

Faculty Personnel Changes Report
ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE
AND
FINANCE AND RESOURCE MANAGEMENT COMMITTEE

Quarter ending September 30, 2019

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in June 2009. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area), and includes the following faculty personnel appointments and salary adjustments since the last Board meeting:

Teaching and Research Faculty	
New Appointments with Tenure or Continued Appointment	3
New Appointments with Tenure to Title	1
New Appointments to Tenure-Track or Continued Appointment-Track	32
Adjustments in Salary	41
One-time payments	1
Administrative and Professional Faculty	
New Appointments	14
Adjustments in Salary	75
One-time payments	64
Research Faculty	
Adjustments in Salary	1

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report

November 18, 2019

FACULTY PERSONNEL CHANGES
November 18, 2019

TEACHING AND RESEARCH FACULTY***NEW APPOINTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Chen, Juhong	Assistant Professor	Biological Systems Engineering	Reg	9	23-Aug-19	100	\$	88,000
Larson-Meyer, Enette	Professor - Tenured	Human, Nutrition, Foods, and Exercise	Reg	9	10-Aug-20	100	\$	135,000
Stewart, Shamar	Assistant Professor	Agriculture & Applied Economics	Reg	9	10-Aug-19	100	\$	85,000
Zhang, Wei	Assistant Professor	Agriculture & Applied Economics	Reg	9	10-Aug-19	100	\$	90,000
<u>Architecture and Urban Studies</u>								
Boroujerdi, Mehrzad	Professor - Tenured	School of Public and International Affairs	Reg	12	10-Aug-19	100	\$	190,000
Ronan, Annie	Assistant Professor	School of Visual Arts	Reg	9	10-Aug-19	100	\$	78,000
<u>Business</u>								
Tran, Ngoc-Khanh	Assistant Professor	Finance, Insurance and Business Law	Reg	9	10-Aug-19	100	\$	230,000
<u>Engineering</u>								
Kale, Sohan	Assistant Professor	Mechanical Engineering	Reg	9	10-Aug-19	100	\$	97,000
L'Afflitto, Andrea	Assistant Professor	Industrial & Systems Engineering	Reg	9	10-Aug-19	100	\$	99,000
Tunc, Sait	Assistant Professor	Industrial & Systems Engineering	Reg	9	10-Aug-19	100	\$	96,000
Zhang, Wencai	Assistant Professor	Mining and Minerals Engineering	Reg	9	10-Aug-19	100	\$	95,000
<u>Liberal Arts and Human Sciences</u>								
Dokshansky, Yevgeny	Assistant Professor	School of Performing Arts	Reg	9	10-Aug-19	100	\$	57,500
Galford, Gregory	Assistant Professor	Apparel, Housing and Resource Management	Reg	9	10-Aug-19	100	\$	66,000
Hornburg, Caroline	Assistant Professor	Human Development	Reg	9	10-Aug-19	100	\$	70,000
Lee, Hyojung	Assistant Professor	Apparel, Housing and Resource Management	Reg	9	10-Aug-19	100	\$	72,000
Parti, Katalin	Assistant Professor	Sociology	Reg	9	10-Aug-19	100	\$	65,000
Rocha Beardall, Theresa	Assistant Professor	Sociology	Reg	9	10-Aug-19	100	\$	68,000
Smith-Glaviana, Dina	Assistant Professor	Apparel, Housing and Resource Management	Reg	9	10-Aug-19	100	\$	66,000
Tu, Hsiang	Assistant Professor	School of Performing Arts	Reg	9	10-Aug-19	100	\$	57,500
Vintu, Tatiana	Assistant Professor	School of Performing Arts	Reg	9	10-Aug-19	100	\$	64,000

continued

TEACHING AND RESEARCH FACULTY***NEW APPOINTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Natural Resources</u>								
Ramseyer, Craig	Assistant Professor	Geography	Reg	9	10-Aug-19	100	\$	75,000
Russell, Jennifer	Assistant Professor	Sustainable Biomaterials	Reg	9	10-Aug-19	100	\$	80,000
<u>Science</u>								
Breaux, Rosanna	Assistant Professor	Psychology	Reg	9	10-Aug-19	100	\$	85,000
Duncan, Megan	Assistant Professor	Geosciences	Reg	9	10-Aug-19	100	\$	79,500
Howe, William	Assistant Professor	School of Neuroscience	Reg	9	10-Aug-19	100	\$	100,000
LaMantia, Anthony-Samuel	Professor - Tenured	Biological Sciences	Reg	9	1-Jan-20	100	\$	345,000
McDonnell, Christina	Assistant Professor	Psychology	Reg	9	10-Aug-19	100	\$	85,000
Saucedo, Omar	Assistant Professor	Mathematics	Reg	9	10-Aug-19	100	\$	84,000
Stanton, Kasey	Assistant Professor	Psychology	Reg	9	10-Aug-19	100	\$	85,000
Sun, Wenbo	Assistant Professor	Mathematics	Reg	9	10-Aug-19	100	\$	84,000
Yang, Yun	Assistant Professor	Mathematics	Reg	9	10-Aug-19	100	\$	84,000
<u>Veterinary Medicine</u>								
Balogh, Orsolya	Associate Professor	Small Animal Clinical Sciences	Reg	12	1-Aug-19	100	\$	125,000
Cohen, Alasdair	Assistant Professor	Population Health Sciences	Reg	9	10-Aug-19	100	\$	88,000
<u>Vice President for Research</u>								
DiFeliceantonio, Alexandra	Assistant Professor	Fralin Biomedical Research Institute	Reg	12	1-Sep-19	100	\$	115,000
Howell, Brittany	Assistant Professor	Fralin Biomedical Research Institute	Reg	12	1-Aug-19	100	\$	115,000
<u>Virginia Tech Carilion School of Medicine</u>								
Pauly, Rebecca	Professor - Tenure to Title	Internal Medicine						

TEACHING AND RESEARCH FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Boyle, Kevin	Professor	Agriculture & Applied Economics	Reg	12	10-Aug-19	100	\$	280,309
Chang, Kristen	Instructor	Human Nutrition, Foods & Exercise	Reg	9	10-Aug-19	100	\$	96,700
Gerrard, David	Professor	Animal and Poultry Sciences	Reg	12	1-Aug-19	100	\$	237,368
Grange, Robert	Associate Professor	Human Nutrition, Foods & Exercise	Reg	9	10-Aug-19	100	\$	132,396
Schmelz, Eva	Associate Professor	Human Nutrition, Foods & Exercise	Reg	9	10-Aug-19	100	\$	118,857
<u>Architecture and Urban Studies</u>								
King, Nathan	Assistant Professor	School of Visual Arts	Reg	9	10-Aug-19	100	\$	78,000
Schenk, Todd	Assistant Professor	School of Public and International Affairs	Reg	9	10-Aug-19	100	\$	92,000
<u>Business</u>								
Almond, Lynn	Assistant Professor	Accounting and Information Systems	Reg	9	10-Aug-19	100	\$	92,482
Fitch, Candace	Professor of Practice	Marketing	Reg	9	10-Aug-19	100	\$	90,000
Nottingham, Quinton	Associate Professor	Business Information Technology	Reg	9	10-Aug-19	100	\$	135,393
<u>Engineering</u>								
Gray, David	Associate Professor of Practice	Engineering Education	Reg	9	10-Aug-19	100	\$	75,000
Luxbacher, Kramer	Professor	Mining and Minerals Engineering	Reg	12	10-Aug-19	100	\$	200,000
Seidel, Gary	Associate Professor	Aerospace and Ocean Engineering	Reg	9	10-Aug-19	100	\$	130,481
Taheri, Saied	Professor	Mechanical Engineering	Reg	9	10-Aug-19	100	\$	181,148
<u>Executive Vice President and Provost</u>								
Taylor, Gaylon Don	Professor & Interim Vice President	Learning Systems Innovation	Reg	9	15-Jul-19	100	\$	362,021

continued

TEACHING AND RESEARCH FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Liberal Arts and Human Sciences</u>								
Brown, Letisha	Assistant Professor	Sociology	Reg	9	10-Aug-09	100	\$	68,000
Daggett, Cara	Assistant Professor	Political Science	Reg	9	25-Sep-19	100	\$	70,500
Folkart, Jessica	Professor	Modern & Classical Design	Reg	9	10-Aug-19	100	\$	110,000
Halpin, Dennis	Associate Professor	History	Reg	9	25-Sep-19	100	\$	69,259
Harrison, Anthony	Associate Professor	Sociology	Reg	9	10-Aug-19	100	\$	121,833
Hopkins, Erin	Assistant Professor	Apparel, Housing and Resource Management	Reg	9	10-Aug-19	100	\$	90,000
Kitchens, Karin	Assistant Professor	Political Science	Reg	9	25-Sep-19	100	\$	70,500
Lael, Victoria	Instructor	Human Development & Family Science	Reg	9	10-Aug-19	100	\$	58,241
Mukuni, Joseph	Collegiate Assistant Professor	School of Education	Reg	9	10-Aug-19	100	\$	70,000
Nelson, Scott	Associate Professor	Political Science	Reg	9	25-Sep-19	100	\$	82,124
Pula, Besnik	Assistant Professor	Political Science	Reg	9	25-Sep-19	100	\$	73,000
<u>Natural Resources</u>								
Rijal, Santosh	Collegiate Assistant Professor	Geography	Reg	9	10-Aug-19	100	\$	70,000
Zink-Sharp, Audrey	Professor	Sustainable Biomaterials	Reg	12	1-Jul-19	100	\$	153,335
<u>Science</u>								
Chung, Myungsuk	Instructor	Mathematics	Reg	9	10-Aug-19	100	\$	42,844
Clemons, Joshua	Advanced Instructor	Mathematics	Reg	9	10-Aug-19	100	\$	56,328
Farmer, Shelley	Instructor	Mathematics	Reg	9	10-Aug-19	100	\$	42,937
Gildersleeve, Nathan	Instructor	Mathematics	Reg	9	10-Aug-19	100	\$	44,142
Karcher, Kelli	Instructor	Mathematics	Reg	9	10-Aug-19	100	\$	45,409
Morris, Amanda	Associate Professor	Chemistry	Reg	9	10-Aug-19	100	\$	138,000
Robbins, Nicholas	Advanced Instructor	Mathematics	Reg	9	10-Aug-19	100	\$	57,304
Schmale, Jessica	Senior Instructor	Mathematics	Reg	9	10-Aug-19	100	\$	57,666
Sontheimer, Harald	Professor	School of Neuroscience	Reg	12	31-Dec-19	100		\$ 50,000
Ufferman, Eric	Collegiate Assistant Professor	Mathematics	Reg	9	10-Aug-19	100	\$	70,000
Wilson, Jason	Collegiate Assistant Professor	Mathematics	Reg	9	10-Aug-19	100	\$	70,000

continued

TEACHING AND RESEARCH FACULTY***ADJUSTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Veterinary Medicine</u>								
Klein, Bradley	Associate Professor	Biomedical Science	Reg	12	10-Aug-19	100	\$	123,050
<u>Vice President for Research</u>								
Fox, Michael	Professor	Fralin Biomedical Research Institute	Reg	12	10-Jul-19	100	\$	260,000
Lamouille, Samy	Assistant Professor	Fralin Biomedical Research Institute	Reg	12	1-Sep-19	100	\$	116,191

ADMINISTRATIVE AND PROFESSIONAL FACULTY**NEW APPOINTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>President</u>								
Bechard, Alexandra	Coordinator of Sports Nutrition	Athletics	Reg	12	25-Jul-19	100	\$	40,000
Brooks, Stephen	Assistant Coach, Swimming	Athletics	Reg	12	1-Jul-19	100	\$	50,000
Brown, Carter	Assistant Director	Athletics	Reg	12	25-Jul-19	100	\$	40,000
Eckstein, Todd	Assistant Coach, Men's Golf	Athletics	Reg	12	1-Jul-19	100	\$	54,000
Gunn, Rebekah	Assistant Director of Government Relations	President's Office	Reg	12	10-Sep-19	100	\$	65,000
Kill, Jerry	Special Assistant, Head Football Coach	Athletics	Reg	12	18-Sep-19	100	\$	175,000
Kuhlman, Julie	Athletic Trainer	Athletics	Reg	12	1-Jul-19	100	\$	42,000
Lane, Christopher	Assistant Director of Player Personnel, Football	Athletics	Reg	12	22-Jul-19	100	\$	45,000
McVey, Maddy	Coordinator, Big Screens	Athletics	Reg	12	25-Jul-19	100	\$	40,000
O'Keefe, Harrison	Assistant Coach, Women's Tennis	Athletics	Reg	12	1-Jul-19	100	\$	42,000
Prioleau, Pierson	Director of Player Development	Athletics	Reg	12	22-Jul-19	100	\$	85,000
Rittle, Lauren	Director, Swimming & Diving	Athletics	Reg	12	30-Sep-19	100	\$	44,805
Subirats Altes, Albert	Assistant Coach, Swimming	Athletics	Reg	12	1-Jul-19	100	\$	40,000

Vice President for Health Sciences and Technology

Blevins, Leanna	Assistant Vice President for Health Sciences and Technology Education	Vice President for Health Sciences and Technology	Reg	12	1-Jul-19	100	\$	125,000
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ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Romano, Timothy	Extension Agent	Southwest District Cooperative Extension	Reg	12	10-Aug-19	100	\$	49,000
Wood, April	Human Resources Manager	CALS Administration	Reg	12	10-Sep-19	100	\$	79,075
<u>Business</u>								
Barrueta Enriquez, Rocio	Business Operations Manager	Dean of Business	Reg	12	19-Sep-19	100	\$	63,000
Hunnings, Wanda	Associate Dean for Administration	Dean of Business	Reg	12	10-Aug-19	100	\$	190,082
<u>Dean of Libraries</u>								
Comer, Christine	Evidence Synthesis Librarian	Library	Reg	12	10-Aug-19	100	\$	52,000
Wright de Hernandez, Anthony	Community Collection Archivist	Library	Reg	12	10-Sep-19	100	\$	62,635
<u>Engineering</u>								
Irby, Suzanne	Assistant Director, Communications	Dean of Engineering	Reg	12	3-Sep-19	100	\$	53,200
Liab, Andria	Assistant Director	National Capital Region - Engineering	Reg	12	16-Sep-19	100	\$	50,000
<u>Executive Vice President and Provost</u>								
Amelink, Catherine	Assistant Vice Provost Learning Systems Innovations and Effectiveness	Learning Systems Innovations and Effectiveness	Reg	12	15-Jul-19	100	\$	142,427
Armstrong, Elizabeth	Director of University Scholarships & Financial Aid	University Scholarships & Financial Aid	Reg	12	25-Aug-19	100	\$	168,000
Armstrong, Sarah	Interim Director	Student - Athlete Academic Support Services	Reg	12	16-Sep-19	100	\$	92,806
Bailey, Adam	Assistant Director of Operations	University Scholarships & Financial Aid	Reg	12	1-Jul-19	100	\$	47,000
Coulter, Megan	Assistant Registrar	Registrar	Reg	12	10-Sep-19	100	\$	60,000
Svihla, Alise	Associate Director	Student - Athlete Academic Support Services	Reg	12	10-Sep-19	100	\$	75,000
Thomas, Lauren	Associate Director	University Academic Advising Center	Reg	12	25-Aug-19	100	\$	65,000

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ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Natural Resources</u>								
Albert, Candice	Assistant Dean	College of Natural Resources	Reg	12	10-Jul-19	100	\$	106,170
McGuire, Dana	Interim Assistant Director	College of Natural Resources	Reg	12	25-Aug-19	100	\$	58,744
<u>President</u>								
Armstrong, Sarah	Associate Director, SAASS	Athletics	Reg	12	10-Jan-19	100	\$	1,667
Babcock, Bradley	Director of Athletics	Athletics	Reg	12	31-May-19	100	\$	10,000
					31-Dec-19	100	\$	100,000
Ballein, John	Executive Associate Athletic Director	Athletics	Reg	12	10-Jan-19	100	\$	2,276
					1-Aug-19	100	\$	187,500
Banks, Omar	Executive Associate AD	Athletics	Reg	12	10-Jan-19	100	\$	1,466
Bartelstein, Danielle	Senior Director	Athletics	Reg	12	10-Jan-19	100	\$	5,000
Bennett, Gary	Assistant Athletic Director, Sports	Athletics	Reg	12	10-Jan-19	100	\$	1,254
Black, Ahsaki	Sr Director, Business Operations	Athletics	Reg	12	10-Jan-19	100	\$	500
					10-Aug-19	100	\$	58,000
Black, Alexander	Assistant Director, Sports Medicine	Athletics	Reg	12	10-Jan-19	100	\$	1,165
					1-Jul-19	100	\$	51,575
Bost, Joshua	Video Director, Football	Athletics	Reg	12	10-Jan-19	100	\$	500
Brooks, Adam	Director, Equipment Services	Athletics	Reg	12	10-Jan-19	100	\$	1,058
Brugger-McSorley, Bridget	Associate Athletic Director, Strategic Planning	Athletics	Reg	12	10-Jan-19	100	\$	2,500
					10-Aug-19	100	\$	80,000
Bryan, Anne	Sr Director, Sports Medicine	Athletics	Reg	12	10-Aug-19	100	\$	61,100
Byrd, Cory	Assistant Director, SAASS	Athletics	Reg	12	10-Jan-19	100	\$	2,125
Castro, James	Assistant Athletic Director, Production & Multimedia	Athletics	Reg	12	10-Jan-19	100	\$	3,542
					1-Jul-19	100	\$	80,000
Cianelli, David	Director, T/F/CC Programs	Athletics	Reg	12	1-Jul-19	100	\$	160,000
Cooke, William	Associate Director, S/C, Football	Athletics	Reg	12	10-Jan-19	100	\$	2,500
Crosby, Anthony	Senior Director, S/C, Football	Athletics	Reg	12	10-Jan-19	100	\$	4,623
					1-Apr-19	100	\$	5,000
D'Amour, Peter	Head Coach, Softball	Athletics	Reg	12	14-Jun-19	100	\$	20,000
					1-Jul-19	100	\$	140,000
Dickson, Ronald	Director, S/C, Olympic Sports	Athletics	Reg	12	25-Sep-19	100	\$	60,000
Diethorn, Mark	Director, Player Personnel, football	Athletics	Reg	12	10-Jan-19	100	\$	500

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ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION				
					EFF DATE	% APPT	ANNUAL RATE		
							BASE	ONE-TIME	
Dillard, Brandon	Assistant Director, S/C Olympic Sports	Athletics	Reg	12	25-Sep-19	100	\$	47,500	
Dyer, Jacy	Assistant Coach, Swimming	Athletics	Reg	12	1-Jul-19	100	\$	50,000	
Everett, David	Director of Major Gifts for Intercollegiate Athletics	Athletics	Reg	12	10-Jan-19	100			\$ 1,000
Frayer, Jared	Assistant Coach, Wrestling	Athletics	Reg	12	1-Jul-19	100	\$	93,935	
Frey, Eric	Senior Director, ACC Network Operations	Athletics	Reg	12	10-Jan-19	100			\$ 2,500
Gabbard, Thomas	Senior Associate AD, Facilities and Operations	Athletics	Reg	12	10-Jan-19	100			\$ 750
					25-Mar-19	100			\$ 2,500
Games, Bruce	Assistant Director, Equipment Services	Athletics	Reg	12	10-Jul-19	100	\$	66,000	
Gilbert-Lowry, Reyna	Senior Associate Athletic Director	Athletics	Reg	12	10-Jan-19	100			\$ 1,500
					1-Aug-19	100	\$	120,000	
Goforth, Michael	Associate AD, Sports Medicine	Athletics	Reg	12	10-Jan-19	100			\$ 1,500
Griesemer, Brett	Trainer	Athletics	Reg	12	10-Jan-19	100			\$ 500
					1-Jul-19	100	\$	61,100	
Gwinn, Derek	Assistant Athletic Director, Compliance	Athletics	Reg	12	10-Jan-19	100			\$ 1,000
Hamilton, Justin	Assistant Football Coach	Athletics	Reg	12	10-Jan-19	100			\$ 750
Hamlin, Carmen	Senior Director, Business Operations	Athletics	Reg	12	10-Jan-19	100			\$ 250
Helms, Christopher	Senior Associate Athletic Director	Athletics	Reg	12	10-Jan-19	100			\$ 250
					1-Aug-19	100	\$	147,500	
Iezzi, John	Director, On-Campus Recruiting	Athletics	Reg	12	10-Jan-19	100			\$ 1,000
					1-Jul-19	100	\$	75,000	
Jones, Samuel	Chief Engineer	Athletics	Reg	12	10-Jan-19	100			\$ 500
Kumar, Kirin	Assistant Women's Softball Coach	Athletics	Reg	12	25-May-19	100			\$ 2,000
Lansden, William	Senior Associate AD, Development	Athletics	Reg	12	10-Jan-19	100			\$ 500
Lewis, Matthew	Senior Director, Equipment Services	Athletics	Reg	12	10-Jan-19	100			\$ 1,500
Lewis, Shannon	Assistant to the Head Coach	Athletics	Reg	12	10-Jan-19	100			\$ 1,500
Littlejohn, Angela	Senior Associate AD, Internal Operations	Athletics	Reg	12	10-Jan-19	100			\$ 14,167
Long, Peter	Associate Director, Strategic Communications	Athletics	Reg	12	10-Jan-19	100			\$ 1,500
Lopez Miro, Sergio	Director, Swimming/Diving Programs	Athletics	Reg	12	1-Jul-19	100	\$	160,000	
Middleton, Polly	Director, Marching Virginians	Athletics	Reg	12	10-Jan-19	100			\$ 4,000
Miller, Shelby	Sr Director SA Leadership Development	Athletics	Reg	12	10-Aug-19	100	\$	53,817	
Mitchell, Ryndee	Tutor Coordinator, SAASS	Athletics	Reg	12	10-Jan-19	100			\$ 1,500
Moran, Patricia	Sr Associate Athletic Director, Business & Finance	Athletics	Reg	12	10-Jan-19	100			\$ 1,000
					16-Jul-19	100	\$	120,000	

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ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION				
					EFF DATE	% APPT	ANNUAL RATE		
							BASE	ONE-TIME	
Moris, Peter	Associate AD, Strategic Communications	Athletics	Reg	12	10-Jan-19	100		\$	1,500
Onyon, Alyson	Director, Sports Nutrition	Athletics	Reg	12	10-Jan-19	100		\$	1,500
					1-Jul-19	100	\$	60,000	
Reep, Chad	Assistant Director, Marching Virginians	Athletics	Reg	12	10-Jan-19	100		\$	2,000
Reese, Kaitlin	Assistant Director of Marketing and Fan Experience	Athletics	Reg	12	10-Jan-19	100		\$	8,478
Ritz, Peter	Associate Director, Sports Nutrition	Athletics	Reg	12	10-Jan-19	100		\$	1,000
					1-Jul-19	100	\$	48,000	
Robie, Anthony	Head Coach, Wrestling	Athletics	Reg	12	25-Mar-19	100		\$	3,000
					16-Apr-19	100		\$	5,000
Sabatino, Daniel	Assistant Director, HokieVision	Athletics	Reg	12	10-Jan-19	100		\$	500
Sharp, Brian	Head Men's Golf Coach	Athletics	Reg	12	1-Jul-19	100	\$	90,000	
Shuman, Ryan	Director, S/C, Football	Athletics	Reg	12	10-Jan-19	100		\$	500
Simmons, Charles	Assistant Director, S/C, Football		Reg	12	10-Jan-19	100		\$	500
Speicher, Logan	Director, Sports Medicine	Athletics	Reg	12	10-Jan-19	100		\$	500
					25-Mar-19	100		\$	125
					25-Mar-19	100		\$	125
Smith, Clarence	Associate AD, Ticketing Services	Athletics	Reg	12	10-Jan-19	100		\$	500
Steketee, Steven	Associate Head Coach, Swimming	Athletics	Reg	12	1-Jul-19	100	\$	56,000	
Sung, John	Head Coach, Lacrosse	Athletics	Reg	12	1-Jul-19	100	\$	125,000	
Thompson, James	Head Men's Tennis Coach	Athletics	Reg	12	1-Jul-19	100	\$	110,000	
Transue, Matthew	Assistant Director, S/C, Football	Athletics	Reg	12	10-Jan-19	100		\$	750
Turner, Zaire	Recruiting Assistant	Athletics	Reg	12	10-Jan-19	100		\$	250
Underwood, Casey	Assistant AD, Outside Facilities	Athletics	Reg	12	10-Jan-19	100		\$	250
Vaught, Timothy	Assistant Coach Track & Field	Athletics	Reg	12	1-Sep-19	100	\$	90,000	
Walls, Brian	Assistant Athletic Director, Broadcast & Network Operations	Athletics	Reg	12	10-Jan-19	100		\$	500
					1-Jul-19	100	\$	80,000	
White, Daniel	Senior Associate Athletic Director	Athletics	Reg	12	10-Jan-19	100		\$	500
					1-Aug-19	100	\$	132,000	
Whittaker, Alison	Assistant Director, Compliance	Athletics	Reg	12	10-Jan-19	100		\$	1,500
Wurthman, Brad	Senior Associate AD, Internal Operations	Athletics	Reg	12	10-Jan-19	100		\$	1,250
Young, Perren	Head Coach, Spirit Squad	Athletics	Reg	12	10-Jan-19	100		\$	750

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ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Science</u>								
Morton, Sally	Dean of Science	Dean of Science	Reg	12	31-Dec-19	100	\$	14,328
<u>Senior Vice President and Chief Business Officer</u>								
Hartley, Gloria	ADA Accommodation Specialist	Equity and Access	Reg	12	25-Aug-19	100	\$	59,904
Thomas, Melissa	Senior Affirmative Action Specialist	Equity and Access	Reg	12	25-Aug-19	100	\$	56,651
<u>Veterinary Medicine</u>								
Ascue, Kimberly	Director, College IT	Dean - Veterinary Medicine	Reg	12	25-Jun-19	100	\$	100,000
Meikle, Margaret	Associate Director of Development for Leadership Gifts	Dean - Veterinary Medicine	Reg	12	10-Aug-19	100	\$	55,000
<u>Vice President for Advancement</u>								
Hotter, Jessica	Associate Director, Licensing & Trademark	Licensing & Trademark Administration	Reg	12	25-Jul-19	100	\$	74,000
Ickes, Andrew	Director of Development, Fralin	University Development	Reg	12	16-Sep-19	100	\$	72,000
Rodriguez, Nelly	Senior Project Analyst	University Development	Reg	12	10-Aug-19	100	\$	70,000
Taylor, Mollie	Associate Vice President for Principal Gifts	University Advancement	Reg	12	25-Aug-19	100	\$	234,492
<u>Vice President for Finance and CFO</u>								
Crotts, David	Director, Strategic Initiative & Business Analysis	Strategic Initiative & Business Analysis	Reg	12	25-Aug-19	100	\$	127,240
<u>Vice President for Human Resources</u>								
Agud, Ana	Program Coordinator, Work Life	Human Resources	Reg	12	10-Sep-19	100	\$	60,000
Beecher, Greg	Director of Human Resources, Division of Student Affairs	Human Resources	Reg	12	16-Jul-19	100	\$	110,000
Cheyne, Sandee	Director of Human Resources, SVPOA	Human Resources	Reg	12	19-Aug-19	100	\$	158,105
Copper, Michael	Compensation Analyst	Human Resources	Reg	12	10-Jul-19	100	\$	70,000
Epperley, Amy	Director, Hokie Wellness	Human Resources	Reg	12	10-Jul-19	100	\$	90,000
Garza, Marisela	Human Resources Generalist	Human Resources	Reg	12	25-Jul-19	100	\$	52,500

continued

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Vice President for Operations</u>								
McClanahan, Jacqueline	Sr. Human Resources Generalist	Operations Human Resources	Reg	12	25-Sep-19	100	\$	71,500
<u>Vice President for Outreach and International Affairs</u>								
Ghosh, Guru	Vice President for Outreach and International Affairs	Vice President for Outreach and International Affairs	Reg	12	1-Jul-19	100	\$	299,838
<u>Vice President for Information Technology</u>								
Hoffman, Morgan	Systems Engineer	Systems Engineering & Administration	Reg	12	25-Sep-19	100	\$	80,000
Ratcliffe, Victoria	Operations Manager	Cyber Range	Reg	12	9-Sep-19	100	\$	95,000
<u>Vice President for Student Affairs</u>								
Gursoy, Hikmet	Director of Student Affairs IT	DSA Central	Reg	12	25-Aug-19	100	\$	91,984
Gwilliam, Krista N.	Assistant Director of Fitness and Well-Being	Recreational Sports	Reg	12	25-Jun-19	100	\$	62,498
Houston, Kristen S.	Director of Parent and Alumni Relations	DSA Alumni Relations	Reg	12	10-Sep-19	100	\$	61,800
Kelinsky-Jones, Lia R.	Associate Director	Cranwell international Center	Reg	12	10-Jul-19	100	\$	75,000
Lowry, Leslie	Mental Health Professional	Cook Counseling Center	Reg	12	10-Aug-19	100	\$	59,000
Scott, Anthony R.	Associate Dean of Students	Dean of Students	Reg	12	10-Jul-19	100	\$	100,818
Steinruck, Ramah	Mental Health Professional	Cook Counseling Center	Reg	12	10-Aug-19	100	\$	60,000
Sturgis, Ellie T.	Interim Director	Cook Counseling Center	Reg	12	10-Aug-19	100	\$	118,710
<u>Virginia Tech Carilion School of Medicine</u>								
Bradshaw, Jessica	Medical Education Manager	Virginia Tech Carilion School of Medicine	Reg	12	25-Jun-19	100	\$	50,000
Stovall, Angelica	Director of Student Affairs	Virginia Tech Carilion School of Medicine	Reg	12	1-Jul-19	100	\$	75,000

Research Faculty

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Vice President for Research

Schaudt, William	Project Director	Virginia Tech Transportation Institute	Reg	12	25-Aug-19	100	\$	139,645
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Personnel Changes Report - Addendum A
Annual Base Compensation: Athletic Employment Contracts
Calendar Year 2020

		CY 2020
<u>Charles Adair</u>		
Head Coach	Base Salary (contract ends 2/29/20)	\$ 170,000
Women's soccer	Courtesy Car (actual amount may be less than \$9,250 maximum)	\$ 9,250
	Country Club Membership (est.)	\$ 4,189
	Retention Incentive	\$ 50,000
	Total Compensation	\$ 233,439
<u>Whit Babcock</u>		
Athletic Director	Base Salary (contract ends 6/30/24)	\$ 826,971
	Courtesy Cars (2)	\$ 18,500
	Blacksburg Country Club (est.)	\$ 4,189
	Deferred Compensation (to be paid by December 31, 2020)	\$ 100,000
	Retention Incentive (to be paid by December 31, 2020)	\$ 230,000
	Total Compensation	\$ 1,179,660
<u>Kenneth R. Brooks</u>		
Head Coach	Base Salary (contract ends 3/31/22)	\$ 593,750
Women's	Courtesy Cars (2)	\$ 18,500
Basketball	Blacksburg Country Club (est.)	\$ 4,189
	Total Compensation	\$ 616,439
<u>Dave Cianelli</u>		
Director	Base Salary (contract ends 6/30/22)	\$ 167,500
Track & Field and	Courtesy Car (actual amount may be less than \$9,250 maximum)	\$ 9,250
Cross Country	Blacksburg Country Club (est.)	\$ 4,189
	Retention Incentive	\$ 10,000
	Total Compensation	\$ 190,939
<u>Peter D'Amour</u>		
Head Coach	Base Salary (contract ends 6/30/25)	\$ 172,500
Softball	Courtesy Car (actual amount may be less than \$9,250 maximum)	\$ 9,250
	Blacksburg Country Club (est.)	\$ 4,189
	Total Compensation	\$ 185,939
<u>Justin Fuente</u>		
Head Coach	Base Salary (contract ends 12/31/24)	\$ 600,000
Football	Courtesy Cars (2)	\$ 18,500
	Blacksburg Country Club (est.)	\$ 4,189
	Supplemental Compensation	\$ 3,050,000
	Retention bonus (if employed as HC on 4/1/20, 8/1/20)	\$ 600,000
	Total Compensation	\$ 4,272,689
<u>Sergio Lopez</u>		
Head Coach	Base Salary (contract ends 6/30/2024)	\$ 165,000
Swimming & Diving	Courtesy Car (actual amount may be less than \$9,250 maximum)	\$ 9,250
	Blacksburg Country Club (est.)	\$ 4,189
	Retention Bonus (if employed as HC on 4/1/20, 7/1/20)	\$ 20,000
	Total Compensation	\$ 198,439
<u>Anthony Robie</u>		
Head Coach	Base Salary (contract ends 4/30/23)	\$ 145,000
Mens' Wrestling	Courtesy Car (actual amount may be less than \$9,250 maximum)	\$ 9,250
	Blacksburg Country Club (est.)	\$ 4,189
	Retention Bonus (if employed as HC on 7/1/20)	\$ 10,000
	Total Compensation	\$ 168,439
<u>John J. Szefc</u>		
Head Coach	Base Salary (contract ends 6/30/23)	\$ 500,000
Baseball	Car stipend	\$ 9,250
	Blacksburg Country Club (est.)	\$ 4,189
	Total Compensation	\$ 513,439
<u>James B. Thompson</u>		
Head Coach	Base Salary (contract ends 7/1/21)	\$ 112,500
Men's Tennis	Blacksburg Country Club (est.)	\$ 4,189
	Total Compensation	\$ 116,689
<u>Michael Young</u>		
Head Coach	Base Salary (contract ends 3/31/24)	\$ 500,000
Men's Basketball	Courtesy Cars (2)	\$ 18,500
	Blacksburg Country Club (est.)	\$ 4,189
	Supplemental Compensation	\$ 1,500,000
	Total Compensation	\$ 2,022,689