

RESOLUTION TO MODIFY THE REQUIREMENT FOR RETURN TO FULL-TIME SERVICE FOR A FACULTY MEMBER

WHEREAS, the Board of Visitors approved a study research leave for the 2018-19 academic year for Dr. Julie Dunsmore on March 26, 2018; and

WHEREAS, Section 3.8 of the Faculty Handbook states that “[t]he faculty member must return to full-time service with the university for a minimum of at least one academic year at the end of the approved leave or repay the university the salary received plus interest; and

WHEREAS, the faculty member signed a promissory note on November 16, 2017 that included the following item:

1. Faculty study-research leave or research assignment: This note and Interest will be canceled in its entirety by the return of the faculty member to full-time service with Virginia Tech for a minimum of at least one academic year. If less than this required period of service is met, repayment is required of the *pro rata* portion of the compensation provided by Virginia Tech during the leave period; and

WHEREAS, due to personal circumstances outside the faculty member’s control, Dr. Dunsmore requested a suspension of her leave after one semester of the academic year leave period; and

WHEREAS, the department head, dean, and the Office of the Provost recommend modifying the required return to full-time status described in the Faculty Handbook and Promissory Note to correspond to the change to Dr. Dunsmore’s study-research leave.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Visitors approves a modification to the requirement for return to full-time service for Dr. Julie Dunsmore from one year to one semester, subsequent to Dr. Dunsmore’s signing of a revised Promissory Note reflecting this modification.

RECOMMENDATION:

That the above resolution be approved by the Board of Visitors.

April 1, 2019