

Faculty Personnel Changes Report
ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE
AND
FINANCE AND RESOURCE MANAGEMENT COMMITTEE

Quarter ending June 30, 2018

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in June 2009. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area).

Since the last Board meeting, the university has made the following faculty personnel appointments and salary adjustments:

Teaching and Research Faculty	
New Appointments with Tenure or Continued Appointment	2
New Appointments to Tenure-Track or Continued Appointment-Track	21
New Appointments to Non-Tenure Track	0
Adjustments in Salary	1
One-time payments	0
Administrative and Professional Faculty	
New Appointments	17
Adjustments in Salary	23
One-time payments	0
One-time payments for Post-Season Sports Events	0
Research Faculty	
Adjustments in Salary	1

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report

August 27, 2018

FACULTY PERSONNEL CHANGES

August 27, 2018

TEACHING AND RESEARCH FACULTY

NEW APPOINTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Craige, Siobhan	Assistant Professor	Human Nutrition, Foods, and Exercise	Reg	9	10-Aug-18	100	\$	87,000
Emlinger, Charlotte	Assistant Professor	Agriculture & Applied Economics	Reg	9	10-Aug-18	100	\$	87,000
Maurer, John	Professor - Tenured	Animal and Poultry Sciences	Reg	9	10-Aug-18	100	\$	125,000
Morota, Gota	Assistant Professor	Animal and Poultry Sciences	Reg	9	10-Aug-18	100	\$	90,000
Ovissipour, Reza	Assistant Professor	Virginia Seafood AREC	Reg	9	10-Aug-18	100	\$	82,000
Wright, R. Clay	Assistant Professor	Biological Systems Engineering	Reg	9	10-Aug-18	100	\$	91,000
<u>Architecture & Urban Studies</u>								
Lages, Wallace	Assistant Professor	School of Visual Arts	Reg	9	10-Aug-18	100	\$	88,000
Malczewski, Eric	Assistant Professor	School of Public & International Affairs	Reg	9	10-Aug-18	100	\$	81,500
<u>Engineering</u>								
Cho, Jin-Hee	Associate Professor	Computer Science	Reg	9	10-Aug-18	100	\$	120,000
Jiang, Jiepu	Assistant Professor	Computer Science	Reg	9	10-Aug-18	100	\$	102,000
Karpatne, Anuj	Assistant Professor	Computer Science	Reg	9	10-Aug-18	100	\$	103,000
Viswanath, Bimal	Assistant Professor	Computer Science	Reg	9	10-Aug-18	100	\$	104,000
Zhu, Huiyuan	Assistant Professor	Chemical Engineering	Reg	9	10-Aug-18	100	\$	96,000
<u>Liberal Arts & Human Sciences</u>								
Hardwig, Scotty	Assistant Professor	School of Performing Arts	Reg	9	10-Aug-18	100	\$	66,500
Lumba, Allan	Assistant Professor	History	Reg	9	10-Aug-18	100	\$	64,000
Perkinson, Justin	Assistant Professor	School of Performing Arts	Reg	9	10-Aug-18	100	\$	70,000
Singh, Balbir	Assistant Professor	Religion and Culture	Reg	9	10-Aug-18	100	\$	65,000
<u>Science</u>								
Lee, Tae-Ho	Assistant Professor	Psychology	Reg	9	10-Aug-18	100	\$	85,000
Lowell, Andrew	Assistant Professor	Chemistry	Reg	9	10-Aug-18	100	\$	86,000
Matthews, Gretchen	Professor - Tenured	Mathematics	Reg	9	10-Aug-18	100	\$	140,000
Rosa, Benjamin	Assistant Professor	Economics	Reg	9	10-Aug-18	100	\$	110,000
<u>Veterinary Medicine</u>								
Baker, Charlotte	Assistant Professor	Population Health Sciences	Reg	9	25-Jun-18	100	\$	118,666
<u>Virginia Tech Carilion School of Medicine</u>								
Dorey, C K	Collegiate Professor	VTC Basic Sciences Education	Reg	12	10-Apr-18	100	\$	120,000

TEACHING AND RESEARCH FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Business

Townsend, David	Assistant Professor	Management	Reg	9	10-Apr-18	100	\$	185,328
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ADMINISTRATIVE AND PROFESSIONAL FACULTY**NEW APPOINTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>President</u>								
D'Amour, Peter J.	Head Softball Coach	Athletics	Reg	12	4-Jun-18	100	\$	130,000
Dickson, Ronald W.	Director, Strength and Conditioning, Olympic Sports	Athletics	Reg	12	4-Jun-18	100	\$	55,000
Diethorn, Mark A.	Director of Player Personnel for Football	Athletics	Reg	12	13-Jun-18	100	\$	85,000
Dooley, Sheri A.	Senior Director, Compliance	Athletics	Reg	12	18-Jun-18	100	\$	56,500
Frey, Eric M.	Senior Director, ACC Network Operations	Athletics	Reg	12	5-Apr-18	100	\$	72,000
Jones, Jason N.	Director of Equipment Services, Football	Athletics	Reg	12	10-May-18	100	\$	50,000
Kumar, Kirin S.	Assistant Softball Coach	Athletics	Reg	12	27-Jun-18	100	\$	67,000
Lopez Miro, Sergio	Director of Men's and Women's Swimming and Diving Programs	Athletics	Reg	12	1-Jun-18	100	\$	155,000
Neal, Brian W.	Senior Director, Strength and Conditioning, Olympic Sports	Athletics	Reg	12	27-Jun-18	100	\$	75,000
Nix, Tyrone	Assistant Football Coach	Athletics	Reg	12	13-Jun-18	100	\$	200,000
Stous, Baylie K.	Director of Administration, Men's Basketball	Athletics	Reg	12	1-Jun-18	100	\$	41,000
<u>Vice President for Human Resources</u>								
Garey, Bryan	Vice President for Human Resources	Human Resources	Reg	12	17-Sep-18	100	\$	317,500
<u>Vice President for Research</u>								
Lee, Lisa	Associate Vice President for Research and Innovation, Scholarly Integrity and Research Compliance	Vice President for Research	Reg	12	10-Aug-18	100	\$	215,000
<u>Virginia Tech Carilion School of Medicine</u>								
Musick, David	Associate Dean, Faculty Affairs	VTC Instructional Programs	Reg	12	10-Apr-18	100	\$	180,000
Nolan, Michael	Collegiate Professor	VTC Basic Sciences Education	Reg	12	10-Apr-18	100	\$	163,200
Trinkle, David	Associate Dean	VTC Instructional Programs	Reg	12	10-Apr-18	100	\$	200,000
Vari, Richard	Sr Dean for Academic Affairs	VTC Instructional Programs	Reg	12	10-Apr-18	100	\$	268,330

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Golightly, William	Superintendent, MARE Center	Animal and Poultry Sciences	Reg	12	10-Apr-18	100	\$	55,000
<u>Executive Vice President & Provost</u>								
Nevarez, Karyna	Inclusion Coordinator	Virginia Tech Carilion School of Medicine	Reg	12	10-May-18	100	\$	50,000
Saunders, Natasha	Director of Student Opportunity and Achievement Resources	Inclusion and Diversity	Reg	12	10-Jun-18	100	\$	65,000
<u>Vice President for Advancement</u>								
Bartlett, Christopher	Associate Director of Major Gifts	University Development	Reg	12	2-Apr-18	100	\$	60,000
Eggers, Whitney	Associate Director of Major Gifts	University Development	Reg	12	2-Apr-18	100	\$	65,000
Sibiga, Courtney	Associate Director of Development of Major Gifts, Veterinary Medicine	University Development	Reg	12	10-May-18	100	\$	65,101
Tawney, Janice	Chief Advancement Officer, DSA	University Development	Reg	12	10-Jun-18	100	\$	100,000
Torget, Sandra	Assistant Director for Gift Planning	University Development	Reg	12	10-Apr-18	100	\$	74,415
<u>Vice President for Finance and CFO</u>								
Greer, Deborah	Deputy Chief of Staff	Vice President for Finance	Reg	12	25-Jun-18	100	\$	100,000
Hundley, Jennifer	Assistant Director	Capital Assets & Financial Management	Reg	12	25-Jun-18	100	\$	95,451
Saylors, Rebekah	Director of Fixed Assets	Controller's Office	Reg	12	25-Jun-18	100	\$	105,558

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ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Vice President for Human Resources</u>								
McClanahan, Jaqueline	Human Resources Generalist	Human Resources	Reg	12	10-Jun-18	100	\$	53,000
Oaks, Kelly	Assistant Vice President for Equity and Access	Equity and Accessibility	Reg	12	10-Apr-18	100	\$	180,000
Pence, Minh-An	Benefits Manager	Human Resources	Reg	12	10-Jun-18	100	\$	70,000
Polidoro, Kathryn	Director of Title IX Compliance	Equity and Accessibility	Reg	12	25-May-18	100	\$	95,000
<u>Vice President for Operations</u>								
Hagy, Carl	Engineering Manager	Virginia Tech Electric Service	Reg	12	25-Apr-18	100	\$	90,377
Stewart, Katryn	Senior Human Resource Manager	Facilities Human Resources	Reg	12	25-Apr-18	100	\$	62,000
<u>Vice President for Research</u>								
Rizzo, Amy	Clinical Laboratory Animal Veterinarian	Animal Care	Reg	12	10-Apr-18	100	\$	112,200
<u>Vice President for Student Affairs</u>								
Eagan, Amanda	Assistant Director of Academic Initiatives	Housing and Residence Life	Reg	12	10-Jun-18	100	\$	47,500
Kelinsky-Jones, Lia	Senior Assistant Director for Intercultural Learning and Program Director for Mazlko, LLC	Cranwell International Center	Reg	12	25-Jun-18	100	\$	55,000
Preston, Dominique	Senior Associate Director	Recreational Sports	Reg	12	10-Jun-18	100	\$	85,000
Webster, Bobbie	Associate Director of Family and Alumni Relations	New Student and Family Programs	Reg	12	25-Apr-18	100	\$	62,013
Zwart, Fawna	Assistant Director for Campus and Community Engagement	Cranwell International Center	Reg	12	25-Jun-18	100	\$	48,000

RESEARCH FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Vice President for Research

Blanco, Myra	Senior Research Scientist	Virginia Tech Transportation Institute	Reg	12	10-May-18	100	\$	180,734
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