non-Tenure Track	0
Adjustments in Salary	3
One-time payments	0
Administrative and Professional Faculty	
New Appointments	7
Adjustments in Salary	51
One-time payments	4
One-time payments for Post-Season Sports Events	0

### **RECOMMENDATION:**

That the Board ratify the Faculty Personnel Changes Report

June 5, 2017

**FACULTY PERSONNEL CHANGES**  
**June 5, 2017**

**TEACHING AND RESEARCH FACULTY****NEW APPOINTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture &amp; Life Sciences</u>								
Czuba, Jonathan	Assistant Professor	Biological Systems Engineering	Reg	9	10-Aug-17	100	\$ 90,000	
Jacobs, Leonie	Assistant Professor	Animal and Poultry Sciences	Reg	9	10-Aug-17	100	\$ 80,000	
Neill, Clinton	Assistant Professor	Agriculture & Applied Economics	Reg	9	10-Aug-17	100	\$ 82,000	
Ramsey, Austin	Assistant Professor	Agriculture & Applied Economics	Reg	9	10-Aug-17	100	\$ 82,000	
Sherif, Sherif	Assistant Professor	Allison H. Smith AREC	Reg	12	25-Jan-17	100	\$ 80,000	
Wilson, Thomas	Assistant Professor	Animal and Poultry Sciences	Reg	9	10-Aug-17	100	\$ 80,000	
<u>Architecture &amp; Urban Studies</u>								
Zhang, Wenwen	Assistant Professor	School of Public and International Affairs	Reg	9	10-Aug-17	100	\$ 75,000	
Zuniga, Raymond	Assistant Professor	School of Public and International Affairs	Reg	9	10-Aug-17	100	\$ 75,000	
<u>Business</u>								
Davidson, Robert	Assistant Professor	Accounting and Information Systems	Reg	9	10-Aug-17	100	\$ 220,000	
Erickson, Matthew	Assistant Professor	Accounting and Information Systems	Reg	9	10-Aug-17	100	\$ 220,000	
Harding, Michelle	Assistant Professor	Accounting and Information Systems	Reg	9	10-Aug-17	100	\$ 220,000	
Hillison, Sean	Assistant Professor	Accounting and Information Systems	Reg	9	10-Aug-17	100	\$ 220,000	
<u>Engineering</u>								
Case, Jennifer	Professor - Tenured	Engineering Education	Reg	12	10-Aug-17	100	\$ 218,000	
Colom, Alba Yerro	Assistant Professor	Civil and Environmental Engineering	Reg	9	10-Aug-17	100	\$ 92,000	
Foroutan, Hosein	Assistant Professor	Biomedical Engineering and Mechanics	Reg	9	10-Aug-17	100	\$ 95,000	
Jacques, Eric	Assistant Professor	Civil and Environmental Engineering	Reg	9	10-Aug-17	100	\$ 92,000	
Jeon, Myounghon	Associate Professor - Tenured	Industrial & Systems Engineering	Reg	9	10-Aug-17	100	\$ 120,000	
Liu, Lingjia	Associate Professor - Tenured	Electrical and Computer Engineering	Reg	9	10-Aug-17	100	\$ 120,000	
Mitra, Tanushree	Assistant Professor	Computer Science	Reg	9	10-Aug-17	100	\$ 100,000	
Munson, Jennifer	Assistant Professor	Biomedical Engineering and Mechanics	Reg	9	10-Aug-17	100	\$ 101,000	
Vlaisavljevich, Eli	Assistant Professor	Biomedical Engineering and Mechanics	Reg	9	10-Aug-17	100	\$ 103,000	

continued

**TEACHING AND RESEARCH FACULTY**  
**NEW APPOINTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Liberal Arts and Human Sciences</u>								
Bell, Shannon	Associate Professor - Tenured	Sociology	Reg	9	10-Aug-17	100	\$	96,500
Daggett, Cara	Assistant Professor	Political Science	Reg	9	10-Aug-17	100	\$	62,000
Fullen, Matthew	Assistant Professor	School of Education	Reg	9	10-Aug-17	100	\$	65,000
Haenschen, Katherine	Assistant Professor	Communication	Reg	9	10-Aug-17	100	\$	67,000
Hodges, Kenneth	Professor - Tenured	English	Reg	9	10-Aug-17	100	\$	87,000
Johnson, Sylvester	Professor - Tenured	Religion and Culture	Reg	12	1-Jul-17	100	\$	217,500
Katz, Benjamin	Assistant Professor	Human Development	Reg	9	10-Aug-17	100	\$	69,000
Kitchens, Karin	Assistant Professor	Political Science	Reg	9	10-Aug-17	100	\$	60,000
Landers, Ashley	Assistant Professor	Human Development	Reg	9	10-Aug-17	100	\$	74,000
Lavender-Smith, Evan	Assistant Professor	English	Reg	12	10-Aug-17	100	\$	62,000
Lindgren, Christopher	Assistant Professor	English	Reg	9	10-Aug-17	100	\$	67,000
Ng, Su Fang	Associate Professor - Tenured	English	Reg	9	10-Aug-17	100	\$	90,000
Patel, Shaily	Assistant Professor	Religion and Culture	Reg	9	10-Aug-17	100	\$	63,000
Reichelmann, Ashley	Assistant Professor	Sociology	Reg	9	10-Aug-17	100	\$	62,000
Ridge, Patrick	Assistant Professor	Foreign Languages & Literatures	Reg	9	10-Aug-17	100	\$	62,000
Roos, Jason	Assistant Professor	Sociology	Reg	9	10-Aug-17	100	\$	65,000
Shin, Eonyou	Assistant Professor	Apparel, Housing and Resource Management	Reg	9	10-Aug-17	100	\$	63,000
Smith, Carmen	Professor - Tenured	English	Reg	9	10-Aug-17	100	\$	85,000
Steger, Paul	Professor - Tenured	School of Performing Arts	Reg	12	10-Aug-17	100	\$	170,000
Vinsel, Lee	Assistant Professor	Science & Technology in Society	Reg	9	10-Aug-17	100	\$	69,000
Woods, Chelsea	Assistant Professor	Communication	Reg	9	10-Aug-17	100	\$	63,000
Yavar, Gonzalo	Assistant Professor	Foreign Languages & Literatures	Reg	9	10-Aug-17	100	\$	62,000
<u>Natural Resources</u>								
Crawford, Thomas	Professor - Tenured	Geography	Reg	12	10-Jul-17	100	\$	150,000
<u>Science</u>								
Aylward, Frank	Assistant Professor	Biological Sciences	Reg	9	10-Aug-17	100	\$	81,000
Calderwood, Charles	Assistant Professor	Psychology	Reg	9	10-Aug-17	100	\$	80,000
Emori, Satoru	Assistant Professor	Physics	Reg	9	10-Aug-17	100	\$	85,000
Fraas, Martin	Assistant Professor	Mathematics	Reg	9	10-Aug-17	100	\$	80,000
Hewett, Russell	Assistant Professor	Mathematics	Reg	9	10-Aug-17	100	\$	90,000
Holbrook, W. Steven	Professor - Tenured	Geosciences	Reg	12	10-Aug-17	100	\$	201,556
Lin, Xu	Associate Professor - Tenured	Economics	Reg	9	10-Aug-17	100	\$	130,000
Munoz, Martha	Assistant Professor	Biological Sciences	Reg	9	10-Aug-17	100	\$	81,000
Ni, Lina	Assistant Professor	School of Neuroscience	Reg	9	10-Aug-17	100	\$	100,000
Uyeda, Josef	Assistant Professor	Biological Sciences	Reg	9	10-Aug-17	100	\$	81,000
Vijayan, Sujith	Assistant Professor	School of Neuroscience	Reg	9	10-Aug-17	100	\$	100,000

## TEACHING AND RESEARCH FACULTY

## ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Engineering

Boroyevich, Dushan	Professor	Electrical and Computer Engineering	Reg	12	10-Jan-17	100	\$	432,266
--------------------	-----------	-------------------------------------	-----	----	-----------	-----	----	---------

Liberal Arts and Human Sciences

Blieszer, Rosemary	Professor	CLAHS Operations	Reg	12	6-Mar-17	100	\$	250,000
Doolittle, Peter	Professor	School of Education	Reg	12	25-Jan-17	100	\$	142,265

## ADMINISTRATIVE AND PROFESSIONAL FACULTY

### NEW APPOINTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>President</u>								
Amberg, Thomas J.	Assistant Coach, Volleyball	Athletics	Reg	12	1-Feb-17	100	\$	40,000
Banks, Omar K.	Senior Associate Athletic Director for Finance & Administration	Athletics	Reg	12	20-Feb-17	100	\$	175,000
Lechtenberg, Adam L.	Director, Player Development	Athletics	Reg	12	13-Mar-17	100	\$	85,000
Wasielewski, John P.	Associate Head Coach, Volleyball	Athletics	Reg	12	13-Feb-17	100	\$	80,000
Wilson, Jill L.	Head Coach, Volleyball	Athletics	Reg	12	13-Jan-17	100	\$	125,000
<u>Vice President for Advancement</u>								
Mitchell, Elizabeth	Assistant Dean of Advancement for the College of Business	University Development	Reg	12	23-Jan-17	100	\$	195,000
<u>Vice President for Research</u>								
Sherman, Gary	Associate Vice President	Research/Interdisc Programs	Reg	12	10-Jan-17	100	\$	175,000

**ADMINISTRATIVE AND PROFESSIONAL FACULTY****ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture &amp; Life Sciences</u>								
Barlow, Christopher	Director of Communications	CALS Administration	Reg	12	25-Feb-17	100	\$	85,000
Schwartz, Michael	Director, Virginia Seafood AREC	Virginia Seafood AREC	Reg	12	1-Jan-17	100	\$	105,896
Wilson, Chantel	Urban Nutrient Management Specialist	Crop & Soil Environmental Science	Reg	12	10-Dec-16	100	\$	50,000
<u>Business</u>								
Ausman, Kelley	Assistant Director of Advising	Dean of Business	Reg	12	10-Feb-17	100	\$	60,000
Carlson, Kevin	Associate Dean for Research and Faculty Affairs	Dean - College of Business	Reg	12	1-Jan-17	100	\$	250,000
Hunnings, Wanda	Associate Dean for Administration	Dean of Business	Reg	12	10-Feb-17	100	\$	162,662
Monday, Justin	Assistant Director of Advising	Dean of Business	Reg	12	10-Feb-17	100	\$	60,000
Wells, Katherine	Director of Advising & Undergrad	Dean of Business	Reg	12	10-Feb-17	100	\$	80,000
<u>Dean of Libraries</u>								
Hunnewell, Aaron	UNIX Systems Administrator	Library	Reg	12	25-Jan-17	100	\$	85,000
<u>Executive Vice President &amp; Provost</u>								
Armstrong, Sarah	Senior Associate Director	Student - Athlete Academic Support Services	Reg	12	14-Feb-17	100	\$	77,727
Byrd, Christina	Project Director	Provost - Administration	Reg	12	25-Mar-17	100	\$	76,600
Filer, Kimberly	Assistant Provost and Director of CIDER	CIDER	Reg	12	25-Jan-17	100	\$	100,000
Gile, Roxanne	Director, Institutional Research	Institutional Research	Reg	12	10-Mar-17	100	\$	100,000
Holdren, Chelsey	Assistant Director of Operations	University Scholarships and Financial Aid	Reg	12	25-Feb-17	100	\$	45,000
Pratt-Clarke, Menah	Vice Provost for Inclusion and Diversity	Executive Vice President and Provost	Reg	12	1-Jun-16	100	\$	12,000
Rikakis, Thanassis	Executive Vice President and Provost	Executive Vice President and Provost	Reg	12	1-Jun-16	100	\$	10,000

continued

**ADMINISTRATIVE AND PROFESSIONAL FACULTY****ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Graduate School</u>								
Walton, William	Director, Finance and Administration	Dean - Graduate School	Reg	12	10-Mar-17	100	\$	119,500
<u>Liberal Arts and Human Sciences</u>								
Kimbrell, Monica	Assistant Dean	Dean - Liberal Arts & Human Sciences	Reg	12	1-Jan-17	100	\$	78,000
Spiller, Elizabeth	Dean	Dean - Liberal Arts & Human Sciences	Reg	12	1-Jan-17	100	\$	315,000
<u>President</u>								
Adair, Charles	Head Women's Soccer Coach	Athletics	Reg	12	1-Mar-17	100	\$	150,000
Babcock, Bradley W	Director of Athletics	Athletics	Reg	12	1-Jan-17	100	\$	666,750
Brizendine, Michael	Head Men's Soccer Coach	Athletics	Reg	12	1-Mar-17	100	\$	91,000
Brooks, Kenneth	Head Coach, Women's Basketball	Athletics	Reg	12	25-Mar-17	100	\$	525,000
Brugger-McSorley, Bridget	Assistant Athletic Director, Compliance and Athletics Title IX	Athletics	Reg	12	10-Jan-17	100	\$	62,000
Castro, James	Senior Director, HokieVision	Athletics	Reg	12	25-Jan-17	100	\$	70,245
Cooper, George	Director of Business and Management Systems	Business and Management Systems	Reg	12	10-Feb-17	100	\$	112,601
Cox, Brian	Coordinator, Video, Women's Basketball	Athletics	Reg	12	10-Jan-17	100	\$	47,500
Foster, Robert	Associate Head Coach/Defensive Coordinator	Athletics	Reg	12	1-Jan-17	100	\$	650,000
Hooper, Elizabeth	Director of State Relations	President's Staff	Reg	12	10-Jan-17	100	\$	117,348
Kinney, Jefferson	Associate Coach, Men's Soccer	Athletics	Reg	12	1-Mar-17	100	\$	55,000
LaFon, Heather	Senior Director, Compliance	Athletics	Reg	12	10-Jan-17	100	\$	60,000
McSorley, Patrick	Assistant Coach, Men's Soccer	Athletics	Reg	12	1-Mar-17	100	\$	52,500
Robie, Anthony	Head Wrestling Coach	Athletics	Reg	12	20-Feb-17 22-Mar-17	100	\$	120,000 125,000
Sands, Timothy	President	President - Administration	Reg	12	1-Jun-16	100		\$ 180,000
Wolff, Dennis	Former Head Coach, Women's Basketball	Athletics	Reg	12	22-Mar-17	100	\$	312,861
Zadick, Michael	Assistant Coach, Wrestling	Athletics	Reg	12	20-Feb-17	100	\$	96,000

continued

**ADMINISTRATIVE AND PROFESSIONAL FACULTY****ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Veterinary Medicine</u>								
Ascue, Kimberly	Director, College Information Technology	Dean - Veterinary Medicine	Reg	12	10-Mar-17	100	\$	82,500
<u>Vice President for Administration</u>								
Watson, Luke	Information Systems Manager	IT for Administrative Services	Reg	12	1-Mar-17	100	\$	51,149
Paul West	Computer Support Systems Manager	IT for Administrative Services	Reg	12	1-Mar-17	100	\$	49,520
<u>Vice President for Advancement</u>								
Fifer, Jordan	Media Relations Officer	University Relations	Reg	12	13-Feb-17	100	\$	48,093
Owczarski, Mark	Assistant Vice President for University Relations	University Relations	Reg	12	10-Mar-17	100	\$	142,400
Phlegar, Charles	Vice President for Advancement	Vice President for Advancement	Reg	12	1-Jun-16	100		\$ 35,000
Ritenour, Virginia A.	Director of Chapter Programs	Alumni Relations	Reg	12	10-Feb-17	100	\$	63,107
Soucy, Brandon	Director of Design and Digital Strategy	University Relations	Reg	12	25-Feb-17	100	\$	81,379
Tuel, Jesse	Director of Content Strategy	University Relations	Reg	12	25-Feb-17	100	\$	82,313
<u>Vice President for Finance and CFO</u>								
Kurek, Sharon	Director of Internal Audit	Internal Audit	Reg	12	10-Jan-17	100	\$	203,232
<u>Vice President for Information Technology</u>								
Heath, James	Systems Engineer Technical Lead	Collaborative Computing Solutions	Reg	12	25-Mar-17	100	\$	67,663
Huff, Stephen	IT Security Specialist	IT Security	Reg	12	17-Jan-17	100	\$	64,000
Warnick, Quinn	Sr Director Academic Innovation	TLOS	Reg	12	10-Jan-17	100	\$	100,000
<u>Vice President for Research</u>								
Cassidy, Erin	Director, Talent Management	Biocomplexity Institute	Reg	12	25-Jan-17	100	\$	75,150



continued

**ADMINISTRATIVE AND PROFESSIONAL FACULTY****ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Vice President for Student Affairs</u>								
Brown, Michael	Assistant Director	Services for Students with Disabilities	Reg	12	25-Mar-17	100	\$	55,618
Feldhaus, Jeffrey	Intramural Coordinator	Recreational Sports	Reg	12	25-Jan-17	100	\$	44,013
Harbison, Samantha	Residential Learning Coordinator	Housing and Residence Life	Reg	12	25-Jan-17	100	\$	45,000
Martinelli, Linzy	Residential Learning Coordinator	Housing and Residence Life	Reg	12	25-Jan-17	100	\$	45,000
Smith, Deborah	Assistant Director	Services for Students with Disabilities	Reg	12	25-Mar-17	100	\$	55,618