

SUMMARY

Exception to the Virginia Conflict of Interests Act (2)

Athletics

Stephanie Ballein

Athletics

College of liberal Arts and Human Sciences

Donna Sedgwick

Sociology

EXCEPTION TO THE VIRGINIA CONFLICT OF INTERESTS ACT

WHEREAS, the Code of Virginia section 2.2-3106, places prohibitions on an employee from supervising a member of his or her immediate family; and

WHEREAS, Ms. Stephanie Ballein will serve as the Chief of Staff for Men's Basketball in the Department of Athletics; and

WHEREAS, the Director of Athletics has recommended alternative evaluation procedures to assure that Dr. John Ballein will not participate in, nor have influence over, decisions related to his spouse's annual evaluation, recommendation for merit increase, or other personnel related decisions.

NOW, THEREFORE BE IT RESOLVED, that Ms. Stephanie Ballein will be evaluated using the usual processes in the Department of Athletics, overseen by the Senior Associate Athletic Director, Facilities and Operations. Ms. Ballein's final evaluation will be reviewed and approved by the Director of Athletics; and

BE IT FURTHER BE IT RESOLVED, that Ms. Ballein will not be supervised, evaluated, or overseen in relation to other personnel decisions by Dr. Ballein.

RECOMMENDATION:

That an exception to the Conflict of Interest Act be granted by the Board of Visitors as provided by the Code of Virginia with appropriate safeguards for the fair evaluation of Stephanie Ballein in her position as Chief of Staff for Men's Basketball.

June 3, 2019

EXCEPTION TO THE VIRGINIA CONFLICT OF INTERESTS ACT

WHEREAS, the Code of Virginia section 2.2-3106 prohibits an employee from supervising a member of his or her immediate family; and

WHEREAS, Dr. James Hawdon has accepted the position as interim chair of the Department of Sociology in the College of Liberal Arts and Human Sciences and his spouse, Dr. Donna Sedgwick, is a faculty member in the Department of Sociology; and

WHEREAS, Dr. Hawdon has agreed he will not participate in, nor have influence over, decisions related to Dr. Sedgwick's annual evaluation, recommendation for merit increase, or other personnel related decisions.

NOW, THEREFORE BE IT RESOLVED, that Dr. Sedgwick be evaluated using the department's usual process, overseen by Dr. April Few-Demo, Head of the Department of Human Development and Family Science, and that Dr. Sedgwick's final evaluation will be reviewed and approved by dean of the College of Liberal Arts and Human Sciences and the executive vice president and provost.

RECOMMENDATION:

That an exception to the Conflict of Interests Act be granted by the Board of Visitors as provided by the Code of Virginia with appropriate safeguards for the supervision of Dr. Donna Sedgwick during the time in which her spouse serves as interim department chair.

June 3, 2019