

SUMMARY**Appointments with Tenure****November 8, 2021**

A faculty appointment with tenure may be made with the review and approval of the department head or chair, the department promotion and tenure committee, a subcommittee of the college promotion and tenure committee appointed by the dean, a subcommittee of the university promotion and tenure committee, the provost, and the president. Ultimately, final approval rests with the Board of Visitors.

The following faculty members are recommended for approval of tenure at Virginia Tech, effective as of the start date indicated below.

Name	Title	Tenure Home <i>(Academic Department)</i>	Start Date
Ian Neath	professor with tenure	Psychology	11/25/21
Audrey Ruple	associate professor with tenure	Population Health Sciences	9/25/21
Aimée Surprenant	professor with tenure	Psychology	9/1/21

RECOMMENDATION:

That the above faculty are approved for a tenured appointment at Virginia Tech.

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