

Faculty Personnel Changes Report

ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE AND FINANCE AND RESOURCE MANAGEMENT COMMITTEE

Period of September 25, 2021 through December 24, 2021

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in November 2020. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area), and includes the following faculty personnel appointments and salary adjustments from the previous quarter based on payroll period dates:

Teaching and Research Faculty		
New Appointments with Tenure or Continued Appointment	3	
New Appointments to Tenure-Track or Continued Appointment-Track	1	
New Appointments to Tenure-to-Title Track	1	
Adjustments in Salary		3
One-time payments		0
Administrative and Professional Faculty		
New Appointments		10
Adjustments in Salary		4
One-time payments		14
Research Faculty		
Adjustments in Salary		0

Faculty Adjustments not included in the report

	Number	Average Salary	Avg \$ Increase	Avg % Increase	Total Increase
Teaching and Research Faculty	36	\$145,599	\$7,877	6.35%	\$283,575
Administrative and Professional Faculty	73	\$84,081	\$7,538	10.5%	\$550,309

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report.

April 4, 2022

Teaching and Research Faculty

New Appointments

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One-time
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College of Agriculture and Life Sciences

Sun, Wujin	Assistant Professor	Biological Systems Engineering	9	9/25/2021	100%	\$ 94,000	
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College of Engineering

Wrenn, Steven	Professor and Department Head - tenured	Chemical Engineering	12	11/1/2021	100%	\$ 266,444	
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College of Science

Neath, Ian	Professor - tenured	Psychology	9	11/25/2021	100%	\$ 150,000	
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College of Veterinary Medicine

Ruple, Audrey	Quantitative Epidemiologist - tenured	Population Health Sciences	9	9/25/2021	100%	\$ 101,000	
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VT Carilion School of Medicine

Joy, Matthew T.	Assistant Professor - tenure-to-title track	VTC School of Medicine - Instr Pgms	12	12/17/2021	100%	\$ -	
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Teaching and Research Faculty

Adjustments

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One-time
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College of Engineering

Noble, Christopher	Associate Professor - tenured	College of Engineering	12	10/25/2021	100%	\$ 189,010	\$ -
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College of Science

Huber, Patrick	Professor	Physics	9	9/25/2021	100%	\$ 180,000	\$ -
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Pamplin College of Business

Davidson, Robert H.	Associate Professor	Accounting & Information Systems	12	12/10/2021	100%	\$ 344,586	\$ -
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Administrative and Professional Faculty

New Appointments

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One-time
<u>President</u>							
Holt, Stuart	Assistant Football Coach	Athletics	12	12/10/2021	100%	\$ 500,000	
Jones, Derek	Assistant Football Coach	Athletics	12	12/3/2021	100%	\$ 550,000	
Marve-Samuel, Christopher	Defensive Coordinator	Athletics	12	12/7/2021	100%	\$ 825,000	
Pry, Brenton	Head Football Coach	Athletics	12	11/30/2021	100%	\$ 500,000	
Quinn, Shawn	Assistant Football Coach	Athletics	12	12/6/2021	100%	\$ 250,000	
Villagrana, Mike	Senior Director of Player Personnel	Athletics	12	12/20/2021	100%	\$ 170,000	

Vice President for Advancement

Jeffries, Charleon	Assistant Vice President for Diversity, Equity, and Inclusion	Vice President for Advancement	12	11/1/2021	100%	\$ 145,000	
Koslow, Andrea	Principal Partnership Officer	University Development	12	12/10/2021	100%	\$ 185,000	

Vice President for Finance

Blackwell, Lisa	Director of Finance Information Technology	Finance Information Technology	12	10/4/2021	100%	\$ 140,000	
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Vice President for Student Affairs

St. Amour, Bruce	Staff Physician	Schiffert Health Center	9	11/25/2021	100%	\$ 167,000	
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Administrative and Professional Faculty

Adjustments

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One-time
<u>President</u>							
Adair, Charles	Head Women's Soccer Coach	Athletics	12	12/10/2021	100%	\$ 5,000	
Akers, Kimberly	Interim Senior Director, Grove	President's Institutional Expense	12	9/25/2021	100%	\$ 125,000	\$ -
Babcock, Bradley	Director of Athletics	Athletics	12	12/10/2021	100%		\$ 103,500
Brizendine, Michael	Head Men's Soccer Coach	Athletics	12	12/10/2021	100%		\$ 5,000
Dickson, Ronald	Senior Director, S/C, Olympic	Athletics	12	12/10/2021	100%		\$ 1,000
Dillard, Brandon	Associate Director, S/C Olympic Sports	Athletics	12	12/10/2021	100%		\$ 1,000
Fuente, Justin	Head Coach, Football	Athletics	12	12/14/2021	100%		\$ 8,750,000
Gilbert-Lowry, Reyna	Senior Associate Athletics Director	Athletics	12	12/10/2021	100%		\$ 2,500
Gwilliam, Ford	Assistant Coach for Women's Soccer	Athletics	12	12/10/2021	100%		\$ 2,000
Helms, Christopher	Senior Associate Athletics Director	Athletics	12	12/10/2021	100%		\$ 2,500
Kopp, Andrew	Assistant Women's Soccer Coach	Athletics	12	12/10/2021	100%		\$ 2,000
Lawrence, Jimmy	Director, Sports Medicine	Athletics	12	12/10/2021	100%		\$ 500
McSorley, Patrick	Assistant Men's Soccer Coach	Athletics	12	12/10/2021	100%		\$ 2,000
Robertson, Carol	Head Women's Golf Coach	Athletics	12	10/25/2021	100%		\$ 2,313
Young, Michael	Men's Basketball Head Coach	Athletics	12	11/25/2021	100%		\$ 393,750

Vice President for Finance

Connelly, Alexis	Director of Payroll	Controller's Office	12	11/25/2021	100%	\$ 140,940	\$ -
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Vice President for Human Resources

Epperley, Amy	Senior Director for Hokie Wellness	Human Resources	12	10/1/2021	100%	\$ 137,000	\$ -
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Vice President of Research

Doerzaph, Zachary	Executive Director, Virginia Tech Transportation Institute	Virginia Tech Transportation Institute	12	10/1/2021	100%	\$ 310,000	\$ -
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