

**ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE
AND
FINANCE AND RESOURCE MANAGEMENT COMMITTEE**

Quarter ending December 31, 2021

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in November 2020. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area), and includes the following faculty personnel appointments and salary adjustments since the last Board meeting:

Teaching and Research Faculty	
New Appointments with Tenure or Continued Appointment	0
New Appointments to Tenure-Track or Continued Appointment-Track	6
Adjustments in Salary	4
One-time payments	0
Administrative and Professional Faculty	
New Appointments	4
Adjustments in Salary	3
One-time payments	2
Research Faculty	
Adjustments in Salary	0

Faculty Adjustments not included in the report

	Number	Average Salary	Avg \$ Increase	Avg % Increase	Total \$
Teaching and Research Faculty	47	\$145,161	\$5,389	4.71%	\$253,260
Administrative and Professional Faculty	37	\$110,876	\$11,076	13.85%	\$409,808

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report

March 22, 2020

**Faculty Personnel Changes
March 22, 2021**

Attachment GG

TEACHING AND RESEARCH FACULTY

NEW APPOINTMENTS

Name	Title	Department	APPT Months	Effective Date	% APPT	Base	One-time	Reason for current action
<u>College of Agriculture and Life Sciences</u>								
Benami, Elinor	Assistant Professor	Agriculture & Applied Economics	9	12/25/2020	100	\$ 88,000		
Seyyedhasani, Hasan	Assistant Professor	School of Plant & Environmental Science	9	12/25/2020	100	\$ 88,000		
Shafian, Sanaz	Assistant Professor	School of Plant & Environmental Science	9	12/25/2020	100	\$ 88,000		
<u>College of Engineering</u>								
Huang, Lifu	Asst Professor AY	Computer Science	9	11/28/2020	100	\$ 118,000		
Hoang, Thang	Assistant Professor	Computer Science	9	12/25/2020	100	\$ 118,000		
Sikora, Jamie	Assistant Professor	Computer Science	9	11/25/2020	100	\$ 126,000		
Lourentzou, Ismini	Assistant Professor	Computer Science	9	12/25/2020	100	\$ 119,000		
<u>College of Science</u>								
Datta, Jyotishka	Asst Professor AY	Statistics	9	12/25/2020	100	\$ 102,000		
Quan, Lina	Asst Professor AY	Chemistry	9	12/25/2020	100	\$ 86,000		
<u>College of Veterinary Medicine</u>								
Parker, Rell L.	Asst Professor CY	Small Animal Clinical Sciences	12	10/01/2020	100	\$ 125,000		

TEACHING AND RESEARCH FACULTY

ADJUSTMENTS

Name	Title	Department	APPT Months	Effective Date	% APPT	Base	One-time	Reason for current action
<u>College of Architecture and Urban Studies</u>								
Ishida, Aki	Associate Professor	School of Architecture and Design	9	11/10/2020	0	\$ 114,844		Admin Supplement
<u>College of Engineering</u>								
Feng, Wu-Chun	Professor	Computer Science	11	10/25/2020	100	\$ 191,574		Internal Alignment
Marr, Linsey C.	Professor	Civil & Environmental Engineering	9	10/25/2020	100	\$ 210,000		Retention
<u>Vice President for Research</u>								
Bowden, Zachary E.	Division Director, Technology Development & Deploymen	Virginia Tech Transportation Instit	12	10/25/2020	100	\$ 180,103		Appointed to New Position

Faculty Personnel Changes
March 22, 2021

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ADMINISTRATIVE AND PROFESSIONAL FACULTY

NEW APPOINTMENTS

Name	Title	Department	APPT Months	Effective Date	% APPT	Base	One-time	Reason for current action
<u>Vice President for Research</u>								
Sui, Dianzhi	Vice President for Research and Innovation	Research/Interdisc. Prog. - Admin	12	11/01/2020	100	\$ 415,000		
<u>Vice President of Strategic Alliances</u>								
Porter, Jonathan R.	Associate Vice President	Office of Strategic Alliances	12	10/1/2021	100	\$ 225,000		
<u>Vice President for Student Affairs</u>								
Davis, Benjamin C.	Staff Physician	Schiffert Health Center	12	12/04/2020	100	\$ 200,000		
Bridgeforth, James S.	Asst VP for Student Affairs	SECL - Squires Student Center	12	10/07/2020	100	\$ 140,000		
<u>VP Campus Planning and Facilities</u>								
Halsey, Wendy M.	Asst VP Facilities Operations	VPCPIF Chief of Staff	12	10/10/2020	100	\$ 195,000		

ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

Name	Title	Department	APPT Months	Effective Date	% APPT	Base	One-time	Reason for current action
<u>College of Science</u>								
Pleiming, Michel J.	Professor, Director of AIS, Assoc Dean of Undergraduate Prog	Dean of Science	12	10/05/2020	100	\$ 186,000		Incr Resp-Fac
<u>Executive Vice President and Provos</u>								
Earley, Jeffrey L.	Vice Provost	Academic Resource Management	12	10/25/2020	100	\$ 220,000		Promotion Non-Comp
<u>Innovation Campus</u>								
Smith, Kenneth S.	Chief Operating Officer	Innovation Campus	12	10/25/2020	100	\$ 300,000		Promotion Non-Comp
<u>President</u>								
Babcock, Bradley W.	Director of Athletics	Athletic Department	12	12/10/2020	100	\$ 826,972	\$ 230,000	Bonus - Coaches
Young, Michael K.	Men's Basketball Head Coach	Athletic Department	12	09/25/2020	100	\$ 500,696	\$ 375,000	Bonus - Coaches