

Faculty Personnel Changes Report
ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE
AND
FINANCE AND RESOURCE MANAGEMENT COMMITTEE

Quarter ending June 30, 2020

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in June 2009. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area), and includes the following faculty personnel appointments and salary adjustments since the last Board meeting:

Teaching and Research Faculty	
New Appointments with Tenure or Continued Appointment	0
New Appointments with Tenure to Title	1
New Appointments to Tenure-Track or Continued Appointment-Track	0
Adjustments in Salary	5
One-time payments	0
Administrative and Professional Faculty	
New Appointments	6
Adjustments in Salary	17
One-time payments	17
Research Faculty	
Adjustments in Salary	0

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report

August 25, 2020

FACULTY PERSONNEL CHANGES
August 25, 2020

TEACHING AND RESEARCH FACULTY

NEW APPOINTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Architecture & Urban Studies

Betsky, Aaron	Professor	School of Architecture and Design	Reg	12	1-Jun-20	100	\$	200,000
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TEACHING AND RESEARCH FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION		
					EFF DATE	% APPT	ANNUAL RATE
					BASE	ONE-TIME	

Engineering

Ahmadian, Mehdi	Professor	Mechanical Engineering	Reg	12	10-Apr-20	100	\$ 257,277
Bish, Ebru	Associate Professor	Industrial & Systems Engineering	Reg	9	10-Apr-20	100	\$ 122,160
Luxbacher, Kramer	Professor	Mining & Minerals Engineering	Reg	12	10-May-20	100	\$ 220,000
Widdowson, Mark	Professor	Civil & Environmental Engineering	Reg	12	25-Apr-20	100	\$ 246,000
Zuo, Lei	Professor	Mechanical Engineering	Reg	12	10-Apr-20	100	\$ 266,809

ADMINISTRATIVE AND PROFESSIONAL FACULTY

NEW APPOINTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>President</u>								
Balog, Alex	Coordinator, ACC Network	Athletic Department	Reg	12	15-Jun-20	100	\$ 40,000	
Bruce, Kyle	Assistant Athletic Director, Digital Marketing Strategy	Athletic Department	Reg	12	8-Jun-20	100	\$ 60,000	
Jackson, David	Assistant Athletic Director, S/C, Men's Basketball	Athletic Department	Reg	12	1-May-20	100	\$ 180,000	
Larrick, Joshua	Head Spirit Coach	Athletic Department	Reg	12	13-May-20	100	\$ 40,000	
Lewis, Marc	Assistant Director, S/C, Football	Athletic Department	Reg	12	14-May-20	100	\$ 50,000	
Matthis, Kristen	Athletic Trainer	Athletic Department	Reg	12	10-Jun-20	100	\$ 42,000	

ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Executive Vice President & Provost</u>								
Bressin, Leta	Assistant Director	Student-Athlete Academic Support Services	Reg	12	10-Jun-20	100	\$	55,000
Cruz, Mario	Assistant Director	Undergraduate Admissions	Reg	12	25-Jun-20	100	\$	53,000
<u>President</u>								
Anderson, Britney	Assistant Coach, Women's Basketball	Athletic Department	Reg	12	25-Mar-20	100	\$	5,000
Brooks, Kenneth	Head Coach, Women's Basketball	Athletic Department	Reg	12	25-Mar-20	100	\$	20,000
					25-Mar-20	100	\$	10,000
					10-Jun-20	100	\$	10,000
Brown, Jennifer	Assistant Coach, Women's Basketball	Athletic Department	Reg	12	25-Mar-20	100	\$	5,000
Cianelli, David	Director, Track & Field, Cross Country	Athletic Department	Reg	12	25-Mar-20	100	\$	8,000
Cusack, Jason	Assistant Coach, Cross Country and Distance	Athletic Department	Reg	12	25-Mar-20	100	\$	4,000
Denny, Anna	Recruiting & Social Media Assistant	Athletic Department	Reg	12	10-May-20	100	\$	2,500
Dubs, Andrew	Assistant Coach, Cross Country Program	Athletic Department	Reg	12	25-Mar-20	100	\$	4,000
Frazier, Chester	Associate Head Coach, Men's Basketball	Athletic Department	Reg	12	10-May-20	100	\$	25,000
Johannigmeier, Eric	Cross Country & Distance Coach	Athletic Department	Reg	12	25-Mar-20	100	\$	4,000
Poppie, William	Assistant Coach, Women's Basketball	Athletic Department	Reg	12	25-Mar-20	100	\$	5,000
Robie, Anthony	Head Wrestling Coach	Athletic Department	Reg	12	25-Jun-20	100	\$	2,500
Vaught, Timothy	Assistant Coach, Track and Field	Athletic Department	Reg	12	25-Mar-20	100	\$	4,000
Werner, Gregory	Senior Director, Strength and Conditioning, Women's Basketball	Athletic Department	Reg	12	25-Mar-20	100	\$	5,000
Young, Michael	Head Coach, Men's Basketball	Athletic Department	Reg	12	10-Jun-20	100	\$	110,000
Zalewski, Paul	Assistant Coach, Cross Country Program	Athletic Department	Reg	12	25-Mar-20	100	\$	4,000
<u>Senior Vice President & Chief Business Officer</u>								
Haga, Tony	Deputy Chief of Police	Police	Reg	12	10-Jun-20	100	\$	92,000

continued

ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Vice President for Advancement</u>								
Carberry, Rachael	Associate Director of Major Gifts	University Development	Reg	12	10-Apr-20	100	\$ 77,000	
Torget, Sandra	Assistant Dean, Advancement, VMCVM	University Development	Reg	12	1-Apr-20	100	\$ 130,000	
<u>Vice President for Campus Planning and Facilities</u>								
Canaday, Gregory	Associate Director of Facilities Operations	Facilities Services, Housekeeping	Reg	12	10-Jun-20	100	\$ 106,671	
Kiwus, Christopher	Vice President for Campus Planning, Infrastructure & Facilities	Facilities Services, Administration	Reg	12	10-Jun-20	100	\$ 330,000	
<u>Vice President for Finance</u>								
Lawson, Lauren	Interim University Bursar	University Bursar	Reg	12	25-Jun-20	100	\$ 101,000	
West, Melinda	Interim AVP for Finance and University Controller	University Bursar	Reg	12	25-May-20	100	\$ 180,000	
<u>Vice President for Information Technology</u>								
Sadineni, Naga Vishnu	Network Engineer	Telecommunications Auxiliary	Reg	12	21-May-20	100	\$ 70,000	
Watson, Patrick	Network Engineer	Telecommunications Auxiliary	Reg	12	25-Mar-20	100	\$ 70,000	
<u>Vice President for Research</u>								
Hulver, Matthew	Executive Director, Fralin Life Sciences Institute	Fralin Life Sciences Institute	Reg	12	10-Apr-20	100	\$ 300,000	
<u>Vice President for Student Affairs</u>								
Glass, Martha	Assistant Vice President for Administration	Division of Student Affairs	Reg	12	25-Jun-20	100	\$ 153,347	
Keene, Frances	Assistant Vice President and Chief of Staff	Division of Student Affairs	Reg	12	25-Jun-20	100	\$ 165,000	
Knies, Jeananne	Director of Assessment and Professional Development	Division of Student Affairs	Reg	12	25-Jun-20	100	\$ 82,000	
Kuhn, Meghan	Director, VT Engage	VT Engage	Reg	12	25-Jun-20	100	\$ 82,000	
Shushok, Frank	Vice President for Student Affairs	Vice President for Student Affairs	Reg	12	10-Apr-20	100	\$ 320,000	