

## Faculty Personnel Changes Report

### ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE AND FINANCE AND RESOURCE MANAGEMENT COMMITTEE

**Period of June 25, 2022 through September 24, 2022**

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in November 2020. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area), and includes the following faculty personnel appointments and salary adjustments from the previous quarter based on payroll period dates:

|                                                                 |    |    |
|-----------------------------------------------------------------|----|----|
| Teaching and Research Faculty                                   |    |    |
| New Appointments with Tenure or Continued Appointment           | 21 |    |
| New Appointments to Tenure-Track or Continued Appointment-Track | 60 |    |
| Adjustments in Salary                                           |    | 11 |
| One-time payments                                               |    | 0  |
| Administrative and Professional Faculty                         |    |    |
| New Appointments                                                |    | 8  |
| Adjustments in Salary                                           |    | 10 |
| One-time payments                                               |    | 45 |
| Research Faculty                                                |    |    |
| Adjustments in Salary                                           |    | 0  |

#### **Faculty Adjustments not included in the report**

|                                                | Number | Average Salary | Avg \$ Increase | Avg % Increase | Total Increase |
|------------------------------------------------|--------|----------------|-----------------|----------------|----------------|
| <b>Teaching and Research Faculty</b>           | 64     | \$161,827      | \$10,598        | 7.20%          | \$678,246      |
| <b>Administrative and Professional Faculty</b> | 130    | \$86,123       | \$7,324         | 10.37%         | \$952,108      |

#### **RECOMMENDATION:**

That the Board ratify the Faculty Personnel Changes Report.

November 14, 2022

Faculty Personnel Changes Report  
Period of June 25, 2022 - September 24, 2022

Teaching and Research FacultyNew Appointments

| Name                                             | Title                           | Department                                     | Appt<br>Months | Effective<br>Date | Percent<br>Appt | Base       | One-<br>time |
|--------------------------------------------------|---------------------------------|------------------------------------------------|----------------|-------------------|-----------------|------------|--------------|
| <u>College of Architecture, Arts, and Design</u> |                                 |                                                |                |                   |                 |            |              |
| Choi, Yoon Jung                                  | Assistant Professor             | School of Design                               | 9              | 08/10/2022        | 100%            | \$ 80,000  |              |
| Ha, Jaeyoung                                     | Assistant Professor             | School of Architecture                         | 9              | 08/30/2022        | 100%            | \$ 80,000  |              |
| Loeffert, Jeffrey J.                             | Director and Professor          | School of Performing Arts                      | 12             | 07/01/2022        | 100%            | \$ 175,000 |              |
| Loeffert, Kimberly G.                            | Assistant Professor             | School of Performing Arts                      | 9              | 08/10/2022        | 100%            | \$ 72,000  |              |
| Nedic, Dajana                                    | Assistant Professor             | School of Visual Arts                          | 9              | 08/10/2022        | 100%            | \$ 75,000  |              |
| Paine, Rachael L.                                | Assistant Professor             | School of Visual Arts                          | 9              | 08/10/2022        | 100%            | \$ 85,000  |              |
| Thapa, Anu                                       | Assistant Professor             | School of Performing Arts                      | 9              | 08/10/2022        | 100%            | \$ 67,000  |              |
| <u>College of Agriculture and Life Sciences</u>  |                                 |                                                |                |                   |                 |            |              |
| Chen, Zhenshan                                   | Assistant Professor             | Agricultural & Applied Economics               | 9              | 08/10/2022        | 100%            | \$ 87,000  |              |
| Cheng, Rachel A.                                 | Assistant Professor             | Food Science and Technology                    | 9              | 08/10/2022        | 100%            | \$ 86,000  |              |
| Cheng, Yifan                                     | Assistant Professor             | Food Science and Technology                    | 9              | 08/10/2022        | 100%            | \$ 89,000  |              |
| He, Xi                                           | Assistant Professor             | Agricultural & Applied Economics               | 9              | 08/10/2022        | 100%            | \$ 89,000  |              |
| Higgins, Douglas S.                              | Assistant Professor             | Eastern Shore AREC                             | 9              | 08/10/2022        | 100%            | \$ 85,000  |              |
| Holmes, Chanita                                  | Assistant Professor             | Agricultural & Applied Economics               | 9              | 08/10/2022        | 100%            | \$ 91,350  |              |
| Possinger, Angela R.                             | Assistant Professor             | School of Plant & Environmental Science        | 9              | 08/10/2022        | 100%            | \$ 86,000  |              |
| Rashed, Arash                                    | Director & Entomologist SPAREC  | Southern Piedmont AREC                         | 12             | 07/01/2022        | 100%            | \$ 147,000 |              |
| Rice, Kevin B.                                   | Director & Entomologist AHSAREC | Alson H. Smith, Jr. AREC                       | 12             | 08/10/2022        | 100%            | \$ 120,000 |              |
| Sun, Wei                                         | Assistant Professor             | Biochemistry                                   | 9              | 08/10/2022        | 100%            | \$ 85,000  |              |
| Sunderman, Hannah M.                             | Assistant Professor             | Agriculture, Leadership, & Community Education | 9              | 08/10/2022        | 100%            | \$ 87,000  |              |
| Zeng, Yuan                                       | Assistant Professor             | Southern Piedmont AREC                         | 9              | 08/10/2022        | 100%            | \$ 85,000  |              |
| <u>College of Engineering</u>                    |                                 |                                                |                |                   |                 |            |              |
| Arul Jayachandran, Monica                        | Assistant Professor             | Civil & Environmental Engineering              | 9              | 08/10/2022        | 100%            | \$ 100,000 |              |
| Atkins, Ella                                     | Professor and Department Head   | Aerospace and Ocean Engineering                | 12             | 08/01/2022        | 100%            | \$ 252,221 |              |
| Budhu, Jordan                                    | Assistant Professor             | Electrical and Computer Engineering            | 9              | 08/10/2022        | 100%            | \$ 106,000 |              |
| David-John, Brendan M.                           | Assistant Professor             | Computer Science                               | 9              | 08/10/2022        | 100%            | \$ 121,000 |              |
| Ford, David N.                                   | Professor                       | Civil & Environmental Engineering              | 9              | 08/10/2022        | 100%            | \$ 195,000 |              |
| Gurari, Netta                                    | Assistant Professor             | Biomedical Engineering & Mechanics             | 9              | 08/10/2022        | 100%            | \$ 112,000 |              |
| Khatib, Sheima                                   | Associate Professor             | Chemical Engineering                           | 9              | 08/10/2022        | 100%            | \$ 128,000 |              |
| Kim, Dayoung                                     | Assistant Professor             | Department of Engineering Education            | 9              | 08/10/2022        | 100%            | \$ 94,000  |              |
| Kodambaka, Suneel Kumar                          | Professor and Department Head   | Materials Science & Engineering                | 12             | 07/01/2022        | 100%            | \$ 206,000 |              |
| Korneva, Arina                                   | Assistant Professor             | Biomedical Engineering & Mechanics             | 9              | 09/10/2022        | 100%            | \$ 105,000 |              |
| Li, Huaicheng                                    | Assistant Professor             | Computer Science                               | 9              | 08/10/2022        | 100%            | \$ 123,000 |              |
| Li, Suyi                                         | Associate Professor             | Mechanical Engineering                         | 9              | 08/10/2022        | 100%            | \$ 125,000 |              |
| Liao, Jingqiu                                    | Assistant Professor             | Civil & Environmental Engineering              | 9              | 08/10/2022        | 100%            | \$ 105,000 |              |

Faculty Personnel Changes Report  
Period of June 25, 2022 - September 24, 2022

*New Appointments Continued*

| Name                   | Title               | Department                          | Appt<br>Months | Effective<br>Date | Percent<br>Appt | Base       | One-<br>time |
|------------------------|---------------------|-------------------------------------|----------------|-------------------|-----------------|------------|--------------|
| Lin, Zin               | Assistant Professor | Electrical and Computer Engineering | 9              | 08/10/2022        | 100%            | \$ 110,000 |              |
| Munoz Pauta, David F.  | Assistant Professor | Civil & Environmental Engineering   | 9              | 08/10/2022        | 100%            | \$ 98,000  |              |
| Pandey, Rohit          | Assistant Professor | Mining and Minerals Engineering     | 9              | 08/17/2022        | 100%            | \$ 98,000  |              |
| Raeymaekers, Bart      | Professor           | Mechanical Engineering              | 9              | 08/10/2022        | 100%            | \$ 190,000 |              |
| Rao, Prahalada K.      | Associate Professor | Industrial and Systems Engineering  | 9              | 08/10/2022        | 100%            | \$ 112,000 |              |
| Rodriguez, Sarah L.    | Associate Professor | Department of Engineering Education | 9              | 08/10/2022        | 100%            | \$ 120,000 |              |
| Sajadi, Susan          | Assistant Professor | Department of Engineering Education | 9              | 08/10/2022        | 100%            | \$ 95,000  |              |
| Thomas, Christopher L. | Assistant Professor | Computer Science                    | 9              | 08/10/2022        | 100%            | \$ 123,000 |              |
| Tian, Zhenhua          | Assistant Professor | Mechanical Engineering              | 9              | 08/10/2022        | 100%            | \$ 115,000 |              |
| Topcu, Taylan G.       | Assistant Professor | Industrial and Systems Engineering  | 9              | 08/10/2022        | 100%            | \$ 101,000 |              |
| Toy, Esra B.           | Assistant Professor | Industrial and Systems Engineering  | 9              | 08/10/2022        | 100%            | \$ 126,000 |              |
| Zhang, Ruichuan        | Assistant Professor | Myers-Lawson School of Construction | 9              | 08/10/2022        | 100%            | \$ 92,000  |              |
| Zhu, Qin               | Associate Professor | Department of Engineering Education | 9              | 08/10/2022        | 100%            | \$ 105,000 |              |

College of Liberal Arts and Human Sciences

|                       |                     |                                           |   |            |      |            |  |
|-----------------------|---------------------|-------------------------------------------|---|------------|------|------------|--|
| Allen, Amy E.         | Assistant Professor | School of Education                       | 9 | 08/10/2022 | 100% | \$ 68,500  |  |
| Cahen, Claire         | Assistant Professor | School of Public & International Affairs  | 9 | 08/10/2022 | 100% | \$ 86,000  |  |
| Corredor, Mercedes M. | Assistant Professor | Philosophy                                | 9 | 08/10/2022 | 100% | \$ 68,000  |  |
| Gibbs, Daniel A.      | Assistant Professor | Political Science                         | 9 | 08/10/2022 | 100% | \$ 68,000  |  |
| Lowery, Charles L.    | Associate Professor | School of Education                       | 9 | 08/10/2022 | 100% | \$ 88,500  |  |
| Mastracci, Sharon     | Professor           | School of Public & International Affairs  | 9 | 08/10/2022 | 100% | \$ 112,000 |  |
| Ramirez, Geovani      | Assistant Professor | English                                   | 9 | 08/10/2022 | 100% | \$ 80,000  |  |
| Sud, Rohan            | Assistant Professor | Philosophy                                | 9 | 08/10/2022 | 100% | \$ 72,000  |  |
| Yoo, Jaeyong          | Assistant Professor | Apparel, Housing, and Resource Management | 9 | 08/10/2022 | 100% | \$ 89,500  |  |

College of Natural Resources

|                   |                     |                                |   |            |      |            |  |
|-------------------|---------------------|--------------------------------|---|------------|------|------------|--|
| Kim, Junghwan     | Assistant Professor | Geography                      | 9 | 08/10/2022 | 100% | \$ 82,000  |  |
| Rogers, Haldre S. | Associate Professor | Fish and Wildlife Conservation | 9 | 08/10/2022 | 100% | \$ 105,000 |  |

College of Science

|                        |                     |                     |   |            |      |            |  |
|------------------------|---------------------|---------------------|---|------------|------|------------|--|
| Allen, George H.       | Assistant Professor | Geosciences         | 9 | 08/10/2022 | 100% | \$ 101,000 |  |
| Ashall, Christopher J. | Assistant Professor | Physics             | 9 | 08/10/2022 | 100% | \$ 91,000  |  |
| Barrera, Sergio E.     | Assistant Professor | Economics           | 9 | 08/10/2022 | 100% | \$ 115,000 |  |
| Cazeaux, Paul I.       | Assistant Professor | Mathematics         | 9 | 08/10/2022 | 100% | \$ 93,000  |  |
| Cortes Estrada, Daniel | Assistant Professor | Biological Sciences | 9 | 08/10/2022 | 100% | \$ 85,000  |  |

Faculty Personnel Changes Report  
Period of June 25, 2022 - September 24, 2022

*New Appointments Continued*

| Name                  | Title               | Department          | Appt<br>Months | Effective<br>Date | Percent<br>Appt | Base       | One-<br>time |
|-----------------------|---------------------|---------------------|----------------|-------------------|-----------------|------------|--------------|
| Gentry, Emily C.      | Assistant Professor | Chemistry           | 9              | 08/10/2022        | 100%            | \$ 89,000  |              |
| Hickman, Louis        | Assistant Professor | Psychology          | 9              | 08/10/2022        | 100%            | \$ 92,000  |              |
| Hsu, Ning             | Assistant Professor | Psychology          | 9              | 08/10/2022        | 100%            | \$ 90,000  |              |
| Kovach, Matthew       | Assistant Professor | Economics           | 9              | 08/10/2022        | 100%            | \$ 125,000 |              |
| Lam, Hanh N.          | Assistant Professor | Biological Sciences | 9              | 08/10/2022        | 100%            | \$ 88,600  |              |
| LeGrow, Jason T.      | Assistant Professor | Mathematics         | 9              | 08/10/2022        | 100%            | \$ 90,000  |              |
| Miedlar, Agnieszka K. | Associate Professor | Mathematics         | 9              | 08/10/2022        | 100%            | \$ 99,000  |              |
| Robert, Michael A.    | Assistant Professor | Mathematics         | 9              | 08/10/2022        | 100%            | \$ 90,000  |              |
| Rudi, Johann          | Assistant Professor | Mathematics         | 9              | 08/10/2022        | 100%            | \$ 95,000  |              |
| Willis, Michael J.    | Associate Professor | Geosciences         | 9              | 08/10/2022        | 100%            | \$ 107,500 |              |
| Zhou, Bo              | Assistant Professor | Economics           | 9              | 08/10/2022        | 100%            | \$ 116,000 |              |

College of Veterinary Medicine

|                |                     |                    |   |            |      |           |  |
|----------------|---------------------|--------------------|---|------------|------|-----------|--|
| Gloag, Erin S. | Assistant Professor | Biomedical Science | 9 | 08/10/2022 | 100% | \$ 90,000 |  |
|----------------|---------------------|--------------------|---|------------|------|-----------|--|

Pamplin College of Business

|                    |                     |                                 |   |            |      |            |  |
|--------------------|---------------------|---------------------------------|---|------------|------|------------|--|
| Aljafari, Ruba     | Assistant Professor | Business Information Technology | 9 | 08/10/2022 | 100% | \$ 230,000 |  |
| Devers, Cynthia E. | Professor           | Management                      | 9 | 08/10/2022 | 100% | \$ 375,000 |  |
| Jang, Alice J.     | Assistant Professor | Business Information Technology | 9 | 08/10/2022 | 100% | \$ 230,000 |  |
| Liu, Jiayi         | Assistant Professor | Business Information Technology | 9 | 08/10/2022 | 100% | \$ 230,000 |  |
| Wang, Xin          | Professor           | Marketing                       | 9 | 08/10/2022 | 100% | \$ 330,000 |  |

Vice President for Research

|                       |                     |                                      |    |            |      |            |  |
|-----------------------|---------------------|--------------------------------------|----|------------|------|------------|--|
| Mulvaney, Kathleen M. | Assistant Professor | Fralin Biomedical Research Institute | 12 | 09/24/2022 | 100% | \$ 145,000 |  |
| Weston, Matthew C.    | Associate Professor | Fralin Biomedical Research Institute | 12 | 08/15/2022 | 100% | \$ 165,000 |  |
| Yan, Zhen             | Professor           | Fralin Biomedical Research Institute | 12 | 09/01/2022 | 100% | \$ 300,000 |  |

Faculty Personnel Changes Report  
Period of June 25, 2022 - September 24, 2022

Teaching and Research Faculty

*Adjustments*

| Name                                              | Title                          | Department                                    | Appt<br>Months | Effective<br>Date | Percent<br>Appt | Base       | One-<br>time |
|---------------------------------------------------|--------------------------------|-----------------------------------------------|----------------|-------------------|-----------------|------------|--------------|
| <u>College of Engineering</u>                     |                                |                                               |                |                   |                 |            |              |
| Chambers, Benjamin                                | Collegiate Assistant Professor | Engineering Education                         | 9              | 8/10/2022         | 100%            | \$ 94,000  |              |
| Dhillon, Harpreet Singh                           | Professor                      | Electrical and Computer Engineering           | 9              | 09/10/2022        | 100%            | \$ 206,520 |              |
| Li, Qiang                                         | Associate Professor            | Electrical and Computer Engineering           | 12             | 09/10/2022        | 100%            | \$ 226,666 |              |
| Yu, Guoqiang                                      | Professor                      | Electrical and Computer Engineering           | 9              | 08/10/2022        | 100%            | \$ 170,000 |              |
| <u>College of Liberal Arts and Human Sciences</u> |                                |                                               |                |                   |                 |            |              |
| Queen, Khadijah                                   | Associate Professor            | English                                       | 9              | 08/10/2022        | 100%            | \$ 115,000 |              |
| <u>College of Natural Resources</u>               |                                |                                               |                |                   |                 |            |              |
| Bond, Brian H.                                    | Professor                      | Sustainable Biomaterials                      | 12             | 07/25/2022        | 100%            | \$ 156,305 |              |
| Strahm, Brian                                     | Professor                      | Forest Resources & Environmental Conservation | 9              | 08/25/2022        | 100%            | \$ 138,000 |              |
| <u>College of Science</u>                         |                                |                                               |                |                   |                 |            |              |
| Barnes, Edwin F.                                  | Professor                      | Physics                                       | 9              | 08/25/2022        | 100%            | \$ 205,000 |              |
| Economou, Sophia E.                               | Professor                      | Physics                                       | 9              | 08/10/2022        | 100%            | \$ 244,826 |              |
| <u>College of Veterinary Medicine</u>             |                                |                                               |                |                   |                 |            |              |
| Ruple, Audrey                                     | Associate Professor            | Population Health Sciences Department         | 9              | 09/10/2022        | 100%            | \$ 126,944 |              |
| Strandberg, Natalia                               | Clinical Assistant Professor   | Biomedical Science                            | 12             | 08/01/2022        | 100%            | \$ 125,000 |              |

Faculty Personnel Changes Report  
Period of June 25, 2022 - September 24, 2022

Administrative and Professional Faculty

New Appointments

| Name                                                          | Title                                                                                                                      | Department                             | Appt<br>Months | Effective<br>Date | Percent<br>Appt | Base       | One-time | Reason for Current Action |
|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|----------------------------------------|----------------|-------------------|-----------------|------------|----------|---------------------------|
| <u>College of Agriculture and Life Sciences</u>               |                                                                                                                            |                                        |                |                   |                 |            |          |                           |
| Konkel, Brian L.                                              | Director of CALS IT                                                                                                        | CALS IT                                | 12             | 08/10/2022        | 100%            | \$ 155,000 |          |                           |
| <u>College of Veterinary Medicine</u>                         |                                                                                                                            |                                        |                |                   |                 |            |          |                           |
| Fogelberg, Katherine S.                                       | Associate Dean for Professional Programs                                                                                   | Dean of Veterinary Medicine            | 12             | 07/15/2022        | 100%            | \$ 180,000 |          |                           |
| <u>Executive Vice President &amp; Chief Operating Officer</u> |                                                                                                                            |                                        |                |                   |                 |            |          |                           |
| Overton, Stephanie D.                                         | Senior Director of Communications - EVPCOO                                                                                 | Enterprise Operations                  | 12             | 09/10/2022        | 100%            | \$ 130,000 |          |                           |
| Qazi, Zohaib                                                  | IT Transformation Program Director                                                                                         | Executive VP & Chief Operating Officer | 12             | 08/16/2022        | 100%            | \$ 160,000 |          |                           |
| <u>President</u>                                              |                                                                                                                            |                                        |                |                   |                 |            |          |                           |
| Griffin, Suzanne R.                                           | University Compliance Officer                                                                                              | Office of Audit, Risk, & Compliance    | 12             | 09/19/2022        | 100%            | \$ 180,000 |          |                           |
| <u>Vice President for Advancement</u>                         |                                                                                                                            |                                        |                |                   |                 |            |          |                           |
| Leopard, Nathan K.                                            | Director of Development, Pamplin College of Business                                                                       | University Development                 | 12             | 08/10/2022        | 100%            | \$ 140,000 |          |                           |
| <u>Vice President for Information Technology</u>              |                                                                                                                            |                                        |                |                   |                 |            |          |                           |
| Floyd, Karen T.                                               | Senior Director, Service and Business Management                                                                           | IT Experience & Engagement             | 12             | 08/03/2022        | 100%            | \$ 147,000 |          |                           |
| <u>Virginia Tech Carilion School of Medicine</u>              |                                                                                                                            |                                        |                |                   |                 |            |          |                           |
| Gonzalo, Jed D.                                               | Senior Associate Dean for Medical Education and Professor, Internal Medicine and Health Systems and Implementation Science | Dean of VTC School of Medicine         | 12             | 09/01/2022        | 100%            | \$ 390,000 |          |                           |

Faculty Personnel Changes Report  
Period of June 25, 2022 - September 24, 2022

Administrative and Professional Faculty

Adjustments

| Name | Title | Department | Appt Months | Effective Date | Percent Appt | Base | One-time | Reason for Current Action |
|------|-------|------------|-------------|----------------|--------------|------|----------|---------------------------|
|------|-------|------------|-------------|----------------|--------------|------|----------|---------------------------|

Executive Vice President and Provost

|                    |                                                  |                                         |    |            |      |            |  |  |
|--------------------|--------------------------------------------------|-----------------------------------------|----|------------|------|------------|--|--|
| Espinoza, Juan P.  | Associate Vice Provost for Enrollment Management | Undergraduate Admissions                | 12 | 07/25/2022 | 100% | \$ 250,000 |  |  |
| Hopkins, Robert L. | Assistant Provost for Strategic Analysis         | Analytics & Institutional Effectiveness | 12 | 07/25/2022 | 100% | \$ 153,082 |  |  |
| Lockee, Barbara B. | Associate Vice Provost for Faculty Affairs       | VP - Faculty Affairs                    | 12 | 08/10/2022 | 100% | \$ 184,000 |  |  |

Pamplin College of Business

|                 |                                                                |                  |    |            |      |            |  |  |
|-----------------|----------------------------------------------------------------|------------------|----|------------|------|------------|--|--|
| Hall, Janice B. | Assistant Dean for Diversity, Equity, Inclusion, and Belonging | Dean of Business | 12 | 08/25/2022 | 100% | \$ 220,000 |  |  |
|-----------------|----------------------------------------------------------------|------------------|----|------------|------|------------|--|--|

President

|                        |                                                        |                     |    |            |      |            |           |       |
|------------------------|--------------------------------------------------------|---------------------|----|------------|------|------------|-----------|-------|
| Adair, Charles R.      | Head Women's Soccer Coach                              | Athletic Department | 12 | 06/25/2022 | 100% |            | \$ 10,000 | Bonus |
| Babcock, Bradley W.    | Director of Athletics                                  | Athletic Department | 12 | 06/25/2022 | 100% |            | \$ 20,000 | Bonus |
| Ballein, John A.       | Executive Associate AD                                 | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 5,000  | Bonus |
| Balog, Alex            | Assistant Director, ACC Network                        | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 750    | Bonus |
| Brooks, Kenneth R.     | Head Coach, Women's Basketball                         | Athletic Department | 12 | 06/25/2022 | 100% |            | \$ 20,000 | Bonus |
| Castro, James E.       | Assoc AD, Broadcast & Prod                             | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 750    | Bonus |
| Cianelli, David D.     | Director, T/F/CC Programs                              | Athletic Department | 12 | 06/25/2022 | 100% |            | \$ 3,000  | Bonus |
| Cianelli, David D.     | Director, T/F/CC Programs                              | Athletic Department | 12 | 08/10/2022 | 100% |            | \$ 45,000 | Bonus |
| Cianelli, David D.     | Director, T/F/CC Programs                              | Athletic Department | 12 | 07/01/2022 | 100% |            | \$ 4,500  | Bonus |
| Cox, Brian C.          | Assoc. AD for Creative Solutio                         | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 1,500  | Bonus |
| Cusack, Jason T.       | Assistant Coach, Cross Country                         | Athletic Department | 12 | 06/25/2022 | 100% |            | \$ 4,500  | Bonus |
| D'Amour, Peter J.      | Head Coach, Softball                                   | Athletic Department | 12 | 08/10/2022 | 100% |            | \$ 10,000 | Bonus |
| DeShambo, Kelsey M.    | Athletic Trainer                                       | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 750    | Bonus |
| Dozier, Lance F.       | Sr. Director, Digital & Social                         | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 750    | Bonus |
| Dubs, Andrew L.        | Asst Coach TFCC Program                                | Athletic Department | 12 | 06/25/2022 | 100% |            | \$ 4,500  | Bonus |
| Dubs, Andrew L.        | Asst Coach TFCC Program                                | Athletic Department | 12 | 08/10/2022 | 100% |            | \$ 5,000  | Bonus |
| Elbin, Kurt A.         | Associate Head Coach, Offense & Recruiting Coordinator | Athletic Department | 12 | 07/25/2022 | 100% | \$ 200,000 |           |       |
| Frey, Eric M.          | Asst AD, Broadcast & ACC Network Operations            | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 1,500  | Bonus |
| Gavagan, Robert P.     | Asst. AD, Marketing & Promotions                       | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 750    | Bonus |
| Gibbons, Daniel        | Sr Director, Broadcast & ACC Network                   | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 750    | Bonus |
| Helms, Christopher L.  | Senior Associate AD                                    | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 5,000  | Bonus |
| Helms, Christopher L.  | Senior Associate AD                                    | Athletic Department | 12 | 06/25/2022 | 100% |            | \$ 1,500  | Bonus |
| Holdren, Terry A.      | Head Women's Tennis Coach                              | Athletic Department | 12 | 07/02/2022 | 100% |            | \$ 5,000  | Bonus |
| Holdren, Terry A.      | Head Women's Tennis Coach                              | Athletic Department | 12 | 06/25/2022 | 100% |            | \$ 5,000  | Bonus |
| Johannigmeier, Eric J. | Cross Country & Distance Coach                         | Athletic Department | 12 | 06/25/2022 | 100% |            | \$ 4,500  | Bonus |
| Jones, Matthew J.      | Associate Director / Productions                       | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 750    | Bonus |
| Matthis, Kristen       | Athletic Trainer                                       | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 1,750  | Bonus |
| McVey, Maddy K.        | Associate Director / Productions                       | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 750    | Bonus |
| Mervos, Daniel J.      | Asst Dir, Equipment Services                           | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 1,000  | Bonus |
| Murphy, Kelly C.       | Assoc. Director & Sports Nutrition Asst. / SC          | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 1,750  | Bonus |
| Olinger, Matthew E.    | Special Assistant for Recruiting                       | Athletic Department | 12 | 07/01/2022 | 100% | \$ 139,463 |           |       |
| Onyon, Alyson B.       | Assistant AD / Sports Nutrition                        | Athletic Department | 12 | 07/10/2022 | 100% |            | \$ 250    | Bonus |

Faculty Personnel Changes Report  
Period of June 25, 2022 - September 24, 2022

Administrative and Professional Faculty

*Adjustments Continued*

| Name                | Title                                   | Department          | Appt<br>Months | Effective<br>Date | Percent<br>Appt | Base       | One-time | Reason for Current Action |
|---------------------|-----------------------------------------|---------------------|----------------|-------------------|-----------------|------------|----------|---------------------------|
| Pry, Brenton J.     | Head Coach / Football                   | Athletic Department | 12             | 09/10/2022        | 100%            | \$ 875,000 | Bonus    |                           |
| Robertson, Carol G. | Head Women's Golf Coach                 | Athletic Department | 12             | 06/25/2022        | 100%            | \$ 2,400   | Bonus    |                           |
| Robertson, Carol G. | Head Women's Golf Coach                 | Athletic Department | 12             | 07/01/2022        | 100%            | \$ 3,600   | Bonus    |                           |
| Robie, Anthony R.   | Head Wrestling Coach                    | Athletic Department | 12             | 06/25/2022        | 100%            | \$ 5,000   | Bonus    |                           |
| Staggers, Kyle A.   | Director, Sports Medicine               | Athletic Department | 12             | 07/10/2022        | 100%            | \$ 1,750   | Bonus    |                           |
| Szefc, John R.      | Head Coach, Baseball                    | Athletic Department | 12             | 07/01/2022        | 100%            | \$ 12,000  | Bonus    |                           |
| Szefc, John R.      | Head Coach, Baseball                    | Athletic Department | 12             | 06/25/2022        | 100%            | \$ 8,000   | Bonus    |                           |
| Thompson, James B.  | Head Men's Tennis Coach                 | Athletic Department | 12             | 07/01/2022        | 100%            | \$ 3,000   | Bonus    |                           |
| Thompson, James B.  | Head Men's Tennis Coach                 | Athletic Department | 12             | 06/25/2022        | 100%            | \$ 2,000   | Bonus    |                           |
| Underwood, Casey W. | Assoc AD, Outside Facilities            | Athletic Department | 12             | 07/10/2022        | 100%            | \$ 3,500   | Bonus    |                           |
| Vaught, Timothy G.  | Assistant Coach Track & Field           | Athletic Department | 12             | 06/25/2022        | 100%            | \$ 4,500   | Bonus    |                           |
| Walls, Brian C.     | Associate AD / Technology Interation    | Athletic Department | 12             | 07/10/2022        | 100%            | \$ 1,500   | Bonus    |                           |
| Young, Michael K.   | Men's Basketball Head Coach             | Athletic Department | 12             | 08/25/2022        | 100%            | \$ 500,000 | Bonus    |                           |
| Young, Michael K.   | Men's Basketball Head Coach             | Athletic Department | 12             | 06/25/2022        | 100%            | \$ 75,000  | Bonus    |                           |
| Zalewski, Paul R.   | Asst Coach/Technical Director TFCC Prog | Athletic Department | 12             | 06/25/2022        | 100%            | \$ 4,500   | Bonus    |                           |

Vice President for Advancement

|                     |                                           |                        |    |            |      |            |  |  |
|---------------------|-------------------------------------------|------------------------|----|------------|------|------------|--|--|
| Mulcahy, Tristan D. | Associate Athletics Director, Major Gifts | University Development | 12 | 08/25/2022 | 100% | \$ 125,000 |  |  |
| Wagner, Nicole L.   | Associate Director of Gift Planning       | University Development | 12 | 08/10/2022 | 100% | \$ 131,000 |  |  |

Vice President for Finance

|                 |                                                              |                               |    |            |      |            |  |  |
|-----------------|--------------------------------------------------------------|-------------------------------|----|------------|------|------------|--|--|
| Mann, Robert T. | Assistant Vice President for Capital Budgeting and Financing | Capital Budgeting & Financing | 12 | 09/10/2022 | 100% | \$ 150,000 |  |  |
|-----------------|--------------------------------------------------------------|-------------------------------|----|------------|------|------------|--|--|

Vice President of Human Resources

|                  |                                          |                      |    |            |      |            |  |  |
|------------------|------------------------------------------|----------------------|----|------------|------|------------|--|--|
| Garrison, Roslyn | HR Division Director, College of Science | VP - Human Resources | 12 | 07/25/2022 | 100% | \$ 134,000 |  |  |
|------------------|------------------------------------------|----------------------|----|------------|------|------------|--|--|



Faculty Personnel Changes Report  
November 14, 2022

Deferred Compensation

| Name | Title | Department | Appt<br>Months | Effective<br>Date | Percent<br>Appt | Base | One-time | Amount<br>of Change | Percent<br>Increase | Reason for current action |
|------|-------|------------|----------------|-------------------|-----------------|------|----------|---------------------|---------------------|---------------------------|
|------|-------|------------|----------------|-------------------|-----------------|------|----------|---------------------|---------------------|---------------------------|

President

|                     |                       |                     |    |            |      |            |  |  |  |                       |
|---------------------|-----------------------|---------------------|----|------------|------|------------|--|--|--|-----------------------|
| Babcock, Bradley W. | Director of Athletics | Athletic Department | 12 | 12/31/2022 | 100% | \$ 100,000 |  |  |  | Deferred Compensation |
|---------------------|-----------------------|---------------------|----|------------|------|------------|--|--|--|-----------------------|