

EXCEPTION TO THE VIRGINIA CONFLICT OF INTERESTS ACT

WHEREAS, the Code of Virginia section 2.2-3106, places prohibitions on an employee from supervising a member of his or her immediate family; and

WHEREAS, Dr. Matthew Holt has accepted the position as chair of the department of agricultural and applied economics in the College of Agriculture and Life Sciences and his spouse, Dr. Susan Chen, is a faculty member in the department of agricultural and applied economics; and

WHEREAS, Dr. Holt has agreed he will not participate in, nor have influence over, decisions related to Dr. Chen's annual evaluation, recommendation for merit increase, or other personnel related decisions;

NOW, THEREFORE BE IT RESOLVED, that Dr. Susan Chen be evaluated using the department's usual process, overseen by Dr. Matthew Hulver, head of the department of human nutrition, foods, and exercise, and that Dr. Chen's final evaluation will be reviewed and approved by dean of the College of Agriculture and Life Sciences and the executive vice president and provost.

RECOMMENDATION:

That an exception to the Conflict of Interests Act be granted by the Board of Visitors as provided by the Code of Virginia with appropriate safeguards for the supervision of Dr. Chen during the time in which her spouse serves as department chair.

September 10, 2017