

Faculty Personnel Changes Report
ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE
AND
FINANCE AND RESOURCE MANAGEMENT COMMITTEE

Quarter ending March 31, 2020

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in June 2009. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area), and includes the following faculty personnel appointments and salary adjustments since the last Board meeting:

Teaching and Research Faculty	
New Appointments with Tenure or Continued Appointment	12
New Appointments with Tenure to Title	1
New Appointments to Tenure-Track or Continued Appointment-Track	1
Adjustments in Salary	5
One-time payments	0
Administrative and Professional Faculty	
New Appointments	6
Adjustments in Salary	86
One-time payments	87
Research Faculty	
Adjustments in Salary	0

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report

June 1, 2020

FACULTY PERSONNEL CHANGES
June 1, 2020

TEACHING AND RESEARCH FACULTY***NEW APPOINTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Volpe, Stella	Professor - Tenured	Human Nutrition, Foods, and Exercise	Reg	12	10-Aug-20	100	\$	210,000
<u>Business</u>								
Schnatterly, Karen	Associate Professor - Tenured	Management	Reg	12	1-Jul-20	100	\$	195,000
<u>Liberal Arts & Human Sciences</u>								
Gehsmann, Kristin	Professor - Tenured	School of Education	Reg	12	1-Aug-20	100	\$	170,000
Jalalzai, Farida	Professor - Tenured	Political Science	Reg	12	1-Jul-20	100	\$	190,000
McConney, Andrew	Associate Professor - Tenured	School of Education	Reg	12	1-Oct-20	100	\$	115,000
Parker, Wendy	Professor - Tenured	Philosophy	Reg	9	10-Aug-20	100	\$	108,000
Ritchie, Liesel	Professor - Tenured	Sociology	Reg	9	10-Aug-20	100	\$	135,000
Weaver-Hightower, Marcus	Professor - Tenured	School of Education	Reg	9	10-Aug-20	100	\$	130,000
Weaver-Hightower, Rebecca	Professor - Tenured	English	Reg	12	1-Jul-20	100	\$	180,000
Zeide, Anna	Associate Professor - Tenured	History	Reg	9	10-Aug-20	100	\$	80,000
<u>Veterinary Medicine</u>								
Cook, Natalie	Assistant Professor	Population Health Sciences	Reg	12	10-Feb-20	100	\$	114,666
Kehn-Hall, Kylene	Professor - Tenured	Biomedical Sciences and Pathobiology	Reg	9	10-Aug-20	100	\$	125,000
Seleem, Mohamed	Professor - Tenured	Biomedical Sciences and Pathobiology	Reg	12	1-Jun-20	100	\$	200,000
<u>Virginia Tech Carilion School of Medicine</u>								
Pauly, Daniel	Professor - Tenure to Title							

TEACHING AND RESEARCH FACULTY***ADJUSTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Agriculture & Life Sciences

Kardos, Joshua H.	Instructor	School of Plant & Environmental Sciences	Reg	9	10-Jan-20	100	\$ 68,000
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Engineering

Burgoyne, Christine	Instructor AY	Materials Science & Engineering	Reg	9	10-Jan-20	100	\$ 62,493
Butt, Ali	Professor AY	Computer Science	Reg	11	10-Jan-20	100	\$ 251,700

Science

Economou, Sophia	Associate Professor	Physics	Reg	9	10-Feb-20	100	\$ 131,341
Hoyt, Joseph	Assistant Professor	Biological Sciences	Reg	9	10-Jan-20	100	\$ 81,000

ADMINISTRATIVE AND PROFESSIONAL FACULTY**NEW APPOINTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>President</u>								
Byers, Marci	Head Coach, Volleyball	Athletics	Reg	12	1-Feb-20	100	\$	125,000
Cardoza, Kevin	Assistant Coach, Volleyball	Athletics	Reg	12	1-Feb-20	100	\$	65,000
Davidson, Gregory	Assistant Director of Player Personnel	Athletics	Reg	12	25-Feb-20	100	\$	40,000
Smith, Ryan	Assistant Coach	Athletics	Reg	12	14-Jan-20	100	\$	175,000
Teerlinck, William	Assistant Coach, Football	Athletics	Reg	12	7-Jan-20	100	\$	400,000
<u>Vice President for Campus Planning and Facilities</u>								
Ibeziako, Mary-Ann	Assistant Vice President for Utilities	Facilities Operations	Reg	12	25-Jan-20	100	\$	170,000

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Bishop, Hannah	Extension Agent, 4-H	Central District Coop Extension	Reg	12	10-Jan-20	100	\$	51,000
Butterfield, Kimberly	Extension Agent, 4-H	Southwest District Coop Extension	Reg	12	10-Jan-20	100	\$	54,437
Ebel, Elizabeth	Director of Finance	CALS Administration	Reg	12	10-Mar-20	100	\$	90,000
Martin, Hunter	Extension Agent, 4-H	Central District Coop Extension	Reg	12	10-Jan-20	100	\$	42,000
Walden, Alyssa	Extension Agent, 4-H	Northern District Coop Extension	Reg	12	10-Feb-20	100	\$	66,108
<u>Dean of Libraries</u>								
Ingram, William	Asst Dean and Director, ITS	Library	Reg	12	25-Jan-20	100	\$	121,236
McCandless, Margarite	Head Librarian	Library	Reg	12	25-Mar-20	100	\$	71,023
Pillow, Robert	Assistant Director, User Services	Library	Reg	12	10-Feb-20	100	\$	60,000
<u>Engineering</u>								
Arnold-Christian, Susan	Director Undergrad Student Programs	Dean - Engineering	Reg	12	10-Dec-19	100	\$	82,000
Parrish, Alex	Communication and Outreach Manager	Mechanical Engineering	Reg	12	20-Mar-20	100	\$	72,000
<u>Executive Vice President & Provost</u>								
Meltsner, Jessica	Special Projects Coordinator	Women's Center	Reg	9	25-Dec-19	50	\$	26,677
Pratt-Clarke, Menah	Vice Provost for Inclusion and Diversity and Vice President for Strategic Affairs	Inclusion and Diversity	Reg	12	1-Jun-20	100	\$	12,000
Upthegrove, John	ICAT Immersive Audio Specialist	Center for the Arts at VT	Reg	12	25-Jan-20	100	\$	66,526
<u>Graduate School</u>								
Davis, Gwen	Assistant Director of Finance	Dean - Graduate School	Reg	12	25-Jan-20	100	\$	65,000
Hillman, Emilee	Assistant Dean, Director of Finance & Administration	Dean - Graduate School	Reg	12	10-Dec-19	100	\$	110,000

continued

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Liberal Arts and Human Sciences</u>								
Shabanowitz, Brian	Chief of Staff, Associate Dean of Finance	Dean - Liberal Arts and Human Sciences	Reg	12	10-Feb-20	100	\$ 192,119	
<u>President</u>								
Adair, Charles	Head Coach, Women's Soccer	Athletic Department	Reg	12	10-Jan-20	100	\$	50,000
Armstrong, Sarah	Assistant Director, SAASS	Athletic Department	Reg	12	10-Jan-20	100	\$	1,500
Babcock, Bradley	Director of Athletics	Athletic Department	Reg	12	1-Jan-20	100	\$ 826,972	
					10-Jan-20	100	\$	98,448.99
					10-Mar-20	100	\$	10,000
Ballein, John	Executive Associate Athletic Director	Athletic Department	Reg	12	10-Jan-20	100	\$	7,500
Belisle, Lauren	Associate Athletic Director, Marketing	Athletic Department	Reg	12	10-Jan-20	100	\$	500
Bennett, Gary	Associate Athletic Director, Sports Psychologist	Athletic Department	Reg	12	10-Jan-20	100	\$	1,000
Black, Ahsaki	Senior Director, Business Services	Athletic Department	Reg	12	10-Jan-20	100	\$	250
Black, Alexander	Director, Sports Medicine for Football and Golf	Athletic Department	Reg	12	10-Jan-20	100	\$	500
Bost, Joshua	Video Director, Football	Athletic Department	Reg	12	10-Jan-20	100	\$	1,506.79
Brizendine, Michael	Head Men's Soccer Coach	Athletic Department	Reg	12	10-Feb-20	100	\$ 145,000	
Brooks, Adam	Director, Equipment Services	Athletic Department	Reg	12	10-Jan-20	100	\$	2,568.75
Brooks, Kenneth	Head Coach, Women's Basketball	Athletic Department	Reg	12	25-Mar-20	100	\$ 600,000	
					25-Mar-20	100	\$	10,000
Brown, Carter	Assistant Director, Strategic Communications	Athletic Department	Reg	12	10-Jan-20	100	\$	500
Brugger-McSorley	Associate Athletic Director, Special Projects	Athletic Department	Reg	12	10-Jan-20	100	\$	500
Burden, Zohn	Assistant Coach, Football	Athletic Department	Reg	12	10-Jan-20	100	\$	23,333.34
Capaldo, Stephen	Associate Legal Counsel	University Legal Counsel	Reg	12	1-Jul-20	100	\$	12,000
Castro, Jed	Assistant Athletic Director, Productions and Multimedia	Athletic Department	Reg	12	10-Jan-20	100	\$	1,000
Cooke, William	Associate Director, S/C Football	Athletic Department	Reg	12	10-Jan-20	100	\$	2,568.75
Cooper, George	Interim Senior Director of Information Technology	Business & Management Systems	Reg	12	10-Feb-20	100	\$ 161,265	
Cornelsen, Brad	Offensive Coordinator	Athletic Department	Reg	12	10-Jan-20	100	\$	37,500
					10-Mar-20	100	\$	20,000
Crosby, Anthony	Director, S/C, Football	Athletic Department	Reg	12	10-Jan-20	100	\$	3,541.67
					10-Mar-20	100	\$	5,000
Davidson, Gregory Beau	Quality Control , Defense	Athletic Department	Reg	12	10-Jan-20	100	\$	500
Diethorn, Mark	Director, Player Personnel	Athletic Department	Reg	12	10-Jan-20	100	\$	5,000
Elbin, Kurt	Associate Coach, Baseball	Athletic Department	Reg	12	10-Mar-20	100	\$	5,000

continued

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
Everett, David	Senior Associate Athletic Director, Major Gifts	Athletic Department	Reg	12	10-Jan-20	100	\$	1,000
Foster, Robert	Associate Head Coach/Defensive Coordinator	Athletic Department	Reg	12	10-Jan-20	100	\$	40,000
Frey, Eric	Senior Director, ACC Operations	Athletic Department	Reg	12	10-Jan-20	100	\$	500
Fuente, Justin	Head Coach, Football	Athletic Department	Reg	12	1-Jan-20	100	\$ 600,000	
					10-Jan-20	100	\$	50,000
					10-Mar-20	100	\$	300,000
					10-Mar-20	100	\$	762,500
Gabbard, Thomas	Senior Associate Athletic Director, Facilities	Athletic Department	Reg	12	10-Jan-20	100	\$	1,500
Gess, Mark	Associate Legal Counsel	University Legal Counsel	Reg	12	1-Jul-20	100	\$	12,000
Gibbons, Daniel	Associate Director, ACC Operations	Athletic Department	Reg	12	10-Jan-20	100	\$	250
Gilbert-Lowry, Reyna	Senior Associate Athletic Director, SA Development	Athletic Department	Reg	12	10-Jan-20	100	\$	1,500
Goforth, Michael	Associate Athletic Director, Sports Medicine	Athletic Department	Reg	12	10-Jan-20	100	\$	4,715.17
Griesemer, Brett	Director, Sports Medicine	Athletic Department	Reg	12	10-Jan-20	100	\$	1,000
Gwinn, Derek	Associate Athletic Director, Compliance	Athletic Department	Reg	12	10-Jan-20	100	\$	500
Hamilton, Justin	Defensive Coordinator Football	Athletic Department	Reg	12	1-Jan-20	100	\$ 600,000	
					10-Jan-20	100	\$	16,666.66
Hamlin, Carmen	Assistant Athletic Director, Finance	Athletic Department	Reg	12	10-Jan-20	100	\$	250
Heidreder, Kay	University Legal Counsel	University Legal Counsel	Reg	12	1-Jul-20	100	\$	20,000
Helms, Christopher	Senior Associate Athletic Director, Administration	Athletic Department	Reg	12	10-Jan-20	100	\$	1,500
Henson, Lauren	Strategic Affairs Program Manager	VP Strategic Affairs	Reg	12	10-Jan-20	100	\$ 50,000	
Hilgart, Benjamin	Associate Athletic Director, S/C, Football	Athletic Department	Reg	12	10-Jan-20	100	\$	15,833.34
					10-Mar-20	100	\$	45,000
Iezzi, John	Director, On-Campus Recruiting	Athletic Department	Reg	12	10-Jan-20	100	\$	1,562.50
Jones, Samuel	Chief Engineer	Athletic Department	Reg	12	10-Jan-20	100	\$	250
Kill, Jerry	Special Assistant to the Head Football Coach	Athletic Department	Reg	12	10-Jan-20	100	\$	14,583.34
Lane, Christopher Blake	Assistant Director, Player Personnel	Athletic Department	Reg	12	10-Jan-20	100	\$	937.50
Landsen, William	Senior Associate Athletic Director, Development	Athletic Department	Reg	12	10-Jan-20	100	\$	500
Lantz, Zach	Director, Creative Media	Athletic Department	Reg	12	10-Jan-20	100	\$	1,458.34

continued

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

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					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
Lechtenberg, Adam	Assistant Head Coach/Executive Director	Athletic Department	Reg	12	10-Jan-20	100		14,583.34
					1-Mar-20	100	\$ 200,000	
Lewis, Matthew	Senior Director, Equipment Services	Athletic Department	Reg	12	10-Jan-20	100		\$ 500
Lewis, Shannon	Assistant to the Head Coach	Athletic Department	Reg	12	10-Jan-20	100		\$ 500
Littlejohn, Angela	Senior Associate Athletic Director, Internal Operations	Athletic Department	Reg	12	10-Jan-20	100		\$ 1,500
Lopez Miro, Sergio	Head Coach, Swimming	Athletic Department	Reg	12	10-Mar-20	100		\$ 10,000
McClanahan, Hud	Associate Legal Counsel	University Legal Counsel	Reg	12	1-Jul-20	100		\$ 12,000
Middleton, Polly	Director, Marching Virginians	Athletic Department	Reg	12	10-Jan-20	100		\$ 4,000
Minter, Bradley	Associate Director, S/C Football	Athletic Department	Reg	12	10-Jan-10	100		\$ 2,125
					25-Mar-20	100	\$ 60,000	
Moran, Patricia	Senior Associate Athletic Director, Business & Finance	Athletic Department	Reg	12	10-Jan-20	100		\$ 1,500
Moris, Peter	Associate Athletic Director, Strategic Communications	Athletic Department	Reg	12	10-Jan-20	100		\$ 1,500
Neal, Brian	Senior Director, S/C, Olympic Sports	Athletic Department	Reg	12	10-Mar-20	100		\$ 2,500
Onyon, Alison	Director, Sports Nutrition	Athletic Department	Reg	12	10-Jan-20	100		\$ 500
Prioleau, Pierson	Director, Player Development, Defense	Athletic Department	Reg	12	10-Jan-20	100		\$ 1,770.84
Reep, Chad	Assistant Director, Marching Virginians	Athletic Department	Reg	12	10-Jan-20	100		\$ 2,000.00
Reese, Kaitlin	Assistant Director of Marketing and Fan Experience	Athletic Department	Reg	12	10-Jan-20	100		\$ 500
Ritz, Peter	Associate Director, Sports Nutrition	Athletic Department	Reg	12	10-Jan-20	100		\$ 500
Robie, Anthony	Head Wrestling Coach	Athletic Department	Reg	12	1-Jan-20	100	\$ 145,000	
Sabatino, Daniel	Assistant Director, HokieVision	Athletic Department	Reg	12	10-Jan-20	100		\$ 750
Shibest, James	Special Teams Coordinator	Athletic Department	Reg	12	10-Jan-20	100		\$ 35,000
					10-Mar-20	100		\$ 27,500
Shuman, Ryan	Director, S/C, Football	Athletic Department	Reg	12	10-Mar-20	100		\$ 2,500
					10-Mar-20	100		\$ 3,750
Simpkins, Sara	Assistant Director, User Experience Design	Business & Management Systems	Reg	12	25-Jan-20	100	\$ 80,000	
Smith, Clarence	Associate Athletic Director, Ticketing Services	Athletic Department	Reg	12	10-Jan-20	100		\$ 1,500
Szefc, John	Head Coach, Baseball	Athletic Department	Reg	12	1-Jan-20	100	\$ 500,000	
Transue, Matthew	Assistant Director, Recruiting, Football	Athletic Department	Reg	12	10-Jan-20	100		\$ 2,463.08
Tyler, Jack	Quality Control , Defense	Athletic Department	Reg	12	10-Jan-20	100		\$ 500
Turner, Zaire	Recruiting Assistant, Football	Athletic Department	Reg	12	10-Jan-20	100		\$ 500
Underwood, Casey	Associate Athletic Director, Outside Facilities	Athletic Department	Reg	12	10-Jan-20	100		\$ 1,000

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ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION				
					EFF DATE	% APPT	ANNUAL RATE		
							BASE	ONE-TIME	
Vice, Vance	Offensive Line Coach	Athletic Department	Reg	12	10-Jan-20	100	\$	21,666.66	
					10-Mar-20	100	\$	20,000	
Walls, Brian	Assistant Athletic Director, Broadcast Operations	Athletic Department	Reg	12	10-Jan-20	100	\$	750	
Whitaker, Alison	Associate Director, Compliance	Athletic Department	Reg	12	10-Jan-20	100	\$	500	
White, Daniel	Senior Associate Athletic Director	Athletic Department	Reg	12	10-Jan-20	100	\$	11,000	
Wiles, Charles	Defensive Line Coach	Athletic Department	Reg	12	10-Jan-20	100	\$	21,666.66	
Williams, Jafar	Assistant Coach, Football	Athletic Department	Reg	12	10-Jan-20	100	\$	16,666.67	
					1-Mar-20	100	\$ 280,000		
Wurthman, Brad	Senior Associate Athletic Director, External Operations	Athletic Department	Reg	12	10-Jan-20	100	\$	1,500	
Young, Perren	Head Coach, Spirt Squad	Athletic Department	Reg	12	10-Jan-20	100	\$	500	
<u>Science</u>									
Bechtel, Sarah	Academic Advisor	School of Neuroscience	Reg	12	25-Jan-20	100	\$	46,600	
Morrill, Kristin	Director of Undergraduate Student Recruitment	Dean of Science	Reg	12	6-Jan-20	100	\$	52,500	
<u>Senior Vice President & Chief Business Officer</u>									
Franklin, Lance	Assistant Vice President, Environmental Health & Safety	Environmental Health & Safety	Reg	12	30-Sep-19	100	\$	194,845	
Lovelace, Stacy	ADA Accommodation & Outreach Specialist	Equity and Access	Reg	12	25-Feb-20	100	\$	58,900	
Porterfield, Curt	Health & Safety Training Coordinator	Environmental Health & Safety	Reg	12	30-Sep-19	100	\$	79,729	
Watson, Kern	Health and Safety Trainer	Environmental Health & Safety	Reg	12	30-Sep-19	100	\$	78,649	
<u>Vice President for Advancement</u>									
Fravel, Bradley	Executive Director, LINK	University Development	Reg	12	25-Dec-19	100	\$	150,000	
Hayes, Angela	Assistant Vice President for Advancement	Vice President for Advancement	Reg	12	17-Jan-20	100	\$	175,000	
Hotter, Jessica	Associate Director, Licensing & Trademark	Licensing & Trademark Admin.	Reg	12	10-Jan-20	100	\$	85,000	
Moyer, Michael	Associate Vice President, Advancement Colleges	University Development	Reg	12	1-Jan-20	100	\$	275,000	
Phlegar, Charles	Vice President for Advancement	Vice President for Advancement	Reg	12	1-Jun-20	100	\$	35,000	
Pruden, Tiffany	Assistant Director, Design	University Relations	Reg	12	10-Jan-20	100	\$	66,220	
Salmon, Brandy	Associate Vice President	University Development	Reg	12	25-Feb-20	100	\$	303,685	

continued

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Vice President for Campus Planning and Facilities</u>								
Manning, Joy	Director of Renovations	Capital Construction & Renovations	Reg	12	25-Feb-20	100	\$	110,000
Quint, Nicholas	Transportation Network Manager and Interim Fleet Services Manager	Alternative Transportation	Reg	12	25-Mar-20	100	\$	78,000
Vantine, Stephen R.	Director of Aviation, Division Compliance Officer, and Interim Director of Printing and Mail Services	Consulting Services	Reg	12	25-Feb-20	100	\$	143,300
<u>Vice President for Finance</u>								
Naff, Ryan	Assistant Director, Financial Management	Capital Assets	Reg	12	25-Feb-20	100	\$	80,000
<u>Vice President for Human Resources</u>								
Filipiak, Stephen	Senior Human Resources Business Partner	Human Resources	Reg	12	30-Mar-20	100	\$	150,000
<u>Vice President for Information Technology</u>								
Ahmed, Gasser	Web Developer	Enterprise Systems	Reg	12	25-Feb-20	100	\$	72,000
Akula, Venkata	Cloud Engineer I	Enterprise Systems	Reg	12	25-Feb-20	100	\$	90,000
Belew, Timothy	Web Developer	Enterprise Systems	Reg	12	25-Feb-20	100	\$	73,000
Buhrdorf, Kevin	Director, HR Applications	Enterprise Systems	Reg	12	25-Feb-20	100	\$	139,000
Carpenter, Andrew	Lead DBA & Applications Admin	Enterprise Systems	Reg	12	25-Feb-20	100	\$	120,000
Carpenter, Michael	Technical Lead	Enterprise Systems	Reg	12	25-Feb-20	100	\$	105,500
Clemons, Jason	Cloud Engineer	Enterprise Systems	Reg	12	25-Feb-20	100	\$	92,000
Conner, Sabrina	Application Developer	Enterprise Systems	Reg	12	25-Feb-20	100	\$	76,000
Covey, Lucas	Director of Tech Strategy	Enterprise Systems	Reg	12	25-Feb-20	100	\$	142,500
Duncan, Kevin	Project Manager & ITSM Manager, Senior	Secure Identity Services	Reg	12	10-Jan-20	100	\$	103,000
Ellison, Ryan	Lead DBA & Application Admin	Enterprise Systems	Reg	12	25-Feb-20	100	\$	83,000
Ervine, Michelle	Lead Applications Analyst	Enterprise Systems	Reg	12	25-Feb-20	100	\$	105,500
Fenn, Russell	Lead DBA & Application Admin	Enterprise Systems	Reg	12	25-Feb-20	100	\$	120,500
Godbole, Anushree	Associate Lead Application Analyst	Enterprise Systems	Reg	12	25-Feb-20	100	\$	92,000
Hall, Vicki	Strategic & Operations Planning Director	IT Management	Reg	12	10-Feb-20	100	\$	120,000
Herrington, Amanda	Lead DBA & Application Admin	Enterprise Systems	Reg	12	25-Feb-20	100	\$	120,200
Herrington, William	Team Lead	Enterprise Systems	Reg	12	25-Feb-20	100	\$	98,200
Howard, Andrea	Application Analyst	Enterprise Systems	Reg	12	25-Feb-20	100	\$	77,400
Kothala, Bhavya Deepthi	Application Analyst	Enterprise Systems	Reg	12	25-Feb-20	100	\$	75,170

continued

ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION				
					EFF DATE	% APPT	ANNUAL RATE		
							BASE	ONE-TIME	
Kremer, Brent	Lead Integration Engineer	Enterprise Systems	Reg	12	25-Feb-20	100	\$	140,500	
L'Amoreaux, Shane	Data Engineer	Enterprise Systems	Reg	12	25-Feb-20	100	\$	75,000	
Parikh, Sanjiv	Web Application Administrator	Enterprise Systems	Reg	12	25-Feb-20	100	\$	81,000	
Pecora, Terri	Director of Academic Applications	Enterprise Systems	Reg	12	25-Feb-20	100	\$	140,500	
Peery, Stephen	Sr Geospatial Information Systems Architect	Enterprise Systems	Reg	12	25-Feb-20	100	\$	129,240	
Penland, Ernest	Director, Document Management Systems	Enterprise Systems	Reg	12	25-Feb-20	100	\$	145,000	
Pilli, Prasanna	Data Engineer	Enterprise Systems	Reg	12	25-Feb-20	100	\$	86,220	
Quintin, Richard	Director, Database & Applications Admin	Enterprise Systems	Reg	12	25-Feb-20	100	\$	145,000	
Rush, Jennifer	Lead Application Analyst	Enterprise Systems	Reg	12	25-Feb-20	100	\$	115,000	
Schulte, Michael	Database Administrator	Enterprise Systems	Reg	12	25-Feb-20	100	\$	87,000	
Shrestha, Jitendra	DMS Developer	Enterprise Systems	Reg	12	25-Feb-20	100	\$	100,000	
Slate, Michael	Technical Lead	Enterprise Systems	Reg	12	25-Feb-20	100	\$	100,000	
Smith, Arnold	Director, Finance Applications	Enterprise Systems	Reg	12	25-Feb-20	100	\$	142,500	
Varkur, Rajesh	Business Intelligence Engineer	Enterprise Systems	Reg	12	25-Feb-20	100	\$	90,000	
<u>Vice President for Outreach and International Affairs</u>									
Mathieson, Richard	Director of Communications	Vice President for Outreach and International Affairs	Reg	12	10-Mar-20	100	\$	83,000	
<u>Vice President for Research</u>									
Haugh, Lindsey	Director of Marketing & Communications	Research/Interdisc. Program - Admin	Reg	12	10-Mar-20	100	\$	105,000	
McElroy, Tracy	Operations Manager	Hume Center	Reg	12	25-Feb-20	100	\$	112,000	
<u>Vice President for Student Affairs</u>									
Belcher, Kenneth	Director of Facilities and Operations	Student Affairs	Reg	12	25-Jan-20	100	\$	115,000	
Lambusta, Chelsea	Associate Director for Housing	Student Affairs	Reg	12	25-Jan-20	100	\$	70,000	
Lattis, Matthew	Assistant Director for Venture Out	Recreational Sports	Reg	12	25-Mar-20	100	\$	62,950	
Ramsey, Michelle	Project Manager	Student Affairs	Reg	12	25-Jan-20	100	\$	59,286	
Snowadzky, Morgen	Assistant Director for Student Organizations	SECL	Reg	12	10-Mar-20	100	\$	46,000	