

**RESOLUTION TO APPROVE THE AWARDING OF TENURE IN THE
VIRGINIA TECH CARILION SCHOOL OF MEDICINE**

WHEREAS, Virginia Tech has a long and established history of promoting and awarding tenure to university employed faculty members who hold regular faculty appointments; and

WHEREAS, Virginia Tech awards tenure to faculty members who are employed by the university and who meet the rigorous standards for performance set by academic departments, colleges, and the university's promotion and tenure committee; and

WHEREAS, the university desires to extend the awarding of tenure to include the Virginia Tech Carilion School of Medicine (VTCSOM); and

WHEREAS, the VTCSOM was integrated into Virginia Tech as the university's ninth college on July 1, 2018; and

WHEREAS, the promotion and tenure processes in the VTCSOM will follow university policies and procedures; and

WHEREAS, Virginia Tech will award tenure in the VTCSOM to those faculty members employed by the university through a department in the VTCSOM and whose dossier is approved by the appropriate VTCSOM department and school promotion and tenure committees, and subsequently approved by the university's promotion and tenure committee, and recommended by the provost and president to the Board of Visitors for final approval, in accordance with section 3.4, Promotion and Tenure, of the Faculty Handbook;

NOW, THEREFORE BE IT RESOLVED, that Virginia Tech will award tenure to faculty members in the Virginia Tech Carilion School of Medicine who are employed by the university through a department in the VTCSOM and whose promotion and tenure materials have been reviewed and found to meet the rigorous departmental, VTCSOM, and university standards, as defined in section 3.4, Promotion and Tenure, of the Faculty Handbook;

AND, BE IT FURTHER RESOLVED, that the VTCSOM will establish all appropriate promotion and tenure timelines and processes in accordance with the university's processes;

AND, BE IT FURTHER RESOLVED, that tenure in the VTCSOM is effective upon approval by the Board of Visitors and that all appropriate university documents, including but not limited to the Faculty Handbook and university promotion and tenure guidelines, will be revised accordingly.

RECOMMENDATION:

That the Board of Visitors approval the resolution to award tenure in the Virginia Tech Carilion School of Medicine.

June 8, 2021