

## **2021-22 Faculty Salary Adjustments**

### **ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE AND FINANCE AND RESOURCE MANAGEMENT COMMITTEE**

**May 6, 2021**

As detailed in the 2021-22 Faculty Compensation Plan, faculty salary adjustments are normally reviewed and approved by the Board of Visitors in two phases: adjustments for promotion are traditionally recommended at the spring meeting and adjustments based on performance are recommended at the fall meeting, or as needed to align with a state approved compensation program. A state authorized 5.0 percent salary increase, effective June 10, 2021, was approved by the 2021 General Assembly. Consistent with the approved 2021-22 Faculty Compensation Plan, the university facilitated a faculty merit review process resulting in recommendations effective June 10, 2021.

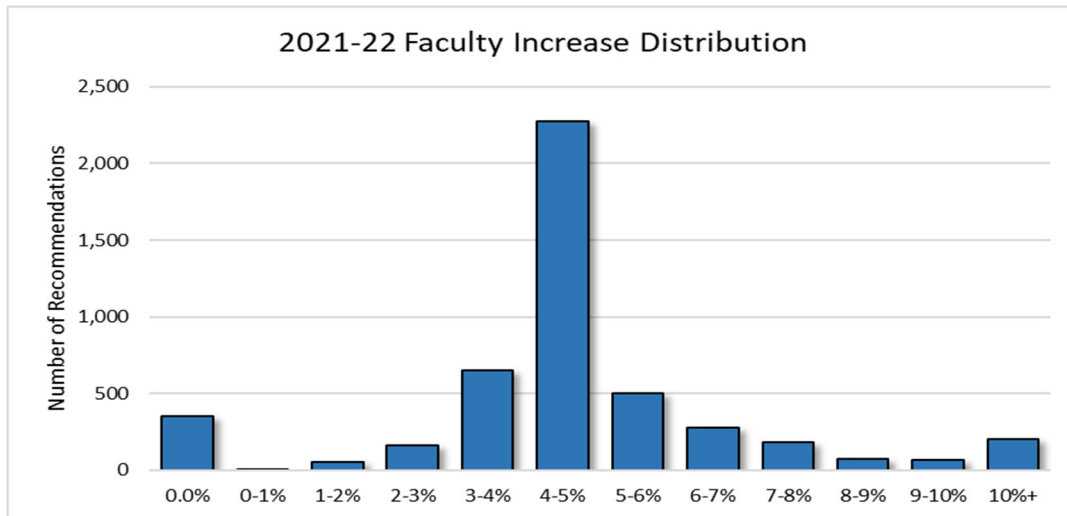
The recommended salary adjustments for merit actions are listed in Attachment A.

#### Summary of Faculty Compensation Review Process

The university allocated 5.0 percent of base E&G faculty budgets to each senior management area to support this 2021-22 compensation process.

Of the total 5.0 percent pool, units were encouraged to utilize approximately 4.25 percent for a traditional merit process, and up to 0.75 percent to recognize faculty with National Distinction (ND) and Outstanding Contributors (OC). 4,807 faculty were employed at the beginning of the merit cycle. Merit increases averaged 4.2 percent over the faculty salary base (4.4 percent on an individual basis for 4,457 recipients). ND/OC adjustments averaged 0.7 percent over the faculty salary base (3.3 percent on an individual basis for 876 recipients).

Combining the traditional merit process with the special ND/OC recognition, overall faculty salary increase recommendations ranged from 0.0 percent to 32.5 percent, and averaged 4.9 percent as displayed in the distribution below.



*\*Adjustments of 0% occur for various reasons including ineligibility due to hire date, change of position or separation from the university, recent promotion or retention action, performance, contractual agreement, and other employment-related factors.*

See Attachment B for a supplemental list of salary adjustments for senior leadership.

**RECOMMENDATION:**

That the proposed merit salary adjustments for faculty, effective June 10, 2021, be approved as presented in the following report.

June 8, 2021

**College of Agriculture and Life Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ACADEMIC PROGRAMS</u></b>			
Sumner, Susan	Administrative Professor	247,893	CY
Ziegler, Peter	Assistant Prof of Practice	82,566	AY
Jalil, Deelan	Research Associate	60,093	CY
Beatty, Cynthia	Professional Lecturer	68,401	CY
Wilson, Molly	Professional Lecturer	65,713	CY
<b><u>ADMINISTRATION</u></b>			
Grant, Alan	Administrative Professor	340,811	CY
Barlow, Christopher	Professional Lecturer	97,941	CY
Ebel, Elizabeth	Professional Lecturer	94,500	CY
Esterhuizen, William	Professional Lecturer	67,763	CY
Graham, Crystal	Professional Lecturer	57,338	CY
Jones, Jennifer	Professional Lecturer	68,362	CY
Kleiber, Stephen	Professional Lecturer	187,800	CY
Mahdu, Samantha	Professional Lecturer	82,630	CY
Mountain, Gabrielle	Professional Lecturer	61,057	CY
Shutt, Lauren	Professional Lecturer	67,763	CY
Skiles, Timothy	Professional Lecturer	55,723	CY
Wood, April	Professional Lecturer	82,436	CY
<b><u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - ALSON H. SMITH, JR.</u></b>			
Bergh, James	Professor	130,727	CY
Wolf, Anthony	Professor	156,998	CY
Nita, Mizuho	Associate Professor	98,383	CY
Sherif, Sherif	Assistant Professor	95,250	CY
Hatch, Tremain	Research Associate	59,000	CY
Elsensohn, Johanna	Postdoctoral Associate	54,000	CY
Islam, Md Tabibul	Postdoctoral Associate	49,000	CY
<b><u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - EASTERN SHORE</u></b>			
Reiter, Mark	Associate Professor	139,240	CY
Singh, Vijay	Assistant Professor	99,038	AY
<b><u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - EASTERN VIRGINIA</u></b>			
Oakes, Joseph	Professional Lecturer	90,100	CY
<b><u>AGRICULTURAL RESEARCH AND EXTENSION CENTER - HAMPTON ROADS</u></b>			
Derr, Jeffrey	Professor	125,450	CY
Hong, Chuanxue	Professor	140,000	CY
Sample, David	Associate Professor	119,284	AY
Del Pozo-Valdivia, Alejandro	Assistant Professor	83,800	AY

**College of Agriculture and Life Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Samtani, Jayesh	Assistant Professor	90,680	AY
Kong, Ping	Research Scientist	71,720	CY
Li, Xiaoping	Postdoctoral Associate	51,083	CY
Fox, Laurie	Professional Lecturer	60,547	CY

**AGRICULTURAL RESEARCH AND EXTENSION CENTER - MIDDLEBURG**

Pent, Gabriel	Professional Lecturer	86,802	CY
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**AGRICULTURAL RESEARCH AND EXTENSION CENTER - SOUTHERN PIEDMONT**

Rogers, Grace	Administrative Lecturer	48,461	CY
Wilkinson, Carol	Associate Professor	129,800	CY
Reed, Thomas	Research Scientist	88,087	CY
Payne, Kathryn	Professional Lecturer	80,800	CY

**AGRICULTURAL RESEARCH AND EXTENSION CENTER - SOUTHWEST VIRGINIA**

Wright, Donald	Research Associate	80,900	CY
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**AGRICULTURAL RESEARCH AND EXTENSION CENTER - TIDEWATER**

Estienne, Mark	Professor	116,369	CY
Langston, David	Professor	143,900	CY
Balota, Maria	Associate Professor	100,768	CY
Frame, William	Associate Professor	122,580	CY
Holshouser, David	Associate Professor	97,304	CY
Taylor, Sally	Assistant Professor	100,154	CY
Cazenave, Alexandre	Research Associate	48,998	CY

**AGRICULTURAL RESEARCH AND EXTENSION CENTER - VIRGINIA SEAFOOD**

Ovissipour, Reza	Assistant Professor	94,261	AY
van Senten, Jonathan	Assistant Professor	93,620	AY
Goncalves, Fernando Henrique A	Research Scientist	54,000	CY
KeramatAmirkolaei, Abdolsamad	Research Scientist	52,500	CY
Dhokal, Janak	Postdoctoral Associate	57,500	CY
Duscher, Alexandria	Postdoctoral Associate	52,137	CY
Watkins, Cristina	Postdoctoral Associate	50,561	CY
Lane, Robert	Professional Lecturer	69,189	CY
Schwarz, Michael	Professional Lecturer	135,475	CY
Villalba, Abigail	Professional Lecturer	82,157	CY

**AGRICULTURAL AND APPLIED ECONOMICS**

Alwang, Jeffrey	Professor	179,659	AY
Bosch, Darrell	Professor	136,035	CY
Boyle, Kevin	Professor	292,653	CY
Davis, George	Professor	158,990	AY

**College of Agriculture and Life Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Ellerbrock, Michael	Professor	133,297	AY
Holt, Matthew	Professor	229,593	CY
Marchant, Mary	Professor	151,800	AY
Mills, Bradford	Professor	143,650	CY
Moeltner, Klaus	Professor	152,659	AY
Stephenson, Stephen	Professor	135,884	CY
Chen, Susan	Associate Professor	152,963	AY
Grant, Jason	Associate Professor	240,688	RE12
Isengildina Massa, Olga	Associate Professor	146,910	AY
Benami, Elinor	Assistant Professor	88,000	AY
Bovay, John	Assistant Professor	94,000	AY
Emlinger, Charlotte	Assistant Professor	90,500	AY
Gupta, Anubhab	Assistant Professor	89,250	AY
Larochelle, Catherine	Assistant Professor	98,540	AY
Mountain, Travis	Assistant Professor	102,327	RE10
Ramsey, Ford	Assistant Professor	99,750	AY
Stewart, Shamar	Assistant Professor	89,250	AY
Zhang, Wei	Assistant Professor	93,950	AY
Cadot, Julien	Collegiate Associate Professor	92,600	AY
Faltin, Donna	Associate Prof of Practice	75,000	AY
Friedel, Jennifer	Assistant Prof of Practice	78,188	AY
Holmes, Chanita	Research Professor	78,209	AY
Ning, Xin	Postdoctoral Associate	52,125	CY
Haskins, Conaway	Professional Lecturer	99,418	CY
Kayser, Patrick	Professional Lecturer	57,338	CY
White, Katherine	Professional Lecturer	56,026	CY

**AGRICULTURAL, LEADERSHIP AND COMMUNITY EDUCATION**

Kaufman, Eric	Professor	113,629	AY
Rudd, Rickie	Professor	182,832	AY
Rutherford, Tracy	Professor	208,600	CY
Archibald, Thomas	Associate Professor	105,158	AY
Friedel, Curtis	Associate Professor	96,541	AY
Niewolny, Kimberly	Associate Professor	125,153	CY
Westfall-Rudd, Donna	Associate Professor	96,990	AY
Rateau, Richard	Assistant Professor	74,799	AY
Scherer, Hannah	Assistant Professor	91,075	AY
Vines, Karen	Assistant Professor	86,540	AY
Council, Austin	Instructor	70,890	AY
Clafin, Kellie	Collegiate Assistant Professor	77,145	AY
Walz, Jerald	Collegiate Assistant Professor	70,890	AY
Drape, Tiffany	Research Assistant Professor	80,569	CY
Posadas, Brianna	Postdoctoral Associate	75,000	CY

**College of Agriculture and Life Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Seibel, Megan	Professional Lecturer	80,168	CY
Tyler-Mackey, Crystal	Professional Lecturer	97,603	CY

**AGRICULTURE TECHNOLOGY PROGRAM – TWO YEAR**

Doak, Samuel	Senior Instructor	73,569	AY
Guthrie, Joseph	Senior Instructor	77,438	AY
Kohl, Rachel	Senior Instructor	85,362	AY
Martin, Thomas	Senior Instructor	83,637	AY
Mykerezzi, Pavli	Senior Instructor	114,307	CY
Gwaltney, Wesley	Instructor	64,974	AY

**ANIMAL AND POULTRY SCIENCES**

Ealy, Alan	Professor	124,550	AY
Gerrard, David	Professor	247,468	CY
Greiner, Scott	Professor	116,017	AY
Jiang, Honglin	Professor	140,488	RE11
Johnson, Sally	Professor	165,559	AY
Knight, James	Professor	133,483	CY
Maurer, John	Professor	130,000	AY
Rhoads, Robert	Professor	133,224	AY
Smith, Edward	Professor	141,930	RE11
Wong, Eric	Professor	139,768	AY
Cline, Mark	Associate Professor	114,325	AY
El-Kadi, Samer	Associate Professor	104,890	AY
Eversole, Dan	Associate Professor	112,543	AY
Gilbert, Elizabeth	Associate Professor	114,325	AY
Persia, Michael	Associate Professor	116,281	RE10
Rhoads, Michelle	Associate Professor	109,610	AY
White, Robin	Associate Professor	113,200	AY
Wood, Cynthia	Associate Professor	102,117	AY
Biase, Fernando	Assistant Professor	94,500	AY
Campbell, Susan	Assistant Professor	99,400	AY
Feuerbacher, Erica	Assistant Professor	120,467	RE12
Jacobs, Leonie	Assistant Professor	87,500	AY
Jarome, Timothy	Assistant Professor	154,334	RE12
Leeth, Caroline	Assistant Professor	100,650	AY
Mercadante, Vitor	Assistant Professor	130,343	AY
Morota, Gota	Assistant Professor	96,500	AY
Wilson, Thomas	Assistant Professor	85,350	AY
Bergamasco, Luciana	Instructor	74,050	AY
Shi, Tim	Research Assistant Professor	76,909	AY
Barrett, Nathaniel	Research Associate	44,828	CY
Fausnacht, Dane	Postdoctoral Associate	48,203	CY

**College of Agriculture and Life Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Arnold, Sandy	Professional Lecturer	50,250	CY
Ballard, Carolyn	Professional Lecturer	53,500	CY
Carter, Katherine	Professional Lecturer	65,400	CY
Duncan, Natalie	Professional Lecturer	45,500	CY
Golightly, William	Professional Lecturer	59,100	CY
Mercadante, Paula	Professional Lecturer	62,550	CY
Sheely, Beth	Professional Lecturer	52,000	CY
Wicks, Jordan	Professional Lecturer	70,925	CY

**BIOCHEMISTRY**

Dean, Dennis	Professor	272,424	CY
Gillaspy, Glenda	Professor	213,335	CY
Kennelly, Peter	Professor	175,345	CY
Larson, Timothy	Professor	114,209	CY
Li, Jianyong	Professor	116,121	AY
Mukhopadhyay, Biswarup	Professor	112,833	AY
Sobrado, Pablo	Professor	175,983	AY
Tu, Zhijian	Professor	201,049	RE12
Zhu, Jinsong	Professor	145,408	RE12
Helm, Richard	Associate Professor	122,018	CY
Klemba, Michael	Associate Professor	93,605	AY
Allen, Kylie	Assistant Professor	89,603	AY
Jutras, Brandon	Assistant Professor	112,445	RE10
Lahondere, Chloe	Assistant Professor	86,071	AY
Lemkul, Justin	Assistant Professor	95,600	AY
Slade, Daniel	Assistant Professor	104,686	AY
Vinauger Tella, Clement	Assistant Professor	89,200	AY
Hite, Kristopher	Collegiate Assistant Professor	80,450	AY
Marine, Sasha	Collegiate Assistant Professor	82,600	AY
Purwantini, Endang	Research Assistant Professor	59,507	CY
Phillips, Katherine	Senior Research Scientist	127,362	CY
Aryan, Azadeh	Research Scientist	88,505	CY
Craige, Branch	Research Scientist	64,270	CY
Qi, Yumin	Research Scientist	65,254	CY
Sanchez Martin del Campo, Julia	Research Scientist	64,270	CY
Chandrasegaran, Karthikeyan	Postdoctoral Associate	46,913	CY
Depolo Poletto, Marcelo	Postdoctoral Associate	46,913	CY
Perez Gonzalez, Ana	Postdoctoral Associate	46,913	CY
Sharma, Atashi	Postdoctoral Associate	61,886	CY
Tallon, Anaïs	Postdoctoral Associate	45,000	CY
Rasor, Amy	Professional Lecturer	64,965	CY
Thorpe, Chevon	Professional Lecturer	100,080	CY

**College of Agriculture and Life Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>BIOLOGICAL SYSTEMS ENGINEERING</u></b>			
Barone, Justin	Professor	148,705	CY
Benham, Brian	Professor	139,937	AY
Easton, Zachary	Professor	142,924	AY
Edwards, Dwayne	Professor	224,138	CY
Grisso, Robert	Professor	174,928	CY
Hession, William	Professor	127,802	AY
Wolfe, Mary Leigh	Professor	111,099	CY
Zhang, Chenming	Professor	180,507	RE10
Krometis, Leigh Anne	Associate Professor	123,035	AY
Ogejo, Jactone	Associate Professor	118,288	CY
Scott, Durelle	Associate Professor	112,880	AY
Senger, Ryan	Associate Professor	121,810	AY
Sridhar, Venkataramana	Associate Professor	113,070	AY
Thompson, Theresa	Associate Professor	113,588	AY
Chen, Juhong	Assistant Professor	93,000	AY
Czuba, Jonathan	Assistant Professor	98,600	AY
Shortridge, Julie	Assistant Professor	99,480	AY
Wright, Robert	Assistant Professor	95,550	AY
Mariger, Stanley	Instructor	74,511	CY
Kline, Karen	Senior Research Scientist	82,618	CY
Hu, He	Research Scientist	63,700	CY
Wagena, Moges	Senior Research Associate	60,000	CY
Fuka, Daniel	Research Associate	53,557	CY
Ling, Erin	Sr Project Associate	85,860	CY
Hanson, Jeremy	Project Associate	76,045	CY
Spiller, Asa	Project Associate	37,347	CY
Kang, Hyunwoo	Postdoctoral Associate	49,811	CY
Walter, Debra	Postdoctoral Associate	50,700	CY
Baker, Priscilla	Professional Lecturer	49,251	AY
Ignosh, John	Professional Lecturer	83,985	CY
Lehmann, Laura	Professional Lecturer	66,097	CY
<b><u>DAIRY SCIENCE</u></b>			
Hanigan, Mark	Professor	72,370	AY
Knowlton, Katharine	Professor	137,192	CY
Corl, Benjamin	Associate Professor	130,600	AY
Daniels, Kristy	Associate Professor	111,186	AY
Ferreira, Gonzalo	Associate Professor	107,302	AY
Petersson-Wolfe, Christina	Associate Professor	105,140	CY
Cockrum, Rebecca	Assistant Professor	91,716	AY
White, William	Advanced Instructor	74,774	AY



**College of Agriculture and Life Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Winston, David	Lecturer	85,775	CY
<b><u>ENTOMOLOGY</u></b>			
Kring, Timothy	Professor	213,335	CY
Kuhar, Thomas	Professor	132,983	CY
Miller, Dini	Professor	117,796	CY
Pfeiffer, Douglas	Professor	117,598	CY
Salom, Scott	Professor	132,854	CY
Sharakhov, Igor	Professor	147,510	RE12
Entrekin, Sally	Associate Professor	102,957	AY
Marek, Paul	Associate Professor	103,823	AY
Paulson, Sally	Associate Professor	97,801	AY
Auguste, Albert	Assistant Professor	105,031	RE10
Couvillon, Margaret	Assistant Professor	89,357	AY
Eastwood, Gillian	Assistant Professor	89,800	AY
Gross, Aaron	Assistant Professor	87,730	AY
Schuerch, Roger	Assistant Professor	85,553	AY
Sharakhova, Maria	Assistant Professor	90,031	AY
Onufrieva, Ksenia	Research Scientist	59,255	CY
Dodd, Howard	Research Associate	74,000	CY
Cumbie, Alexandra	Postdoctoral Associate	45,000	CY
Liang, Jiangtao	Postdoctoral Associate	46,913	CY
McCullough, Christopher	Postdoctoral Associate	48,000	CY
Auguste, Dawn	Professional Lecturer	62,550	CY
Blevins, Stephanie	Professional Lecturer	46,265	CY
Day, Eric	Professional Lecturer	77,329	CY
Dodd, Denise	Professional Lecturer	59,841	CY
Frank, Daniel	Professional Lecturer	93,825	CY
Lee, Peter	Professional Lecturer	50,494	CY
McCoy, Tim	Professional Lecturer	49,210	CY
Parson, Rachel	Professional Lecturer	46,830	CY
Roghair, Laura	Professional Lecturer	64,270	CY
Trujillo Burbano, Laura	Professional Lecturer	60,093	CY
Wilson, James	Professional Lecturer	68,007	CY
<b><u>EXTENSION</u></b>			
Jones, Edwin	Administrative Professor	247,434	CY
Seibel, George	Administrative Lecturer	77,845	CY
Sutphin, Cathy	Professional Associate Professo	154,843	CY
Baughman, Sarah	Research Associate Professor	128,956	CY
Scott, Brigitte	Research Assistant Professor	86,978	CY
Goerlich, Daniel	Professional Lecturer	139,020	CY
Johnson, Lonnie	Professional Lecturer	143,785	CY

**College of Agriculture and Life Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Miles, Timothy	Professional Lecturer	77,050	CY
<b><u>FOOD SCIENCE AND TECHNOLOGY</u></b>			
Boyer, Renee	Professor	200,000	CY
Eifert, Joseph	Professor	114,248	AY
Marcy, Joseph	Professor	183,022	CY
O'Keefe, Sean	Professor	135,333	AY
Ponder, Monica	Professor	109,837	AY
Kuhn, David	Associate Professor	105,119	AY
Stewart, Amanda	Associate Professor	99,056	AY
Strawn, Laura	Associate Professor	111,060	AY
Huang, Haibo	Assistant Professor	104,250	AY
Lahne, Jacob	Assistant Professor	89,290	AY
Yin, Yun	Assistant Professor	85,300	AY
Bruce, Herbert	Assistant Prof of Practice	87,500	CY
Hurley, Eldon	Research Associate	61,500	CY
Schonberger, Harry	Research Associate	50,750	CY
Wu, Jian	Research Associate	53,050	CY
Driver, Brett	Project Associate	49,500	CY
Jin, Qing	Postdoctoral Associate	49,440	CY
OHair, Joshua	Postdoctoral Associate	53,300	CY
Chang, Elizabeth	Professional Lecturer	78,000	CY
Chase, Melissa	Professional Lecturer	69,392	CY
Eifert, Joell	Professional Lecturer	76,000	CY
Wiersema, Brian	Professional Lecturer	89,119	CY
Wright, Melissa	Professional Lecturer	50,050	CY
<b><u>GLOBAL PROGRAMS</u></b>			
Thompson, Tommy	Administrative Lecturer	236,500	CY
Grove, Benjamin	Professional Lecturer	98,735	CY
Steensland, Ann	Professional Lecturer	102,500	CY
<b><u>HUMAN NUTRITION, FOODS AND EXERCISE</u></b>			
Davy, Brenda	Professor	127,902	AY
Davy, Kevin	Professor	173,168	RE11
Larson-Meyer, Dawnine	Professor	140,600	AY
Liu, Dongmin	Professor	144,865	AY
Schmelz, Eva	Professor	134,099	AY
Serrano, Elena	Professor	173,893	RE12
Volpe, Stella	Professor	218,925	CY
Williams, Jay	Professor	123,089	AY
Good, Deborah	Associate Professor	115,194	AY
Grange, Robert	Associate Professor	123,440	AY

**College of Agriculture and Life Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Harden, Samantha	Associate Professor	102,685	AY
Ju, Young	Associate Professor	98,810	AY
Anderson, Angela	Assistant Professor	81,005	AY
Craige, Siobhan	Assistant Professor	124,230	RE12
Drake, Joshua	Assistant Professor	99,889	RE10
Hedrick, Valisa	Assistant Professor	91,594	AY
Kraak, Vivica	Assistant Professor	99,224	AY
Rafie, Carlin	Assistant Professor	93,121	CY
Cox, Heather	Senior Instructor	86,500	AY
Papillon, Carol	Senior Instructor	84,989	AY
Eaton, Renee	Advanced Instructor	85,946	AY
Girmes-Grieco, Nicolin	Advanced Instructor	77,976	AY
Chang, Kristen	Instructor	92,879	AY
Frisard, Madlyn	Collegiate Associate Professor	100,785	AY
Misyak, Sarah	Research Assistant Professor	80,414	CY
Marinik, Elaina	Project Director	76,235	CY
Basso, Julia	Senior Research Associate	67,650	CY
Addington, Adele	Research Associate	65,247	CY
Brooks, Austin	Project Associate	58,951	CY
Ledlie, Meredith	Project Associate	70,133	CY
Nichenko, Anna	Postdoctoral Associate	53,764	CY
Carrington, Anne-Carter	Professional Lecturer	76,066	CY
Cordova, Karrin	Professional Lecturer	58,200	CY
Diehl, Stephanie	Professional Lecturer	79,857	CY
Hahn, Johanna	Professional Lecturer	74,845	CY
Jones, Danielle	Professional Lecturer	63,199	CY
Kindred, Gina	Professional Lecturer	97,654	CY
LaFalce, Amy	Professional Lecturer	49,776	AY
McGuire, Camille	Professional Lecturer	44,100	CY
Nelson, Stephanie	Professional Lecturer	53,052	CY
Newby, Shevonne	Professional Lecturer	61,496	CY
Pollio, Deborah	Professional Lecturer	55,808	CY
Stylianios, Kyriakos	Professional Lecturer	78,473	CY
Wogenrich, Kevin	Professional Lecturer	45,580	CY
Young, Gabrielle	Professional Lecturer	50,040	CY

**INFORMATION TECHNOLOGY**

Collins, Stephanie	Professional Lecturer	69,197	CY
Crawford, Mark	Professional Lecturer	78,206	CY
Flinchum, Randy	Professional Lecturer	69,017	CY
Kelly, Sarah	Professional Lecturer	59,158	CY
Magana, Isaac	Professional Lecturer	57,800	CY
McCoy, Traci	Professional Lecturer	60,285	CY

**College of Agriculture and Life Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Meeks, Andrew	Professional Lecturer	73,857	CY
Robinson, Patrick	Professional Lecturer	103,436	CY
Shetrone, Scott	Professional Lecturer	77,820	CY
Sumner, Mark	Professional Lecturer	78,140	CY
Yao, Xiaozheng	Professional Lecturer	57,465	CY

**RESEARCH**

Mostaghimi, Saied	Administrative Lecturer	274,448	CY
Duncan, Susan	Professor	189,250	CY
Gantt, Kira	Professional Lecturer	81,250	CY
Hilt, Patrick	Professional Lecturer	117,450	CY

**SCHOOL OF PLANT AND ENVIRONMENTAL SCIENCES**

Abaye, Azenegashe	Professor	127,443	CY
Askew, Shawn	Professor	120,661	CY
Beers, Eric	Professor	145,376	CY
Daniels, Walter	Professor	159,079	RE10
Eick, Matthew	Professor	116,311	CY
Eisenback, Jonathan	Professor	96,466	CY
Evans, Michael	Professor	224,340	CY
Evanylo, Gregory	Professor	65,443	CY
Fike, John	Professor	103,177	CY
Galbraith, John	Professor	109,678	CY
Goatley, James	Professor	122,359	CY
Latimer, Joyce	Professor	61,453	CY
Maguire, Rory	Professor	118,087	CY
McDowell, John	Professor	143,385	AY
Niemiera, Alexander	Professor	113,872	CY
Rideout, Steven	Professor	129,850	CY
Saghai-Marroof, Mohammad	Professor	165,227	CY
Schmale, David	Professor	163,368	RE11
Thomason, Wade	Professor	156,294	CY
Tracy, Benjamin	Professor	122,073	CY
Vinatzer, Boris	Professor	146,722	RE11
Welbaum, Gregory	Professor	117,397	CY
Westwood, James	Professor	132,378	CY
Williams, Mark	Professor	110,333	AY
Xia, Kang	Professor	127,345	AY
Badgley, Brian	Associate Professor	99,053	AY
Barney, Jacob	Associate Professor	116,926	AY
Baudoin, Antonius	Associate Professor	98,865	AY
Colla'kova', Eva	Associate Professor	94,619	AY
Flessner, Michael	Associate Professor	139,285	RE12

**College of Agriculture and Life Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Jelesko, John	Associate Professor	89,611	CY
Li, Song	Associate Professor	108,003	AY
O'Rourke, Megan	Associate Professor	134,669	RE12
Pilot, Guillaume	Associate Professor	97,191	AY
Stewart, Ryan	Associate Professor	106,738	AY
Wang, Xiaofeng	Associate Professor	98,050	AY
Zhao, Bingyu	Associate Professor	105,550	AY
Bargmann, Bastiaan	Assistant Professor	88,000	AY
Haak, David	Assistant Professor	92,797	AY
McCall, David	Assistant Professor	92,891	AY
Reid, John	Assistant Professor	85,900	AY
Santantonio, Nicholas	Assistant Professor	90,000	AY
Seyyedhasani, Hasan	Assistant Professor	88,000	AY
Shafian, Sanaz	Assistant Professor	88,000	AY
Steele, Meredith	Assistant Professor	88,404	AY
Zhang, Bo	Assistant Professor	106,975	AY
Leshyn, Barbara	Senior Instructor	83,592	AY
Hansen, Mary	Instructor	79,263	CY
Kardos, Joshua	Instructor	72,560	AY
Sandor, Daniel	Collegiate Assistant Professor	78,200	AY
Zhang, Xunzhong	Research Assistant Professor	69,787	CY
Brooks, Wynse	Senior Research Associate	64,844	CY
Bush, Elizabeth	Senior Research Associate	56,315	CY
Shang, Chao	Senior Research Associate	74,966	CY
Clevinger, Elizabeth	Research Associate	50,137	CY
Fitzgerald, Joshua	Research Associate	50,400	CY
Hanlon, Regina	Research Associate	57,134	CY
Hilaire, Sheldon	Research Associate	49,419	CY
Kietzman, Parry	Research Associate	51,000	CY
Klopf, Sara	Research Associate	57,722	CY
Liu, Limei	Research Associate	54,109	CY
McMaster, Nicole	Research Associate	57,163	CY
Rucker, Elizabeth	Research Associate	59,361	CY
Sketch, Mary	Research Associate	56,250	CY
Tilley, Athena	Research Associate	37,450	CY
Shuman, Joel	Sr Project Associate	61,992	AY
Abdelrazek, Sahar	Postdoctoral Associate	52,000	CY
Badzmirowski, Mike	Postdoctoral Associate	53,040	CY
Da Cunha Leme Filho, Jose	Postdoctoral Associate	46,913	CY
Ghajar, Shayan	Postdoctoral Associate	45,900	CY
Gomes Goncalves, Clebson	Postdoctoral Associate	51,000	CY
Lee, Jiyoung	Postdoctoral Associate	46,913	CY
Tanniche, Imen	Postdoctoral Associate	50,040	CY

**College of Agriculture and Life Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Wang, Zhibo	Postdoctoral Associate	46,920	CY
Zhou, Dongfang	Postdoctoral Associate	51,500	CY
Baxter, Abigail	Professional Lecturer	55,000	CY
Bendfeldt, Eric	Professional Lecturer	94,408	CY
Brown, Philip	Professional Lecturer	88,600	CY
Close, David	Professional Lecturer	94,624	CY
Douglas, David	Professional Lecturer	85,772	CY
Hardiman, Thomas	Professional Lecturer	67,114	CY
Holler, Tammy	Professional Lecturer	56,760	CY
Jadrnicek, Shawn	Professional Lecturer	61,877	CY
Price, Elizabeth	Professional Lecturer	47,955	CY
Reed, Kathleen	Professional Lecturer	52,000	CY
Stewart, Jennifer	Professional Lecturer	42,128	AY
Vallotton, Amber	Professional Lecturer	71,462	CY
Williams, Tad	Professional Lecturer	55,674	CY

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**College of Architecture and Urban Studies**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ARCHITECTURE SUPPORT</u></b>			
Craig, Richard	Professional Instructor	83,231	CY
<b><u>ART AND ART HISTORY</u></b>			
Kirschke, Amy	Professor	182,875	CY
Standley, Eric	Professor	102,430	AY
Blanchard, Samuel	Associate Professor	101,979	AY
Dee, Meaghan	Associate Professor	104,512	AY
Head, Travis	Associate Professor	94,591	AY
Knoblauch, Ann-Marie	Associate Professor	167,789	AY
Moseley Christian, Michelle	Associate Professor	103,492	AY
Tucker, Thomas	Associate Professor	98,660	AY
Borowski, Michael	Assistant Professor	73,341	AY
Drum, Meredith	Assistant Professor	85,485	AY
Duer, Zachary	Assistant Professor	82,140	AY
Finley, Patrick	Assistant Professor	86,727	AY
King, Nathan	Assistant Professor	81,315	AY
Lechner, Amanda	Assistant Professor	76,103	AY
Meaney, Kathleen	Assistant Professor	79,348	AY
Ronan, Anne	Assistant Professor	81,315	AY
Santos Lages, Wallace	Assistant Professor	94,263	AY
Weaver, Rachel	Assistant Professor	89,645	AY
Bannan, Diane	Senior Instructor	76,011	AY
Hand, Jennifer	Advanced Instructor	75,860	AY
Rosenthal, Joy	Instructor	69,077	AY
Sim, Deborah	Instructor	85,075	CY
Jewitt, James	Collegiate Associate Professor	81,440	AY
Duffield, Lesley	Collegiate Assistant Professor	80,457	AY
Okumura, Hiromi	Collegiate Assistant Professor	71,163	AY
Salisbury, Amelia	Collegiate Assistant Professor	67,763	AY
Joiner, Jeffrey	Assistant Prof of Practice	77,364	AY
Choi, Dongsoo	Professional Lecturer	69,988	CY
<b><u>BUILDING CONSTRUCTION</u></b>			
Beliveau, Yvan	Professor	174,920	AY
McCoy, Andrew	Professor	170,247	AY
Reichard, Georg	Professor	138,469	AY
Thabet, Walid	Professor	115,897	AY
Mills, Thomas	Associate Professor	113,913	AY
Pearce, Annie	Associate Professor	106,423	AY
Turkaslan Bulbul, Muhsine	Associate Professor	110,374	AY
Agee, Philip	Assistant Professor	96,950	AY

**College of Architecture and Urban Studies**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Roofigari-Esfahan, Nazila	Assistant Professor	103,458	AY
Markovic Graff, Aleksandra	Assistant Prof of Practice	82,723	CY
Lally, Lindsay	Visiting Assistant Professor	82,723	AY
Kinder, Gary	Professional Lecturer	58,771	CY
Ryan, Jacqueline	Professional Lecturer	75,850	CY

**COMMUNITY DESIGN ASSISTANCE CENTER**

Gilboy, Elizabeth	Assistant Professor	86,310	CY
Proctor, Nicholas	Project Associate	52,264	CY

**DEAN - ARCHITECTURE**

Blythe, Richard	Administrative Professor	326,846	CY
Albright, Kathryn	Professor	173,824	CY
Emmons, Paul	Professor	144,559	CY
Velez, Anne-Lise	Collegiate Associate Professor	88,615	AY
Ottaviani, Dorotea	Sr Project Associate	67,600	CY
Jacks, Robert	Professional Lecturer	76,361	CY
Poff, Erin	Professional Lecturer	116,516	CY

**GLOBAL FORUM ON RESILIENCE**

Borunda Monsivais, Luis	Sr Project Associate	88,613	CY
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**HOUSING RESEARCH CENTER**

Jones O'Brien, Melissa	Research Scientist	91,326	CY
Hart, Nel	Research Associate	42,500	CY
Nikdel, Leila	Postdoctoral Associate	46,913	CY

**LEARNING SYSTEMS INNOVATIONS AND EFFECTIVENESS**

Mooney, Erin	Research Associate	69,522	CY
Dunkenberger, Mary	Sr Project Associate	105,463	CY
Moore, John	Sr Project Associate	95,631	CY
Price-Rhodes, Melony	Sr Project Associate	100,788	CY
Moayerian, Neda	Postdoctoral Associate	50,000	CY
Nagle, Lara	Professional Lecturer	55,710	CY

**MYERS-LAWSON SCHOOL OF CONSTRUCTION**

Kleiner, Brian	Professor	248,686	CY
Iorio, Josh	Associate Professor	127,858	CY
Afsari, Kereshmeh	Assistant Professor	99,418	AY
Akanmu, Abiola	Assistant Professor	109,065	AY
Gao, Xinghua	Assistant Professor	96,275	AY
Johnson, Ashley	Assistant Prof of Practice	85,186	AY
Smith, Charles	Assistant Prof of Practice	96,275	CY



**College of Architecture and Urban Studies**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>SCHOOL OF ARCHITECTURE AND DESIGN</u></b>			
Betsky, Aaron	Professor	209,000	CY
Breitschmid, Markus	Professor	118,067	AY
Clements, Terry	Professor	114,066	AY
de Hahn, Henri	Professor	129,358	AY
Dunay, Donna	Professor	170,597	RE10
Dunay, Robert	Professor	246,588	CY
Ermann, Michael	Professor	119,014	AY
Jones, James	Professor	116,715	AY
Piedmont-Palladino, Susan	Professor	159,605	CY
Setareh, Mehdi	Professor	142,784	AY
Stamm, Marcelo	Professor	126,398	AY
Tucker, Lisa	Professor	119,906	AY
Weiner, Frank	Professor	112,897	AY
Wheeler, Joseph	Professor	125,054	AY
Bassett, James	Associate Professor	90,883	AY
Bohannon, Cermetrius	Associate Professor	119,887	AY
Bryon, Hilary	Associate Professor	89,929	AY
Cortes, Mario	Associate Professor	88,136	AY
Doan, Patrick	Associate Professor	90,410	AY
Dugas, David	Associate Professor	90,618	AY
Edge, Kay	Associate Professor	105,733	AY
Feuerstein, Marcia	Associate Professor	99,853	AY
Galloway, William	Associate Professor	104,029	AY
Gartner, Howard	Associate Professor	94,525	AY
Grant, Elizabeth	Associate Professor	98,433	AY
Green, William	Associate Professor	86,775	AY
Heavers, Nathan	Associate Professor	92,851	AY
Ishida, Aki	Associate Professor	123,660	AY
Jacobson, Wendy	Associate Professor	86,413	AY
Katen, Brian	Associate Professor	92,901	AY
Kelsch, Paul	Associate Professor	106,503	AY
Kennedy, Brook	Associate Professor	93,929	AY
Kim, Mintai	Associate Professor	89,078	AY
Martin, Shelley	Associate Professor	99,314	AY
McGrath, Margarita	Associate Professor	104,990	AY
Pittman, Vance	Associate Professor	127,890	AY
Schnoedt, Heinrich	Associate Professor	98,218	AY
Sharma, Akshay	Associate Professor	92,326	AY
Tew, Gregory	Associate Professor	109,838	AY
Thompson, Steven	Associate Professor	99,529	AY
Whitney, Brad	Associate Professor	86,349	AY

**College of Architecture and Urban Studies**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Zellner Bassett, Paola	Associate Professor	95,372	AY
Al, Stefan	Assistant Professor	80,625	AY
Becker, Edward	Assistant Professor	92,147	AY
Bedford, Joseph	Assistant Professor	89,772	AY
Frankowski, Nathalie	Assistant Professor	75,000	AY
Garcia Santiago, Cruz Edgardo	Assistant Professor	75,000	AY
Hauptman, Jonas	Assistant Professor	85,566	AY
King, Jonathan	Assistant Professor	47,704	AY
Morshedzadeh, Elham	Assistant Professor	84,427	AY
Tomer, Sharone	Assistant Professor	86,107	AY
Tural, Elif	Assistant Professor	80,027	AY
Tural, Mehmedalp	Assistant Professor	76,500	AY
Pieper, Ryan	Collegiate Associate Professor	74,885	CY
Pritchett, Christopher	Collegiate Associate Professor	93,907	AY
Ruiz Geli, Enrique	Professor of Practice	184,614	AY
Jones, Kevin	Associate Prof of Practice	82,180	AY
Sullivan, Martha	Assistant Prof of Practice	83,265	AY
Korkuti, Arian	Visiting Instructor	45,900	AY
Regan, Deidre	Visiting Instructor	48,931	AY
Vorster, Clive	Visiting Instructor	64,687	AY

**SCHOOL OF PUBLIC AND INTERNATIONAL AFFAIRS**

Boroujerdi, Mehrzad	Professor	198,550	CY
Buehler, Ralph	Professor	138,880	AY
Peters, Joel	Professor	127,875	AY
Sanchez, Thomas	Professor	129,325	AY
Stephenson, Max	Professor	130,809	CY
Toal, Gerard	Professor	138,965	AY
Wernstedt, Kris	Professor	57,843	AY
Ahram, Ariel	Associate Professor	112,133	AY
Bieri, David	Associate Professor	100,529	AY
Cowell, Margaret	Associate Professor	101,713	AY
Datz, Giselle	Associate Professor	103,774	AY
Dull, Matthew	Associate Professor	89,995	AY
Hall, Ralph	Associate Professor	117,021	AY
Hankey, Steven	Associate Professor	92,475	AY
Jensen, Laura	Associate Professor	106,679	AY
Lemaire, Robin	Associate Professor	92,961	AY
Misra, Shalini	Associate Professor	95,357	AY
Rees, Joseph	Associate Professor	108,130	CY
Roberts, Patrick	Associate Professor	104,891	AY
Smith, Stephanie	Associate Professor	115,196	AY
Zahm, Diane	Associate Professor	98,829	AY

**College of Architecture and Urban Studies**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Zhang, Yang	Associate Professor	110,213	AY
Bredenkamp, David	Assistant Professor	83,366	AY
Edisis, Adrienne	Assistant Professor	92,835	AY
Levinson, Chad	Assistant Professor	85,535	AY
Lim, Theodore	Assistant Professor	85,485	AY
Malczewski, Eric	Assistant Professor	87,073	AY
Schenk, Todd	Assistant Professor	98,140	AY
Zuniga, Raymond	Assistant Professor	81,906	AY
Davis, Stephanie	Collegiate Assistant Professor	109,463	CY
Fawkes, Heather	Professional Lecturer	70,901	CY
LaRiviere, Leisha	Professional Lecturer	109,710	CY
Rodriguez, Cecily	Professional Lecturer	73,500	CY

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**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ADVANCED RESEARCH INSTITUTE</u></b>			
Rahman, Saifur	Professor	275,975	CY
Teklu, Yonael	Professional Lecturer	90,872	AY
<b><u>AEROSPACE AND OCEAN ENGINEERING</u></b>			
Black, Jonathan	Professor	227,033	RE12
Brown, Alan	Professor	149,177	AY
Canfield, Robert	Professor	185,984	AY
Coutier-Delgosha, Olivier	Professor	130,330	AY
Devenport, William	Professor	293,899	RE12
Kapania, Rakesh	Professor	204,102	AY
Paterson, Eric	Professor	356,756	CY
Psiaki, Mark	Professor	204,156	AY
Ross, Shane	Professor	191,972	CY
Roy, Christopher	Professor	145,216	AY
Schetz, Joseph	Professor	120,714	AY
Sultan, Cornel	Professor	163,034	RE11
Woolsey, Craig	Professor	164,457	AY
Brizzolara, Stefano	Associate Professor	181,332	RE12
England, Scott	Associate Professor	123,896	AY
Farhood, Mazen	Associate Professor	123,245	AY
Lowe, Kevin	Associate Professor	134,892	AY
Philen, Michael	Associate Professor	145,501	AY
Pitt, Jonathan	Associate Professor	171,387	RE12
Seidel, Gary	Associate Professor	115,176	AY
Srinivasan, Bhuvana	Associate Professor	123,696	AY
Wang, Kevin	Associate Professor	111,613	AY
Xiao, Heng	Associate Professor	111,398	AY
Young, Gregory	Associate Professor	125,100	AY
Adams, Colin	Assistant Professor	100,776	AY
Alexander, William	Assistant Professor	102,707	AY
Choi, Seongim	Assistant Professor	99,678	AY
Gilbert, Christine	Assistant Professor	105,618	AY
Joerger, Mathieu	Assistant Professor	107,000	AY
Massa, Luca	Assistant Professor	101,508	AY
Raj, Pradeep	Collegiate Professor	143,657	AY
Shinpaugh, Kevin	Collegiate Professor	172,056	CY
Borgoltz, Aurelien	Research Associate Professor	128,254	CY
Intaratep, Nanyaporn	Research Assistant Professor	96,811	CY
Kuester, Matthew	Research Assistant Professor	92,156	CY
Byun, Gwi Bo	Research Scientist	100,519	CY
Gillespie, John	Research Associate	55,723	CY

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Szoke, Tibor	Research Associate	62,550	CY
Balantrapu, Neehar	Postdoctoral Associate	52,704	CY
Cagas, Petr	Postdoctoral Associate	57,338	CY
Muniraj, Devaprakash	Postdoctoral Associate	62,550	CY
Njaka, Taylor	Postdoctoral Associate	52,704	CY
Patki, Priyanka	Postdoctoral Associate	78,188	CY
Belay, Ginger	Professional Lecturer	70,326	CY
Thompson, Cory	Professional Lecturer	105,081	CY

**BIOMEDICAL ENGINEERING AND MECHANICS**

Batra, Romesh	Professor	334,779	RE12
Davalos, Rafael	Professor	243,326	RE12
De Vita, Raffaella	Professor	159,803	AY
Dillard, David	Professor	176,137	AY
Ragab, Saad	Professor	133,039	AY
Socha, John	Professor	148,356	AY
Stremler, Mark	Professor	199,880	CY
Wayne, Jennifer	Professor	242,000	CY
Kemper, Andrew	Associate Professor	155,771	RE12
Lee, Yong	Associate Professor	132,645	CY
Queen, Robin	Associate Professor	148,604	AY
Rowson, Steven	Associate Professor	185,310	RE12
Staples, Anne	Associate Professor	104,322	AY
Thangjitham, Surot	Associate Professor	85,986	AY
Untaroiu, Costin	Associate Professor	161,359	RE12
Verbridge, Scott	Associate Professor	167,996	RE12
Wang, Vincent	Associate Professor	142,201	AY
Domann, John	Assistant Professor	100,516	AY
Vlaisavljevich, Eli	Assistant Professor	155,369	RE12
Gragg, Jared	Advanced Instructor	77,900	AY
Aidi, Bilel	Instructor	71,000	AY
Chang, Tsu-Sheng	Instructor	84,750	AY
Davison, Sneha	Instructor	74,018	AY
Galitz, Christopher	Instructor	75,790	AY
Johnson, Nicholas	Instructor	69,100	AY
Pendar, Hodjat	Instructor	71,000	AY
Saverot, Scott-Eugene	Instructor	61,000	AY
Tahmasian, Sevak	Instructor	79,491	AY
Arena, Christopher	Collegiate Associate Professor	111,861	AY
Arena, Sara	Collegiate Associate Professor	111,896	AY
Lord, James	Collegiate Assistant Professor	100,758	AY
Muelenaer, Andre	Professor of Practice	81,315	CY
Robertson, John	Research Professor	95,801	AY

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Albert, Devon	Research Assistant Professor	66,045	CY
Murphy, Susan	Research Scientist	62,160	CY
Boni, Jessica	Postdoctoral Associate	52,704	CY
McGuire, Jeffrey	Postdoctoral Associate	52,704	CY
Vadlamani, Ram	Postdoctoral Associate	54,812	CY
Covey, Amanda	Professional Lecturer	69,806	CY
Ducote, Bryan	Professional Lecturer	105,000	CY
Grimes, Jessica	Professional Lecturer	60,035	CY
McCord, Marshal	Professional Lecturer	80,944	CY
McWhinney, Laura	Professional Lecturer	56,295	CY
Rodriguez-McGill, Claudia	Professional Lecturer	52,896	CY
Sandridge, Amanda	Professional Lecturer	65,788	CY
Tomlin, Timothy	Professional Lecturer	91,925	CY

**CHEMICAL ENGINEERING**

Achenie, Luke	Professor	156,491	AY
Cox, David	Professor	240,242	CY
Davis, Richey	Professor	140,956	AY
Ducker, William	Professor	181,440	AY
Kiran, Erdogan	Professor	189,737	AY
Liu, Yih-An	Professor	204,686	AY
Lu, Chang	Professor	247,297	RE12
Rajagopalan, Padmavathy	Professor	179,448	AY
Goldstein, Aaron	Associate Professor	128,009	AY
Karim, Ayman	Associate Professor	138,310	AY
Martin, Stephen	Associate Professor	115,910	AY
Xin, Hongliang	Associate Professor	119,006	AY
Bortner, Michael	Assistant Professor	116,960	AY
Deshmukh, Sanket	Assistant Professor	102,620	AY
Tong, Rong	Assistant Professor	109,645	AY
Zhu, Huiyuan	Assistant Professor	106,080	AY
Whiting, Gary	Professor of Practice	106,900	AY
Gao, Qiang	Research Associate	49,680	CY
Wang, Fangxi	Postdoctoral Associate	53,229	CY

**CIVIL AND ENVIRONMENTAL ENGINEERING**

Abbas, Montasir	Professor	124,416	AY
Brandon, Thomas	Professor	130,163	AY
Case, Scott	Professor	250,386	RE12
Charney, Finley	Professor	136,348	AY
Dietrich, Andrea	Professor	139,261	AY
Edwards, Marc	Professor	357,153	CY
Flintsch, Gerardo	Professor	209,313	RE12

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Gallagher, Daniel	Professor	124,231	AY
Garvin, Michael	Professor	131,080	AY
Grant, Stanley	Professor	196,351	AY
Green, Russell	Professor	150,375	AY
Heaslip, Kevin	Professor	134,821	AY
Irish, Jennifer	Professor	200,611	RE11
Knocke, William	Professor	279,094	CY
Leon, Roberto	Professor	230,556	CY
Little, John	Professor	153,412	AY
Marr, Linsey	Professor	226,800	AY
Pruden-Bagchi, Amy	Professor	169,125	AY
Rakha, Hesham	Professor	221,486	RE12
Roberts-Wollmann, Carin	Professor	145,168	AY
Rodriguez-Marek, Adrian	Professor	134,530	AY
Sinha, Sunil	Professor	133,308	AY
Trani, Antonio	Professor	139,083	AY
Vikesland, Peter	Professor	160,011	AY
Wang, Linbing	Professor	147,299	AY
Widdowson, Mark	Professor	258,000	CY
Abdelaziz, Sherif Lotfy	Associate Professor	115,500	AY
Eatherton, Matthew	Associate Professor	126,484	AY
Hancock, Kathleen	Associate Professor	129,296	AY
Hester, Erich	Associate Professor	117,926	AY
Koutromanos, Ioannis	Associate Professor	113,544	AY
Stark, Nina	Associate Professor	121,644	AY
Strom, Kyle	Associate Professor	117,407	AY
Brand, Alexander	Assistant Professor	100,800	AY
Foroutan, Hosein	Assistant Professor	104,108	AY
Hebdon, Matthew	Assistant Professor	104,300	AY
Hotle, Susan	Assistant Professor	102,395	AY
Isaacman-VanWertz, Gabriel	Assistant Professor	109,006	AY
Jacques, Eric	Assistant Professor	101,522	AY
Jazizadeh Karimi, Farrokh	Assistant Professor	105,177	AY
Marston, Landon	Assistant Professor	104,500	AY
Paige, Frederick	Assistant Professor	101,655	AY
Rippy, Megan	Assistant Professor	100,320	AY
Sarlo, Rodrigo	Assistant Professor	100,080	AY
Shakiba, Maryam	Assistant Professor	101,926	AY
Shealy, Earl	Assistant Professor	105,813	AY
Wang, Zhiwu	Assistant Professor	104,955	AY
Yerro Colom, Alba	Assistant Professor	101,040	AY
Lattimer, Kara	Instructor	81,847	CY
Dove, Joseph	Associate Prof of Practice	112,035	AY

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Katz, Bryan	Associate Prof of Practice	65,035	CY
Scardina, Robert	Assistant Prof of Practice	102,799	CY
White, Claire	Assistant Prof of Practice	89,654	AY
Young, Kevin	Assistant Prof of Practice	103,220	CY
Godrej, Adil	Research Associate Professor	179,964	CY
Saksena, Siddharth	Research Assistant Professor	93,590	AY
Castellanos, Bernardo	Research Scientist	95,209	CY
Parks, Jeffrey	Research Scientist	80,542	CY
Roy, Siddhartha	Research Scientist	81,750	CY
Hinze, Nicolas	Senior Research Associate	93,444	CY
Mendez, Eduardo	Senior Research Associate	93,451	CY
Alvi, Dongmei	Research Associate	85,810	CY
Mokarem, David	Research Associate	103,506	CY
Norcross Bryan, Kathryn	Research Associate	56,595	CY
Post, Harold	Research Associate	96,264	CY
Behravan, Amir	Postdoctoral Associate	53,758	CY
Bi, Chenyang	Postdoctoral Associate	52,704	CY
Hosseini Mardi, Ali	Postdoctoral Associate	51,000	CY
Niazi, Sina	Postdoctoral Associate	53,000	CY
Safari, Mahsa	Postdoctoral Associate	65,000	CY
Wang, Chunyi	Postdoctoral Associate	52,704	CY
Ashley, Thomas	Professional Lecturer	53,389	CY
Belcher, William	Professional Lecturer	115,605	CY
Cranwell, Lindy	Professional Lecturer	82,159	CY
Grocholski, Arthur	Professional Lecturer	95,254	CY
Laskowski, Kathleen	Professional Lecturer	104,790	CY
Prussin, Aaron	Professional Lecturer	100,420	CY
Sakry, Courtney	Professional Lecturer	63,960	CY

**COMPUTER SCIENCE**

Mayo, Richard	Administrative Lecturer	73,500	CY
Balci, Osman	Professor	127,073	AY
Bowman, Douglas	Professor	160,465	AY
Butt, Ali	Professor	267,727	RE11
Cameron, Kirk	Professor	222,077	AY
Chen, Ing Ray	Professor	147,926	AY
Edwards, Stephen	Professor	168,637	AY
Feng, Wu-Chun	Professor	203,539	RE11
Fox, Edward	Professor	185,669	RE10
Heath, Lenwood	Professor	151,789	AY
Kafura, Dennis	Professor	135,095	AY
Lou, Wenjing	Professor	217,945	AY
Lu, Chang Tien	Professor	188,600	RE11



**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Murali, T	Professor	175,965	RE10
Nikolopoulos, Dimitrios	Professor	224,138	AY
North, Christopher	Professor	157,593	AY
Onufriev, Alexey	Professor	136,270	AY
Ramakrishnan, Narendran	Professor	358,102	RE12
Reddy, Chandan	Professor	210,851	RE12
Ribbens, Calvin	Professor	304,059	CY
Sandu, Adrian	Professor	206,154	AY
Shaffer, Clifford	Professor	172,546	AY
Tatar, Deborah	Professor	60,016	AY
Tilevich, Eli	Professor	133,158	AY
Watson, Layne	Professor	138,545	AY
Yao, Danfeng	Professor	198,866	RE11
Back, Godmar	Associate Professor	116,260	AY
Cao, Young	Associate Professor	118,757	AY
Cho, Jin-Hee	Associate Professor	134,553	AY
Eldardiry, Hoda	Associate Professor	123,673	AY
Gracanin, Denis	Associate Professor	133,044	RE10
Ji, Bo	Associate Professor	135,525	AY
Kelliher, Aisling	Associate Professor	129,772	AY
Luther, Kurt	Associate Professor	140,876	AY
McCrickard, Donald	Associate Professor	119,505	AY
Raghvendra, Sharath	Associate Professor	125,055	AY
Zhang, Liqing	Associate Professor	120,550	AY
Chung, Taejoong	Assistant Professor	128,960	AY
Gulzar, Muhammad Ali	Assistant Professor	122,720	AY
Hicks, Matthew	Assistant Professor	131,721	AY
Hoang, Thang	Assistant Professor	118,000	AY
Huang, Lifu	Assistant Professor	120,360	AY
Jian, Xun	Assistant Professor	125,157	AY
Karpatne, Anuj	Assistant Professor	125,028	AY
Lee, Sang Won	Assistant Professor	123,760	AY
Lourentzou, Ismini	Assistant Professor	119,000	AY
Meng, Na	Assistant Professor	125,679	AY
Servant Cortes, Francisco	Assistant Professor	115,658	AY
Sikora, Jamie	Assistant Professor	128,520	AY
Viswanath, Bimal	Assistant Professor	124,660	AY
Barnette, Noah	Senior Instructor	115,477	CY
McQuain, William	Senior Instructor	78,832	AY
McPherson, David	Advanced Instructor	81,120	AY
Hooshangi, Sara	Collegiate Associate Professor	145,950	AY
Edmison, Kenneth	Collegiate Assistant Professor	109,200	AY
Esakia, Andria	Collegiate Assistant Professor	105,835	AY

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Ellis, Margaret	Associate Prof of Practice	103,025	AY
Harrison, Steven	Associate Prof of Practice	109,282	AY
Kulczycki, Gregory	Associate Prof of Practice	99,862	AY
Farghally, Mohammed	Visiting Assistant Professor	70,000	AY
Gusukuma, Luke	Visiting Assistant Professor	74,460	AY
Cao, Guohua	Research Scientist	137,610	CY
Butler, Patrick	Senior Research Associate	169,293	CY
Tolokh, Igor	Senior Research Associate	53,476	CY
Self, Nathan	Research Associate	107,163	CY
Sathre, Paul	Sr Project Associate	67,091	CY
Mayer, Brian	Project Associate	86,251	CY
Chen, Yimin	Postdoctoral Associate	93,825	CY
Moukarzel, Michael	Postdoctoral Associate	59,944	CY
Techapalokul, Peeratham	Postdoctoral Associate	65,000	CY
Bradley, Jennifer	Professional Lecturer	54,324	CY
Byrd, Leigh	Professional Lecturer	54,324	CY
Costello, Julia	Professional Lecturer	54,135	CY
Harder, James	Professional Lecturer	69,848	CY
Jacques, Jenise	Professional Lecturer	64,771	CY
Marcum, Robert	Professional Lecturer	89,195	CY
Montgomery, Tonisha	Professional Lecturer	54,745	CY
Roulston, Hayley	Professional Lecturer	51,165	CY
Shalaby, Wanawsha	Professional Lecturer	74,573	CY
Underwood, Ryan	Professional Lecturer	54,745	CY

**DEAN - ENGINEERING**

Katey, DeAnna	Administrative Lecturer	85,000	CY
Lester, Kim	Administrative Lecturer	66,896	CY
Martens, Bradley	Administrative Lecturer	127,299	CY
Nelson, Edward	Administrative Lecturer	274,450	CY
Ross, Julia	Administrative Lecturer	399,684	CY
Scales, Glenda	Administrative Lecturer	183,350	CY
Thompson, Michael	Administrative Lecturer	213,500	CY
VandeVord, Pamela	Professor	239,775	CY
Odendaal, Willem	Associate Professor	101,341	AY
Egenrieder, James	Research Assistant Professor	121,973	AY
Wen, Bo	Research Assistant Professor	110,420	CY
Cvetkovic, Igor	Research Scientist	145,273	CY
FAN, BORAN	Research Scientist	85,000	CY
Gilham, David	Senior Research Associate	117,699	CY
Hsieh, Yi-Hsun	Research Associate	85,558	CY
Xiao, Ming	Postdoctoral Associate	59,339	CY
Boone, Christi	Professional Lecturer	79,923	CY

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Carlier, Deborah	Professional Lecturer	77,900	CY
Cupp, Taylor	Professional Lecturer	54,000	CY
Emmett, Robert	Professional Lecturer	60,200	CY
Grove, Dennis	Professional Lecturer	108,540	CY
Irby, Suzanne	Professional Lecturer	58,565	CY
Lanford, Tiera	Professional Lecturer	44,828	CY
Means, Peter	Professional Lecturer	72,947	CY
Phillips, Jeffrey	Professional Lecturer	73,942	CY
Ramlal-Lamble, Letticia	Professional Lecturer	96,600	CY
Reinartsen, Amanda	Professional Lecturer	47,846	CY
Ren, Na	Professional Lecturer	83,754	CY
Sanderlin, Nicole	Professional Lecturer	88,657	CY
Smith, Natasha	Professional Lecturer	83,573	CY
Spangler, Dewey	Professional Lecturer	83,400	CY
Spoon, Phillip	Professional Lecturer	104,305	CY
Stuart, Robyn	Professional Lecturer	59,192	CY
Wagoner, Ryan	Professional Lecturer	60,601	CY
Waller, Tremayne	Professional Lecturer	110,388	CY
Watford, Beville	Professional Lecturer	269,238	CY
Watts, Natasha	Professional Lecturer	78,000	CY

**ELECTRICAL AND COMPUTER ENGINEERING**

Abbott, Amos	Professor	115,981	AY
Agah, Masoud	Professor	195,595	AY
Ampadu, Paul	Professor	160,537	AY
Bailey, Scott	Professor	149,589	AY
Boroyevich, Dushan	Professor	479,323	RE12
Buehrer, Richard	Professor	162,452	AY
Burgos, Rolando	Professor	224,789	AY
Centeno, Virgilio	Professor	127,039	AY
Earle, Gregory	Professor	157,657	AY
Ha, Dong	Professor	127,557	AY
Hou, Yiwei	Professor	222,730	AY
Hsiao, Michael	Professor	148,827	AY
Jones, Mark	Professor	129,711	AY
Lai, Jih	Professor	186,440	AY
Lester, Luke	Professor	304,070	CY
Liu, Chen-Ching	Professor	270,830	AY
Martin, Thomas	Professor	150,153	AY
Mili, Lamine	Professor	126,873	AY
Nazhandali, Leyla	Professor	136,336	AY
Ngo, Khai	Professor	166,383	AY
Orlowski, Mariusz	Professor	199,829	AY

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Park, Jung-Min	Professor	254,341	RE12
Plassmann, Paul	Professor	195,670	CY
Poon, Ting Chung	Professor	128,424	AY
Ravindran, Binoy	Professor	159,314	AY
Reed, Jeffrey	Professor	192,144	AY
Ruohoniemi, John	Professor	197,733	RE12
Saad, Walid	Professor	165,696	AY
Safaai-Jazi, Ahmad	Professor	115,767	AY
Scales, Wayne	Professor	215,357	CY
Smith, Leonard	Professor	155,700	AY
Stavrou, Angelos	Professor	225,750	AY
Stilwell, Daniel	Professor	228,615	RE12
Tront, Joseph	Professor	174,040	RE12
Wang, Anbo	Professor	307,280	RE12
Wang, Haining	Professor	196,084	AY
Wang, Yue	Professor	200,808	AY
Xu, Yong	Professor	113,663	AY
Xuan, Jianhua	Professor	134,627	AY
Yang, Yaling	Professor	122,035	AY
Baker, Joseph	Associate Professor	154,342	RE12
Baumann, William	Associate Professor	141,694	CY
Chantem, Thidapat	Associate Professor	119,415	AY
De La Reelopez, Jaime	Associate Professor	167,217	CY
Dhillon, Harpreet Singh	Associate Professor	133,360	AY
Ellingson, Steven	Associate Professor	117,812	AY
Gerdes, Ryan	Associate Professor	119,188	AY
Guido, Louis	Associate Professor	121,267	AY
Hudait, Mantu	Associate Professor	119,461	AY
Li, Qiang	Associate Professor	160,378	RE12
Liu, Lingjia	Associate Professor	132,338	AY
Manteghi, Majid	Associate Professor	112,712	AY
Mehrizi-Sani, Ali	Associate Professor	188,010	RE12
Patterson, Cameron	Associate Professor	113,176	AY
Paul, JoAnn	Associate Professor	111,621	AY
Wyatt, Chris	Associate Professor	112,103	AY
Yi, Yang	Associate Professor	115,440	AY
Yu, Guoqiang	Associate Professor	113,463	AY
Zeng, Haibo	Associate Professor	112,484	AY
Zhu, Yizheng	Associate Professor	105,904	AY
Dimarino, Christina	Assistant Professor	107,532	AY
Doan, Thinh	Assistant Professor	110,916	AY
Dong, Dong	Assistant Professor	103,706	AY
Ghassemi, Mona	Assistant Professor	148,003	RE12

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Huang, Jia-Bin	Assistant Professor	106,590	AY
Jia, Ruoxi	Assistant Professor	119,480	AY
Jia, Xiaoting	Assistant Professor	106,304	AY
Jin, Ming	Assistant Professor	119,480	AY
Kekatos, Vasileios	Assistant Professor	107,458	AY
Lind, Elena	Assistant Professor	102,135	AY
Min, Chang Woo	Assistant Professor	109,663	AY
Williams, Ryan	Assistant Professor	102,873	AY
Zhang, Yuhao	Assistant Professor	100,150	AY
Zhou, Wei	Assistant Professor	102,394	AY
Zhu, Yunhui	Assistant Professor	97,528	AY
Thweatt, Jason	Advanced Instructor	77,245	AY
Ball, Arthur	Instructor	92,822	AY
Sarker, Md Adnan	Instructor	76,775	CY
Yu, Shuxiang	Instructor	76,960	CY
Jones, Creed	Collegiate Professor	130,289	AY
Kovanis, Vassilios	Collegiate Professor	141,278	AY
Talty, Timothy	Collegiate Professor	145,600	AY
Dunning, Scott	Collegiate Associate Professor	147,000	AY
Ransbottom, Jeffrey	Collegiate Associate Professor	137,778	AY
Boker, Almuatazbella	Collegiate Assistant Professor	112,860	AY
Cooper, Kristie	Collegiate Assistant Professor	90,216	AY
Giles, Kendall	Collegiate Assistant Professor	97,684	AY
Ha, Sook	Collegiate Assistant Professor	92,970	AY
Lanzerotti, Mary	Collegiate Assistant Professor	111,996	AY
Han, Wei-Jer	Assistant Prof of Practice	78,965	AY
Herrera, Daniel	Visiting Assistant Professor	71,151	AY
Weimer, Daniel	Research Professor	137,729	CY
Dietrich, Carl	Research Associate Professor	117,512	CY
Horta, Edson	Research Assistant Professor	106,575	CY
Kunduri, Bharat Simha Reddy	Research Assistant Professor	78,005	CY
Nikolaev, Ruslan	Research Assistant Professor	116,348	CY
Shah, Vijay	Research Assistant Professor	78,400	CY
Tahat, Amer	Research Assistant Professor	73,500	CY
Bruce, Robert	Research Scientist	81,315	CY
Carstens, Justin	Research Scientist	73,551	CY
Thurairajah, Brentha	Research Scientist	79,873	CY
Xu, Zhonghua	Research Scientist	72,485	CY
Davaria, Sheyda	Research Associate	75,000	CY
Fan, Qiang	Postdoctoral Associate	54,022	CY
Gholizadeh, Azam	Postdoctoral Associate	54,285	CY
Khalfallah, Ibrahim Youniss A	Postdoctoral Associate	54,944	CY
Kim, Wookhee	Postdoctoral Associate	54,022	CY

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Liu, Qingyu	Postdoctoral Associate	60,000	CY
Liu, Yong	Postdoctoral Associate	54,944	CY
Nguyen, Anh Dung	Postdoctoral Associate	59,028	CY
Shi, Xueling	Postdoctoral Associate	60,060	CY
Wang, Xiaoguang	Postdoctoral Associate	77,250	CY
Xu, Yijun	Postdoctoral Associate	73,440	CY
Zhou, Bo	Postdoctoral Associate	55,339	CY
Andrews DeHart, Roderick	Professional Lecturer	73,470	CY
Atkins, Kathy	Professional Lecturer	172,613	CY
Brewer, Mary	Professional Lecturer	57,278	CY
Broniak, Susan	Professional Lecturer	53,583	CY
Gallegos, Celina	Professional Lecturer	119,888	CY
Gholston, Nicole	Professional Lecturer	54,886	CY
Ghra, John	Professional Lecturer	113,573	CY
Johnston, Kimberly	Professional Lecturer	59,539	CY
Lawson, Sharon	Professional Lecturer	117,112	CY
Leber, Donald	Professional Lecturer	94,704	CY
Russell, Brandon	Professional Lecturer	47,761	CY
Villada Esquivel, Laura	Professional Lecturer	55,285	CY

**ENGINEERING EDUCATION**

Case, Jennifer	Professor	243,672	CY
Lohani, Vinod	Professor	130,265	AY
Matusovich, Holly	Professor	160,432	AY
McNair, Elizabeth	Professor	140,670	AY
Paretti, Marie	Professor	150,236	AY
Grohs, Jacob	Associate Professor	143,355	RE11
Knight, David	Associate Professor	137,600	AY
Lee, Walter	Associate Professor	139,926	RE11
Bairaktarova, Diana	Assistant Professor	102,685	AY
Katz, Andrew	Assistant Professor	95,864	AY
London, Jeremi	Assistant Professor	138,044	RE12
Murzi Escobar, Homero	Assistant Professor	104,200	AY
Pitterson, Nicole	Assistant Professor	98,525	AY
Lo, Jenny	Senior Instructor	81,167	AY
Benning, Jennifer	Instructor	78,150	AY
Laney, Jordan	Instructor	47,625	CY
Twyman, Catherine	Instructor	72,940	AY
Nicewonger, Todd	Lecturer	73,466	CY
Chambers, Benjamin	Professor of Practice	76,343	AY
Butler, William	Associate Prof of Practice	88,251	AY
Gray, David	Associate Prof of Practice	78,300	AY
James, Matthew	Associate Prof of Practice	84,882	AY

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Van Tyne, Natalie	Associate Prof of Practice	88,896	AY
Knott, Tamara	Professional Associate Professo	93,050	CY
Grote, Dustin	Postdoctoral Associate	65,520	CY
Elmore, Jessica	Professional Lecturer	60,089	CY
Greene-Havas, Maia	Professional Lecturer	53,812	CY
Hager, Monte	Professional Lecturer	90,999	CY
Hazuda, Nicole	Professional Lecturer	62,500	CY
McGlothlin Lester, Marlena	Professional Lecturer	92,979	CY
Miller, Alexandra	Professional Lecturer	54,405	CY
Newcomb, Daniel	Professional Lecturer	53,155	CY
Newcomer, James	Professional Lecturer	55,433	CY
Noble, Alice	Professional Lecturer	53,155	CY

**INDUSTRIAL AND SYSTEMS ENGINEERING**

Casali, John	Professor	266,621	RE12
Kong, Zhenyu	Professor	145,912	AY
Madigan, Michael	Professor	169,934	AY
Nussbaum, Maury	Professor	243,229	CY
Sarin, Subhash	Professor	188,681	RE10
Triantis, Konstantinos	Professor	180,001	AY
Tsui, Kwok	Professor	187,223	AY
Van Aken, Eileen	Professor	269,092	CY
Chen, Xi	Associate Professor	108,848	AY
Dickerson, Deborah	Associate Professor	112,417	AY
Ellis, Kimberly	Associate Professor	129,801	AY
Gabbard, Joseph	Associate Professor	206,171	RE12
Ghaffar zadegan, Navid	Associate Professor	130,361	AY
Harmon, Lawrence	Associate Professor	132,182	AY
Jeon, Myoungsoon	Associate Professor	129,035	AY
Jin, Ran	Associate Professor	120,760	AY
Lau, Nathan	Associate Professor	113,400	AY
Shewchuk, John	Associate Professor	149,442	CY
Srinivasan, Divya	Associate Professor	132,114	AY
Taaffe, Michael	Associate Professor	117,278	AY
Bansal, Manish	Assistant Professor	103,641	AY
Hildebrand, Robert	Assistant Professor	105,820	AY
Hosseinichimeh, Niyousha	Assistant Professor	108,169	AY
Johnson, Blake	Assistant Professor	109,391	AY
Kannan, Hanumanthrao	Assistant Professor	100,731	AY
L'Afflito, Andrea	Assistant Professor	103,158	AY
Salado Diez, Alejandro	Assistant Professor	115,268	AY
Tunc, Sait	Assistant Professor	99,600	AY
Xie, Weijun	Assistant Professor	101,954	AY

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Yue, Xiaowei	Assistant Professor	101,416	AY
Carper, Kathleen	Instructor	77,086	AY
Cherbaka, Natalie	Collegiate Associate Professor	105,994	AY
Kwaramba, Shingirai	Collegiate Assistant Professor	95,000	AY
Savage, Laura	Collegiate Assistant Professor	96,953	AY
Kim, Sun Wook	Research Assistant Professor	89,250	CY
Patrick, Rafael	Research Assistant Professor	99,744	AY
Tanous, Kyle	Research Associate	72,975	CY
Earnest, Madison	Project Associate	78,856	AY
Kulkarni, Aditya Umesh	Postdoctoral Associate	55,000	CY
Burks, William	Professional Lecturer	56,925	CY
Couch, Jon	Professional Lecturer	74,383	CY
Guest, Charles	Professional Lecturer	91,634	CY
Hazelwood, Linda	Professional Lecturer	56,465	CY
Johnson, Margaret	Professional Lecturer	47,361	CY
Van Curen, Paula	Professional Lecturer	54,621	CY
Volkmar, Susan	Professional Lecturer	114,853	CY

**MATERIALS SCIENCE AND ENGINEERING**

Clark, David	Professor	271,257	CY
Lu, Guo Quan	Professor	150,149	AY
Lu, Peizhen	Professor	152,149	AY
Murayama, Mitsuhiro	Professor	130,000	AY
Pickrell, Gary	Professor	209,403	RE12
Reynolds, William	Professor	139,314	AY
Viehland, Dwight	Professor	198,787	AY
Aning, Alexander	Associate Professor	110,950	AY
Asryan, Levon	Associate Professor	111,461	AY
Corcoran, Sean	Associate Professor	148,288	CY
Whittington, Abby	Associate Professor	121,992	AY
Bai, Xianming	Assistant Professor	115,801	AY
Cai, Wenjun	Assistant Professor	103,646	AY
Tallon Galdeano, Carolina	Assistant Professor	107,844	AY
Yu, Hang	Assistant Professor	103,349	AY
Burgoyne, Christine	Instructor	59,224	AY
Staley, Thomas	Collegiate Associate Professor	105,000	AY
Druschitz, Alan	Associate Prof of Practice	119,819	AY
McGinnis, Sean	Associate Prof of Practice	105,000	AY
Li, Jie-Fang	Research Associate Professor	82,889	CY
Suchicital, Carlos	Research Associate Professor	106,802	CY
Homa, Daniel	Research Assistant Professor	90,595	CY
Gollapudi, Sreenivasulu	Research Scientist	62,100	CY
Cho, Yi Je	Postdoctoral Associate	53,758	CY



**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Devendhar Singh, Sanjay Kumar	Postdoctoral Associate	53,758	CY

**MECHANICAL ENGINEERING**

Ahmadian, Mehdi	Professor	271,277	RE12
Ben-Tzvi, Pinhas	Professor	215,606	RE12
Burdisso, Ricardo	Professor	155,774	AY
Diller, Thomas	Professor	78,184	AY
Eskandarian, Azim	Professor	359,999	CY
Fuller, Christopher	Professor	257,794	RE12
Haghighat, Alireza	Professor	219,289	AY
Kurdila, Andrew	Professor	183,931	AY
Lattimer, Brian	Professor	182,730	AY
Leonessa, Alexander	Professor	147,493	AY
Lesko, John	Professor	248,317	RE12
Mahajan, Roop	Professor	324,147	AY
Mueller, Rolf	Professor	147,207	AY
Nelson, Douglas	Professor	139,536	AY
Ng, Wing Fai	Professor	287,939	RE12
Paul, Mark	Professor	154,419	RE10
Pitchumani, Ranga	Professor	296,316	RE12
Qiao, Rui	Professor	147,620	AY
Roan, Michael	Professor	147,539	AY
Sandu, Corina	Professor	197,000	AY
Son, Chang Min	Professor	186,300	AY
Tafti, Danesh	Professor	211,348	AY
Taheri, Saied	Professor	190,648	AY
von Spakovsky, Michael	Professor	184,099	AY
Williams, Christopher	Professor	176,313	AY
Zhang, Jinsuo	Professor	155,769	AY
Zuo, Lei	Professor	280,809	RE12
Behkam, Bahareh	Associate Professor	126,136	AY
Bohn, Jan Helge	Associate Professor	109,887	AY
Boreyko, Jonathan	Associate Professor	168,844	RE12
Cheng, Jiangtao	Associate Professor	119,137	AY
Dancey, Clinton	Associate Professor	148,724	AY
Ellis, Michael	Associate Professor	110,412	AY
Ferris, John	Associate Professor	124,289	AY
Hardy, Warren	Associate Professor	131,095	AY
Hin, Celine	Associate Professor	111,269	AY
Huxtable, Scott	Associate Professor	117,636	AY
Kasarda, Mary	Associate Professor	121,604	AY
Kochersberger, Kevin	Associate Professor	136,877	AY
Liu, Yang	Associate Professor	113,663	AY

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Nain, Amrinder	Associate Professor	130,607	AY
Southward, Steve	Associate Professor	121,763	AY
Tarazaga, Pablo	Associate Professor	140,638	AY
Vick, Brian	Associate Professor	95,947	AY
West, Robert	Associate Professor	109,421	AY
Wicks, Alfred	Associate Professor	130,283	AY
Acar, Pinar	Assistant Professor	110,923	AY
Akbari Hamed, Kaveh	Assistant Professor	111,560	AY
Asbeck, Alan	Assistant Professor	117,507	AY
Barry, Oumar	Assistant Professor	118,317	AY
Bartlett, Michael	Assistant Professor	118,200	AY
Kale, Sohan	Assistant Professor	102,200	AY
Komendera, Erik	Assistant Professor	109,317	AY
Li, Ling	Assistant Professor	112,456	AY
Li, Zheng	Assistant Professor	111,087	AY
Losey, Dylan	Assistant Professor	101,135	AY
Meadows, Joseph	Assistant Professor	118,155	RE10
Mirzaeifar, Reza	Assistant Professor	119,694	AY
Pacheco Duarte, Juliana	Assistant Professor	104,182	AY
Palmore, John	Assistant Professor	102,760	AY
Shahab, Shima	Assistant Professor	109,620	AY
Untaroiu, Alexandrina	Assistant Professor	103,340	AY
Ranganathan, Shivakumar	Collegiate Associate Professor	113,960	AY
Ott, Robin	Associate Prof of Practice	96,651	AY
Pierson, Mark	Associate Prof of Practice	123,807	AY
Vick, Linda	Associate Prof of Practice	94,004	CY
Long, Ry	Assistant Prof of Practice	77,450	AY
Wilson, Samuel	Senior Research Scientist	244,986	CY
Kolansky, Jeremy	Research Scientist	58,000	CY
Bunting, Gregory	Project Director	72,800	CY
Howell, Margaret	Research Associate	79,938	CY
Paruchuri, Kondaiah	Research Associate	50,000	CY
Qian, Feng	Research Associate	54,000	CY
Chen, Yang	Postdoctoral Associate	57,921	CY
Ghorai, Prasenjit	Postdoctoral Associate	54,944	CY
Gupta, Sunit Kumar	Postdoctoral Associate	52,704	CY
Ha, Chan Soo	Postdoctoral Associate	57,465	CY
Haque, A B M Tahidul	Postdoctoral Associate	52,704	CY
Jia, Zian	Postdoctoral Associate	54,944	CY
Kunhi Purayil, Sibin	Postdoctoral Associate	47,434	CY
Li, Xiaofan	Postdoctoral Associate	52,704	CY
Liu, Mingyi	Postdoctoral Associate	52,704	CY
Lu, Zhaokuan	Postdoctoral Associate	52,704	CY

**College of Engineering**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Munir, Nazia	Postdoctoral Associate	52,704	CY
Pan, Yu	Postdoctoral Associate	53,758	CY
Samadi, Forooza	Postdoctoral Associate	52,704	CY
Tutika, Ravi Tej Anand	Postdoctoral Associate	52,704	CY
Wu, Huali	Postdoctoral Associate	52,704	CY
Yarahmadi, Mehran	Postdoctoral Associate	52,704	CY
Greenman, Eric	Professional Lecturer	72,936	CY
Parrish, Alex	Professional Lecturer	75,100	CY
Radmehr, Ahmad	Professional Lecturer	52,704	CY
Williams, Melissa	Professional Lecturer	113,295	CY

**MINING AND MINERALS ENGINEERING**

Karmis, Michael	Professor	252,815	RE12
Luxbacher, Kramer	Professor	232,000	CY
Westman, Erik	Professor	179,105	AY
Yoon, Roe	Professor	327,368	RE12
Chen, Cheng	Associate Professor	156,146	RE12
Karfakis, Mario	Associate Professor	98,171	AY
Noble, Christopher	Associate Professor	152,843	RE12
Ripepi, Nino	Associate Professor	159,721	RE12
Sarver, Emily	Associate Professor	166,603	RE12
Nojabaei, Bahareh	Assistant Professor	100,132	AY
Zhang, Wencai	Assistant Professor	99,465	AY
Biviano, Angelo	Instructor	61,951	AY
Keles, Serhat	Research Scientist	69,630	CY
Bishop, Richard	Research Associate	63,000	CY
Keles, Cigdem	Research Associate	89,541	CY
Schlosser, Charles	Research Associate	72,417	CY
Sechrist, Chad	Research Associate	53,254	CY
Fan, Ming	Postdoctoral Associate	55,204	CY
Ghaychi Afrouz, Setareh	Postdoctoral Associate	43,754	AY
Huang, Kaiwu	Postdoctoral Associate	62,550	CY
Anderson, Damaris	Professional Lecturer	53,168	CY
Crotto, Michelle	Professional Lecturer	56,195	CY
Hassall Lawrence, Anne	Professional Lecturer	74,970	CY
Lim, Jin-Hyun	Professional Lecturer	52,000	CY
Lucero, Warren	Professional Lecturer	66,203	CY
Radcliffe, Margaret	Professional Lecturer	83,370	CY

**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ADULT DAY CARE</u></b>			
Schepisi, Ila	Senior Instructor	69,086	CY
Culligan, Joanna	Instructor	42,742	CY
<b><u>APPAREL, HOUSING AND RESOURCE MANAGEMENT</u></b>			
Beamish, Julia	Professor	129,438	AY
Chen-Yu, Hsiu-l	Professor	98,344	AY
Fisher, Patricia	Professor	107,192	AY
Kincade, Doris	Professor	127,064	AY
Hwang, Eunju	Associate Professor	81,528	AY
Lee, Jung Eun	Associate Professor	86,405	AY
Leech, Irene	Associate Professor	86,176	AY
Read, Dustin	Associate Professor	181,218	CY
Galford, Gregory	Assistant Professor	68,970	AY
Hopkins, Erin	Assistant Professor	94,050	AY
Lee, Hyojung	Assistant Professor	82,800	AY
Shin, Eonyou	Assistant Professor	69,733	AY
Smith-Glaviana, Dina	Assistant Professor	74,300	AY
Walsh, Renee	Instructor	43,764	AY
Cheng, Guopeng	Collegiate Assistant Professor	67,730	AY
Avery, Kelly	Associate Prof of Practice	101,534	AY
Wilmot, Sarah	Assistant Prof of Practice	67,275	AY
<b><u>CENTER FOR GERONTOLOGY</u></b>			
Blieszner, Rosemary	Professor	242,526	CY
Roberto, Karen	Professor	294,874	CY
Sands, Laura	Professor	79,921	AY
Teaster, Pamela	Professor	181,418	CY
<b><u>CENTER FOR HUMANITIES</u></b>			
Johnson, Sylvester	Professor	251,424	CY
<b><u>CENTER FOR INSTRUCTIONAL TECHNOLOGY SOLUTIONS FOR INDUSTRY AND EDUCATION</u></b>			
Song, Kibong	Assistant Prof of Practice	62,700	CY
<b><u>CENTER FOR REFUGEE, MIGRANT, AND DISPLACEMENT STUDIES</u></b>			
Powell, Katrina	Professor	141,893	CY
<b><u>CHILD DEVELOPMENT CENTER FOR LEARNING AND RESEARCH</u></b>			
Gallagher, Karen	Senior Instructor	75,375	CY

**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>COMMUNICATION</u></b>			
Denton, Robert	Professor	211,087	CY
Evia Puerto, Carlos	Professor	94,625	AY
Hopkins, William	Professor	103,600	AY
Ivory, James	Professor	109,831	AY
Kuypers, Jim	Professor	99,350	AY
Tedesco, John	Professor	101,000	AY
Horning, Michael	Associate Professor	79,800	AY
Ivory, Adrienne	Associate Professor	80,500	AY
Logan, Nneka	Associate Professor	83,150	AY
Mackay, Jennifer	Associate Professor	82,825	AY
Myers, Marcus	Associate Professor	81,100	AY
Watkins, Brandi	Associate Professor	76,500	AY
Duncan, Megan	Assistant Professor	68,900	AY
Mielczarek, Natalia	Assistant Professor	70,200	AY
Smith, Stephanie	Assistant Professor	69,500	AY
Woods, Chelsea	Assistant Professor	69,300	AY
Quesenberry, Brandi	Senior Instructor	69,000	AY
Stallings, Emily	Senior Instructor	64,500	AY
Howell, Buddy	Advanced Instructor	62,500	AY
Jenkins, Dale	Advanced Instructor	58,500	AY
Robinson, Syrenthia	Advanced Instructor	62,500	AY
Shinault, Hannah	Advanced Instructor	46,100	AY
Boor, Claire	Instructor	44,050	AY
Conner, Dorothy	Instructor	44,050	AY
Purcell, Laura	Instructor	42,900	AY
Sowder, Nathan	Instructor	44,860	AY
Stinson, Susan	Instructor	48,500	AY
Woolly, Jared	Instructor	51,000	AY
Cannon, Douglas	Professor of Practice	92,000	AY
Reed, Robin	Professor of Practice	85,300	AY
Roth, William	Professor of Practice	99,500	AY

**DEAN-LIBERAL ARTS AND HUMAN SCIENCES**

Belmonte, Laura	Administrative Professor	312,750	CY
Ewing, Edward	Administrative Professor	173,096	CY
Stoudt, Debra	Administrative Professor	173,733	CY
Kimbrell, Monica	Administrative Lecturer	89,138	CY
Shabanowitz, Brian	Administrative Lecturer	202,784	CY
Jalalzai, Farida	Professor	206,150	CY
Mehra, Shaila	Associate Prof of Practice	130,312	CY
Thorp, Daniel	Administrative Associate Profes	137,463	CY

**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Watson, Karen	Professional Instructor	76,486	CY
Jeffries, Devair	Professional Lecturer	62,550	CY

**ENGLISH**

Eska, Charlene	Professor	95,263	AY
Eska, Joseph	Professor	137,195	AY
Falco, Edward	Professor	118,874	AY
Fowler, Virginia	Professor	123,476	AY
Gardner, Thomas	Professor	78,857	AY
Giovanni, Nikki	Professor	219,954	AY
Hicok, Robert	Professor	144,591	AY
Hodges, Kenneth	Professor	94,953	AY
Meitner, Erika	Professor	116,035	AY
Metz, Nancy	Professor	53,946	AY
Ng, Su Fang	Professor	116,683	AY
Radcliffe, David	Professor	97,552	AY
Roy, Lucinda	Professor	217,744	AY
Smith, Carmen	Professor	148,035	AY
Weaver-Hightower, Rebecca	Professor	189,000	CY
Carmichael, Katie	Associate Professor	85,005	AY
Carter-Tod, Sheila	Associate Professor	95,698	AY
Chandler-Smith, Gena	Associate Professor	99,031	AY
Colaianne, Anthony	Associate Professor	94,187	AY
Dubinsky, James	Associate Professor	93,325	AY
Knapp, Shoshana	Associate Professor	83,197	AY
Mann, Jeffrey	Associate Professor	92,198	AY
Mueller, Derek	Associate Professor	91,667	AY
Pender, Kelly	Associate Professor	117,362	CY
Sano-Franchini, Jennifer	Associate Professor	80,028	AY
Swenson, Karen	Associate Professor	71,253	AY
Vollmer, James	Associate Professor	99,870	AY
Walker, Abby	Associate Professor	84,637	AY
Baniya, Sweta	Assistant Professor	71,060	AY
Cassinelli, Silas	Assistant Professor	70,720	AY
Cleland, Katharine	Assistant Professor	70,973	AY
Commer, Carolyn	Assistant Professor	71,701	AY
Gerdes, Julie	Assistant Professor	70,720	AY
Lavender-Smith, Evan	Assistant Professor	75,243	AY
Lindgren, Chris	Assistant Professor	72,779	AY
Reed, Ashley	Assistant Professor	74,759	AY
Thompson, Tyechia	Assistant Professor	72,800	AY
Wadoski, Andrew	Assistant Professor	77,625	AY
Allnutt, Robin	Senior Instructor	53,552	AY

**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Armstrong, Mark	Senior Instructor	58,174	AY
Barton, Jennifer	Senior Instructor	54,310	AY
Bloomer, Elisabeth	Senior Instructor	58,796	AY
Canter, Robert	Senior Instructor	56,997	AY
Gilbert, Serena	Senior Instructor	52,961	AY
Kinder, Alice	Senior Instructor	64,143	AY
Lautenschlager, Edward	Senior Instructor	54,178	AY
Lawrence, Jennifer	Senior Instructor	60,027	AY
Mengert, Julie	Senior Instructor	56,651	AY
Mooney, Jennifer	Senior Instructor	84,224	CY
Mooney, Stephen	Senior Instructor	55,865	AY
Moore, Mary	Senior Instructor	63,582	AY
Murphy, Aileen	Senior Instructor	65,687	AY
Neilan, Leslie	Senior Instructor	62,689	AY
Oakey, Steve	Senior Instructor	55,884	AY
Patton, Herbert	Senior Instructor	59,911	AY
Ruccolo, Vanessa	Senior Instructor	53,506	AY
Scallorns, Joseph	Senior Instructor	54,683	AY
Voros, Gyorgyi	Senior Instructor	55,753	AY
Wemhoener, Jane	Senior Instructor	62,156	AY
Baker, Hannah	Advanced Instructor	46,813	AY
Baker, Shaun	Advanced Instructor	46,901	AY
Conaway, Sean	Advanced Instructor	47,864	AY
Gibbs, Jared	Advanced Instructor	50,048	AY
Bean, Carl	Instructor	44,262	AY
Becker, Tim	Instructor	44,101	AY
Correll, Colleen	Instructor	43,799	AY
Drapeau, Jaclyn	Instructor	43,891	AY
Fehr, Laura	Instructor	43,799	AY
Gardner, Traci	Instructor	43,765	AY
Greene, Justin	Instructor	44,101	AY
Hobin, Andrew	Instructor	44,008	AY
Hooper, Robert	Instructor	43,279	AY
Johnson, Ingrid	Instructor	44,140	AY
Jones, Andre	Instructor	44,101	AY
Maycock, Michelle	Instructor	42,487	AY
McGlone, Amanda	Instructor	43,888	AY
Morse, Kira	Instructor	43,891	AY
Patcha-Lum, Sidouane	Instructor	43,470	AY
Reynolds, Stephanie	Instructor	42,000	AY
Saunders, Tyler	Instructor	43,680	AY
Snyder, Trevor	Instructor	43,891	AY
Taylor, Christina	Instructor	43,680	AY

**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Trager, Eve	Instructor	54,681	CY
Truscello, Joseph	Instructor	43,844	AY
Wilson, Christopher	Instructor	44,101	AY
Yu, Meng	Instructor	43,680	AY
Zan, Jenna	Instructor	44,101	AY
Weaver, Megan	Collegiate Assistant Professor	69,102	AY
Gaines, Brian	Visiting Assistant Professor	56,925	AY

**HISTORY**

Barrow, Mark	Professor	126,029	AY
Ekirch, Arthur	Professor	188,680	AY
Hirsh, Richard	Professor	119,981	AY
Shadle, Brett	Professor	141,654	CY
Wallenstein, Peter	Professor	121,014	AY
Agmon, Danna	Associate Professor	102,590	AY
Bugh, Glenn	Associate Professor	99,669	AY
Gitre, Carmen	Associate Professor	74,934	AY
Gumbert, Heather	Associate Professor	83,085	AY
Halpin, Dennis	Associate Professor	80,882	AY
Heaton, Matthew	Associate Professor	91,826	AY
Kiechle, Melanie	Associate Professor	84,119	AY
Mollin, Marian	Associate Professor	86,706	AY
Nelson, Amy	Associate Professor	96,261	AY
Quigley, Paul	Associate Professor	117,931	AY
Schneider, Helen	Associate Professor	84,106	AY
Stephens, Robert	Associate Professor	92,154	AY
Winling, LaDale	Associate Professor	90,101	AY
Zeide, Anna	Associate Professor	83,480	AY
Demmer, Amanda	Assistant Professor	69,896	AY
Gitre, Edward	Assistant Professor	78,114	AY
Holness, Lucien	Assistant Professor	67,220	AY
Lumba, Allan	Assistant Professor	68,587	AY
Midura, Rachel	Assistant Professor	72,975	AY
Polanco, Edward	Assistant Professor	73,148	AY
Taylor, Jessica	Assistant Professor	68,784	AY
Becker, Gertrude	Senior Instructor	64,420	AY
Narayanan, Anndal	Instructor	44,044	AY
Dufour, Monique	Collegiate Assistant Professor	65,890	AY
Newhall, Caroline	Postdoctoral Associate	52,125	CY

**HUMAN DEVELOPMENT AND FAMILY SCIENCE**

Arditti, Joyce	Professor	112,606	AY
Few-Demo, April	Professor	194,947	CY



**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Savla, Jyoti	Professor	120,750	RE10
Smith, Cynthia	Professor	107,577	AY
Dolbin-MacNab, Megan	Associate Professor	126,020	CY
Grafsky, Erika	Associate Professor	81,129	AY
Kim, Kee	Associate Professor	70,704	AY
Choi, Koeun	Assistant Professor	70,011	AY
Hornburg, Caroline	Assistant Professor	73,305	AY
Jackson, Jeffrey	Assistant Professor	90,794	AY
Katz, Benjamin	Assistant Professor	76,735	AY
Landers, Ashley	Assistant Professor	82,023	AY
Russon, Jody	Assistant Professor	70,836	AY
Sanner, Caroline	Assistant Professor	76,439	AY
Shivers, Carolyn	Assistant Professor	72,443	AY
Wesche, Rose	Assistant Professor	73,290	AY
Verdu, Mary	Senior Instructor	81,485	CY
Gardner, Alexa	Advanced Instructor	51,366	CY
Komelski, Matthew	Advanced Instructor	65,289	AY
Duncan Lane, Crystal	Instructor	43,785	AY
Lael, Victoria	Instructor	62,587	AY
Ferrill, Jasmine	Visiting Assistant Professor	72,975	AY
Case Pease, Jenene	Clinical Assistant Professor	79,115	CY
Bradburn, Isabel	Research Scientist	78,033	AY

**MODERN AND CLASSICAL LANGUAGES**

Bixler, Jacqueline	Professor	189,500	CY
Folkart, Jessica	Professor	114,675	AY
Venkatesh, Vinodh	Professor	102,892	AY
Watson, Ronda	Professor	143,219	CY
Andrango-Walker, Catalina	Associate Professor	81,647	AY
Austin, Elisabeth	Associate Professor	79,109	AY
Bauer, Esther	Associate Professor	75,462	AY
Becker, Andrew	Associate Professor	93,467	AY
Cana Jimenez, Maria	Associate Professor	86,179	AY
Coburn, Melissa	Associate Professor	71,705	AY
Dickow, Alexander	Associate Professor	69,908	AY
Efird, Robert	Associate Professor	80,290	AY
Gudmestad, Aarnes	Associate Professor	102,162	AY
Gueye, Medoune	Associate Professor	73,291	AY
Hofer, Stefanie	Associate Professor	76,338	AY
Johnson, Sharon	Associate Professor	84,147	AY
Milman-Miller, Nyusya	Associate Professor	91,231	AY
Minkova, Yuliya	Associate Professor	69,915	AY
Noirot, Corinne	Associate Professor	79,105	AY

**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Shryock, Richard	Associate Professor	90,442	AY
Sierra, Sarah	Associate Professor	76,643	AY
Sinno, Nadine	Associate Professor	91,240	AY
Jaque, Javiera	Assistant Professor	66,253	AY
Klausmeyer, Bryan	Assistant Professor	67,317	AY
Montero, Gonzalo	Assistant Professor	68,103	AY
Phillips, Richard	Assistant Professor	67,155	AY
Ridge, Patrick	Assistant Professor	68,533	AY
Sather, Jeremy	Assistant Professor	70,924	AY
Sokhey, Navdeep	Assistant Professor	65,709	AY
Teo, Ming Chew	Assistant Professor	65,835	AY
Wilson, Trevor	Assistant Professor	65,772	AY
Zhao, Tingting	Assistant Professor	68,336	AY
Kumazawa, Yasuko	Advanced Instructor	48,432	AY
Lopez-Romero, Nancy	Advanced Instructor	49,358	AY
McKagen, Tatiana	Advanced Instructor	47,048	AY
Dalton, Addison	Instructor	43,960	AY
Delgado Lopez, David	Instructor	56,064	CY
Layne, Jay	Instructor	45,423	AY
Mishra, Sulagna	Instructor	45,871	AY
Nassereddine, Ragheda	Instructor	56,145	AY
Rutsala, Kirsten	Instructor	55,043	AY
Sguerri, Michael	Instructor	44,970	AY
Slivkin, Yevgeniy	Instructor	45,874	AY
Steer, Christine	Instructor	45,622	AY
Younos, Yumiko	Instructor	44,172	AY
Hesp, Andrea	Collegiate Assistant Professor	67,543	AY
Sobrado, Alejandra	Assistant Prof of Practice	49,789	AY

**OFFICE OF EDUCATION, RESEARCH, AND OUTREACH**

Beeken, Lora	Project Director	87,853	CY
Bickley, Patricia	Project Director	102,303	CY
Seibert, Michele	Sr Project Associate	100,263	CY
Baldwin, Jennifer	Project Associate	72,975	CY
Barrier, Helen	Project Associate	79,030	CY
Eaton, Diann	Project Associate	80,797	CY
Everett, Lynn	Project Associate	75,942	CY
Fielder, Emily	Project Associate	61,848	CY
McCaleb, Dana	Project Associate	71,268	CY
Miller, Whitney	Project Associate	73,488	CY
Nester, Holly	Project Associate	72,095	CY
Newton, Matthew	Project Associate	69,193	CY
Phillips, Wendy	Project Associate	70,325	CY

**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Schulz, Susan	Project Associate	72,775	CY
Vaughan, Margaret	Project Associate	72,854	CY
Wright, Kathleen	Project Associate	72,800	CY
Kuehl, Rachele	Postdoctoral Associate	59,209	CY

**PHILOSOPHY**

Klagge, James	Professor	127,439	AY
Lind, Douglas	Professor	164,631	CY
Parker, Wendy	Professor	112,860	AY
Patton, Lydia	Professor	124,713	AY
Pitt, Joseph	Professor	149,272	AY
Jantzen, Benjamin	Associate Professor	92,845	AY
Trogdon, Kelly	Associate Professor	83,600	AY
Hersch, Gil	Assistant Professor	69,948	AY
Hoek, Daniel	Assistant Professor	67,990	AY
Kovaka, Karen	Assistant Professor	69,964	AY
MacKenzie, Jordan	Assistant Professor	67,860	AY
Yaure, Philip	Assistant Professor	67,860	AY
Wildman Short, Hannah	Instructor	43,617	AY
Horn, Justin	Collegiate Assistant Professor	67,665	AY
Novack, Gregory	Collegiate Assistant Professor	67,665	AY

**PHILOSOPHY, POLITICS, AND ECONOMICS**

Snegovaya, Maria	Postdoctoral Associate	55,033	CY
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**POLITICAL SCIENCE**

Hanratty, Jennifer	Administrative Lecturer	71,760	CY
Debrix, Francois	Professor	181,529	CY
Hult, Karen	Professor	66,004	AY
Koch, Bettina	Professor	51,068	AY
Luciak, Ilja	Professor	145,261	AY
Luke, Timothy	Professor	374,512	CY
Stivachtis, Ioannis	Professor	164,795	CY
Weisband, Edward	Professor	209,765	AY
Zanotti, Laura	Professor	62,485	AY
Apodaca, Clair	Associate Professor	107,983	AY
Dixit, Priya	Associate Professor	98,760	AY
Milly, Deborah	Associate Professor	90,001	AY
Moehler, Michael	Associate Professor	144,225	CY
Moore, Wayne	Associate Professor	90,081	AY
Nelson, Scott	Associate Professor	85,409	AY
Pula, Besnik	Associate Professor	81,120	AY
Scerri, Andrew	Associate Professor	87,840	AY

**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Avey, Paul	Assistant Professor	74,448	AY
Binev, Binio	Assistant Professor	67,600	AY
Brantly, Aaron	Assistant Professor	111,282	AY
Caraccioli, Mauro	Assistant Professor	74,040	AY
Daggett, Cara	Assistant Professor	79,378	AY
Frost, Lillian	Assistant Professor	72,800	AY
Gill, Bikrum	Assistant Professor	72,800	AY
Goedert, Nicholas	Assistant Professor	73,840	AY
Jardine, Eric	Assistant Professor	91,000	AY
Jewitt, Caitlin	Assistant Professor	82,022	AY
Kitchens, Karin	Assistant Professor	81,120	AY
Lawrence, Jennifer	Assistant Professor	72,800	AY
Poets, Desiree	Assistant Professor	72,700	AY
Reeves, Audrey	Assistant Professor	72,700	AY
Faulkner, Brandy	Collegiate Assistant Professor	76,000	AY
Thomas, Courtney	Collegiate Assistant Professor	73,840	AY
Suong, Clara	Visiting Assistant Professor	70,000	AY
Hankinson, Chad	Professional Lecturer	70,200	CY

**RELIGION AND CULTURE**

Britt, Brian	Professor	127,801	AY
Gabriele, Matthew	Professor	138,517	CY
Abeysekara, Ananda	Associate Professor	100,012	AY
Ansell, Aaron	Associate Professor	91,814	AY
Ni, Zhange	Associate Professor	87,916	AY
Puckett, Anita	Associate Professor	79,185	AY
Satterwhite, Emily	Associate Professor	81,704	AY
Schmitthener, Peter	Associate Professor	91,497	AY
Scott, Rachel	Associate Professor	99,068	AY
Armstrong, Amaryah	Assistant Professor	68,120	AY
Buckner Ducharme, Candace	Assistant Professor	67,980	AY
Christensen, Danille	Assistant Professor	74,846	AY
Patel, Shaily	Assistant Professor	70,307	AY
Singh, Balbir	Assistant Professor	69,625	AY
Polanco, Dominique	Research Associate	45,000	AY

**SCHOOL OF EDUCATION**

Alexander, Michael	Professor	160,655	AY
Billingsley, Bonnie	Professor	139,884	AY
Cennamo, Katherine	Professor	112,775	AY
Doolittle, Peter	Professor	125,423	AY
Garrison, James	Professor	64,728	AY
Gehsmann, Kristin	Professor	177,225	CY

**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Glasson, George	Professor	102,978	AY
Hicks, David	Professor	118,632	AY
Jones, Brett	Professor	119,543	AY
Lawson, Gerard	Professor	117,589	AY
Lockee, Barbara	Professor	140,436	AY
Mesmer, Heidi	Professor	109,568	AY
Mullen, Carol	Professor	154,183	AY
Skaggs, Gary	Professor	45,684	AY
Sutphin, H	Professor	187,001	CY
Weaver-Hightower, Marcus	Professor	135,200	AY
Wells, John	Professor	112,727	AY
Wilkins, Jesse	Professor	110,709	AY
Azano, Amy	Associate Professor	152,623	RE12
Bodenhorn, Nancy	Associate Professor	115,680	CY
Brand, Brenda	Associate Professor	116,358	RE10
Hein, Serge	Associate Professor	77,657	AY
Miyazaki, Yasuo	Associate Professor	80,522	AY
Price, William	Associate Professor	85,125	AY
Robbins, Claire	Associate Professor	41,520	AY
Stewart, Trevor	Associate Professor	82,503	AY
Tilley-Lubbs, Gresilda	Associate Professor	38,847	AY
Welfare, Laura	Associate Professor	91,173	AY
Williams, Thomas	Associate Professor	85,250	AY
Bowen, Bradley	Assistant Professor	72,320	AY
Catalano, D Chase	Assistant Professor	78,188	AY
Ellington, Breanna	Assistant Professor	71,070	AY
Fullen, Matthew	Assistant Professor	97,011	RE11
Grimes, Tameka	Assistant Professor	71,595	AY
Gu, Fei	Assistant Professor	71,070	AY
Lane, Tonisha	Assistant Professor	78,750	AY
Holmes, Glen	Collegiate Professor	130,921	CY
MUKUNI, JOSEPH	Collegiate Assistant Professor	73,500	AY
Adams, Sharrika	Assistant Prof of Practice	71,750	AY
Bradley, Nancy	Assistant Prof of Practice	74,200	AY
Brinkmann, Jodie	Assistant Prof of Practice	73,325	AY
Fogelsong, Donna	Assistant Prof of Practice	70,091	AY
Foster, Catheryn	Assistant Prof of Practice	70,040	AY
Kniola, David	Assistant Prof of Practice	64,054	AY
Johnson, Alicia	Visiting Assistant Professor	59,958	AY
Price, Ted	Visiting Assistant Professor	60,985	AY
Gratto, John	Clinical Associate Professor	86,903	AY
Potter, Kenneth	Clinical Assistant Professor	75,652	AY
Sato, Takumi	Clinical Assistant Professor	71,351	AY

**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>SCHOOL OF PERFORMING ARTS</u></b>			
Bukvic, Ivica	Professor	118,320	AY
Crone, William	Professor	92,112	AY
Leonard, Robert	Professor	117,009	AY
Lepczyk, Billie	Professor	100,591	AY
Raun, Patricia	Professor	134,025	AY
Ambrosone, John	Associate Professor	77,665	AY
Bigler, Dwight	Associate Professor	82,479	AY
Crafton, Jason	Associate Professor	79,466	AY
Easter, Wallace	Associate Professor	85,360	AY
Justice, Gregory	Associate Professor	97,766	AY
Nelson, Amanda	Associate Professor	91,866	AY
Nichols, Charles	Associate Professor	90,310	AY
Rawlings, Cara	Associate Professor	79,968	AY
Rinehart, Susanna	Associate Professor	105,465	AY
Staley, Natasha	Associate Professor	85,301	AY
Thorsett, Brian	Associate Professor	73,013	AY
Weinstein, Alan	Associate Professor	88,591	AY
Wyatt, Ariana	Associate Professor	79,496	AY
Bowen, Christopher	Assistant Professor	64,604	AY
Dokshansky, Yevgeny	Assistant Professor	60,145	AY
Dye, Charles	Assistant Professor	64,432	AY
Elmer, Mathias	Assistant Professor	67,795	AY
Hardwig, George	Assistant Professor	71,646	AY
Irrera, Anne	Assistant Professor	71,128	AY
Irrera, John	Assistant Professor	67,795	AY
Masters, Richard	Assistant Professor	65,287	AY
OLeary, Emmett	Assistant Professor	67,990	AY
Perkinson, Justin	Assistant Professor	75,272	AY
Shapiro, Derek	Assistant Professor	67,730	AY
Stein, Jane	Assistant Professor	70,766	AY
Tu, Hsiang	Assistant Professor	60,145	AY
Vintu, Tatiana	Assistant Professor	66,688	AY
Yoo, Hyesoo	Assistant Professor	65,268	AY
Dunston, Michael	Senior Instructor	72,259	AY
Lantz Crone, Elizabeth	Senior Instructor	63,003	AY
Precoda, Karl	Senior Instructor	56,957	AY
Bean, James	Instructor	57,760	AY
Goblirsch, William	Instructor	41,425	AY
Hanenberg, Scott	Instructor	42,600	AY
Heatherington Tilka, Wyatt	Instructor	44,449	AY
Hutchins, Jeffery	Instructor	45,619	AY

**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Iancu, Laura	Instructor	62,920	AY
McLain, Elizabeth	Instructor	43,806	AY
Middleton, Polly	Instructor	76,898	CY
Reep, Chad	Instructor	48,077	AY
Rosin, Jordan	Instructor	41,425	AY
Sanders, William	Instructor	49,542	AY
Wilkens-Reed, Molly	Instructor	43,663	AY
Wood, Taylor	Instructor	41,425	AY
Martinkus, Caitlin	Collegiate Assistant Professor	54,392	AY
Lyon, Eric	Professor of Practice	99,870	AY
Russo, Christopher	Associate Prof of Practice	71,401	AY
Murphy, Kathryn	Professional Lecturer	73,650	AY

**SCIENCE AND TECHNOLOGY IN SOCIETY**

Abbate, Janet	Professor	112,599	AY
Allen, Barbara	Professor	131,632	AY
Downey, Gary	Professor	165,000	AY
Breslau, Daniel	Associate Professor	131,080	CY
Collier, James	Associate Professor	80,163	AY
Halfon, Saul	Associate Professor	84,575	AY
Heflin, Ashley	Associate Professor	91,618	AY
Labuski, Christine	Associate Professor	81,300	AY
Olson, Philip	Associate Professor	77,207	AY
Schmid, Sonja	Associate Professor	115,504	AY
Wisnioski, Matthew	Associate Professor	95,867	AY
Hester, Rebecca	Assistant Professor	74,096	AY
Prieto-Nanez, Fabian	Assistant Professor	65,678	AY
Vinsel, Lee	Assistant Professor	75,647	AY
Goodrum, Matthew	Collegiate Associate Professor	69,708	AY
Goldensher, Liora	Postdoctoral Associate	52,000	AY

**SOCIOLOGY**

Agozino, Onwubiko	Professor	114,020	AY
Brunsma, David	Professor	175,871	AY
Calasanti, Toni	Professor	166,901	AY
Harrison, Anthony	Professor	138,101	AY
Hawdon, James	Professor	197,542	CY
Hughes, Michael	Professor	65,462	AY
King, Neal	Professor	98,827	AY
Reed, Wornie	Professor	173,055	AY
Ritchie, Liesel	Professor	141,075	AY
Bell, Shannon	Associate Professor	106,141	AY
Cook, Samuel	Associate Professor	92,535	AY

**College of Liberal Arts and Human Sciences**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Copeland, Nicholas	Associate Professor	79,850	AY
Ovink, Sarah	Associate Professor	46,550	AY
Polanah, Paulo	Associate Professor	73,262	AY
Roos, Jason	Associate Professor	76,724	AY
Seniors, Paula	Associate Professor	88,889	AY
Vogt Yuan, Anastasia	Associate Professor	85,993	AY
Wimberley, Dale	Associate Professor	79,760	AY
Zare, Bonnie	Associate Professor	84,539	AY
Zhu, Haiyan	Associate Professor	79,608	AY
Baldwin, Andrea	Assistant Professor	73,262	AY
Brown, Letisha	Assistant Professor	71,060	AY
Dearden, Thomas	Assistant Professor	68,970	AY
Parti, Katalin	Assistant Professor	67,925	AY
Reichelmann, Ashley	Assistant Professor	69,197	AY
Rocha Beardall, Theresa	Assistant Professor	68,000	AY
Sedgwick, Donna	Assistant Professor	71,710	AY
Graves, Ellington	Senior Instructor	118,426	AY
Jamerson, William	Instructor	43,372	AY
McCown, Christine	Instructor	43,032	AY
Simmons, Lowell	Instructor	43,032	AY
Samanta, Suchitra	Collegiate Associate Professor	81,719	AY
Williams, Heidi	Collegiate Assistant Professor	67,925	AY
Hey, Christina	Assistant Prof of Practice	62,700	AY
Gill, Allen	Research Professor	78,150	AY

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**College of Natural Resources and Environment**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>CENTER FOR LEADERSHIP IN GLOBAL SUSTAINABILITY</u></b>			
Mortimer, Michael	Administrative Lecturer	194,013	CY
Lindsey, Kieran	Sr Project Associate	104,323	CY
Hurley, Elizabeth	Professional Lecturer	90,994	CY
Martchouk, Ekaterina	Professional Lecturer	83,318	CY
Robertson, David	Professional Lecturer	158,606	CY
Talley, Emily	Professional Lecturer	125,100	CY
<b><u>CENTER FOR GEOSPATIAL INFORMATION TECHNOLOGY</u></b>			
Sforza, Peter	Research Scientist	84,070	CY
Newman, Joseph	Project Associate	66,900	CY
Pierson, Matthew	Project Associate	41,000	CY
Ramirez, Javier	Project Associate	54,375	CY
Wang, Haitao	Project Associate	54,341	CY
<b><u>DEAN - NATURAL RESOURCES AND ENVIRONMENT</u></b>			
Winistorfer, Paul	Administrative Professor	321,144	CY
Kamran, Maryam	Assistant Prof of Practice	81,000	CY
Fuller, Leslie	Senior Research Associate	90,385	CY
Albert, Candice	Professional Lecturer	111,682	CY
Burger, Julia	Professional Lecturer	45,150	CY
Cumbia, Melissa	Professional Lecturer	50,798	CY
Freeborn, John	Professional Lecturer	66,198	CY
Goyne, Keith	Professional Lecturer	183,600	CY
Hart, Stephanie	Professional Lecturer	64,754	CY
McGuire, Dana	Professional Lecturer	61,681	CY
Varboncoeur, Lauren	Professional Lecturer	55,498	CY
Weber, Lon	Professional Lecturer	109,363	CY
Williams, John	Professional Lecturer	67,745	CY
<b><u>FISH AND WILDLIFE CONSERVATION</u></b>			
Alexander, Kathleen	Professor	159,751	AY
Fraser, James	Professor	155,481	CY
Frimpong, Emmanuel	Professor	114,135	AY
Haas, Carola	Professor	137,318	CY
Hallerman, Eric	Professor	158,030	CY
Hopkins, William	Professor	224,098	CY
Jiao, Yan	Professor	109,957	CY
Karpanty, Sarah	Professor	107,662	AY
Kelly, Marcella	Professor	132,352	CY
Orth, Donald	Professor	81,177	AY
Snodgrass, Joel	Professor	196,024	CY

**College of Natural Resources and Environment**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Stauffer, Dean	Professor	133,126	CY
Castello, Leandro	Associate Professor	93,439	AY
Parkhurst, James	Associate Professor	110,496	CY
Chaves Didier, Willandia	Assistant Professor	86,528	AY
Dayer, Ashley	Assistant Professor	97,367	AY
Escobar Quinonez, Luis	Assistant Professor	88,765	AY
Ferretti, Francesco	Assistant Professor	90,300	AY
Jesmer, Brett	Assistant Professor	82,000	AY
Kindsvater, Holly	Assistant Professor	81,900	AY
Hamed, Michael	Collegiate Assistant Professor	81,900	AY
Meyers, Ronald	Associate Prof of Practice	52,000	AY
Catlin, Daniel	Research Associate Professor	111,268	CY
Caruso, Nicholas	Research Scientist	59,565	CY
Diggins, Corinne	Research Scientist	62,550	CY
Emrick, Verl	Research Scientist	80,958	CY
Henley, William	Research Scientist	66,936	CY
Peele, Ashley	Research Scientist	59,238	CY
Sweeten, Sara	Research Scientist	61,670	CY
Klopfer, Scott	Senior Research Associate	86,981	CY
St Germain, Michael	Senior Research Associate	65,724	CY
Barnes, Jessica	Research Associate	57,500	CY
Buckwalter, Joseph	Research Associate	46,913	CY
Carey, Caitlin	Research Associate	58,307	CY
De La Cruz, Jesse	Research Associate	57,984	CY
Hunt, Kelsi	Research Associate	52,886	CY
Jones, Kelly	Research Associate	57,540	CY
Ritter, Shannon	Research Associate	61,009	CY
Sanderson, Claire	Research Associate	58,276	CY
Carter, Melanie	Project Associate	93,778	CY
Cross, Daniel	Project Associate	45,318	CY
Faller, Chelsey	Project Associate	47,193	CY
Glennon, Robert	Project Associate	55,581	CY
Gomes Da Silva Neto, Jeronimo	Project Associate	44,078	CY
Harris, Morgan	Project Associate	44,078	CY
Kalen, Nicholas	Project Associate	48,290	CY
Knoerr, Michael	Project Associate	44,078	CY
Maynard, Amy	Project Associate	49,954	CY
Nelson, Jace	Project Associate	42,157	CY
Nocera, Tomas	Project Associate	42,500	CY
Orndorff, David	Project Associate	47,766	CY
Rosenberger, Andrew	Project Associate	60,330	CY
Ryan, Jennifer	Project Associate	42,157	CY
Walker, Katie	Project Associate	48,151	CY

**College of Natural Resources and Environment**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Weithman, Chelsea	Project Associate	42,000	CY
Zagorski, Megan	Project Associate	44,592	CY
Olimpi, Elissa	Postdoctoral Associate	63,000	CY
Thorne, Emily	Postdoctoral Associate	46,913	CY
Brooks, George	Professional Lecturer	53,560	CY
Edwards, Zackery	Professional Lecturer	62,600	CY

**FOREST RESOURCES AND ENVIRONMENTAL CONSERVATION**

Amacher, Gregory	Professor	142,384	CY
Aust, Wallace	Professor	150,109	CY
Bolding, Michael	Professor	103,080	AY
Burkhart, Harold	Professor	294,141	CY
Hull, Robert	Professor	136,972	CY
McGee, John	Professor	111,560	AY
Munsell, John	Professor	118,030	CY
Seiler, John	Professor	194,894	CY
Stern, Marc	Professor	107,426	AY
Sullivan, Bradley	Professor	178,419	CY
Thomas, Valerie	Professor	111,126	AY
Wynne, Randolph	Professor	147,419	CY
Barrett, Scott	Associate Professor	103,386	CY
Brunner, Amy	Associate Professor	119,911	CY
Cobourn, Kelly	Associate Professor	95,945	AY
Copenheaver, Carolyn	Associate Professor	110,822	CY
Holliday, Jason	Associate Professor	97,335	AY
McLaughlin, Daniel	Associate Professor	87,714	AY
Radtke, Philip	Associate Professor	102,367	CY
Sorice, Michael	Associate Professor	87,597	AY
Strahm, Brian	Associate Professor	100,084	AY
Thomas, Robert	Associate Professor	96,616	AY
Wiseman, Phillip	Associate Professor	105,020	CY
Carter, David	Assistant Professor	99,547	CY
Coates, Thomas	Assistant Professor	82,104	AY
Green, Patrick	Assistant Professor	88,613	AY
Schons Do Valle, Stella	Assistant Professor	81,709	AY
Gannon, John	Collegiate Assistant Professor	78,225	AY
Brooks, Evan	Research Scientist	62,520	CY
Merritt, Eileen	Research Scientist	58,666	CY
Franco, Carol	Senior Research Associate	65,021	AY
Peer, Kyle	Senior Research Associate	78,126	CY
Silvius, Kirsten	Senior Research Associate	133,982	CY
Sumnall, Matthew	Senior Research Associate	64,270	CY
Albaugh, Timothy	Research Associate	104,003	CY

**College of Natural Resources and Environment**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Rajala, Kiandra	Research Associate	42,500	CY
Walker, David	Research Associate	51,429	CY
Zhang, Qian	Research Associate	57,465	CY
Gagnon, Jennifer	Project Associate	74,408	CY
Snape, Karen	Project Associate	49,519	CY
Clifton, Kyle	Postdoctoral Associate	48,000	CY
Possinger, Angela	Postdoctoral Associate	50,040	CY
Prysbly, Michelle	Professional Lecturer	71,718	CY

**GEOGRAPHY**

Crawford, Thomas	Administrative Professor	178,957	CY
Campbell, James	Professor	135,767	AY
Carstensen, Laurence	Professor	136,263	AY
Kolivras, Korine	Professor	102,280	AY
Resler, Lynn	Professor	105,729	AY
Baird, Timothy	Associate Professor	98,204	AY
Ellis, Andrew	Associate Professor	109,799	AY
Juran, Luke	Associate Professor	86,137	AY
Kennedy, Lisa	Associate Professor	89,878	AY
Oliver, Robert	Associate Professor	88,395	AY
Pingel, Thomas	Associate Professor	85,693	AY
Shao, Yang	Associate Professor	85,777	AY
Bukvic, Anamaria	Assistant Professor	78,921	AY
Ramseyer, Craig	Assistant Professor	78,262	AY
Zick, Stephanie	Assistant Professor	77,866	AY
Boyer, John	Senior Instructor	84,776	AY
Carroll, David	Advanced Instructor	72,103	AY
Scales, Stewart	Advanced Instructor	56,568	AY
Rijal, Santosh	Collegiate Professor	74,713	AY

**SUSTAINABLE BIOMATERIALS**

Bond, Brian	Professor	123,370	CY
Buehlmann, Urs	Professor	130,375	CY
Bush, Robert	Professor	132,902	CY
Edgar, Kevin	Professor	206,741	AY
Frazier, Charles	Professor	172,202	CY
Hammett, A	Professor	122,201	CY
Huang, Ching-Hsun	Professor	166,800	CY
Kline, David	Professor	130,679	CY
Loferski, Joseph	Professor	126,157	CY
Quesada, Henry	Professor	109,055	CY
Smith, Robert	Professor	214,009	CY
Zink-Sharp, Audrey	Professor	141,086	CY

**College of Natural Resources and Environment**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Hindman, Daniel	Associate Professor	102,705	CY
Horvath, Laszlo	Associate Professor	99,701	AY
Kim, Young	Associate Professor	95,730	AY
Roman, Maren	Associate Professor	119,198	CY
Russell, Jennifer	Assistant Professor	85,569	AY
Molina Montoya, Eduardo	Instructor	61,716	AY
Chen, Zhangjing	Senior Research Scientist	62,326	CY
Bouldin, John	Research Associate	67,476	CY
Adhikari, Sailesh	Postdoctoral Associate	45,000	CY
Soni, Bhawna	Postdoctoral Associate	57,548	CY

**WATER RESOURCES RESEARCH CENTER**

McGuire, Kevin	Professor	107,801	AY
Schoenholtz, Stephen	Professor	192,226	CY
Walker, Jane	Research Associate	60,623	CY

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**College of Science**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>BIOLOGICAL SCIENCES</u></b>			
Barrett, John	Professor	103,421	AY
Belden, Lisa	Professor	108,741	AY
Cimini, Daniela	Professor	111,059	AY
Cohen, Robert	Professor	211,628	CY
Hawley, Dana	Professor	113,914	AY
Jensen, Roderick	Professor	128,825	AY
Lazar, Maria	Professor	128,402	RE11
Li, Liwu	Professor	242,897	RE12
Moore, Ignacio	Professor	116,713	AY
Opell, Brent	Professor	117,752	AY
Phillips, John	Professor	107,656	AY
Popham, David	Professor	116,811	AY
Scharf, Birgit	Professor	115,936	AY
Sible, Jill	Professor	194,945	CY
Stevens, Ann	Professor	113,941	AY
Tholl, Dorothea	Professor	111,632	AY
Walters, Jeffrey	Professor	194,105	AY
Winkel, Brenda	Professor	148,804	AY
Brown, Bryan	Associate Professor	94,423	AY
Capelluto, Daniel	Associate Professor	89,676	AY
Carey, Cayelan	Associate Professor	122,240	AY
Finkielstein, Carla	Associate Professor	119,705	AY
Hauf, Silke	Associate Professor	103,198	AY
McGlothlin, Joel	Associate Professor	101,352	AY
Melville, Stephen	Associate Professor	92,305	AY
Schubot, Florian	Associate Professor	91,279	AY
Sewall, Kendra	Associate Professor	97,084	AY
Walker, Richard	Associate Professor	132,377	AY
Yang, Zhaomin	Associate Professor	103,558	RE10
Aylward, Frank	Assistant Professor	93,930	AY
Chen, Jing	Assistant Professor	88,344	AY
Draghi, Jeremy	Assistant Professor	87,150	AY
Hotchkiss, Erin	Assistant Professor	90,384	AY
Hoyt, Joseph	Assistant Professor	85,050	AY
Hsu, Bryan	Assistant Professor	85,050	AY
Kojima, Shihoko	Assistant Professor	94,690	AY
Langwig, Kate	Assistant Professor	91,000	AY
Mims, Meryl	Assistant Professor	90,947	AY
Uyeda, Josef	Assistant Professor	89,137	AY
Whitehead, Susan	Assistant Professor	91,379	AY
Evans, Jackson	Senior Instructor	80,863	AY

**College of Science**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Lipscomb, Mary	Senior Instructor	69,409	AY
Rosenzweig, Michael	Senior Instructor	67,886	AY
Seyler, Richard	Senior Instructor	64,652	AY
Hogan, Eric	Advanced Instructor	66,705	AY
Emori, Megan	Instructor	48,420	AY
Voshell, Stephanie	Instructor	52,474	AY
Watkinson, Jonathan	Instructor	50,651	AY
Tokuhisa, James	Assistant Prof of Practice	62,706	AY
Geng, Shuo	Research Assistant Professor	62,016	CY
Zhang, Yao	Research Assistant Professor	54,000	CY
Hildreth, Sherry	Senior Research Associate	52,924	CY
Baaziz, Hiba	Postdoctoral Associate	52,668	CY
Bradford, Emma	Postdoctoral Associate	47,250	CY
Brajesh, Raman	Postdoctoral Associate	50,000	CY
de Andrade Machado, Fabio	Postdoctoral Associate	48,000	CY
DuBose, Traci	Postdoctoral Associate	47,250	CY
Gopala Krishna, Varun	Postdoctoral Associate	48,802	CY
Ha, Anh	Postdoctoral Associate	47,940	CY
Hounshell, Alexandria	Postdoctoral Associate	48,925	CY
Jones, Anne	Postdoctoral Associate	47,940	CY
Larose, Hailey	Postdoctoral Associate	46,000	CY
McClure, Ryan	Postdoctoral Associate	45,000	CY
Moniruzzaman, Mohammad	Postdoctoral Associate	50,220	CY
Moore, Tadhg	Postdoctoral Associate	46,350	CY
Nelson, Annika	Postdoctoral Associate	49,491	CY
Rivera Vega, Loren	Postdoctoral Associate	48,000	CY
Sasso Porto, Diego	Postdoctoral Associate	50,760	CY
Weitzman, Chava	Postdoctoral Associate	49,820	CY
Metzgar, Jordan	Professional Lecturer	59,568	CY
Niederlehner, Barbara	Professional Lecturer	65,775	CY

**CHEMISTRY**

Carlier, Paul	Professor	172,991	AY
Crawford, Daniel	Professor	222,546	AY
Dorn, Harry	Professor	170,636	AY
Esler, Alan	Professor	164,493	CY
Etzkom, Felicia	Professor	128,458	AY
Gandour, Richard	Professor	72,183	AY
Madsen, Louis	Professor	128,304	AY
Merola, Joseph	Professor	183,266	AY
Moore, Robert	Professor	263,098	CY
Morris, Amanda	Professor	160,837	AY
Morris, John	Professor	153,559	AY

**College of Science**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Santos, Webster	Professor	178,254	AY
Tanko, James	Professor	144,753	AY
Valeyev, Eduard	Professor	163,343	AY
Amateis, Patricia	Associate Professor	90,899	AY
Deck, Paul	Associate Professor	88,891	AY
Liu, Guoliang	Associate Professor	106,304	AY
Long, Gary	Associate Professor	93,603	AY
Matson, John	Associate Professor	114,945	AY
Tissue, Brian	Associate Professor	89,892	AY
Troya, Diego	Associate Professor	104,652	AY
Yee, Gordon	Associate Professor	89,795	AY
Iovan, Diana	Assistant Professor	89,750	AY
Lin, Feng	Assistant Professor	100,441	AY
Lowell, Andrew	Assistant Professor	91,727	AY
Mayhall, Nicholas	Assistant Professor	101,207	AY
Mevers, Emily	Assistant Professor	89,602	AY
Quan, Lina	Assistant Professor	86,000	AY
Schulz, Michael	Assistant Professor	96,101	AY
Welborn, Valerie	Assistant Professor	89,290	AY
Berg, Michael	Senior Instructor	62,363	AY
Bump, Maggie	Senior Instructor	61,710	AY
Eddleton, Jeannine	Senior Instructor	66,397	AY
Arachchige, Shamindri	Advanced Instructor	55,780	AY
Long, Victoria	Advanced Instructor	59,178	AY
Bell, Thomas	Instructor	104,977	CY
Geller, Aaron	Instructor	55,300	AY
Neidigh, Kurt	Instructor	52,697	AY
Orler, Edward	Instructor	52,268	AY
Santos, Claire	Instructor	51,883	AY
Wagner, Alec	Instructor	51,993	AY
Wall, Candace	Instructor	53,894	AY
Slebodnick, Carla	Research Associate Professor	78,719	AY
Abi-Mansour, Andrew	Research Scientist	88,168	CY
Asadchev, Andrey	Research Scientist	71,400	CY
Ashraf-Khorassani, Mehdi	Research Scientist	83,977	CY
Barnes, Taylor	Research Scientist	113,568	CY
Ellis, Samuel	Research Scientist	85,696	CY
Lehtola, Susi	Research Scientist	95,000	CY
Marin-Rimoldi, Eliseo	Research Scientist	79,498	CY
Mostafanejad, Mohammad	Research Scientist	80,000	CY
Moussa, Jonathan	Research Scientist	95,472	CY
Naden, Levi	Research Scientist	110,240	CY
Nash, Jessica	Research Scientist	88,981	CY



**College of Science**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Pritchard, Benjamin	Research Scientist	125,409	CY
Saxe, Paul	Research Scientist	127,304	CY
Mu, Linqin	Senior Research Associate	55,000	CY
Sahoo, Dipankar	Senior Research Associate	55,000	CY
Salamoun, Joseph	Senior Research Associate	60,000	CY
Rowe, Sonya	Sr Project Associate	100,425	CY
Bertels, Luke	Postdoctoral Associate	46,800	CY
Chen, Ke	Postdoctoral Associate	45,000	CY
Forman, Evan	Postdoctoral Associate	45,999	CY
Holmes, Adam	Postdoctoral Associate	53,040	CY
Hou, Dong	Postdoctoral Associate	45,900	CY
Ilic, Stefan	Postdoctoral Associate	46,350	CY
Johnson, Eric	Postdoctoral Associate	45,675	CY
Kodrycka, Monika	Postdoctoral Associate	46,800	CY
Lawal, Monsurat	Postdoctoral Associate	46,350	CY
McCord, Jennifer	Postdoctoral Associate	47,250	CY
Tao, Lei	Postdoctoral Associate	45,000	CY
Brodkin, Claudia	Professional Lecturer	56,897	CY
Dalton, Michelle	Professional Lecturer	55,199	CY
Shanaiah, Narasimhamurthy	Professional Lecturer	82,835	CY

**DEAN - SCIENCE**

Fricker, Ronald	Administrative Professor	326,723	CY
Hammer, Patricia	Administrative Professor	190,194	CY
Heflin, James	Administrative Professor	190,194	CY
Pleimling, Michel	Administrative Professor	195,456	CY
Morrill, Kristin	Administrative Lecturer	54,863	CY
Shastri, Vivek	Administrative Lecturer	52,773	CY
Walton, William	Administrative Lecturer	156,010	CY
Banerjee, Anand	Collegiate Assistant Professor	73,000	AY
Kraikivski, Pavel	Collegiate Assistant Professor	76,026	AY
Tian, Chixia	Collegiate Assistant Professor	80,363	AY
Williams, Sparkle	Collegiate Assistant Professor	77,210	AY
Steiner, James	Assistant Prof of Practice	73,000	AY
Corbin, Victoria	Administrative Associate Profes	132,177	CY
Panneton, Robin	Administrative Associate Profes	144,103	CY
Scott, Jennifer	Project Associate	34,280	CY
DeCarmen, Teresa	Professional Lecturer	56,371	CY
Mackay, Steven	Professional Lecturer	78,615	CY
Tollin, Craig	Professional Lecturer	57,707	CY

**ECONOMICS**

Ashley, Richard	Professor	140,275	AY
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**College of Science**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Ball, Sheryl	Professor	132,214	AY
Bose, Niloy	Professor	158,126	AY
Haller, Hans	Professor	144,567	AY
Salehi-Isfahani, Djavad	Professor	149,718	AY
Sarangi, Sudipta	Professor	215,886	CY
Spanos, Aris	Professor	182,271	AY
Tideman, Thorwald	Professor	141,705	AY
Bahel, Eric	Associate Professor	135,098	AY
Cothren, Richard	Associate Professor	110,168	AY
Dominiak, Adam	Associate Professor	135,031	AY
Ge, Suqin	Associate Professor	145,864	AY
Lin, Xu	Associate Professor	139,835	AY
Tsang, Kwok	Associate Professor	129,366	AY
Habibnia, Ali	Assistant Professor	114,571	AY
Luo, Shaowen	Assistant Professor	112,854	AY
Miller, Melinda	Assistant Professor	115,255	AY
Rosa, Benjamin	Assistant Professor	113,410	AY
Smith, Alexander	Assistant Professor	112,354	AY
Tserenjigmid, Gerelt	Assistant Professor	109,250	AY
Gebremariam, Gebremeskel	Advanced Instructor	80,822	AY
Yang, Zhou	Instructor	77,084	AY
Fox, Melanie	Collegiate Assistant Professor	106,335	AY
Kovach, Matthew	Collegiate Assistant Professor	101,780	AY
Trost, Steven	Collegiate Assistant Professor	109,605	AY

**GEOSCIENCES**

Bodnar, Robert	Professor	254,796	AY
Burbey, Thomas	Professor	112,541	AY
Dove, Patricia	Professor	299,554	AY
Holbrook, Steven	Professor	220,755	CY
Hole, John	Professor	120,955	AY
King, Scott	Professor	138,470	AY
Law, Richard	Professor	124,609	AY
Ross, Nancy	Professor	146,763	AY
Schreiber, Madeline	Professor	129,935	AY
Spotila, James	Professor	122,470	AY
Weiss, Robert	Professor	187,088	RE11
Xiao, Shuhai	Professor	238,157	AY
Caddick, Mark	Associate Professor	107,388	AY
Gill, Benjamin	Associate Professor	99,572	AY
Michel, Frederick	Associate Professor	115,639	AY
Nesbitt, Sterling	Associate Professor	124,799	AY
Romans, Brian	Associate Professor	102,064	AY

**College of Science**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Shirzaei, Manoochehr	Associate Professor	120,500	AY
Zhou, Ying	Associate Professor	95,231	AY
Duncan, Megan	Assistant Professor	82,500	AY
Dura, Cristina	Assistant Professor	82,800	AY
Pollyea, Ryan	Assistant Professor	92,407	AY
Stamps, D	Assistant Professor	98,526	AY
Stocker, Michelle	Assistant Professor	87,253	AY
Johnson, Neil	Senior Instructor	65,839	AY
Sublett, David	Instructor	50,000	AY
Chermak, John	Collegiate Associate Professor	99,584	AY
Chapman, Martin	Research Professor	101,883	AY
Werth, Susanna	Research Associate Professor	86,800	CY
Bemis, Sean	Research Scientist	63,600	AY
Rabak, Ivan	Research Scientist	57,338	CY
Reid, Rachel	Research Scientist	63,600	CY
Han, Nizhou	Senior Research Associate	57,519	CY
Moore, Lowell	Research Associate	57,900	CY
Yarborough, Vicki	Research Associate	56,300	CY
Evans, Scott	Postdoctoral Associate	65,000	CY
Njinju, Emmanuel	Postdoctoral Associate	50,000	CY
Zhai, Guang	Postdoctoral Associate	62,550	CY
Dunson, James	Professional Lecturer	62,863	CY
Glesener, Gary	Professional Lecturer	73,123	CY

**MATHEMATICS**

Adjerid, Slimane	Professor	121,424	AY
Beattie, Christopher	Professor	118,135	AY
Borggaard, Jeffrey	Professor	151,378	AY
Burns, John	Professor	258,656	AY
De Sturler, Eric	Professor	196,138	CY
Elgart, Alexander	Professor	106,337	AY
Embree, Mark	Professor	226,968	AY
Gugercin, Serkan	Professor	200,313	AY
Haskell, Peter	Professor	149,728	AY
Iliescu, Traian	Professor	126,146	AY
Klaus, Martin	Professor	98,528	AY
Lin, Tao	Professor	119,823	AY
Linnell, Peter	Professor	111,018	AY
Loehr, Nicholas	Professor	123,017	AY
Matthews, Gretchen	Professor	225,737	AY
Norton, Anderson	Professor	120,656	AY
Rogers, Robert	Professor	144,573	AY
Shimozono, Mark	Professor	130,383	AY

**College of Science**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Sun, Shu Ming	Professor	121,836	AY
Turner, James	Professor	125,003	AY
Warburton, Timothy	Professor	235,640	AY
Abaid, Nicole	Associate Professor	121,307	AY
Chung, Julianne	Associate Professor	108,683	AY
Chung, Matthias	Associate Professor	100,924	AY
Ciupe, Mihaela	Associate Professor	103,892	AY
Johnson, Estrella	Associate Professor	112,285	AY
Mihalcea, Constantin	Associate Professor	102,267	AY
Wapperom, Peter	Associate Professor	84,058	AY
Wawro, Megan	Associate Professor	115,898	AY
Yue, Pengtao	Associate Professor	95,873	AY
Zietsman, Lizette	Associate Professor	105,955	AY
Childs, Lauren	Assistant Professor	107,637	AY
Hewett, Russell	Assistant Professor	96,082	AY
Liu, Honghu	Assistant Professor	80,965	AY
Martin, Eileen	Assistant Professor	102,146	AY
Morrison, Travis	Assistant Professor	90,992	AY
Orr, Daniel	Assistant Professor	82,540	AY
Palsson, Eyvindur	Assistant Professor	95,463	AY
Saucedo, Omar	Assistant Professor	87,108	AY
Sun, Wenbo	Assistant Professor	87,108	AY
Yang, Yun	Assistant Professor	87,024	AY
Agud, Diane	Senior Instructor	59,783	AY
Anderson, Susan	Senior Instructor	69,724	AY
Hagen, Susan	Senior Instructor	62,043	AY
Hart, Heath	Senior Instructor	59,888	AY
Schmale, Jessica	Senior Instructor	61,299	AY
Clemons, Joshua	Advanced Instructor	59,496	AY
Gildersleeve, Nathan	Advanced Instructor	48,651	AY
Hurdus, Jessica	Advanced Instructor	62,134	AY
Jasso-Hernandez, Edna	Advanced Instructor	47,501	AY
Rappold, Erika	Advanced Instructor	47,764	AY
Robbins, Nicholas	Advanced Instructor	60,228	AY
Abobaker, Hussam	Instructor	46,125	AY
Asfaw, Teffera	Instructor	44,265	AY
Aslan, Songul	Instructor	42,768	AY
Balkew, Teshome	Instructor	45,327	AY
Barreto, Sarah	Instructor	44,409	AY
Brooks, Josh	Instructor	49,754	AY
Calle, Diego	Instructor	45,540	AY
Carracedo Rodriguez, Andrea	Instructor	44,058	AY
Cerezo Menegay, Graciela	Instructor	44,782	AY

**College of Science**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Chung, Myungsuk	Instructor	45,029	AY
Elsrrawi, Fariha	Instructor	42,394	AY
England, Jerri	Instructor	51,016	AY
Farhat, Hamidullah	Instructor	46,729	AY
Hammer, Steven	Instructor	54,289	AY
Juste, Ted	Instructor	42,851	AY
Karcher, Kelli	Instructor	52,293	AY
Kasebian, Kaveh	Instructor	42,602	AY
Letona Bolivar, Cristina	Instructor	44,580	AY
Lungstrum, Clayton	Instructor	43,974	AY
Malik, Numann	Instructor	48,239	AY
Nicolas, Carlos	Instructor	52,000	AY
Ouliaei-Nia, Maziar	Instructor	53,174	AY
Perera, Kaluthanthrige Dona	Instructor	43,386	AY
Pidaparathi, Sarma	Instructor	51,750	AY
Rabby, Fazle	Instructor	43,554	AY
Robinson, Kelly	Instructor	43,224	AY
Shen, Yunyi	Instructor	47,150	AY
Silber, Steven	Instructor	44,196	AY
StClair, Jessica	Instructor	44,013	AY
Sullivan, Everett	Instructor	43,134	AY
Thompson, Jessica	Instructor	45,083	AY
Truman, Julia	Instructor	43,264	AY
Wells, Joseph	Instructor	48,898	AY
Withrow, Camron	Instructor	43,183	AY
Yasuda, Sohei	Instructor	44,980	AY
Zachrich, Kyle	Instructor	43,480	AY
Arnold, Rachel	Collegiate Assistant Professor	73,454	AY
Ufferman, Eric	Collegiate Assistant Professor	72,240	AY
Wilson, Jason	Collegiate Assistant Professor	72,590	AY
Biswas, Arunabha	Visiting Assistant Professor	52,150	AY
Cook, Brian	Visiting Assistant Professor	53,976	AY
Hulko, Artem	Visiting Assistant Professor	51,800	AY
Manoharan, Palanivel	Visiting Assistant Professor	69,090	AY
Pantic, Sanja	Visiting Assistant Professor	57,288	AY
Saglam, Kadriye Nur	Visiting Assistant Professor	54,000	AY
Singh, Rahul	Visiting Assistant Professor	54,000	AY
Steiner, Rebecca	Visiting Assistant Professor	57,484	AY
Topcu, Turker	Visiting Assistant Professor	51,900	AY
Pranjal, Fnu	Postdoctoral Associate	53,430	CY
Strube, Laura	Postdoctoral Associate	52,500	CY
Vishnubhotla, Madhavi	Postdoctoral Associate	50,000	CY
Kairamkonda, Vinay	Professional Lecturer	93,634	CY

**College of Science**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Reilly, William	Professional Lecturer	99,622	CY
Sibol, Alison	Professional Lecturer	40,420	AY
Widdowson, Emily	Professional Lecturer	40,414	AY

**NEUROSCIENCE**

Fox, Michael	Professor	299,250	CY
Clinton, Sarah	Associate Professor	205,518	RE12
Olsen, Michelle	Associate Professor	222,324	RE12
Bowers, Jerald	Assistant Professor	114,235	AY
Buczynski, Matthew	Assistant Professor	147,145	RE12
English, Daniel	Assistant Professor	106,590	AY
Gregus, Ann	Assistant Professor	138,666	RE12
Hodes, Georgia	Assistant Professor	110,574	AY
Howe, William	Assistant Professor	104,000	AY
Ni, Lina	Assistant Professor	109,406	AY
Pickrell, Alicia	Assistant Professor	110,197	AY
Thompson, Christopher	Assistant Professor	109,828	AY
Vijayan, Sujith	Assistant Professor	107,666	AY
Fu, Zhuo	Instructor	53,040	AY
McDaniel, Dylan	Instructor	52,250	AY
Kimbrough, Ian	Collegiate Assistant Professor	109,237	RE12
Phillips, Kristin	Collegiate Assistant Professor	98,405	AY
Rainville, Jennifer	Collegiate Assistant Professor	76,000	AY
Rho, Young-Ah	Research Scientist	53,704	CY
Glover, Matthew	Research Associate	69,702	CY
Klaver, Lianne	Postdoctoral Associate	51,500	CY
Miliano, Cristina	Postdoctoral Associate	52,914	CY
Bechtel, Sarah	Professional Lecturer	46,600	CY

**PHYSICS**

Arav, Nahum	Professor	122,492	AY
Economou, Sophia	Professor	151,360	AY
Heremans, Jean	Professor	109,054	AY
Huber, Patrick	Professor	145,546	AY
Khodaparast, Giti	Professor	109,551	AY
Link, Jonathan	Professor	114,259	AY
Minic, Djordje	Professor	100,822	AY
Mun, Seong	Professor	252,549	AY
Park, Kyungwha	Professor	102,958	AY
Piilonen, Leo	Professor	166,266	AY
Pitt, Mark	Professor	164,993	CY
Sharpe, Eric	Professor	106,310	AY
Simonetti, John	Professor	139,785	CY

**College of Science**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Tauber, Uwe	Professor	135,133	AY
Vogelaar, Robert	Professor	118,427	AY
Anderson, Lara	Associate Professor	105,842	AY
Barnes, Edwin	Associate Professor	113,753	AY
Cheng, Shengfeng	Associate Professor	97,120	AY
Gray, James	Associate Professor	105,047	AY
Horiuchi, Shunsaku	Associate Professor	94,588	AY
Mariani, Camillo	Associate Professor	111,574	AY
Nguyen, Vinh	Associate Professor	92,624	AY
Robinson, Hans	Associate Professor	86,766	AY
Scarola, Vito	Associate Professor	99,309	AY
Soghomonian, Victoria	Associate Professor	83,430	AY
Takeuchi, Tatsu	Associate Professor	94,612	AY
Ashkar, Rana	Assistant Professor	90,520	AY
Boer, Marie	Assistant Professor	87,720	AY
Emori, Satoru	Assistant Professor	91,304	AY
Kaplan, Cihan	Assistant Professor	87,620	AY
O'Donnell, Thomas	Assistant Professor	90,634	AY
Shoemaker, Ian	Assistant Professor	88,261	AY
Khan, Almas	Advanced Instructor	60,395	AY
Lin, Fei	Instructor	52,000	AY
Nelson, Keith	Instructor	52,000	AY
Osborne, Daniel	Instructor	52,000	AY
Papavasiliou, Kriton	Instructor	56,928	AY
Robinson, Alma	Instructor	56,102	AY
Magill, Brenden	Collegiate Assistant Professor	70,715	AY
Merritt, Travis	Collegiate Assistant Professor	72,114	AY
Cogswell, Bernadette	Research Scientist	72,000	CY
Lucero, Danielle	Research Scientist	58,344	CY
Wysocki, Aleksander	Research Scientist	52,000	CY
Gupta, Sudipta	Research Associate	55,000	CY
Lee, Woo-Ram	Research Associate	56,000	CY
Van Dyke, John	Research Associate	53,000	CY
Zhang, Junhua	Research Associate	52,000	CY
Bhattacharya, Mukul	Postdoctoral Associate	51,000	CY
Capozzi, Francesco	Postdoctoral Associate	57,750	CY
Hilaire, Paul	Postdoctoral Associate	49,000	CY
Ho, Vinh	Postdoctoral Associate	48,500	CY
Jiang, Libo	Postdoctoral Associate	50,000	CY
Liu, Chenxu	Postdoctoral Associate	50,000	CY
Raghuram, Nikhil	Postdoctoral Associate	50,000	CY
Shu, Wenya	Postdoctoral Associate	52,500	CY
Singh, Abhishek	Postdoctoral Associate	46,000	CY

**College of Science**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Tabrizi, Zahra	Postdoctoral Associate	52,500	CY
Tapia Arellano, Natalia	Postdoctoral Associate	47,250	CY
Wu, Shuang	Postdoctoral Associate	49,200	CY
Zhu, Linghua	Postdoctoral Associate	50,000	CY

**PSYCHOLOGY**

Bell, Martha Ann	Professor	188,832	AY
Geller, E	Professor	192,325	AY
Jones, Russell	Professor	121,204	AY
Kim-Spoon, Jungmeen	Professor	193,280	RE12
Ollendick, Thomas	Professor	257,894	AY
Scarpa-Friedman, Angela	Professor	119,470	AY
Stephens, Robert	Professor	154,720	AY
Aksom, Danny	Associate Professor	83,950	AY
Diana, Rachel	Associate Professor	99,525	AY
Foti, Roseanne	Associate Professor	155,320	CY
Harrison, David	Associate Professor	96,400	AY
Hauenstein, Neil	Associate Professor	92,390	AY
Richey, John	Associate Professor	100,275	AY
Scarpa-Friedman, Bruce	Associate Professor	85,800	AY
Breaux, Rosanna	Assistant Professor	91,931	AY
Calderwood, Charles	Assistant Professor	92,828	AY
Hernandez, Jorge	Assistant Professor	89,180	AY
Lee, Tae-Ho	Assistant Professor	92,300	AY
McDonnell, Christina	Assistant Professor	85,000	AY
Stanton, Kasey	Assistant Professor	85,000	AY
Hoffman, Kurt	Senior Instructor	87,500	AY
Adams, Katherine	Instructor	64,100	AY
Means-Christensen, Adrienne	Instructor	21,000	AY
Diaz, Vanessa	Collegiate Assistant Professor	70,300	AY
Pittarello, Andrea	Collegiate Assistant Professor	74,000	AY
Cooper, Lee	Clinical Associate Professor	114,250	CY
Minford, Christina	Professional Lecturer	47,250	CY

**STATISTICS**

Gramacy, Robert	Professor	158,568	AY
Guo, Feng	Professor	129,719	AY
Higdon, David	Professor	188,598	AY
Hoeschele, Ina	Professor	82,588	CY
Hong, Yili	Professor	131,053	AY
Morgan, John	Professor	174,120	AY
Smith, Eric	Professor	156,401	AY
Vining, Gordon	Professor	161,001	AY



**College of Science**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Deng, Xinwei	Associate Professor	124,133	AY
Du, Pang	Associate Professor	120,133	AY
Ferreira, Marco	Associate Professor	125,044	AY
House, Leanna	Associate Professor	116,787	AY
Johnson, Leah	Associate Professor	119,410	AY
Kim, Inyoung	Associate Professor	120,748	AY
Leman, Scott	Associate Professor	119,890	AY
Terrell, George	Associate Professor	87,782	CY
Wu, Xiaowei	Associate Professor	106,844	AY
Zhu, Hongxiao	Associate Professor	110,000	AY
Datta, Jyotishka	Assistant Professor	102,000	AY
Franck, Christopher	Assistant Professor	106,773	AY
Liu, Meimei	Assistant Professor	104,295	AY
Ranganathan, Shyam	Assistant Professor	94,402	AY
Xing, Xin	Assistant Professor	104,295	AY
Russell, John	Instructor	61,415	AY
Tavera, Haydee	Instructor	58,286	AY
Zhang, Zhiyang	Instructor	56,815	AY
Driscoll, Anne	Collegiate Associate Professor	89,977	AY
Robertson Evia, Jane	Collegiate Associate Professor	88,305	AY
Lucero, Christian	Collegiate Assistant Professor	88,456	AY
Mahmoud, Hamdy	Collegiate Assistant Professor	84,543	AY
McCarty, Frances	Collegiate Assistant Professor	96,146	AY
Hanlon, Alexandra	Professor of Practice	231,000	CY
Woteki, Thomas	Professor of Practice	206,700	CY
Faltin, Frederick	Associate Prof of Practice	128,911	CY
Van Mullekom, Jennifer	Associate Prof of Practice	154,348	CY
Tegge, Allison	Research Assistant Professor	97,382	CY
Crandell, Ian	Research Scientist	94,500	CY
Lozano, Alicia	Research Associate	78,750	CY
West, Jennifer	Research Associate	72,625	CY
Miller, Katharine	Project Associate	23,456	CY
McKee, Kevin	Postdoctoral Associate	88,400	CY
Villena Carpio, Oswaldo	Postdoctoral Associate	50,440	CY
Slaughter, Stephen	Professional Lecturer	101,414	CY

**College of Veterinary Medicine**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ACADEMIC AFFAIRS</u></b>			
Edwards, Virginia	Instructor	89,385	CY
Foster, Raeann	Instructor	79,266	AY
Kegley, Melanie	Professional Lecturer	83,696	CY
Ryan, Shane	Professional Lecturer	88,613	CY
<b><u>ANIMAL CANCER CARE AND RESEARCH CENTER</u></b>			
Akers, Deborah	Professional Lecturer	82,000	CY
<b><u>BIOMEDICAL SCIENCE</u></b>			
LeRoith, Tanya	Clinical Professor	161,740	CY
Kehn-Hall, Kylene	Professor	133,773	AY
Lee, Margie	Professor	238,507	CY
Lindsay, David	Professor	68,784	CY
Meng, Xiang-Jin	Professor	318,022	CY
Seleem, Mohamed	Professor	239,897	CY
Smith, Stephen	Professor	141,347	CY
Sponenberg, Dan	Professor	176,019	CY
Sriranganathan, Nammalwar	Professor	75,650	CY
Yuan, Lijuan	Professor	182,405	RE12
Zimmerman, Kurt	Professor	145,656	CY
Allen, Irving	Associate Professor	170,404	RE12
Caswell, Clayton	Associate Professor	123,191	AY
Davis, Jennifer	Associate Professor	133,949	CY
He, Jia-Qiang	Associate Professor	118,547	RE10
Huckle, William	Associate Professor	124,430	CY
Klein, Bradley	Associate Professor	128,870	CY
Luo, Xin	Associate Professor	171,377	RE12
Smith, Bonnie	Associate Professor	56,694	CY
Theus, Michelle	Associate Professor	211,063	RE12
Duggal, Nisha	Assistant Professor	96,637	AY
Gaji, Rajshekhar	Assistant Professor	118,667	CY
Morton, Paul	Assistant Professor	91,735	AY
Elnady, Fawzy	Collegiate Associate Professor	95,163	AY
Corcoran, Lisa	Collegiate Assistant Professor	94,466	AY
Boes, Katie	Clinical Associate Professor	139,146	CY
Carvallo, Francisco	Clinical Associate Professor	145,275	CY
Cecere, Thomas	Clinical Associate Professor	139,759	CY
Lahmers, Kevin	Clinical Associate Professor	143,718	CY
Ramirez Barrios, Roger	Clinical Associate Professor	124,841	CY
Barrett, Sarah	Clinical Assistant Professor	125,794	CY
LeCuyer, Tessa	Clinical Assistant Professor	126,122	CY

**College of Veterinary Medicine**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Gillian, Theresa	Clinical Instructor	85,614	AY
Bandara, Aloka	Research Associate Professor	71,400	CY
Akhrymuk, Ivan	Research Assistant Professor	77,591	CY
Dai, Rujuan	Research Assistant Professor	75,311	CY
Green, Julie	Research Assistant Professor	79,830	CY
Weger, James	Research Assistant Professor	98,302	AY
Li, Wen	Research Scientist	73,120	CY
Sooryanarain, Harini	Research Scientist	54,933	CY
Tian, Debin	Research Scientist	61,045	CY
Lehman, Caitlin	Senior Research Associate	82,764	CY
Soliman, Eman	Senior Research Associate	55,080	CY
Abutaleb, Nader	Postdoctoral Associate	52,000	CY
Benton, Angela	Postdoctoral Associate	48,000	CY
Eldesouky, Hassan	Postdoctoral Associate	52,000	CY
Elhassanny, Ahmed	Postdoctoral Associate	53,797	CY
Gudenschwager Basso, Erwin Kri	Postdoctoral Associate	45,900	CY
Kowalski, Elizabeth	Postdoctoral Associate	50,142	CY
Liang, Yu	Postdoctoral Associate	50,000	CY
Mahsoub, Hassan	Postdoctoral Associate	49,021	CY
Smith, Amy	Postdoctoral Associate	56,900	CY
Vogt, Megan	Postdoctoral Associate	46,920	CY
Wang, Bo	Postdoctoral Associate	49,212	CY
Zhu, Jing	Postdoctoral Associate	48,000	CY

**DEAN - VETERINARY MEDICINE**

Givens, Maurice	Administrative Professor	354,450	CY
Ahmed, S	Administrative Lecturer	240,017	CY
Hylton, April	Administrative Lecturer	145,460	CY
Telionis, Pyrros	Postdoctoral Associate	46,350	CY
Ascue, Kimberly	Professional Lecturer	104,860	CY
Crichton, Juliet	Professional Lecturer	67,958	CY
Foster, Drema	Professional Lecturer	102,159	CY
Jobst, Peter	Professional Lecturer	107,590	CY
Rosenberger, Julie	Professional Lecturer	92,972	CY

**EQUINE MEDICAL ANCILLARY**

Borgens Castela, Julia	Instructor	36,000	CY
Hernandez, Stephanie	Instructor	48,068	CY
Hopfgartner, Teresa	Instructor	36,000	CY
Labordere, Alexandra	Instructor	36,000	CY
Marchitello, Megan	Instructor	47,000	CY
Martinez Lopez, Javier	Instructor	47,000	CY
Weaver, Megan	Instructor	47,379	CY

**College of Veterinary Medicine**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Wilson, Ethan	Instructor	36,000	CY
Brown, James	Clinical Associate Professor	196,728	CY
Adams, Morton	Clinical Assistant Professor	208,008	CY
Estell, Krista	Clinical Assistant Professor	154,208	CY
Kelleher, Maureen	Clinical Assistant Professor	151,119	CY
Schaefer, Emily	Clinical Assistant Professor	111,160	CY
MacDonald, Elizabeth	Clinical Instructor	100,116	CY

**EQUINE MEDICAL CENTER**

Cochran, Kristen	Administrative Lecturer	68,000	CY
Erskine, Michael	Administrative Lecturer	221,011	CY
Barrett, Jennifer	Associate Professor	163,362	CY

**LARGE ANIMAL CLINICAL SCIENCES**

Buechner-Maxwell, Virginia	Professor	162,175	CY
Clark-Deener, Sherrie	Professor	183,324	CY
Dahlgren, Linda	Professor	122,213	CY
McKenzie, Harold	Professor	179,968	CY
Pelzer, Kevin	Professor	188,142	CY
Pleasant, Robert	Professor	89,240	CY
Byron, Christopher	Associate Professor	156,259	CY
Witonsky, Sharon	Associate Professor	138,721	CY
Stewart, Jamie	Assistant Professor	121,989	CY
Moran, Sera	Instructor	39,421	CY
Burns, Travis	Associate Prof of Practice	109,783	CY
Currin, John	Clinical Associate Professor	142,695	CY
Funk, Rebecca	Clinical Associate Professor	126,991	CY
Bogers, Sophie	Clinical Assistant Professor	129,660	CY
Guynn, Sierra	Clinical Assistant Professor	128,574	CY
Reeder, Dana	Clinical Assistant Professor	104,475	CY
Schramm, Hollie	Clinical Assistant Professor	117,559	CY
Shepherd, Megan	Clinical Assistant Professor	140,712	CY
Wilson, Katherine	Clinical Assistant Professor	125,281	CY
Brookhart, Meghan	Clinical Instructor	97,399	CY
Burns, Lauren	Clinical Instructor	96,009	CY

**POPULATION HEALTH SCIENCES**

Hodgson, Jennifer	Administrative Professor	230,378	CY
Hungerford, Laura	Professor	255,733	CY
Redican, Kerry	Professor	203,837	CY
Bertke, Andrea	Associate Professor	121,493	CY
Gohlke, Julia	Associate Professor	113,433	AY
Hosig, Kathryn	Associate Professor	144,635	AY

**College of Veterinary Medicine**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Pithua, Patrick	Associate Professor	99,113	AY
Baker, Charlotte	Assistant Professor	99,038	AY
Calder, Ryan	Assistant Professor	91,112	AY
Cohen, Alasdair	Assistant Professor	92,133	AY
Cook, Natalie	Assistant Professor	90,090	AY
Ruktanonchai, Nick	Assistant Professor	118,667	CY
Zambriski, Jennifer	Assistant Professor	93,018	AY
Deagle, Cornelia	Collegiate Assistant Professor	94,177	AY
Smith, Amy	Collegiate Assistant Professor	55,959	CY
Pelzer, Jacquelyn	Associate Prof of Practice	131,222	CY
Ragan, Valerie	Associate Prof of Practice	186,335	CY
Rist, Cassidy	Assistant Prof of Practice	121,930	CY
Wenzel, Sophie	Assistant Prof of Practice	74,477	AY
Werre, Stephen	Research Assistant Professor	88,977	CY
Silverman, Rachel	Research Scientist	69,131	CY
Motley, Monica	Senior Research Associate	76,234	CY
Maxwell, Morgan	Sr Project Associate	70,000	CY
Carney, Shannon	Project Associate	47,500	CY
Homa, Lisa	Project Associate	69,464	CY
Stanton, Daniel	Project Associate	42,817	CY
Jia, Mo	Postdoctoral Associate	52,704	CY
Odoch, Terence	Postdoctoral Associate	45,000	CY
Ruktanonchai, Corrine	Postdoctoral Associate	47,500	CY

**SMALL ANIMAL CLINICAL SCIENCES**

Borgarelli, Michele	Professor	176,953	CY
Daniel, Gregory	Professor	252,847	CY
Lanz, Otto	Professor	171,392	CY
Larson, Martha	Professor	167,282	CY
Panciera, David	Professor	81,642	CY
Rossmeisl, John	Professor	231,129	CY
Balogh, Orsolya	Associate Professor	144,019	CY
Dervisis, Nikolaos	Associate Professor	156,335	CY
Grant, David	Associate Professor	72,210	CY
Henao Guerrero, Piedad	Associate Professor	227,809	CY
Herring, Ian	Associate Professor	174,515	CY
Klahn, Shawna	Associate Professor	143,786	CY
Athanasidi, Ilektra	Assistant Professor	140,529	CY
Bolton, Timothy	Assistant Professor	139,666	CY
Byrnes, Meghan	Assistant Professor	117,962	CY
Ciepluch, Brittany	Assistant Professor	156,144	CY
Corrigan, Virginia	Assistant Professor	122,241	CY
Demonaco, Stefanie	Assistant Professor	129,676	CY

**College of Veterinary Medicine**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Freeman, Mark	Assistant Professor	126,540	CY
Menciotti, Giulio	Assistant Professor	135,325	CY
Paranjape, Vaidehi	Assistant Professor	138,447	CY
Parker, Rell	Assistant Professor	130,120	CY
Rancilio, Nicholas	Assistant Professor	153,021	CY
Sawyer Hansford, Dominique	Assistant Professor	140,254	CY
Shinn, Richard	Assistant Professor	133,243	CY
Tham, Heng	Assistant Professor	132,365	CY
Tuohy, Joanne	Assistant Professor	163,221	CY
Wilkinson, Ashley	Assistant Professor	135,325	CY
Bowden, Christie	Instructor	104,097	CY
Gazda, Lyndsy	Instructor	36,000	CY
Hicks, Kelly	Instructor	36,000	CY
Kierski Lendved, Katharine	Instructor	36,000	CY
King, Shelby	Instructor	36,000	CY
Krebs, Kaitlyn	Instructor	37,980	CY
LaVine, Danielle	Instructor	36,000	CY
Martin, Elizabeth	Instructor	36,000	CY
Persons, Rebecca	Instructor	36,000	CY
Riker, Jesse	Instructor	36,000	CY
Rowan, Kathleen	Instructor	36,000	CY
Bartl, Lara	Clinical Associate Professor	150,449	CY
Cecere, Julie	Clinical Associate Professor	133,255	CY
Conner, Bobbi	Clinical Associate Professor	160,021	CY
Lahmers, Sunshine	Clinical Associate Professor	65,103	CY
Nappier, Michael	Clinical Associate Professor	134,511	CY
Keebaugh, Audrey	Clinical Assistant Professor	117,628	CY
Murakami, Keiko	Clinical Assistant Professor	143,652	CY
Rodriguez Galarza, Roxanne	Clinical Assistant Professor	141,802	CY
Velloso Ramos, Renata	Clinical Assistant Professor	141,083	CY
Arendse, Avril	Clinical Instructor	125,583	CY
Figueiredo, Ana Cristina	Clinical Instructor	102,034	CY
Wilson, Jeffrey	Clinical Instructor	122,059	CY
Quigley, Mindy	Project Associate	54,442	CY
Hay, Alayna	Postdoctoral Associate	45,000	CY

**VETERINARY MEDICINE CLINICAL SERVICES**

Varnell, Hannah	Instructor	36,000	CY
Haak, Patricia	Professional Lecturer	62,640	CY
Swecker, William	Professional Lecturer	208,057	CY

**VETERINARY MEDICINE EXPERIMENT STATION**

Council-Troche, Roberto	Research Associate	61,791	CY
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**College of Veterinary Medicine**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Crawford, Jessica	Professional Lecturer	85,399	CY

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**Dean of Libraries**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>LIBRARY</u></b>			
Walters, Tyler	Administrative Professor	277,505	CY
Pillow, Robert	Administrative Lecturer	70,000	CY
Saverot, Maureen	Administrative Lecturer	56,133	CY
SILVA, ROBERTO	Administrative Lecturer	62,550	CY
Long, Kara	Lecturer	70,890	CY
Noh, Kyung-Im	Lecturer	74,988	CY
Waldren, Andrea	Lecturer	60,845	CY
Griffin, Julie	Administrative Associate Profes	153,694	CY
McMillan, Gail	Professional Professor	113,395	CY
Purcell, Aaron	Professional Professor	103,214	CY
Xie, Zhiwu	Professional Professor	121,519	CY
Bailey, Annette	Professional Associate Professo	86,706	CY
Goldbeck DeBose, Kyrille	Professional Associate Professo	78,664	CY
Hall, Nathan	Professional Associate Professo	87,183	CY
Krupar, Ellen	Professional Associate Professo	79,927	CY
Lener, Edward	Professional Associate Professo	105,485	CY
Ogier, Andrea	Professional Associate Professo	113,111	CY
Pannabecker, Virginia	Professional Associate Professo	102,466	CY
Pencek, Bruce	Professional Associate Professo	69,369	CY
Thompson, Larry	Professional Associate Professo	79,157	CY
Tomlin, Patrick	Professional Associate Professo	113,111	CY
Walz, Anita	Professional Associate Professo	77,468	CY
Arthur, Craig	Professional Assistant Professor	66,702	CY
Becksford, Lisa	Professional Assistant Professor	67,289	CY
Brodsky, Marc	Professional Assistant Professor	66,043	CY
Brown, Anne	Professional Assistant Professor	85,935	CY
Brown, Byron	Professional Assistant Professor	87,164	CY
Chen, Yinlin	Professional Assistant Professor	86,732	CY
Copper, Cathryn	Professional Assistant Professor	76,465	CY
Dietz, Kira	Professional Assistant Professor	62,550	CY
Feerrar, Julia	Professional Assistant Professor	69,712	CY
Finn, Mary	Professional Assistant Professor	72,554	CY
Guimont, Corinne	Professional Assistant Professor	60,907	CY
Haugen, Inga	Professional Assistant Professor	69,000	CY
Hilal, Amr	Professional Assistant Professor	77,929	CY
Ingram, William	Professional Assistant Professor	128,207	CY
Kinnaman, Alex	Professional Assistant Professor	59,425	CY
Kinzie, Stefanie	Professional Assistant Professor	90,190	CY
MacDonald, Amanda	Professional Assistant Professor	62,798	CY
Miles, Rachel	Professional Assistant Professor	67,800	CY
Miller, Chreston	Professional Assistant Professor	75,574	CY



**Dean of Libraries**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Munshower, Alan	Professional Assistant Professor	56,133	CY
Nardine, Jennifer	Professional Assistant Professor	64,009	CY
O'Brien, Leslie	Professional Assistant Professor	126,193	CY
Ogle, Jeffrey	Professional Assistant Professor	104,722	CY
Petters, Jonathan	Professional Assistant Professor	76,747	CY
Porter, Nathaniel	Professional Assistant Professor	70,138	CY
Speer, Ryan	Professional Assistant Professor	74,676	CY
Wright de Hernandez, Anthony	Professional Assistant Professor	61,127	CY
Young, Philip	Professional Assistant Professor	68,458	CY
Adamo, Michael	Professional Lecturer	70,166	CY
Bear, Sara	Professional Lecturer	56,465	CY
Bradley, Jonathan	Professional Lecturer	79,000	CY
Briganti, Jonathan	Professional Lecturer	62,550	CY
Browder, Robert	Professional Lecturer	56,520	CY
Brown, Ann	Professional Lecturer	86,546	CY
Coleman, Robin	Professional Lecturer	63,815	CY
Comer, Christine	Professional Lecturer	54,990	CY
Corral, Ana	Professional Lecturer	52,000	CY
Dean, Kirsten	Professional Lecturer	60,087	CY
Duerbeck, Cathy	Professional Lecturer	88,612	CY
Eastby, Nitra	Professional Lecturer	58,100	CY
Finney, Trevor	Professional Lecturer	67,164	CY
Flanagan, Jeffrey	Professional Lecturer	50,960	CY
Fralin, Scott	Professional Lecturer	57,541	CY
Ghosh, Soumik	Professional Lecturer	73,954	CY
Gilbertson, Keith	Professional Lecturer	82,746	CY
Griffin, Katlyn	Professional Lecturer	57,062	CY
Hammer, Kelsey	Professional Lecturer	54,862	CY
Harman, Jordan	Professional Lecturer	52,662	CY
Huffman, Scott	Professional Lecturer	67,035	CY
Hunter, William	Professional Lecturer	77,412	CY
Jiang, Tingting	Professional Lecturer	86,000	CY
Kohler, Ellie	Professional Lecturer	75,240	CY
Lawrence, Anne	Professional Lecturer	64,178	CY
Mather, Paul	Professional Lecturer	80,372	CY
McCandless, Margarite	Professional Lecturer	71,023	CY
McNabb, Kayla	Professional Lecturer	72,400	CY
McVoy, Elizabeth	Professional Lecturer	65,240	CY
Ng, Wen Nie	Professional Lecturer	58,256	CY
Phillips, Shannon	Professional Lecturer	100,320	CY
Pittman, Elisabeth	Professional Lecturer	52,168	CY
Potter, Peter	Professional Lecturer	100,653	CY
Puckett, Elise	Professional Lecturer	55,503	CY

**Dean of Libraries**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Rogers, Alice	Professional Lecturer	62,550	CY
Rozema, Laurel	Professional Lecturer	56,938	CY
Sindt, David	Professional Lecturer	67,384	CY
Snelling, Jade	Professional Lecturer	52,000	CY
Stamper, Michael	Professional Lecturer	72,453	CY
Stovall, Connie	Professional Lecturer	83,021	CY
Sutherland, Michael	Professional Lecturer	72,345	CY
Tatum, Steven	Professional Lecturer	54,000	CY
Tuttle, James	Professional Lecturer	102,814	CY
Weeks, Kimberli	Professional Lecturer	48,684	CY

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**Department of Athletics**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>DEPARTMENT OF ATHLETICS</u></b>			
Sheets, Trever	Administrative Lecturer	41,700	CY
Smith, Ryan	Administrative Lecturer	258,019	CY
Soto, Macaulay	Administrative Lecturer	41,700	CY
Stewart, Samantha	Administrative Lecturer	75,581	CY
Teerlinck, William	Administrative Lecturer	375,300	CY
Tenuta, Jonathan	Administrative Lecturer	106,375	CY
Tyler, Jack	Administrative Lecturer	140,738	CY
Whipp, Connor	Administrative Lecturer	41,700	CY
Kennedy, Katherine	Lecturer	50,822	CY
Larrick, Joshua	Lecturer	41,700	CY
Lewis, Marc	Lecturer	48,750	CY
Lewis, Michael	Lecturer	62,394	CY
Lofton, James	Lecturer	67,502	CY
Matthis, Kristen	Lecturer	43,673	CY
Price, Joseph	Lecturer	247,500	CY
Rincon, Eduardo	Lecturer	42,690	CY
Abbott, Russell	Professional Lecturer	64,305	CY
Ballein, John	Professional Lecturer	180,006	CY
Ballein, Stephanie	Professional Lecturer	117,281	CY
Balog, Alex	Professional Lecturer	41,700	CY
Bechard, Alexandra	Professional Lecturer	43,000	CY
Black, Ahsaki	Professional Lecturer	55,100	CY
Black, Alexander	Professional Lecturer	52,254	CY
Bost, Joshua	Professional Lecturer	96,431	CY
Brewer, Cody	Professional Lecturer	79,556	CY
Brizendine, Michael	Professional Lecturer	139,500	CY
Brooks, Adam	Professional Lecturer	62,463	CY
Brooks, Stephen	Professional Lecturer	50,822	CY
Brown, Carter	Professional Lecturer	42,000	CY
Brugger-McSorley, Bridget	Professional Lecturer	110,896	CY
Bryan, Anne	Professional Lecturer	61,905	CY
Byers, Marci	Professional Lecturer	117,000	CY
Caldwell, Christal	Professional Lecturer	120,096	CY
Cardoza, Kevin	Professional Lecturer	64,374	CY
Cash, Erin	Professional Lecturer	74,402	CY
Castro, James	Professional Lecturer	77,145	CY
Clark, Timothy	Professional Lecturer	77,700	CY
Collins, Sean	Professional Lecturer	51,545	CY
Cornelsen, Anthony	Professional Lecturer	422,213	CY
Cox, Brian	Professional Lecturer	77,145	CY
Crosby, Robert	Professional Lecturer	81,967	CY

**Department of Athletics**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Cusack, Jason	Professional Lecturer	47,112	CY
Custis, Adrian	Professional Lecturer	59,423	CY
D'Amour, Peter	Professional Lecturer	162,000	CY
Daniels, Abigail	Professional Lecturer	42,611	CY
Davidson, Gregory	Professional Lecturer	67,502	CY
Davidson, Tucker	Professional Lecturer	41,700	CY
Dawson, Christopher	Professional Lecturer	51,300	CY
DeShambo, Kelsey	Professional Lecturer	43,673	CY
Dickson, Ronald	Professional Lecturer	60,791	CY
Diethorn, Mark	Professional Lecturer	93,859	CY
Dillard, Brandon	Professional Lecturer	49,393	CY
Dooley, Sheri	Professional Lecturer	57,495	CY
Dozier, Lance	Professional Lecturer	42,000	CY
Dubs, Andrew	Professional Lecturer	80,852	CY
Duncan, Grant	Professional Lecturer	77,145	CY
Dyer, Jacy	Professional Lecturer	50,822	CY
Eckstein, Todd	Professional Lecturer	53,480	CY
Elbin, Kurt	Professional Lecturer	126,664	CY
Fecteau, Ryan	Professional Lecturer	143,552	CY
Forbes, Natalie	Professional Lecturer	53,309	CY
Fraye, Jared	Professional Lecturer	90,583	CY
Frazier, Chester	Professional Lecturer	288,000	CY
Frey, Eric	Professional Lecturer	71,853	CY
Fuller, Corey	Professional Lecturer	43,875	CY
Gabbard, Thomas	Professional Lecturer	157,505	CY
Garnes, Bruce	Professional Lecturer	65,110	CY
Gavagan, Robert	Professional Lecturer	49,140	CY
Gebhard, Gregg	Professional Lecturer	56,782	CY
Gelsomino, Caleb	Professional Lecturer	41,700	CY
Gibbons, Daniel	Professional Lecturer	51,188	CY
Gilbert-Lowry, Reyna	Professional Lecturer	114,750	CY
Gillis, Douglas	Professional Lecturer	67,396	CY
Giltner, Kevin	Professional Lecturer	164,194	CY
Goforth, Michael	Professional Lecturer	111,638	CY
Gouveia-Winslow, Jeron	Professional Lecturer	45,740	CY
Griesemer, Brett	Professional Lecturer	68,563	CY
Griesemer, Megan	Professional Lecturer	59,837	CY
Gwilliam, Ford	Professional Lecturer	64,374	CY
Gwinn, Derek	Professional Lecturer	103,196	CY
Haines, Corey	Professional Lecturer	51,899	CY
Hamilton, Justin	Professional Lecturer	562,950	CY
Hamlin, Carmen	Professional Lecturer	71,234	CY
Harris, Carly	Professional Lecturer	73,288	CY

**Department of Athletics**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Helms, Christopher	Professional Lecturer	138,870	CY
Hicks, Lindsey	Professional Lecturer	117,281	CY
Hilgart, Benjamin	Professional Lecturer	178,268	CY
Jackson, David	Professional Lecturer	168,885	CY
Johannigmeier, Eric	Professional Lecturer	64,624	CY
Jones, Matthew	Professional Lecturer	43,199	CY
Jones, Samuel	Professional Lecturer	59,591	CY
Klockenbrink, Heidi	Professional Lecturer	41,776	CY
Kopp, Andrew	Professional Lecturer	72,323	CY
Lage, Sarah	Professional Lecturer	51,620	CY
Lantz, Zachary	Professional Lecturer	67,502	CY
Lawrence, Jimmy	Professional Lecturer	59,723	CY
Lechtenberg, Adam	Professional Lecturer	258,019	CY
Lewis, Matthew	Professional Lecturer	69,919	CY
Lewis, Shannon	Professional Lecturer	45,560	CY
Littlejohn, Angela	Professional Lecturer	171,593	CY
Lopez Miro, Sergio	Professional Lecturer	153,000	CY
McSorley, Patrick	Professional Lecturer	77,145	CY
McVey, Maddy	Professional Lecturer	42,000	CY
Mervos, Daniel	Professional Lecturer	42,738	CY
Miller, Shelby	Professional Lecturer	51,126	CY
Minter, Bradley	Professional Lecturer	59,423	CY
Moran, Patricia	Professional Lecturer	108,000	CY
Moris, Peter	Professional Lecturer	99,100	CY
Murphy, Kelly	Professional Lecturer	44,194	CY
Nadeau, Ryan	Professional Lecturer	59,423	CY
Neal, Brian	Professional Lecturer	76,024	CY
Olinger, Matthew	Professional Lecturer	101,253	CY
Onyon, Alyson	Professional Lecturer	77,145	CY
Piemonte, Ronald	Professional Lecturer	72,331	CY
Poppie, William	Professional Lecturer	131,355	CY
Prioleau, Pierson	Professional Lecturer	81,967	CY
Reese, Kaitlin	Professional Lecturer	42,588	CY
Reyes, Stephen	Professional Lecturer	42,660	CY
Rittle, Lauren	Professional Lecturer	46,590	CY
Rutledge, Amanda	Professional Lecturer	41,776	CY
Sabatino, Daniel	Professional Lecturer	50,402	CY
Sayer, Martin	Professional Lecturer	50,363	CY
Sharp, Brian	Professional Lecturer	87,875	CY
Shibest, James	Professional Lecturer	394,065	CY
Shimp, Amanda	Professional Lecturer	61,078	CY
Showalter, Whitney	Professional Lecturer	47,341	CY
Shuman, John	Professional Lecturer	59,423	CY

**Department of Athletics**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Speicher, Logan	Professional Lecturer	46,590	CY
Staggers, Kyle	Professional Lecturer	45,529	CY
Steketee, Steven	Professional Lecturer	55,461	CY
Subirats Altes, Albert	Professional Lecturer	42,000	CY
Underwood, Casey	Professional Lecturer	83,587	CY
Vaught, Timothy	Professional Lecturer	86,788	CY
Vice, Vance	Professional Lecturer	243,945	CY
Walls, Brian	Professional Lecturer	77,700	CY
Wasielewski, John	Professional Lecturer	54,471	CY
Webster, James	Professional Lecturer	176,391	CY
Werner, Gregory	Professional Lecturer	112,257	CY
Whidden, Jacqueline	Professional Lecturer	77,145	CY
White, Daniel	Professional Lecturer	140,738	CY
Whittaker, Alison	Professional Lecturer	43,804	CY
Williams, Jafar	Professional Lecturer	262,710	CY
Wurthman, Bradley	Professional Lecturer	153,000	CY
Zalewski, Paul	Professional Lecturer	62,429	CY
Zawacki-Woods, Terry	Professional Lecturer	81,644	CY
Ziyout, Hisham	Professional Lecturer	51,992	CY

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**Executive Vice President and Provost**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ACADEMIC RESOURCE MANAGEMENT</u></b>			
Daku, Feride	Administrative Lecturer	130,715	CY
Coble, Zebulon	Professional Lecturer	116,238	CY
Earley, Jeffrey	Professional Lecturer	229,350	CY
French, Tawana	Professional Lecturer	66,199	CY
Hammond, Matthew	Professional Lecturer	77,803	CY
Miller, Mallory	Professional Lecturer	66,754	CY
Spangler, Cynthia	Professional Lecturer	111,967	CY
<b><u>ADMINISTRATION</u></b>			
Clarke, Cyril	Administrative Professor	517,043	CY
Guerin, David	Administrative Lecturer	136,901	CY
Taylor, Gaylon	Administrative Lecturer	387,813	CY
Keller, Adriane	Professional Lecturer	72,839	CY
<b><u>ANALYTICS AND INSTITUTIONAL EFFECTIVENESS</u></b>			
Raghuraman, Thulasi Kumar	Administrative Lecturer	199,657	CY
Li, Yu	Lecturer	99,788	CY
Loorimirim, Jacob	Lecturer	72,100	CY
Shropshire, Kevin	Senior Research Associate	77,250	CY
Bodo, Bethany	Professional Lecturer	118,395	CY
Bryant, Lauren	Professional Lecturer	66,261	CY
Connors, Nicole	Professional Lecturer	52,590	CY
Dagli, Cesur	Professional Lecturer	73,150	CY
Dixon, Jonathan	Professional Lecturer	94,536	CY
Faraji, Zahra	Professional Lecturer	78,000	CY
Gile, Roxanne	Professional Lecturer	110,354	CY
Greenawald, Benjamin	Professional Lecturer	71,200	CY
Hall, Molly	Professional Lecturer	76,199	CY
Han, Jaeo	Professional Lecturer	71,203	CY
Hopkins, II, Robert	Professional Lecturer	121,659	CY
Hung, Chang Yu	Professional Lecturer	85,274	CY
Joshi, Abhay	Professional Lecturer	181,558	CY
Kotha, Bhaskar Prasanth	Professional Lecturer	72,898	CY
Singleton, Scott	Professional Lecturer	69,870	CY
Timilsina, Pratap	Professional Lecturer	69,290	CY
<b><u>CAREER AND PROFESSIONAL DEVELOPMENT</u></b>			
Branson, Kayla	Professional Lecturer	42,000	CY
Childress, Mary	Professional Lecturer	74,968	CY
Copeland, Catherine	Professional Lecturer	72,462	CY
Gerber, Meredith	Professional Lecturer	58,500	CY

**Executive Vice President and Provost**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Gilbert, Heidi	Professional Lecturer	51,057	CY
Heinold, Jennifer	Professional Lecturer	54,700	CY
Henderson, James	Professional Lecturer	85,865	CY
Kyle, Henry	Professional Lecturer	59,570	CY
Leist, Leigh	Professional Lecturer	74,646	CY
McPherson, Amy	Professional Lecturer	88,082	CY
Rametta, Alyssa	Professional Lecturer	49,350	CY
Ratcliffe, Donna	Professional Lecturer	129,243	CY
Scott, Rebecca	Professional Lecturer	75,918	CY
Truss, Weston	Professional Lecturer	49,500	CY

**CAREER AND PROFESSIONAL DEVELOPMENT E&G**

Capers, Joy	Professional Lecturer	55,500	CY
Laib Jenkins, Andria	Professional Lecturer	52,561	CY
Robinson, Carol	Professional Lecturer	84,903	CY

**CENTER FOR INSTRUCTIONAL DEVELOPMENT AND EDUCATIONAL RESEARCH**

Bradford, Heather	Administrative Lecturer	72,975	CY
Pitstick, Vicki	Lecturer	87,550	CY
Baum Walker, Liesl	Professional Lecturer	83,047	CY
Filer, Kimberly	Professional Lecturer	140,052	CY
Lusk, Danielle	Professional Lecturer	92,782	CY
Shoop, Tiffany	Professional Lecturer	83,980	CY

**CENTER FOR THE ARTS**

Knapp, Richard	Administrative Professor	259,838	CY
Upthegrove, John	Administrative Lecturer	71,026	CY
Kavanaugh, Andrea	Senior Research Scientist	30,238	AY
Lyles, Chelsea	Postdoctoral Associate	62,650	CY
Alarid, Renee	Professional Lecturer	70,333	CY
Bland, Susan	Professional Lecturer	77,784	CY
Boulter, Jonathan	Professional Lecturer	79,637	CY
Crutchfield, Margaret	Professional Lecturer	96,510	CY
Ehrlich, David	Professional Lecturer	70,582	CY
Gehrt, Catherine	Professional Lecturer	97,100	CY
Ginn, Raymond	Professional Lecturer	78,773	CY
Hicklin, Meggin	Professional Lecturer	52,379	CY
Lawrence, Margaret	Professional Lecturer	111,400	CY
Newbill, Phyllis	Professional Lecturer	68,865	CY
Scharman, Elizabeth	Professional Lecturer	117,023	CY
Waalkes, Ruth	Professional Lecturer	231,630	CY
Williams, Holly	Professional Lecturer	98,052	CY
Witney, Douglas	Professional Lecturer	107,518	CY



**Executive Vice President and Provost**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>COLLEGE ACCESS COLLABORATIVE</u></b>			
Sanders, Karen	Administrative Lecturer	202,148	CY
Campos, Mary Grace	Professional Lecturer	69,211	CY
<b><u>CULTURAL AND COMMUNITY CENTERS</u></b>			
Ketchum, Devin	Instructor	52,736	CY
Bingham, Ashleigh	Professional Lecturer	61,298	CY
Faircloth, Melissa	Professional Lecturer	54,863	CY
Ha, Nina	Professional Lecturer	63,527	CY
Montes, Maria	Professional Lecturer	57,289	CY
<b><u>ENROLLMENT AND DEGREE MANAGEMENT</u></b>			
Havens Gerardo, Luisa	Administrative Lecturer	345,966	CY
Beane, Dannette	Professional Lecturer	143,286	CY
Chaney, Kathy	Professional Lecturer	83,400	CY
McKenzie, William	Professional Lecturer	58,155	CY
<b><u>INCLUSION AND DIVERSITY</u></b>			
Pratt-Clarke, Menah	Administrative Professor	373,265	CY
Townsend, Crasha	Lecturer	99,000	CY
Wilkerson, Stacey	Administrative Instructor	98,817	CY
Jordan, Tiffany	Project Associate	61,500	CY
Barnes, Chatrice	Professional Lecturer	68,640	CY
Cohen, Alicia	Professional Lecturer	93,600	CY
Cooper, Erica	Professional Lecturer	98,800	CY
Deramo, Michele	Professional Lecturer	110,552	CY
Harding, Blane	Professional Lecturer	92,000	CY
Moore, Linwood	Professional Lecturer	49,440	CY
Nieves, Benito	Professional Lecturer	65,100	CY
Scarborough, Duston	Professional Lecturer	50,500	CY
Sharif, Hallema	Professional Lecturer	94,852	CY
<b><u>LEARNING SYSTEMS INNOVATIONS AND EFFECTIVENESS</u></b>			
Amelink, Catherine	Professional Lecturer	142,666	CY
Byrd, Christina	Professional Lecturer	132,070	CY
<b><u>NATIONAL CAPITAL REGION OPERATIONS</u></b>			
Curtis, Dianka	Professional Lecturer	116,326	CY
Davenport, Justin	Professional Lecturer	142,726	CY
Paluch, Melissa	Professional Lecturer	83,200	CY
Sorensen, Mark	Professional Lecturer	84,094	CY
Stone, Nicholas	Professional Lecturer	217,793	CY

**Executive Vice President and Provost**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>OFFICE OF SUMMER AND WINTER SESSIONS</u></b>			
Herndon, Michael	Administrative Lecturer	99,791	CY
<b><u>OFFICE OF UNDERGRADUATE ACADEMIC INTEGRITY</u></b>			
Humrickhouse, Brendin	Professional Lecturer	46,912	CY
Latopolski, Kara	Professional Lecturer	79,230	CY
Moreau, Rebecca	Professional Lecturer	52,125	CY
<b><u>REGISTRAR</u></b>			
Cridlin, Clyde	Professional Instructor	82,903	CY
Costello, Gary	Professional Lecturer	76,898	CY
Coulter, Megan	Professional Lecturer	65,825	CY
Gordon, Nannette	Professional Lecturer	63,593	CY
Langford, Vicki	Professional Lecturer	64,635	CY
Sparks, Richard	Professional Lecturer	178,832	CY
Wiseley, Colin	Professional Lecturer	78,691	CY
<b><u>STUDENT ATHLETE ACADEMIC SUPPORT SERVICES</u></b>			
Wooten, Kelsey	Administrative Lecturer	45,000	CY
Jefferson, Felicia	Lecturer	53,167	CY
Nichols, Laura	Lecturer	45,000	CY
Patton, Emily	Lecturer	78,187	CY
Armstrong, Sarah	Professional Lecturer	118,500	CY
Bressin, Leta	Professional Lecturer	57,337	CY
Hozey, William	Professional Lecturer	50,400	CY
Moore, Timothy	Professional Lecturer	50,446	CY
Svihla, Alise	Professional Lecturer	78,187	CY
Swanhart, Michael	Professional Lecturer	78,200	CY
Vaccaro, Nicolas	Professional Lecturer	57,337	CY
Wolford, Carrie	Professional Lecturer	48,997	CY
<b><u>THE STUDENT SUCCESS</u></b>			
Smith, Kimberly	Administrative Lecturer	148,000	CY
Swan, Taylor	Administrative Lecturer	48,000	CY
Smith, Amber	Lecturer	50,500	CY
Blair, Brantley	Professional Lecturer	53,200	CY
Chatham, Janice	Professional Lecturer	57,774	CY
Clement, Allyson	Professional Lecturer	50,040	CY
Goetz, Helene	Professional Lecturer	73,231	CY
Hunter, Monica	Professional Lecturer	70,890	CY
Johnson, Jason	Professional Lecturer	50,831	CY
Mondesir, Sachiel	Professional Lecturer	50,086	CY

**Executive Vice President and Provost**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Sano-Franchini, Dominic	Professional Lecturer	55,511	CY
Schwab, Nasim	Professional Lecturer	53,376	CY
Silknetter, Allison	Professional Lecturer	46,640	CY
Thomas, Lauren	Professional Lecturer	70,350	CY
Underwood, Zackary	Professional Lecturer	87,536	CY
Williams, Michael	Professional Lecturer	51,000	CY

**UNDERGRADUATE ADMISSIONS**

Espinoza, Juan	Administrative Lecturer	178,832	CY
Baiza Martinez, Pedro	Professional Lecturer	41,700	CY
Boyd, Samantha	Professional Lecturer	71,242	CY
Brown, Katherine	Professional Lecturer	42,200	CY
Burgos, Luisa	Professional Lecturer	50,100	CY
Cruz, Mario	Professional Lecturer	55,253	CY
Davis, Richard	Professional Lecturer	42,000	CY
Dulaney, Jarrid	Professional Lecturer	57,884	CY
Hannah, Samantha	Professional Lecturer	44,411	CY
Hipp III, Exree	Professional Lecturer	46,913	CY
James, Michael	Professional Lecturer	47,152	CY
Milley, Steven	Professional Lecturer	61,474	AY
Montano Aguilar, Jazmin	Professional Lecturer	40,000	CY
Oxley, Tyler	Professional Lecturer	60,215	CY
St Clair, Kayla	Professional Lecturer	81,656	CY
Thompson, Crissy	Professional Lecturer	41,700	CY
Todd, Jane	Professional Lecturer	69,981	CY
Wright, Donnell	Professional Lecturer	44,411	CY

**UNDERGRADUATE STUDIES**

Biscotte, Stephen	Professional Lecturer	84,174	CY
Swaby, Keri	Professional Lecturer	73,927	CY
Waters, Rexford	Professional Lecturer	74,726	CY

**UNIVERSITY PLANNING AND SELF-STUDY**

Bush, Kristen	Administrative Lecturer	137,906	CY
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**UNIVERSITY SCHOLARSHIPS AND FINANCIAL AID**

Armstrong, Elizabeth	Professional Lecturer	178,832	CY
Bailey, Adam	Professional Lecturer	50,000	CY
Castle, Steven	Professional Lecturer	99,913	CY
Collins, Sarah	Professional Lecturer	51,675	CY
Maxwell, Andrew	Professional Lecturer	54,943	CY
Nordstrom, Autumn	Professional Lecturer	66,065	CY
Ratcliff, Nicolette	Professional Lecturer	50,000	CY

**Executive Vice President and Provost**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Roberson, Diane	Professional Lecturer	51,675	CY
Sartini, Chad	Professional Lecturer	91,888	CY
Scaggs, Bradley	Professional Lecturer	94,177	CY
Schumeyer, Megan	Professional Lecturer	51,000	CY
Stables, Michael	Professional Lecturer	50,000	CY

**VICE PROVOST - FACULTY AFFAIRS**

Finney, Jack	Administrative Professor	284,466	CY
Gabriele, Rachel	Administrative Lecturer	120,000	CY
Hogan, Amy	Administrative Lecturer	144,854	CY
Plummer, Ellen	Administrative Lecturer	145,146	CY

**VICE PROVOST FOR UNDERGRADUATE ACADEMIC AFFAIRS**

Holloway, Rachel	Administrative Associate Profes	255,179	CY
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**WOMEN'S CENTER**

Vinson, Muriel	Administrative Lecturer	52,125	CY
Alford, Shannon	Professional Lecturer	52,125	CY
LeDuc, Ashley	Professional Lecturer	52,125	CY
LoMascolo, Anna	Professional Lecturer	91,337	CY
Meltsner, Jessica	Professional Lecturer	27,811	AY
Mey, Katelin	Professional Lecturer	56,295	CY
Smith, Christine	Professional Lecturer	88,000	CY
Terry, Traci	Professional Lecturer	56,295	CY

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**Graduate School**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>DEAN - GRADUATE SCHOOL</u></b>			
DePauw, Karen	Administrative Professor	306,917	CY
Wong, Kenneth	Research Assistant Professor	174,183	CY
Austin, Janice	Professional Lecturer	96,624	CY
Davis, Gwen	Professional Lecturer	76,000	CY
Fuller, Sheldon	Professional Lecturer	103,250	CY
Gibson, Monika	Professional Lecturer	105,413	CY
Grice, Matthew	Professional Lecturer	51,000	CY
Grimes, Catherine	Professional Lecturer	71,550	CY
Grimes, Justin	Professional Lecturer	55,500	CY
Hanson, Bryan	Professional Lecturer	94,350	CY
Hillman, Emilee	Professional Lecturer	116,000	CY
Julien, Corinne	Professional Lecturer	62,000	CY
Lawrence, Kacy	Professional Lecturer	92,588	CY
Lee, Shernita	Professional Lecturer	96,000	CY
Riegger, Marin	Professional Lecturer	52,200	CY
Sippel, Jeremy	Professional Lecturer	81,035	CY

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**Honors College**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>HONORS COLLEGE</u></b>			
Rikakis, Thanassis	Administrative Professor	300,463	AY
Knox, Paul	Administrative Lecturer	358,576	CY
Heilker, Paul	Associate Professor	104,196	AY
Soysal, Alkan	Collegiate Associate Professor	101,920	AY
Banks-Hunt, Joan	Collegiate Assistant Professor	68,500	AY
Kretser, Michael	Collegiate Assistant Professor	98,800	AY
Lewis, Stephanie	Collegiate Assistant Professor	81,128	AY
Sagheb, Shahabedin	Collegiate Assistant Professor	67,600	AY
Arnold, Amy	Postdoctoral Associate	47,840	CY
Keyel, Jared	Postdoctoral Associate	47,840	CY
Daku, Lefter	Professional Lecturer	142,314	CY
Henshaw, Neal	Professional Lecturer	67,600	CY
Kovac, Michelle	Professional Lecturer	64,116	CY
McIntyre, Christina	Professional Lecturer	100,004	CY
Shrader, Russell	Professional Lecturer	67,998	CY
Vandyke, Sara	Professional Lecturer	69,795	CY

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**Pamplin College of Business**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ACCOUNTING AND INFORMATION SYSTEMS</u></b>			
Barkhi, Reza	Professor	217,474	AY
Belanger, France	Professor	254,086	AY
Bhattacharjee, Sudip	Professor	276,391	AY
Lisic, Ling	Professor	306,395	AY
Maher, John	Professor	352,786	CY
Sheetz, Steven	Professor	168,042	AY
Davidson, Robert	Associate Professor	256,120	AY
Stein, Sarah	Associate Professor	276,169	AY
Tegarden, David	Associate Professor	156,070	AY
Wallace, Linda	Associate Professor	181,564	AY
Acito, Andrew	Assistant Professor	235,000	AY
Cobabe, Matthew	Assistant Professor	214,500	AY
Erickson, Matthew	Assistant Professor	233,255	AY
Harding, Michelle	Assistant Professor	233,255	AY
Hillison, Sean	Assistant Professor	239,359	AY
Huang, Jingjing	Assistant Professor	209,772	AY
Johnson, Eugene	Assistant Professor	185,063	AY
Lowry, Michelle	Assistant Professor	228,300	AY
Tan, Liang	Assistant Professor	236,000	AY
Vance, Marshall	Assistant Professor	236,000	AY
Walker, Kimberly	Assistant Professor	232,000	AY
Sharp, Jason	Instructor	85,282	AY
Shortt, Jacob	Instructor	86,572	AY
Easterwood, Cintia	Collegiate Assistant Professor	92,437	AY
Garner, Dana	Collegiate Assistant Professor	89,357	AY
Compton, Donald	Professor of Practice	125,190	AY
Green, Colleen	Professor of Practice	125,100	AY
Rogers, Nadia	Associate Prof of Practice	117,121	AY
Almond, Lynn	Assistant Prof of Practice	99,789	AY
Lacoste, Jean	Assistant Prof of Practice	100,717	AY
Martin, Eric	Assistant Prof of Practice	87,852	AY
<b><u>BUSINESS - OFF CAMPUS INSTRUCTION</u></b>			
Falkenstern, Julia	Professional Lecturer	87,550	CY
Hansson, Dana	Professional Lecturer	139,722	CY
McGill, Rebecca	Professional Lecturer	78,188	CY
Moses, Gina	Professional Lecturer	120,000	CY
Ombac, Annabelle	Professional Lecturer	81,408	CY
Wagg, Anna	Professional Lecturer	62,400	CY
Willett, Brantley	Professional Lecturer	80,673	CY

**Pamplin College of Business**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>BUSINESS INFORMATION TECHNOLOGY</u></b>			
Badinelli, Ralph	Professor	149,776	AY
Lowry, Paul	Professor	430,522	AY
Ragsdale, Cliff	Professor	194,500	AY
Rakes, Terry	Professor	195,189	AY
Rees, Loren	Professor	209,002	AY
Russell, Roberta	Professor	262,625	CY
Taylor, Bernard	Professor	248,777	AY
Venkatesh, Viswanath	Professor	475,000	CY
Zobel, Christopher	Professor	217,646	AY
Abrahams, Alan	Associate Professor	176,288	AY
Adjerid, Idris	Associate Professor	285,537	AY
Deane, Jason	Associate Professor	160,377	AY
Hoopes, Barbara	Associate Professor	128,949	AY
James, Tabitha	Associate Professor	191,925	AY
Major, Raymond	Associate Professor	119,427	AY
Matheson, Lance	Associate Professor	125,079	AY
Nottingham, Quinton	Associate Professor	162,504	AY
Seref, Onur	Associate Professor	174,467	AY
Wang, Alan	Associate Professor	184,373	AY
Gordon, Mikhail	Assistant Professor	192,862	AY
Mindel, Vitali	Assistant Professor	192,341	AY
Shen, Wenqi	Assistant Professor	163,169	AY
Clark, Laura	Advanced Instructor	104,299	AY
Baker, Wade	Collegiate Associate Professor	136,307	AY
Seref, Michelle	Collegiate Associate Professor	175,220	AY
Teets, Jay	Collegiate Associate Professor	117,854	AY
Simpson, David	Professor of Practice	106,600	AY
Faticelli, Barbara	Assistant Prof of Practice	114,525	AY
Kern, James	Assistant Prof of Practice	112,498	AY
Monday, Justin	Assistant Prof of Practice	107,635	AY
Raman, Rajalakshmi	Assistant Prof of Practice	114,950	AY
Simundza, Daniel	Assistant Prof of Practice	109,725	AY
Travis, Laurel	Assistant Prof of Practice	111,615	AY
<b><u>DEAN - BUSINESS</u></b>			
Khansa, Lara	Administrative Professor	334,710	CY
Sumichrast, Robert	Administrative Professor	569,074	CY
Ghandforoush, Parviz	Administrative Lecturer	333,919	CY
Hunnings, Wanda	Administrative Lecturer	203,990	CY
Tillar, Thomas	Administrative Lecturer	130,880	CY
Carlson, Kevin	Professional Professor	286,400	CY



**Pamplin College of Business**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Allen, Blair	Professional Lecturer	71,028	CY
Armstrong, Amanda	Professional Lecturer	49,930	CY
Ausman, Kelley	Professional Lecturer	66,575	CY
Barrueta Enriquez, Rocio	Professional Lecturer	65,678	CY
Brownlee-Bowen, Leanne	Professional Lecturer	54,212	CY
Burke, Kayla	Professional Lecturer	51,082	CY
Childers, Diane	Professional Lecturer	88,613	CY
Clevenger, Jennifer	Professional Lecturer	88,615	CY
Collins, Sean	Professional Lecturer	172,051	CY
Crawford, Ashley	Professional Lecturer	82,175	CY
Dickhans, James	Professional Lecturer	127,433	CY
Filiatreau, Svetlana	Professional Lecturer	104,250	CY
Flint, Michael	Professional Lecturer	98,485	CY
Gilbert, Bonnie	Professional Lecturer	83,090	CY
Grady, Justin	Professional Lecturer	49,156	CY
Haines, Kayley	Professional Lecturer	50,038	CY
Hall, Janice	Professional Lecturer	93,000	AY
Maggard, Derick	Professional Lecturer	193,012	CY
Matuszak, Steve	Professional Lecturer	80,606	CY
Mccorkle, Emily Anne	Professional Lecturer	94,495	CY
Osborne, Mary	Professional Lecturer	127,084	CY
Ramey, Lindsey	Professional Lecturer	50,102	CY
Tortora, Jennifer	Professional Lecturer	94,490	CY
Townsend, Laura	Professional Lecturer	61,500	CY
Transue, Amy	Professional Lecturer	61,047	CY
Wells, Katherine	Professional Lecturer	96,395	CY
Winkeler, Joseph	Professional Lecturer	192,862	CY

**FINANCE, INSURANCE, AND BUSINESS LAW**

Hiller, Janine	Professor	195,890	AY
Kadlec, Gregory	Professor	354,515	AY
Keown, Arthur	Professor	277,054	AY
Kumar, Raman	Professor	239,349	AY
Lytton, Ruth	Professor	60,870	AY
Mansi, Sattar	Professor	275,691	AY
Morgan, George	Professor	206,885	AY
Singal, Vijay	Professor	394,830	CY
Billingsley, Randall	Associate Professor	168,585	AY
Easterwood, John	Associate Professor	167,596	AY
Edelen, Roger	Associate Professor	291,960	AY
Xu, Jin	Associate Professor	276,329	AY
Mackinlay, Andrew	Assistant Professor	262,271	AY
Paye, Bradley	Assistant Professor	258,470	AY

**Pamplin College of Business**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Tran, Khanh Ngoc	Assistant Professor	241,500	AY
Ye, Pengfei	Assistant Professor	239,425	AY
Byram, Jamie Lynn	Instructor	84,500	AY
Coleman, William	Instructor	78,000	AY
Hart, Brian	Instructor	92,465	AY
Kender, Michael	Professor of Practice	132,165	AY
Klock, Derek	Professor of Practice	116,490	AY
Spicer, Cara	Associate Prof of Practice	103,612	AY
Malone, Jason	Assistant Prof of Practice	94,500	AY
Artavanis, Nikolaos	Visiting Assistant Professor	181,800	AY
Hauser, Roie	Visiting Assistant Professor	180,000	AY
Hood, Frederick	Visiting Assistant Professor	170,000	AY

**HOSPITALITY AND TOURISM MANAGEMENT**

Lamoureux, Kristin	Visiting Professor	114,150	AY
Khan, Mahmood	Professor	204,439	CY
McGehee, Nancy	Professor	268,708	CY
Nicolau Gonzalbez, Juan	Professor	238,629	AY
Perdue, Richard	Professor	156,390	AY
Singal, Manisha	Associate Professor	157,523	AY
Xiang, Zheng	Associate Professor	165,689	AY
Bernard Simpson, Shaniel	Assistant Professor	109,000	AY
Kim, Eojina	Assistant Professor	133,448	AY
Zach, Florian	Assistant Professor	133,450	AY
Feiertag, Howard	Lecturer	42,744	AY
Sexton, James	Lecturer	107,440	CY
Duetsch, Thomas	Professor of Practice	94,950	AY
Feigenbaum, Stuart	Professor of Practice	93,000	AY
Fitch, Candace	Professor of Practice	93,825	AY

**MANAGEMENT**

Gnyawali, Devi	Professor	296,211	CY
Markham, Steven	Professor	179,549	AY
Arthur, Jeffrey	Associate Professor	156,481	AY
Beal, Daniel	Associate Professor	177,797	AY
Becker, William	Associate Professor	217,923	AY
Hatfield, Donald	Associate Professor	156,523	AY
Schnatterly, Karen	Associate Professor	202,700	AY
Townsend, David	Associate Professor	208,037	AY
Ward Bartlett, Anna	Associate Professor	174,898	AY
Zimmerman, Ryan	Associate Professor	94,739	AY
Awate, Kiran	Assistant Professor	179,650	AY
Hunt, Richard	Assistant Professor	232,985	AY

**Pamplin College of Business**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Kemp, Ayenda	Assistant Professor	179,400	AY
Kumar, Pankaj	Assistant Professor	183,050	AY
Stallkamp, Maximilian	Assistant Professor	179,300	AY
Thompson, Phillip	Assistant Professor	196,349	AY
Cortes, Anastasia	Instructor	63,913	AY
Deck, Margaret	Instructor	58,634	AY
Tseng, Chien-Chi	Collegiate Associate Professor	140,000	AY
Simpson, Joseph	Collegiate Assistant Professor	131,700	AY
Carlson, Kimberly	Associate Prof of Practice	99,238	CY
Bluey, David	Assistant Prof of Practice	86,900	AY
Buengel, Dirk	Assistant Prof of Practice	89,800	AY
Haines, Howard	Assistant Prof of Practice	85,285	AY
Jamison, Elizabeth	Assistant Prof of Practice	89,160	AY
Poff, Ronnie	Assistant Prof of Practice	89,700	AY

**MARKETING**

Bagchi, Rajesh	Professor	390,500	CY
Brinberg, David	Professor	235,000	AY
Chakravarti, Dipankar	Professor	495,797	AY
Herr, Paul	Professor	277,000	AY
May, Frank	Associate Professor	229,000	AY
Pandelaere, Mario	Associate Professor	208,014	AY
Turner, Broderick	Associate Professor	207,000	AY
Goenka, Shreyans	Assistant Professor	207,000	AY
Jiang, Juncal	Assistant Professor	173,000	AY
Madan, Shilpa	Assistant Professor	207,000	AY
Reilly, Thomas	Advanced Instructor	66,000	AY
Hillison, Monica	Instructor	61,000	AY
Swayne, Charles	Instructor	61,000	AY
Collins, Brian	Professor of Practice	155,000	AY
Wertalik, Donna	Professor of Practice	133,000	AY
Crabbe, Rowena	Visiting Assistant Professor	152,000	AY

**REAL ESTATE PROGRAM**

Sproviero, Samantha	Administrative Lecturer	48,000	CY
Robert, Jeffrey	Collegiate Assistant Professor	95,910	AY
Everett, Jonathan	Assistant Prof of Practice	79,786	CY

**President**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>	
<b><u>BUSINESS AND MANAGEMENT SYSTEMS</u></b>				
Cooper, George	Administrative Lecturer	174,581	CY	
Burroughs, Brock	Professional Lecturer	102,847	CY	
Crockett, Austin	Professional Lecturer	53,700	CY	
Deskins, Jonathan	Professional Lecturer	64,040	CY	
Earles, Corey	Professional Lecturer	111,137	CY	
Franchi, Peter	Professional Lecturer	78,716	CY	
Heron, Jason	Professional Lecturer	80,176	CY	
Rahmes, Christopher	Professional Lecturer	109,722	CY	
Robertson, Brandi	Professional Lecturer	62,550	CY	
Simpkins, Sara	Professional Lecturer	83,700	CY	
<b><u>LEGAL COUNSEL</u></b>				
Capaldo, Stephen	Administrative Lecturer	108,059	CY	1
Gess, Mark	Administrative Lecturer	106,551	CY	1
McClanahan, Marvin	Administrative Lecturer	137,460	CY	1
Heidbreder, Kay	Administrative Instructor	217,935	CY	1
Gallagher, Tracey	Professional Lecturer	96,953	CY	1
Hartman, Kristina	Professional Lecturer	80,967	CY	1
<b><u>OFFICE OF AUDIT, RISK AND COMPLIANCE</u></b>				
Kurek, Sharon	Administrative Lecturer	271,050	CY	
Noble, Justin	Lecturer	187,000	CY	
Boyette, Charity	Professional Lecturer	97,000	CY	
Dean, Michael	Professional Lecturer	108,386	CY	
Demmer, Thomas	Professional Lecturer	80,750	CY	
Griffin, William	Professional Lecturer	67,000	CY	
Hamilton, Ryan	Professional Lecturer	130,000	CY	
Hughes, Trevor	Professional Lecturer	89,025	CY	
McWhinney, Joseph	Professional Lecturer	57,700	CY	
Parker, Timothy	Professional Lecturer	93,800	CY	
Taylor, Dawnetta	Professional Lecturer	90,000	CY	
<b><u>PRESIDENT - ADMINISTRATION</u></b>				
Sands, Timothy	President	627,028	CY	2
Wilkes, Lisa	Administrative Lecturer	375,717	CY	
Earnhart, Eric	Professional Lecturer	134,703	CY	
Eleanor, Webster	Professional Lecturer	60,465	CY	
<b><u>PRESIDENT'S STAFF</u></b>				
Yianilos, Christopher	Administrative Lecturer	267,269	CY	
Baker, David	Professional Lecturer	135,525	CY	
Buscaglia, Caroline	Professional Lecturer	67,763	CY	

**President**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Gunn, Rebekah	Professional Lecturer	69,263	CY
Hooper, Elizabeth	Professional Lecturer	164,611	CY
Watkinson, Christine	Professional Lecturer	85,696	CY

**UNIVERSITY OMBUDS OFFICE**

Ramos, Mauricio	Professional Lecturer	135,525	CY
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**VICE PRESIDENT FOR STRATEGIC AFFAIRS**

Covey, Patricia	Professional Lecturer	97,165	CY
Henson, Lauren	Professional Lecturer	52,325	CY
Marsh, Meghan	Professional Lecturer	48,000	CY
McCann, Erin	Professional Lecturer	126,121	CY

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**Senior Vice President and Chief Business Officer**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ASSOCIATE VICE PRESIDENT FOR SAFETY AND SECURITY</u></b>			
Foust, Kevin	Administrative Lecturer	230,000	CY
Lau, Jamie	Professional Lecturer	103,950	CY
Perkins, Dedreia	Professional Lecturer	77,696	CY
<b><u>BUSINESS AFFAIRS</u></b>			
Briehl, Alexa	Professional Lecturer	80,787	CY
Bulka, Lauren	Professional Lecturer	145,950	CY
<b><u>EQUITY AND ACCESS</u></b>			
Oaks, Kelly	Administrative Lecturer	223,095	CY
Penermon, Sharaf	Administrative Lecturer	80,495	CY
Sharma, Raksha	Administrative Lecturer	59,160	CY
Yampolsky, Henry	Administrative Lecturer	89,845	CY
Barnett, Kristin	Professional Lecturer	90,473	CY
Blythe, Harrison	Professional Lecturer	111,585	CY
Byrd, Renee	Professional Lecturer	129,984	CY
Cooley, Joseph	Professional Lecturer	91,394	CY
Freeburn, Samantha	Professional Lecturer	81,700	CY
Hardy, Daniel	Professional Lecturer	81,248	CY
Hartley, Gloria	Professional Lecturer	64,909	CY
OLeary, Kathleen	Professional Lecturer	74,000	CY
Polidoro, Kathryn	Professional Lecturer	116,235	CY
Thomas, Melissa	Professional Lecturer	67,360	CY
Vickers, Pamela	Professional Lecturer	118,774	CY
<b><u>SENIOR VICE PRESIDENT FOR OPERATIONS AND ADMINISTRATION AND CHIEF BUSINESS OFFICER</u></b>			
Pinkney, Dwayne	Administrative Lecturer	478,315	CY
Weaver, Julie	Administrative Lecturer	80,000	CY
Akers, Kimberly	Professional Lecturer	100,299	CY
Greer, Deborah	Professional Lecturer	172,000	CY

**University Initiatives**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>INNOVATION CAMPUS</u></b>			
Collins, Lance	Administrative Lecturer	677,625	CY
Jones, Robin	Administrative Lecturer	187,300	CY
Smith, Kenneth	Administrative Lecturer	311,451	CY

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***Vice Present for Health Sciences and Technology***

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>VICE PRESIDENT FOR HEALTH SCIENCES AND TECHNOLOGY</u></b>			
Blevins, Leanna	Administrative Lecturer	132,438	CY
Irvin, Andrew	Administrative Lecturer	186,759	CY
Wang, Maosen	Research Assistant Professor	96,300	CY
Van Montfrans, Veronica	Professional Lecturer	121,843	CY

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***Vice President and Executive Director, National Capital Region***

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>RESEARCH DEVELOPMENT TEAM</u></b>			
Porter, Jonathan	Lecturer	234,563	CY
<b><u>VICE PRESIDENT FOR STRATEGIC ALLIANCES</u></b>			
McKnight, Steven	Administrative Professor	302,976	CY

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**Vice President for Advancement**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ALUMNI RELATIONS</u></b>			
Day, Deborah	Administrative Lecturer	142,692	CY
Brandon, Matthew	Professional Lecturer	107,378	CY
Cowell-Lucero, Jamie	Professional Lecturer	81,039	CY
Fansler, Gregory	Professional Lecturer	87,672	CY
Foiles, Andrew	Professional Lecturer	50,267	CY
Grahe, Shaun	Professional Lecturer	94,847	CY
Green, Kathleen	Professional Lecturer	53,056	CY
Harrington, Gwen	Professional Lecturer	84,004	CY
Hoefer, Amanda	Professional Lecturer	46,913	CY
Hoover, Samantha	Professional Lecturer	57,338	CY
Jefferson, Crystal	Professional Lecturer	93,845	CY
Lafon, Katherine	Professional Lecturer	62,075	CY
Lineberry, Christian	Professional Lecturer	44,223	CY
Marquis, Raleigh	Professional Lecturer	58,426	CY
Miller, Christina	Professional Lecturer	59,772	CY
Mills, Angela	Professional Lecturer	91,050	CY
Moyer, Kelsey	Professional Lecturer	58,000	CY
Pinette, Emily	Professional Lecturer	78,738	CY
Ritenour, Virginia	Professional Lecturer	79,090	CY
Sumpter, Justina	Professional Lecturer	67,519	CY
van der Molen, Glen	Professional Lecturer	49,406	CY
Wagner, Catherine	Professional Lecturer	107,117	CY
Walker, Latanya	Professional Lecturer	64,821	CY
<b><u>LICENSING AND TRADEMARK ADMINISTRATION</u></b>			
Hotter, Jessica	Professional Lecturer	88,613	CY
<b><u>UNIVERSITY DEVELOPMENT</u></b>			
Ahner, Stacey	Administrative Lecturer	98,330	CY
Arsenault, Rhonda	Administrative Lecturer	284,625	CY
Lehman, Ann	Administrative Lecturer	80,063	CY
Shepherd, Jason	Administrative Lecturer	62,000	CY
Sweeney, Joshua	Administrative Lecturer	54,210	CY
Taylor, Mollie	Administrative Lecturer	284,625	CY
Whitlow, Traci	Administrative Lecturer	75,075	CY
Adair, Shelbylynn	Professional Lecturer	47,773	CY
Allen, Julia	Professional Lecturer	104,250	CY
Aylor, Robert	Professional Lecturer	52,250	CY
Bartlett, Christopher	Professional Lecturer	65,396	CY
Bliss, Sandi	Professional Lecturer	117,301	CY
Bolt, Terry	Professional Lecturer	110,953	CY

***Vice President for Advancement***

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Camire, Matthew	Professional Lecturer	54,430	CY
Campbell, Hannah	Professional Lecturer	43,707	CY
Cannoy, Amanda	Professional Lecturer	85,051	CY
Capocelli, Caroline	Professional Lecturer	50,040	CY
Carberry, Rachael	Professional Lecturer	80,465	CY
Carter, Mark	Professional Lecturer	172,013	CY
Church, Tracy	Professional Lecturer	190,000	CY
Clark, Karin	Professional Lecturer	92,264	CY
Clark, Steven	Professional Lecturer	200,064	CY
Cleveland, Daniel	Professional Lecturer	183,751	CY
Corvin, Kelley	Professional Lecturer	53,430	CY
Cronmeyer, Cary	Professional Lecturer	57,338	CY
Eggers, Whitney	Professional Lecturer	74,232	CY
Everett, David	Professional Lecturer	131,737	CY
Fravel, Bradley	Professional Lecturer	159,100	CY
Gavva, Shravya	Professional Lecturer	85,240	CY
Gibson, Robert	Professional Lecturer	87,500	CY
Goff, Matthew	Professional Lecturer	76,796	CY
Good, Ciji	Professional Lecturer	103,194	CY
Grahe, Rachel	Professional Lecturer	115,191	CY
Green, Leslie	Professional Lecturer	97,012	CY
Grove, James	Professional Lecturer	91,050	CY
Hart, Natalie	Professional Lecturer	228,735	CY
Hayes, Angela	Professional Lecturer	207,000	CY
Houston, Kristen	Professional Lecturer	64,433	CY
Hutchins, Emily	Professional Lecturer	145,364	CY
Ickes, Andrew	Professional Lecturer	75,240	CY
Isenberger, Tatum	Professional Lecturer	71,932	CY
Kauhane, Brianna	Professional Lecturer	115,718	CY
Kobia, Holly	Professional Lecturer	109,574	CY
Kopec, Heather	Professional Lecturer	118,720	CY
Krauchun, Tracy	Professional Lecturer	128,540	CY
Lambert, Margaret	Professional Lecturer	77,649	CY
Lyon, James	Professional Lecturer	103,904	CY
Martin, Karina	Professional Lecturer	124,121	CY
Massengill, Evan	Professional Lecturer	65,573	CY
McCann, Kelly	Professional Lecturer	64,051	CY
Meacham, Vernon	Professional Lecturer	160,675	CY
Meikle, Margaret	Professional Lecturer	57,475	CY
Miers, Jerrad	Professional Lecturer	96,405	CY
Mikkalson, Kathleen	Professional Lecturer	74,232	CY
Mitchell, Carl	Professional Lecturer	98,784	CY
Mitchell, Elizabeth	Professional Lecturer	214,021	CY

**Vice President for Advancement**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Moore, James	Professional Lecturer	51,500	CY
Morris, Kellie	Professional Lecturer	73,980	CY
Morrison, Mark	Professional Lecturer	96,817	CY
Mulcahy, Tristan	Professional Lecturer	94,813	CY
Norris, Bobbie	Professional Lecturer	99,326	CY
Orzolek, Jennifer	Professional Lecturer	137,482	CY
Paul, Jacob	Professional Lecturer	51,540	CY
Pendri, Nikitha	Professional Lecturer	69,848	CY
Plum, Brian	Professional Lecturer	72,839	CY
Price, Wynoka Ann	Professional Lecturer	100,649	CY
Robbins-Forbes, Marise	Professional Lecturer	135,850	CY
Salmon, Brandy	Professional Lecturer	303,685	CY
Short, Adam	Professional Lecturer	91,050	CY
Smythers, Robert	Professional Lecturer	125,446	CY
Staggers, Brittany	Professional Lecturer	55,673	CY
Stewart, JMahl	Professional Lecturer	90,759	CY
Stokes, Loyd	Professional Lecturer	175,240	CY
Tawney, Janice	Professional Lecturer	108,150	CY
Torgersen, Paul	Professional Lecturer	50,822	CY
Torget, John	Professional Lecturer	221,664	CY
Torget, Sandra	Professional Lecturer	135,850	CY
Tucker, Gretchen	Professional Lecturer	70,890	CY
Wagner, Nicole	Professional Lecturer	105,580	CY
Wallace, Megan	Professional Lecturer	116,300	CY
Weaver, Jeremy	Professional Lecturer	253,104	CY
Wong, Emily	Professional Lecturer	100,000	CY

**UNIVERSITY RELATIONS**

Morozov, Ivan	Administrative Lecturer	64,635	CY
Owczarski, Mark	Administrative Lecturer	192,863	CY
Vosburgh, Tracy	Administrative Lecturer	265,911	CY
Snell, Brian	Lecturer	44,828	CY
Andrea, Shannon	Professional Lecturer	122,589	CY
Boone, Jennifer	Professional Lecturer	59,000	CY
Byron, Paula	Professional Lecturer	105,965	CY
Dowdy, Angela	Professional Lecturer	73,500	CY
Ducote, Heather	Professional Lecturer	115,775	CY
Durgam, Vivek	Professional Lecturer	58,160	CY
Durham, Joseph	Professional Lecturer	110,213	CY
Duvall, Roger	Professional Lecturer	124,665	CY
Elward, Alison	Professional Lecturer	79,106	CY
Fifer, Jordan	Professional Lecturer	52,168	CY
Foy, William	Professional Lecturer	96,106	CY

***Vice President for Advancement***

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Gill, Susan	Professional Lecturer	93,597	CY
Horner, Fairen	Professional Lecturer	53,280	CY
Jackson, John	Professional Lecturer	111,679	CY
Jefferies, Dawn	Professional Lecturer	84,600	CY
Leonard, Cecilia	Professional Lecturer	52,850	CY
Lockhart, Jason	Professional Lecturer	68,128	CY
Lovegrove, Richard	Professional Lecturer	67,249	CY
Marquis, Chalmers	Professional Lecturer	87,570	CY
Matthiessen, Alison	Professional Lecturer	84,009	CY
McCallum, Anne	Professional Lecturer	83,799	CY
Meese, Donna	Professional Lecturer	55,023	CY
Meese, Raymond	Professional Lecturer	64,241	CY
Milleson, John	Professional Lecturer	84,860	CY
Owens, Katelin	Professional Lecturer	47,250	CY
Pastor, John	Professional Lecturer	113,905	CY
Pruden, Tiffany	Professional Lecturer	69,531	CY
Raboteau, Albert	Professional Lecturer	82,509	CY
Roediger, Emily	Professional Lecturer	90,000	CY
Seidel, David	Professional Lecturer	63,825	CY
Soucy, Brandon	Professional Lecturer	115,500	CY
Stacy, Erica	Professional Lecturer	72,615	CY
Stowe, Michael	Professional Lecturer	118,650	CY
Timney, Krista	Professional Lecturer	82,735	CY
Tuel, Jesse	Professional Lecturer	113,400	CY
Wagner, Larry	Professional Lecturer	94,050	CY
Watson, Brenda	Professional Lecturer	64,424	CY
Wetter, Kerone	Professional Lecturer	78,188	CY
White, Steven	Professional Lecturer	71,018	CY
Williams, Travis	Professional Lecturer	51,478	CY
Yorke, Lesley	Professional Lecturer	109,259	CY

**VICE PRESIDENT - ADVANCEMENT**

Phlegar, Charles	Administrative Lecturer	731,286	CY
Caddick, Kristin	Professional Lecturer	113,850	CY

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**Vice President for Business Affairs**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ORGANIZATIONAL EXCELLENCE</u></b>			
Givens, Kristina	Professional Lecturer	104,250	CY
<b><u>SHARED SERVICES</u></b>			
Altman, Jennifer	Professional Lecturer	93,088	CY
Beckett, Malcolm	Professional Lecturer	139,253	CY
Chamberlin, Nathan	Professional Lecturer	71,622	CY
Fritz, Scott	Professional Lecturer	80,176	CY
Hardbarger, Herbert	Professional Lecturer	65,250	CY
Johnson, Dustin	Professional Lecturer	71,600	CY
Thomas, Jonathan	Professional Lecturer	86,603	CY
Watson, Luke	Professional Lecturer	72,800	CY
West, Paul	Professional Lecturer	67,600	CY
Wiley, Christopher	Professional Lecturer	71,624	CY

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***Vice President for Campus Planning and Facilities***

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>AIR TRANSPORTATION SERVICES</u></b>			
Huffman, John	Professional Lecturer	112,473	CY
Humphreys, Richard	Professional Lecturer	118,900	CY
Light, Michael	Professional Lecturer	112,473	CY
Nease, Daniel	Professional Lecturer	122,687	CY
<b><u>ALTERNATIVE TRANSPORTATION</u></b>			
Quint, Nicholas	Professional Lecturer	81,315	CY
<b><u>ASSISTANT VICE PRESIDENT FOR BUSINESS SERVICES</u></b>			
Bush, Kevin	Professional Lecturer	88,046	CY
<b><u>CAPITAL FINANCING AND PLANNING</u></b>			
Broyden, Robert	Administrative Lecturer	304,000	CY
Ebert, Alisha	Professional Lecturer	90,163	CY
<b><u>CHIEF OF STAFF</u></b>			
Kiwus, Christopher	Administrative Lecturer	344,025	CY
Cochrane, Dennis	Professional Lecturer	94,020	CY
Parrish, Michael	Professional Lecturer	68,650	CY
Teglas, Jonathan	Professional Lecturer	147,840	CY
Vellines, Michael	Professional Lecturer	73,252	CY
Winters, Gregory	Professional Lecturer	59,000	CY
<b><u>CONSULTING SERVICES</u></b>			
Ma, Ping	Professional Lecturer	76,825	CY
Vantine, Stephen	Professional Lecturer	143,300	CY
<b><u>EMERGENCY MANAGEMENT</u></b>			
Mulhare, Michael	Administrative Lecturer	204,225	CY
Averill, Jennifer	Professional Lecturer	68,775	CY
Marinik, Andrew	Professional Lecturer	112,875	CY
<b><u>ENVIRONMENTAL HEALTH AND SAFETY</u></b>			
Franklin, Lance	Administrative Lecturer	206,767	CY
Polak, Roberta	Administrative Lecturer	105,000	CY
Timpano, Autumn	Professor	69,000	CY
Adams, Zachary	Professional Lecturer	106,184	CY
Camargo Palomino, Ana	Professional Lecturer	59,535	CY
Conner, Donald	Professional Lecturer	90,372	CY
Dadras, Mariam	Professional Lecturer	70,168	CY
Kroner, Anna	Professional Lecturer	72,954	CY

***Vice President for Campus Planning and Facilities***

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Laratonda, Paige	Professional Lecturer	63,000	CY
Lowe, Robert	Professional Lecturer	78,442	CY
McCall-Miller, Robin	Professional Lecturer	77,167	CY
Mondy, Bernadette	Professional Lecturer	115,506	CY
Monti, Katelynn	Professional Lecturer	57,750	CY
Osborne, Kenneth	Professional Lecturer	71,827	CY
Porterfield, Curt	Professional Lecturer	78,214	CY
Stevens-Mauldon, Susan	Professional Lecturer	63,000	CY
Trent, Jewel	Professional Lecturer	66,027	CY
Waggoner, Charlotte	Professional Lecturer	103,864	CY
Watson, Kern	Professional Lecturer	80,810	CY
Williams, Jeremy	Professional Lecturer	64,231	CY

**FACILITIES SERVICES FACILITIES FINANCE**

Brown, Lisa	Professional Lecturer	74,200	CY
Cox, Amberson	Professional Lecturer	74,200	CY
Price, Sydney	Professional Lecturer	74,200	CY

**FACILITIES SERVICES FACILITIES REIMBURSEMENT SERVICE CENTER**

Stokes, Richard	Professional Lecturer	81,315	CY
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**FACILITIES SERVICES FACILITIES OPERATIONS**

Canaday, Gregory	Professional Lecturer	111,270	CY
Halsey, Wendy	Professional Lecturer	206,000	CY

**FACILITIES SERVICES OFFICE OF UNIVERSITY PLANNING**

Vuong, Lam	Administrative Lecturer	90,480	CY
Black, Kenneth	Professional Lecturer	70,000	CY
Dunn, Michael	Professional Lecturer	92,700	CY
Kubecki, Brian	Professional Lecturer	98,000	CY
Locklear, Stefanie	Professional Lecturer	62,500	CY
Morris, Liza	Professional Lecturer	211,018	CY
Rosenberger, John	Professional Lecturer	77,737	CY

**FACILITIES SERVICES REAL ESTATE MANAGEMENT**

Myers, Heidi	Administrative Lecturer	210,130	CY
Crane, Joseph	Professional Lecturer	88,025	CY
Disibbio, Jennifer	Professional Lecturer	91,986	CY
Stanford, Brian	Professional Lecturer	62,890	CY

**FACILITIES SERVICES RENOVATION SERVICES SERVICE CENTER**

Williams, Brandon	Administrative Lecturer	101,123	CY
DeFazio, Dante	Professional Lecturer	86,000	CY



**Vice President for Campus Planning and Facilities**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Giambra, Matthew	Professional Lecturer	80,794	CY

**FACILITIES SERVICES UNIVERSITY BUILDING OFFICIAL**

Bush, John	Professional Lecturer	92,785	CY
Gall, Elaine	Professional Lecturer	163,165	AY
Hagedorn, James	Professional Lecturer	100,880	CY
Smith, Steven	Professional Lecturer	101,365	CY
Thompson, John	Professional Lecturer	100,030	CY

**FACILITIES SERVICES UNIVERSITY DESIGN AND CONSTRUCTION**

Blackmore, Cassidy	Professional Lecturer	65,205	CY
Boite, Taylor	Professional Lecturer	63,860	CY
Carwile, Christopher	Professional Lecturer	89,066	CY
Curfiss, Aaron	Professional Lecturer	108,906	CY
Ely, Paul	Professional Lecturer	107,179	CY
Estep, Katrina	Professional Lecturer	86,681	CY
Folio, Gerard	Professional Lecturer	94,654	CY
Ingram, David	Professional Lecturer	74,181	CY
Jessee, Travis	Professional Lecturer	110,750	CY
O'Keef, Paul	Professional Lecturer	89,066	CY
Taylor, George	Professional Lecturer	210,074	CY
Thompson, John	Professional Lecturer	74,539	CY
White, Kyle	Professional Lecturer	89,069	CY

**FACILITIES SERVICES UNIVERSITY DESIGN AND CONSTRUCTION - ADMINISTRATION**

Manning, Joy	Professional Lecturer	120,000	CY
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**FACILITIES SERVICES UTILITIES**

Dietz, Charles	Professional Lecturer	97,000	CY
Durfee, Stephen	Professional Lecturer	113,000	CY
Ibeziako, Mary-Ann	Professional Lecturer	220,111	CY
Jessee, Lowell	Professional Lecturer	93,000	CY
Kerklo, Scott	Professional Lecturer	93,000	CY
Murray, Johnny	Professional Lecturer	83,400	CY

**FACILITIES SERVICES VIRGINIA TECH ELECTRIC SERVICE**

Glenn, Robert	Professional Lecturer	130,000	CY
Hagy, Carl	Professional Lecturer	106,750	CY
Hartwell, James	Professional Lecturer	90,738	CY
Hebdon, Scott	Professional Lecturer	89,302	CY

**OPERATIONS - HUMAN RESOURCES**

McClanahan, Jacqueline	Professional Lecturer	74,540	CY
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***Vice President for Campus Planning and Facilities***

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Pence, Minh-An	Professional Lecturer	89,000	CY
<b><u>PARKING SERVICES</u></b>			
Baker, Jeri	Professional Lecturer	161,588	CY
Judy, Aaron	Professional Lecturer	62,550	CY
<b><u>POLICE</u></b>			
Babb, William	Administrative Lecturer	156,375	CY
Haga, Tony	Professional Lecturer	97,722	CY
<b><u>VICE PRESIDENT FOR CAMPUS PLANNING, INFRASTRUCTURE, AND FACILITIES</u></b>			
Hillman, James	Professional Lecturer	140,590	CY

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**Vice President for Finance**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>BUDGET AND FINANCIAL PLANNING</u></b>			
Hodge, Timothy	Administrative Lecturer	255,691	CY
Hundley, Travis	Administrative Lecturer	154,782	CY
Garber, Brian	Professional Lecturer	92,287	CY
Heath, Harvey	Professional Lecturer	155,082	CY
Long, Courtney	Professional Lecturer	69,636	CY
Mabe, Parker	Professional Lecturer	75,893	CY
McCormick, Tara	Professional Lecturer	53,050	CY
Mouris, Skylar	Professional Lecturer	57,160	CY
Page, Angela	Professional Lecturer	109,324	CY
Shepard, Brennan	Professional Lecturer	156,179	CY
VandeVord, Todd	Professional Lecturer	99,182	CY
Williams, Tori	Professional Lecturer	79,019	CY
<b><u>BURSAR</u></b>			
West, Melinda	Administrative Lecturer	190,600	CY
Ford, Rebecca	Professional Lecturer	85,600	CY
Lawson, Lauren	Professional Lecturer	107,800	CY
Rose, Cherrie	Professional Lecturer	77,500	CY
<b><u>CONTROLLER</u></b>			
Alexander, Diana	Professional Lecturer	102,469	CY
Assad, Lisa	Professional Lecturer	102,490	CY
Carter, Matthew	Professional Lecturer	79,751	CY
Connelly, Alexis	Professional Lecturer	113,800	CY
Evans, Erin	Professional Lecturer	75,700	CY
King, Stacy	Professional Lecturer	150,500	CY
Linkous, Kimberly	Professional Lecturer	98,800	CY
Mills, Joseph	Professional Lecturer	65,400	CY
Sapp, Karen	Professional Lecturer	69,209	CY
Saylors, Rebekah	Professional Lecturer	114,675	CY
Scheidt, Derek	Professional Lecturer	102,150	CY
Schoner, Jenni	Professional Lecturer	91,625	CY
Smith, Brian	Professional Lecturer	89,579	CY
Starling, Barbara	Professional Lecturer	162,610	CY
Webb, Brandon	Professional Lecturer	95,087	CY
<b><u>INVESTMENTS AND DEBT MANAGEMENT</u></b>			
Cusimano, John	Administrative Lecturer	273,150	CY
Walsh, Michael	Professional Lecturer	142,671	CY

**Vice President for Finance**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>PROCUREMENT</u></b>			
Helmick, Mary	Administrative Lecturer	178,585	CY
Stump, Jordan	Administrative Lecturer	72,492	CY
Holmes, Daysha	Professional Lecturer	58,068	CY
Nagel, Reed	Professional Lecturer	70,165	CY
Paudel, Barun	Professional Lecturer	71,000	CY
Sutphin, Bonnie	Professional Lecturer	120,326	CY
<b><u>RISK MANAGEMENT</u></b>			
Douglas, Ellen	Professional Lecturer	151,980	CY
<b><u>VICE PRESIDENT FOR FINANCE</u></b>			
Miller, Kenneth	Administrative Lecturer	333,400	CY
Saville-Reynolds, Brianna	Lecturer	69,250	CY
Baldwin, Quentin	Professional Lecturer	103,300	CY
Buhrdorf, Kristofer	Professional Lecturer	67,800	CY
Crotts, David	Professional Lecturer	132,840	CY
Helmick, Cassidy	Professional Lecturer	53,560	CY
Hundley, Jennifer	Professional Lecturer	114,675	CY
Jakoubek, Zdenek	Professional Lecturer	78,050	CY
Johnson, Jeannette	Professional Lecturer	87,600	CY
Mann, Robert	Professional Lecturer	115,950	CY
Meacham, Nancy	Professional Lecturer	104,400	CY
Naff, Ryan	Professional Lecturer	83,250	CY
Orren, Ryan	Professional Lecturer	87,650	CY
Seckers, Shelley	Professional Lecturer	77,800	CY
Sumpter, Jerry	Professional Lecturer	133,000	CY
Wilson, Scott	Professional Lecturer	80,650	CY
Woods, Nicholas	Professional Lecturer	70,600	CY

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***Vice President for Human Resources***

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>VICE PRESIDENT FOR HUMAN RESOURCES</u></b>			
Garey, Bryan	Administrative Lecturer	340,096	CY
Nelson, Dylan	Administrative Lecturer	83,200	CY
Kapalin, Christina	Lecturer	77,575	CY
Abraham, Whitney	Professional Lecturer	63,000	CY
Adamo, Florence	Professional Lecturer	73,500	CY
Agud, Ana	Professional Lecturer	63,754	CY
Bakeley, Avery	Professional Lecturer	88,825	CY
Banks, Ellen	Professional Lecturer	105,140	CY
Barker, Taylor	Professional Lecturer	41,600	CY
Bliss, Marie	Professional Lecturer	162,123	CY
Brown, Stephanie	Professional Lecturer	131,225	CY
Burks, Sandra	Professional Lecturer	130,000	CY
Copper, Michael	Professional Lecturer	74,200	CY
Cronley, Ann	Professional Lecturer	81,536	CY
Crouse, Monica	Professional Lecturer	58,575	CY
Cumberland, Jeffrey	Professional Lecturer	92,803	CY
Dreier-Kasik, Sarah	Professional Lecturer	70,265	CY
Eaton, Alicia	Professional Lecturer	63,240	CY
Epperley, Amy	Professional Lecturer	96,300	CY
Ferguson, Elizabeth	Professional Lecturer	50,960	CY
Filipiak, Stephen	Professional Lecturer	156,000	CY
Garrison, Roslyn	Professional Lecturer	108,000	CY
Garza, Marisela	Professional Lecturer	55,125	CY
Hilgendorf, Emily	Professional Lecturer	67,851	CY
Hughes, Susan	Professional Lecturer	120,000	CY
Irvin, Rodney	Professional Lecturer	124,915	CY
Leftwich, Sara	Professional Lecturer	84,000	CY
Luketic, Christine	Professional Lecturer	119,955	CY
Lyons, Teresa	Professional Lecturer	77,948	CY
Mabry, Curtis	Professional Lecturer	149,753	CY
McCoy, Michael	Professional Lecturer	78,368	CY
McCoy, Robin	Professional Lecturer	148,524	CY
McKay, Marsha	Professional Lecturer	132,600	CY
Rodriguez, Nelly	Professional Lecturer	73,500	CY
Shelor, Lauren	Professional Lecturer	43,285	CY
Shelor, Leisa	Professional Lecturer	145,031	CY
Simpson, Patricia	Professional Lecturer	136,500	CY
Stacy, Laurie	Professional Lecturer	98,759	CY
Taylor, Leah	Professional Lecturer	131,250	CY
Wooten, Patricia	Professional Lecturer	122,400	CY
Yi, Steven	Professional Lecturer	97,593	CY

***Vice President for Human Resources***

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
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**Vice President for Information Technology and Chief Information Officer**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ADVANCED RESEARCH COMPUTING</u></b>			
Herdman, Terry	Administrative Professor	238,278	CY
Sandbrook, Benjamin	Administrative Lecturer	85,000	CY
Li, Zhe	Postdoctoral Associate	56,000	CY
Arsenault, Lance	Professional Lecturer	73,726	CY
Bowman, Jessie	Professional Lecturer	78,188	CY
Brown, Matthew	Professional Lecturer	96,048	CY
Gardner, Mark	Professional Lecturer	136,890	CY
Gentry, William	Professional Lecturer	93,759	CY
Johnson, Jeremy	Professional Lecturer	104,547	CY
Krometis, Justin	Professional Lecturer	120,060	CY
Liles, Nathan	Professional Lecturer	91,740	CY
Marmagas, William	Professional Lecturer	111,402	CY
McClure, James	Professional Lecturer	147,084	CY
McMaster, Douglas	Professional Lecturer	93,285	CY
Polys, Nicholas	Professional Lecturer	127,715	CY
Romanella, Alana	Professional Lecturer	58,986	CY
Settlage, Robert	Professional Lecturer	132,851	CY
<b><u>COLLABORATIVE COMPUTING SOLUTIONS</u></b>			
Tatum, Cameron	Administrative Lecturer	52,125	CY
Cox, Steven	Professional Lecturer	93,825	CY
DeBonis, Marcus	Professional Lecturer	152,278	CY
Ghra, Paige	Professional Lecturer	71,018	CY
Hendrix, Justin	Professional Lecturer	88,613	CY
Mullins, Christopher	Professional Lecturer	73,290	CY
Richards, David	Professional Lecturer	67,405	CY
Shively, Christopher	Professional Lecturer	111,623	CY
<b><u>CYBER-RANGE</u></b>			
Smith, Angela	Administrative Lecturer	78,000	CY
Borkowski, Dominik	Professional Lecturer	96,570	CY
Crews, Tylisia	Professional Lecturer	55,120	CY
Doughty, Lee	Professional Lecturer	99,038	CY
Gazzillo, Nicholas	Professional Lecturer	62,580	CY
Kampanya, Nithiwat	Professional Lecturer	141,008	CY
Lawrence-Kuether, Maureen	Professional Lecturer	69,635	CY
Martin, David	Professional Lecturer	70,584	CY
Niebanck, Gregory	Professional Lecturer	82,801	CY
Ratcliffe, Victoria	Professional Lecturer	99,085	CY

**Vice President for Information Technology and Chief Information Officer**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ENTERPRISE SYSTEMS</u></b>			
Fulton, Deborah	Administrative Lecturer	192,341	CY
Stone-Henry, Clara	Administrative Lecturer	93,600	CY
Ahmed, Gasser	Professional Lecturer	79,956	CY
Akula, Venkata	Professional Lecturer	93,600	CY
Arnold, Molly	Professional Lecturer	67,600	CY
Belew, Timothy	Professional Lecturer	76,285	CY
Buhrdorf, Kevin	Professional Lecturer	144,560	CY
Campbell, Allen	Professional Lecturer	157,560	CY
Carpenter, Andrew	Professional Lecturer	125,400	CY
Carpenter, Michael	Professional Lecturer	109,720	CY
Clemons, Jason	Professional Lecturer	96,600	CY
Conner, Sabrina	Professional Lecturer	79,040	CY
Covey, Lucas	Professional Lecturer	148,200	CY
Ellison, Ryan	Professional Lecturer	86,320	CY
Elmore, Bethany	Professional Lecturer	84,000	CY
Ervine, Michelle	Professional Lecturer	117,264	CY
Feng, Rui	Professional Lecturer	87,204	CY
Fenn, Russell	Professional Lecturer	125,923	CY
Flora, Michael	Professional Lecturer	82,555	CY
Haylamicheal, Israel	Professional Lecturer	90,000	CY
Heberling, Bryan	Professional Lecturer	66,172	CY
Herr, Christian	Professional Lecturer	74,196	CY
Herrington, Amanda	Professional Lecturer	126,090	CY
Herrington, William	Professional Lecturer	109,150	CY
Hopkins, Craig	Professional Lecturer	104,000	CY
Howard, Andrea	Professional Lecturer	80,496	CY
Ingram, Henry	Professional Lecturer	85,800	CY
Joshi, Archana	Professional Lecturer	66,172	CY
Kodathala, Haritha	Professional Lecturer	66,490	CY
Kothala, Bhavya Deepthi	Professional Lecturer	83,477	CY
Kremer, Brent	Professional Lecturer	146,120	CY
L'Amoreaux, Shane	Professional Lecturer	78,000	CY
McClafferty, Mark	Professional Lecturer	76,536	CY
McNabb, Christopher	Professional Lecturer	91,438	CY
Miller, Erik	Professional Lecturer	78,000	CY
Minnix, Zachary	Professional Lecturer	66,490	CY
Parikh, Sanjiv	Professional Lecturer	84,645	CY
Pecora, Terri	Professional Lecturer	146,120	CY
Peery, Stephen	Professional Lecturer	143,521	CY
Penland, Ernest	Professional Lecturer	150,800	CY
Quintin, Richard	Professional Lecturer	150,800	CY



**Vice President for Information Technology and Chief Information Officer**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Reka, Sai Kiran	Professional Lecturer	99,321	CY
Rush, Jennifer	Professional Lecturer	120,175	CY
Schlieper, Elizabeth	Professional Lecturer	66,172	CY
Schulte, Michael	Professional Lecturer	90,915	CY
Shrestha, Jitendra	Professional Lecturer	104,000	CY
Slate, Michael	Professional Lecturer	104,000	CY
Smith, Arnold	Professional Lecturer	148,200	CY
Smith, Kimberly	Professional Lecturer	101,043	CY
Taylor, Paul	Professional Lecturer	98,900	CY
Varkur, Rajesh	Professional Lecturer	93,600	CY
Wilson, Glenda	Professional Lecturer	61,584	CY

**EXPERIENCE AND ENGAGEMENT**

Zimmer, Dawn	Lecturer	177,310	CY
Coburn, Seth	Professional Lecturer	75,446	CY
Davis, Kevin	Professional Lecturer	84,318	CY
Duckett, David	Professional Lecturer	67,620	CY
Ha, Sang	Professional Lecturer	72,800	CY
Hu, Deyu	Professional Lecturer	67,219	CY
Hurley, Carol	Professional Lecturer	82,095	CY
Landreth, Joyce	Professional Lecturer	131,875	CY
Ondin, Zeynep	Professional Lecturer	70,495	CY
Poor, Matthew	Professional Lecturer	74,968	CY
Sheppard, Anne	Professional Lecturer	82,114	CY
Snavely, Teresa	Professional Lecturer	51,496	CY
Sullivan, Lucas	Professional Lecturer	70,313	CY

**INFORMATION TECHNOLOGY ACQUISITIONS**

Branscome, Patricia	Professional Lecturer	144,471	CY
Kemp, Jerri	Professional Lecturer	87,077	CY
Ratliff, Andrew	Professional Lecturer	80,009	CY

**NETWORK INFRASTRUCTURE AND SERVICES**

Booker, Brandon	Professional Lecturer	88,674	CY
Brown, Eric	Professional Lecturer	120,736	CY
Dougherty, William	Professional Lecturer	170,844	CY
Hach, Richard	Professional Lecturer	130,875	CY
Mathai, Christina	Professional Lecturer	52,125	AY
Mitchell, Jeffery	Professional Lecturer	95,719	CY
Potters, Rachel	Professional Lecturer	88,901	CY
Rodgers, Patricia	Professional Lecturer	145,026	CY

**Vice President for Information Technology and Chief Information Officer**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>SECURE ENTERPRISE TECHNOLOGY INITIATIVES</u></b>			
Addison, Marvin	Professional Lecturer	92,655	CY
Chandler, Scott	Professional Lecturer	83,520	CY
Conley, Wesley	Professional Lecturer	88,485	CY
Cupp, Matthew	Professional Lecturer	77,690	CY
Duncan, Kevin	Professional Lecturer	107,223	CY
Fisher, Daniel	Professional Lecturer	114,620	CY
Long, Brian	Professional Lecturer	93,212	CY
McDaniel, Ryan	Professional Lecturer	164,481	CY
Moda, Hari Priya	Professional Lecturer	77,034	CY
Randel, Rhonda	Professional Lecturer	85,362	CY
Rooney, Kevin	Professional Lecturer	123,432	CY
Yanoshita, Erin	Professional Lecturer	62,975	CY
<b><u>SECURITY</u></b>			
Huff, Stephen	Professional Lecturer	77,386	CY
Lancaster, Elizabeth	Professional Lecturer	91,290	CY
Lang, Jeffry	Professional Lecturer	98,424	CY
Marchany, Randolph	Professional Lecturer	165,758	CY
Mullins, Thomas	Professional Lecturer	74,942	CY
Raymond, David	Professional Lecturer	170,882	CY
Tilley, Richard	Professional Lecturer	142,506	CY
<b><u>SYSTEMS ENGINEERING AND ADMINISTRATION</u></b>			
Aylor, Joshua	Professional Lecturer	100,561	CY
Dooley, Chase	Professional Lecturer	75,000	CY
Hoffman, Morgan	Professional Lecturer	83,600	CY
Maloney, Brian	Professional Lecturer	125,460	CY
Strickler, Matthew	Professional Lecturer	97,604	CY
Williams, Mark	Professional Lecturer	66,435	CY
<b><u>TECHNOLOGY-ENHANCED LEARNING AND ONLINE STRATEGIES</u></b>			
Pike, Dale	Administrative Lecturer	166,254	CY
Mcgowin, Brooke	Lecturer	55,000	CY
Baab, Lujean	Professional Lecturer	111,494	CY
Bishop, Wesley	Professional Lecturer	59,099	CY
Bond, Mark	Professional Lecturer	115,638	CY
Broniak, Brian	Professional Lecturer	117,488	CY
Burns, Gary	Professional Lecturer	105,256	CY
Chalamalla, Santhosh	Professional Lecturer	75,449	CY
Chittenden, Timothy	Professional Lecturer	95,345	CY
Connell, Caroline	Professional Lecturer	54,860	CY

**Vice President for Information Technology and Chief Information Officer**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Cox, Larry	Professional Lecturer	60,632	CY
Dickert, Robert	Professional Lecturer	98,052	CY
Drewry, Holli	Professional Lecturer	59,941	CY
Duzlevski, Ognen	Professional Lecturer	92,700	CY
Edwards, Nikki	Professional Lecturer	51,480	CY
Follin, Dawn	Professional Lecturer	58,300	CY
Griffin, Ian	Professional Lecturer	64,510	CY
Kelley, Cynthia	Professional Lecturer	102,071	CY
Kensler, Jonathan	Professional Lecturer	68,396	CY
Louvet, Matthew	Professional Lecturer	64,832	CY
Meese, Jack	Professional Lecturer	79,464	CY
Miller, Christa	Professional Lecturer	70,715	CY
Najdi, Jihane	Professional Lecturer	81,330	CY
Nichols, Mark	Professional Lecturer	117,991	CY
Thacker, April	Professional Lecturer	62,816	CY
Tweedt, Andrew	Professional Lecturer	74,976	CY
Warnick, Quinn	Professional Lecturer	134,488	CY
Williams, Daron	Professional Lecturer	69,720	CY
Yaffe, Daniel	Professional Lecturer	65,383	CY
Zaldivar, Marc	Professional Lecturer	77,121	CY
Zhang, Jianqiang	Professional Lecturer	71,380	CY
Zhang, Ruiling	Professional Lecturer	66,415	CY

**TELECOMMUNICATIONS AUXILIARY**

Baitule, Pranav	Professional Lecturer	72,975	CY
Chirhart, Chad	Professional Lecturer	56,100	CY
Copenhaver, Kristin	Professional Lecturer	92,400	CY
Crowder, Jeffrey	Professional Lecturer	187,442	CY
Fotedar, Ajinkya	Professional Lecturer	91,531	CY
Johnson, Kerry	Professional Lecturer	98,543	CY
Lingenfelter, John	Professional Lecturer	64,781	CY
Norman, Phillip	Professional Lecturer	75,712	CY
Rudder, Kylie	Professional Lecturer	52,137	CY
Sadineni, Naga Vishnu	Professional Lecturer	72,975	CY
Strickland, Justin	Professional Lecturer	105,987	CY
Watson, Patrick	Professional Lecturer	72,940	CY
Wattus, Ryan	Professional Lecturer	78,153	CY
Whitaker, Charles	Professional Lecturer	78,036	CY
Xiao, Huadu	Professional Lecturer	75,677	CY

**VICE PRESIDENT FOR INFORMATION TECHNOLOGY - ADMINISTRATION**

Midkiff, Scott	Administrative Professor	350,931	CY
Harris, Carl	Administrative Lecturer	196,698	CY

***Vice President for Information Technology and Chief Information Officer***

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Robinson, Rachel	Administrative Lecturer	59,000	CY
Mayer, Heather	Lecturer	90,313	CY
Boggs, Jamie	Professional Lecturer	98,876	CY
Correa-Becker, Angela	Professional Lecturer	64,666	CY
Davis, Gannon	Professional Lecturer	125,063	CY
Hall, Vicki	Professional Lecturer	125,040	CY
Hayes, Kathryn	Professional Lecturer	45,496	CY
Herrington, Karen	Professional Lecturer	108,759	CY
Irwin, Michael	Professional Lecturer	105,050	CY
Kroll, Gregory	Professional Lecturer	106,444	CY
McCrery, Kenneth	Professional Lecturer	167,040	CY
Scarrette, Breyan	Professional Lecturer	73,010	CY
van Gelder, Brenda	Professional Lecturer	143,031	CY
Weeks, Thomas	Professional Lecturer	147,500	CY

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**Vice President for Outreach and International Affairs**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>CONTINUING AND PROFESSIONAL EDUCATION</u></b>			
Cooper, Jeanette	Professional Lecturer	68,744	CY
Jobst, Shelly	Professional Lecturer	115,165	CY
Mahaney, Lisa	Professional Lecturer	64,047	CY
Tatro, Patricia	Professional Lecturer	96,301	CY
<b><u>ECONOMIC DEVELOPMENT</u></b>			
Posthumus, Ashley	Lecturer	47,000	CY
Jackson, Zachary	Professional Lecturer	49,068	CY
Lyon-Hill, Sarah	Professional Lecturer	72,709	CY
Mohammed, Afroze	Professional Lecturer	111,934	CY
Provo, John	Professional Lecturer	156,355	CY
Tate, Anthony	Professional Lecturer	89,567	CY
Travis, Elli	Professional Lecturer	29,798	CY
<b><u>ENGAGEMENT ADMINISTRATION</u></b>			
Short, Susan	Administrative Lecturer	200,000	CY
Gruber, Nancy	Professional Lecturer	100,320	CY
Taylor, Adam	Professional Lecturer	60,000	CY
<b><u>ENTER FOR ORGANIZATIONAL AND TECHNOLOGICAL ADVANCEMENT</u></b>			
Weimer, Scott	Professional Lecturer	124,924	CY
<b><u>GLOBAL EDUCATION OFFICE</u></b>			
Coffren, Rommelyn	Professional Lecturer	53,828	CY
Deisinger, Maureen	Professional Lecturer	53,168	CY
Fitzgerald, Rachel	Professional Lecturer	66,379	CY
Jensen, Martha	Professional Lecturer	46,913	CY
Johansson, Theresa	Professional Lecturer	102,421	CY
Oberoi, Alexandra	Professional Lecturer	55,019	CY
Wijnands, Marielle	Professional Lecturer	55,574	CY
<b><u>GLOBAL INITIATIVES</u></b>			
Hempson, Donald	Administrative Lecturer	187,250	CY
<b><u>HAMPTON ROADS CENTERS</u></b>			
Tuttle, Mallory	Lecturer	78,188	CY
<b><u>INTERNATIONAL SUPPORT SERVICES</u></b>			
Leuschner, Ian	Professional Lecturer	88,260	CY
Neese, Dena	Professional Lecturer	80,372	CY

***Vice President for Outreach and International Affairs***

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>INTERNATIONAL RESEARCH EDUCATION AND DEVELOPMENT</u></b>			
Crowder, Loy	Administrative Lecturer	165,653	CY
Christie, Maria Elisa	Research Scientist	107,010	CY
Vaughan, Larry	Research Scientist	101,816	CY
Muniappan, Rangaswamy	Project Director	140,942	CY
Agnew, Jessica	Research Associate	62,304	CY
Sharma, Anamika	Research Associate	56,534	CY
Seddiq, Noor	Sr Project Associate	154,942	CY
Anderson, Joshua	Professional Lecturer	78,750	CY
Ball, Gene	Professional Lecturer	105,000	CY
Foreman, James	Professional Lecturer	91,302	CY
Hassouna, Khaled	Professional Lecturer	78,054	CY
Sumner, Daniel	Professional Lecturer	60,400	CY
<b><u>LANGUAGE AND CULTURE INSTITUTE</u></b>			
Bowles, Elizabeth	Instructor	48,400	AY
Capone, Caitlin	Instructor	41,712	AY
Freday, Mary	Instructor	44,723	AY
Gurdal, Pinar	Instructor	47,281	AY
Moore, Donita	Instructor	45,344	AY
Van Winkle-Ghaderi, Vanessa	Instructor	50,564	AY
Al-Daily, Wafa	Professional Lecturer	68,805	CY
Back, Donald	Professional Lecturer	133,602	CY
Moore, Eric	Professional Lecturer	60,169	CY
Moser Moore, Janette	Professional Lecturer	54,812	CY
Paredes, Elsie	Professional Lecturer	81,348	CY
Parera, Patricia	Professional Lecturer	73,725	CY
Smart-Smith, Pamela	Professional Lecturer	67,934	CY
<b><u>OUTREACH INFORMATION SERVICES</u></b>			
Farmer, Scott	Professional Lecturer	116,074	CY
<b><u>REYNOLDS HOMESTEAD</u></b>			
Steele, Julie	Professional Lecturer	89,157	CY
<b><u>RICHMOND CENTER</u></b>			
Fillman, Elizabeth	Professional Lecturer	72,975	CY
Johnstad, Susan	Professional Lecturer	112,683	CY
<b><u>THE INN AT VIRGINIA TECH AND SKELTON CONFERENCE CENTER</u></b>			
Hudson, Denise	Professional Lecturer	93,825	CY

**Vice President for Outreach and International Affairs**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>TRIO PROGRAMS</u></b>			
Clark, Frances	Project Director	84,177	CY
Cowan-Brown, Alicia	Project Associate	50,328	CY
Goodwin, Kayla	Project Associate	49,519	CY
Hill, Melinda	Project Associate	51,367	CY
Lyle, Joseph	Project Associate	53,548	CY
Pryor, Austin	Project Associate	58,408	CY
Puryear, Jason	Project Associate	65,168	CY
Smith, Raven	Project Associate	49,400	CY
<b><u>VICE PRESIDENT FOR OUTREACH - ADMINISTRATION</u></b>			
Ghosh, Guruprasad	Administrative Lecturer	312,581	CY
Swan, Jane	Administrative Lecturer	154,608	CY
Mathieson, Richard	Professional Lecturer	89,017	CY
<b><u>VIRGINIA TECH EXECUTIVE BRIEFING CENTER - ARLINGTON</u></b>			
LaCour, Larissa	Professional Lecturer	81,229	CY

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**Vice President for Policy and Governance**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>VICE PRESIDENT FOR POLICY AND GOVERNANCE</u></b>			
O'Rourke, Kim	Administrative Lecturer	247,439	CY
Harris, Deanna	Professional Lecturer	112,887	CY
Myers, April	Professional Lecturer	94,500	CY

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**Vice President for Research**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ANIMAL CARE</u></b>			
Schabdach, David	Administrative Lecturer	321,701	CY
Ahner, Carin	Professional Lecturer	120,000	CY
Lau, Calvin	Professional Lecturer	88,612	CY
Rizzo, Amy	Professional Lecturer	124,016	CY
<b><u>COMMONWEALTH CYBER INITIATIVE</u></b>			
Pereira da Silva, Luiz	Administrative Professor	397,171	CY
Delaney, John	Administrative Lecturer	180,750	CY
Batarseh, Feras	Research Associate Professor	147,000	CY
Muller Vasconcelos, Marcos	Research Assistant Professor	110,000	CY
Wang, Ying	Research Scientist	157,500	CY
Hayes, Sarah	Sr Project Associate	127,600	CY
Hall, Machel	Professional Lecturer	104,250	CY
McDonald, Michele	Professional Lecturer	131,350	CY
Pereira da Silva, Aloizio	Professional Lecturer	178,600	CY
<b><u>EXPORT AND SECURE RESEARCH COMPLIANCE</u></b>			
Beckett, Thomas	Professional Lecturer	93,404	CY
Cox, Mai	Professional Lecturer	127,500	CY
Kendrick, Michael	Professional Lecturer	92,950	CY
Leake, Timothy	Professional Lecturer	104,200	CY
Phelps, Christopher	Professional Lecturer	85,100	CY
Talerico, John	Professional Lecturer	108,681	CY
<b><u>FRALIN BIOMEDICAL RESEARCH INSTITUTE</u></b>			
Friedlander, Michael	Administrative Professor	584,542	CY
Cook, Sherri	Administrative Lecturer	215,000	CY
Sayre, Christopher	Administrative Lecturer	70,000	CY
Stell, Pamela	Administrative Lecturer	102,000	CY
Wertalik, Thomas	Administrative Lecturer	94,700	CY
Bickel, Warren	Professor	533,425	CY
Gourdie, Robert	Professor	388,480	CY
LaMantia, Anthony	Professor	376,060	CY
Montague, Pendleton	Professor	540,750	CY
Chappell, John	Associate Professor	181,050	CY
Chiu, Pearl	Associate Professor	212,925	CY
King-Casas, Brooks	Associate Professor	186,310	CY
LaConte, Stephen	Associate Professor	215,125	CY
Munson, Jennifer	Associate Professor	192,075	CY
Pan, Yuchin	Associate Professor	155,860	CY
Poelzing, Steven	Associate Professor	215,000	CY

**Vice President for Research**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Smyth, James	Associate Professor	191,635	CY
DiFeliceantonio, Alexandra	Assistant Professor	120,750	CY
Farris, Shannon	Assistant Professor	124,075	CY
Howell, Brittany	Assistant Professor	120,750	CY
Johnstone, Scott	Assistant Professor	121,900	CY
Lamouille, Samy	Assistant Professor	121,135	CY
Morozov, Alexei	Assistant Professor	154,100	CY
Mukherjee, Konark	Assistant Professor	141,200	CY
Robel, Stefanie	Assistant Professor	133,750	CY
Sheng, Zhi	Assistant Professor	134,500	CY
Shin, So Ra	Assistant Professor	119,900	CY
Stein, Jeffrey	Assistant Professor	120,175	CY
Swanger, Sharon	Assistant Professor	125,950	CY
Horn, Kimberly	Research Professor	262,650	CY
DeLuca, Stephanie	Research Associate Professor	169,600	CY
Maynard, Thomas	Research Associate Professor	128,700	CY
Crabtree, Gregg	Research Assistant Professor	83,400	CY
Fischer, Quentin	Research Assistant Professor	85,275	CY
Hoeker, Gregory	Research Assistant Professor	75,075	CY
Ismailov, Iskander	Research Assistant Professor	56,200	CY
Ito, Wataru	Research Assistant Professor	130,845	CY
Kalikulov, Djanenkhodja	Research Assistant Professor	90,000	CY
Lohrenz, Terry	Research Assistant Professor	170,976	CY
Meechan, Daniel	Research Assistant Professor	98,670	CY
Srivastava, Sarika	Research Assistant Professor	84,735	CY
Su, Jianmin	Research Assistant Professor	81,765	CY
Tewari, Bhanu	Research Assistant Professor	70,000	CY
Michelhaugh, Sharon	Research Scientist	78,750	CY
Shandra, Oleksii	Research Scientist	62,518	CY
Umans, Robyn	Research Scientist	57,162	CY
Zeitz, Michael	Research Scientist	76,785	CY
Gatchalian, Kirstin	Senior Research Associate	108,900	CY
Gilmore, Brian	Senior Research Associate	69,608	CY
Keith, Diana	Senior Research Associate	63,000	CY
Lisinski, Jonathan	Senior Research Associate	109,434	CY
Phan, Duy	Senior Research Associate	88,613	CY
White, Jason	Senior Research Associate	149,964	CY
Bain, Chandra	Research Associate	54,698	CY
Baskette, Kimberly	Research Associate	57,338	CY
Bateman, Laura	Research Associate	79,040	CY
Burke, Kelsey	Research Associate	71,966	CY
Carrin, Cassandra	Research Associate	93,500	CY
Erwin, Zachary	Research Associate	67,763	CY

**Vice President for Research**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Jourdan, Linda	Research Associate	94,738	CY
Kiss, Susanna	Research Associate	83,198	CY
Ma, Manxiu	Research Associate	58,302	CY
Price, Megan	Research Associate	66,340	CY
Schwarzer, Mary	Research Associate	54,590	CY
Surendran, Dayana	Research Associate	54,000	CY
Trucks, Mary Rebekah	Research Associate	89,305	CY
Wallace, Dorian	Research Associate	89,305	CY
You, In Jee	Research Associate	59,160	CY
Lee, Jacob	Project Associate	83,380	CY
Sankarasubramanian, Nanda	Project Associate	52,913	CY
Stuart, Megan	Project Associate	58,035	CY
Athamneh, Liqa	Postdoctoral Associate	54,144	CY
Batten, Seth	Postdoctoral Associate	57,338	CY
Baugh, Mary	Postdoctoral Associate	54,144	CY
Clark, Kareem	Postdoctoral Associate	53,760	CY
Degen, Katherine	Postdoctoral Associate	54,144	CY
Escalante Lopez, Miguel Angel	Postdoctoral Associate	50,004	CY
Feng, Shengchuang	Postdoctoral Associate	53,760	CY
Freitas Lemos, Roberta	Postdoctoral Associate	54,540	CY
Jin, Peng	Postdoctoral Associate	53,760	CY
King, David	Postdoctoral Associate	53,760	CY
Luo, Yi	Postdoctoral Associate	58,380	CY
Mann, Jessie	Postdoctoral Associate	53,760	CY
Marsh, Spencer	Postdoctoral Associate	54,144	CY
McCurry, Katherine	Postdoctoral Associate	53,760	CY
Munoz Ballester, Maria del Carme	Postdoctoral Associate	56,712	CY
Pannoni, Katherine	Postdoctoral Associate	54,540	CY
Park, Joun	Postdoctoral Associate	50,004	CY
Patel, Dipankumar	Postdoctoral Associate	60,000	CY
Payne, Laura	Postdoctoral Associate	72,930	CY
Pluta, Dustin	Postdoctoral Associate	62,550	CY
Pridham, Kevin	Postdoctoral Associate	56,712	CY
Roberts, LaDeidra	Postdoctoral Associate	54,685	CY
Shin, Eunkyung	Postdoctoral Associate	53,760	CY
Tulk Jesso, Stephanie	Postdoctoral Associate	55,910	CY
Wang, John	Postdoctoral Associate	65,000	CY
Yeh, Yu-Hua	Postdoctoral Associate	53,760	CY
Adams, Heather	Professional Lecturer	89,148	CY
Bateson, Christopher	Professional Lecturer	116,600	CY
Cash, Joshua	Professional Lecturer	66,700	CY
Chittum, Matthew	Professional Lecturer	68,500	CY
Glenn, Sarah	Professional Lecturer	138,000	CY

**Vice President for Research**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Huffman, Amy	Professional Lecturer	88,850	CY
Krisch, Jason	Professional Lecturer	174,000	CY
Martin, Gerald	Professional Lecturer	76,250	CY
Nichols, Dana	Professional Lecturer	54,750	CY
Roby, Clinton	Professional Lecturer	75,712	CY
Slightham, Whitney	Professional Lecturer	87,500	CY
Whitt, Sarah	Professional Lecturer	117,000	CY

**FRALIN LIFE SCIENCE INSTITUTE**

Caudill, Linda	Professional Lecturer	102,400	CY
Wise, Barbara	Professional Lecturer	73,143	CY

**FRALIN LIFE SCIENCES INSTITUTE OPERATIONS**

Xie, Hehuang	Associate Professor	177,494	CY
Hulver, Matthew	Administrative Assistant Profess	315,030	CY
McMillan, Ryan	Research Assistant Professor	83,288	CY
Karyala, Saikumar	Research Scientist	109,682	CY
Collins, Kristy	Project Director	90,439	CY
DeCourcy, Kristi	Senior Research Associate	87,642	CY
Ray, William	Senior Research Associate	52,492	CY
Lee, Kristin	Research Associate	66,153	CY
Stoll, James	Sr Project Associate	122,049	CY
Xu, Xiguang	Postdoctoral Associate	52,125	CY
Cassidy, Erin	Professional Lecturer	85,176	CY
Clarke, Jean	Professional Lecturer	89,086	CY
Duffey, Kiyah	Professional Lecturer	135,343	CY
Felton, Clifton	Professional Lecturer	145,299	CY
Hoeflein, Joseph	Professional Lecturer	98,560	CY
Morgan, Rebecca	Professional Lecturer	86,567	CY
Rose, Kristin	Professional Lecturer	81,050	CY
Ruble, Charles	Professional Lecturer	82,247	CY
Webster, Janet	Professional Lecturer	112,801	CY

**HUME CENTER**

Kass, Susan	Administrative Professor	59,150	CY
Michaels, Alan	Research Professor	269,000	CY
Rahman, Abdul	Research Professor	209,000	CY
Davis, Bradley	Research Associate Professor	152,250	CY
Freeman, Laura	Research Associate Professor	232,500	CY
Gaeddert, Joseph	Research Associate Professor	155,140	CY
Harding, Leon	Research Associate Professor	146,000	CY
Headley, William	Research Associate Professor	152,250	CY
Doyle, Daniel	Research Assistant Professor	147,061	CY

**Vice President for Research**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Gilbert, John	Research Assistant Professor	114,675	CY
Jakubisin, Daniel	Research Assistant Professor	134,500	CY
Kauffman, Justin	Research Assistant Professor	130,313	CY
Lanus, Erin	Research Assistant Professor	130,000	CY
Fowler, Michael	Research Scientist	164,664	CY
Graham, Justus	Research Scientist	149,705	CY
Schroeder, Kevin	Research Scientist	104,250	CY
Krauss, Thomas	Senior Research Associate	178,165	CY
Vondal, Matthew	Senior Research Associate	162,739	CY
Clark, William	Research Associate	112,950	CY
Eisenbeiser, Logan	Research Associate	99,750	CY
Leffke, Zachary	Research Associate	99,553	CY
McCollum, James	Research Associate	87,002	CY
Paulz, Eric	Research Associate	78,000	CY
Phillips, Collin	Research Associate	80,000	CY
Ridge, Devin	Research Associate	152,309	CY
Roessle, Ian	Research Associate	135,450	CY
Sobien, Daniel	Research Associate	107,050	CY
Sterne, Kevin	Research Associate	91,033	CY
Villemez, Dlena	Research Associate	82,752	CY
Welch, Scott	Research Associate	97,650	CY
Hill, Ehren	Sr Project Associate	120,050	CY
Poetter, Alexandra	Sr Project Associate	134,000	CY
Pokorski, James	Sr Project Associate	99,517	CY
Bartos, Colleen	Project Associate	62,000	CY
Clark, Deanna	Project Associate	75,225	CY
Florez, Orlando	Project Associate	125,115	CY
Khan, Sadnima	Project Associate	92,000	CY
McElroy, Tracy	Project Associate	120,550	CY
Moy, Geoffrey	Project Associate	64,333	CY
Rahmes, Denise	Project Associate	103,000	CY
Walker, Russell	Project Associate	67,600	CY
Erb, Tara	Professional Lecturer	90,000	CY
Fletcher, Michael	Professional Lecturer	108,255	CY

**INSTITUTE FOR CRITICAL TECHNOLOGY AND APPLIED SCIENCE**

Duma, Stefan	Administrative Lecturer	460,602	CY
Rowson, Bethany	Research Assistant Professor	75,571	CY
Coggin, John	Senior Research Associate	113,747	CY
Leng, Weinan	Senior Research Associate	70,125	CY
McCartney, Stephen	Senior Research Associate	84,665	CY
Begonia, Mark	Research Associate	77,320	CY
Briggs, Robert	Research Associate	92,157	CY

**Vice President for Research**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Cantando, Elizabeth	Research Associate	66,000	CY
Frank, Peter	Research Associate	85,736	CY
Kriz, Andrew	Research Associate	69,697	CY
Langon, Taylor	Research Associate	46,240	CY
Miller, Barry	Research Associate	83,247	CY
Spink, Jeremy	Research Associate	62,550	CY
Stewart, Christopher	Research Associate	72,425	CY
Tracy, Toby	Research Associate	62,550	CY
Wehr, Zachary	Research Associate	72,975	CY
Yu, Ya-Peng	Research Associate	79,311	CY
Hull, Matthew	Sr Project Associate	116,547	CY
Tysor, Christine	Sr Project Associate	100,585	CY
Delano, Matthew	Project Associate	88,613	CY
Perdue, Rex	Project Associate	88,613	CY
Sammons, Anthony	Project Associate	88,613	CY
Blanks, Mark	Professional Lecturer	188,182	CY
Burton, Matthew	Professional Lecturer	108,739	CY
Greene, Jon	Professional Lecturer	205,666	CY
Jones, Thomas	Professional Lecturer	192,863	CY
Lawless, Monika	Professional Lecturer	162,961	CY
Macey, Sarah	Professional Lecturer	72,975	CY
Nelsen, Eleanor	Professional Lecturer	87,135	CY
Verbrugge, Ross	Professional Lecturer	148,543	CY

**INSTITUTE FOR SOCIETY, CULTURE, AND ENVIRONMENT**

Orden, David	Professional Professor	191,452	CY
Kroehler, Carolyn	Professional Lecturer	68,000	CY

**LINK, INDUSTRIAL PARTNERSHIPS**

Mondry, Mark	Administrative Lecturer	124,000	CY
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**MACROMOLECULES INNOVATION INSTITUTE**

Felix, Kimberley	Professional Lecturer	58,557	CY
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**RESEARCH/INTERDISCIPLINARY PROGRAM- ADMINISTRATION**

Sui, Dianzhi	Administrative Lecturer	432,638	CY
Boblitt, Justin	Professional Lecturer	89,855	CY
Byrd, Kimberly	Professional Lecturer	99,508	CY
Dunavant, Christopher	Professional Lecturer	120,493	CY
Fthenos, Odesseas	Professional Lecturer	117,530	CY
Haugh, Lindsey	Professional Lecturer	110,606	CY
Kuether, Trevor	Professional Lecturer	72,975	CY
Lane, James	Professional Lecturer	68,250	CY

**Vice President for Research**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Miner, Laurel	Professional Lecturer	164,270	CY
Qian, Yani	Professional Lecturer	77,090	CY
Schenk Kretinska, Radka	Professional Lecturer	145,950	CY
Sedlak, Neil	Professional Lecturer	132,392	CY

**SCHOLARLY INTEGRITY AND RESEARCH COMPLIANCE**

Lee, Lisa	Administrative Lecturer	243,994	CY
Trott, Kory	Administrative Lecturer	130,500	CY
Jandreau, Cristen	Lecturer	137,000	CY
Allen, Regina	Professional Lecturer	95,220	CY
Chen, Ling	Professional Lecturer	68,000	CY
DeCausey, Barbara	Professional Lecturer	149,000	CY
Potter, Mary	Professional Lecturer	123,200	CY
Trout, Stephanie	Professional Lecturer	93,797	CY

**SPONSORED PROGRAMS**

Riley, Trudy	Administrative Lecturer	243,751	CY
Wyderko, Jennifer	Administrative Lecturer	78,187	CY
Amin, Divyabala	Professional Lecturer	97,481	CY
Ball, Shannell	Professional Lecturer	84,058	CY
Cochrane, Christina	Professional Lecturer	92,803	CY
Cockrum, Daniel	Professional Lecturer	132,393	CY
Cutlip, Michael	Professional Lecturer	64,521	CY
Davis, Nevada	Professional Lecturer	78,400	CY
Fludd, Jason	Professional Lecturer	156,375	CY
Lee, Kangja	Professional Lecturer	81,976	CY
Magruder, Lauren	Professional Lecturer	119,306	CY
Mwinyi, Mwanasera	Professional Lecturer	60,463	CY
Smith, Jamie	Professional Lecturer	115,000	CY
Steen, Anna	Professional Lecturer	81,976	CY
Upadhyaya, Kamala	Professional Lecturer	147,603	CY
Wallace, Roger	Professional Lecturer	81,120	CY
Wright, Emmett	Professional Lecturer	62,036	CY

**TECHNOLOGY TRANSFER**

Garvey, Gavin	Administrative Lecturer	93,750	CY
Brewer, Grant	Professional Lecturer	158,900	CY
Finn, Rozzy	Professional Lecturer	93,750	CY
Irvin, David	Professional Lecturer	90,000	CY

**VIRGINIA TECH TRANSPORTATION INSTITUTE**

Dingus, Thomas	Professor	498,039	RE12
Doerzaph, Zachary	Associate Professor	187,713	CY

**Vice President for Research**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Gibbons, Ronald	Associate Professor	167,569	CY
Klauer, Sheila	Associate Professor	146,222	CY
Perez, Miguel	Associate Professor	167,213	CY
Blanco, Myra	Senior Research Scientist	197,522	CY
Chaka, Michelle	Senior Research Scientist	210,000	CY
Hankey, Jonathan	Senior Research Scientist	232,940	CY
Hanowski, Richard	Senior Research Scientist	230,275	CY
Ahn, Kyounggho	Research Scientist	95,696	CY
Antin, Jonathan	Research Scientist	132,721	CY
de Leon Izeppi, Edgar	Research Scientist	96,735	CY
Elshawarby, Ihab	Research Scientist	95,679	CY
Hickman, Jeffrey	Research Scientist	152,034	CY
Katicha, Samer	Research Scientist	84,896	CY
Li, Yingfeng	Research Scientist	101,506	CY
Llaneras, Robert	Research Scientist	164,499	CY
McLaughlin, Shane	Research Scientist	186,679	CY
Mollenhauer, Michael	Research Scientist	207,714	CY
Owens, Justin	Research Scientist	95,878	CY
Lee, Suzanne	Project Director	98,930	CY
McClafferty, Julie	Project Director	98,464	CY
Schaudt, William	Project Director	152,977	CY
Alcazar Olan, Javier	Senior Research Associate	110,000	CY
Alden, Andrew	Senior Research Associate	138,078	CY
Ali, Gibran	Senior Research Associate	77,805	CY
Bhagavathula, Rajaram	Senior Research Associate	82,467	CY
Bowden, Zachary	Senior Research Associate	144,169	CY
Bryson, Michael	Senior Research Associate	157,347	CY
Camden, Matthew	Senior Research Associate	77,988	CY
Cospel, Carl	Senior Research Associate	164,604	CY
Daily, Brian	Senior Research Associate	111,372	CY
Druta, Cristian	Senior Research Associate	79,625	CY
Du, Jianhe	Senior Research Associate	84,842	CY
Dunn, Naomi	Senior Research Associate	81,079	CY
Feierabend, Robert	Senior Research Associate	87,751	CY
Frye, Timothy	Senior Research Associate	124,479	CY
Grove, Kevin	Senior Research Associate	80,481	CY
Iverson, Dean	Senior Research Associate	125,077	CY
Iverson, Sondra	Senior Research Associate	125,077	CY
Kaliniouk, Irina	Senior Research Associate	79,863	CY
Kaliniouk, Vasily	Senior Research Associate	92,880	CY
Krum, Andrew	Senior Research Associate	109,464	CY
Mabry, Jessica	Senior Research Associate	77,641	CY
McGraw, Thomas	Senior Research Associate	121,965	CY



**Vice President for Research**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Medina-Flintsch, Alejandra	Senior Research Associate	75,091	CY
Neurauter, Michael	Senior Research Associate	152,350	CY
Palmer, Matthew	Senior Research Associate	80,554	CY
Petersen, Andrew	Senior Research Associate	234,271	CY
Rainey, Cameron	Senior Research Associate	80,034	CY
Russell, Sheldon	Senior Research Associate	84,003	CY
Stowe, Loren	Senior Research Associate	154,638	CY
Sudweeks, Jeremy	Senior Research Associate	109,753	CY
Trimble, Tammy	Senior Research Associate	91,927	CY
Walker, Martin	Senior Research Associate	165,600	CY
Anderson, Gabriel	Research Associate	53,452	CY
Bichiou, Youssef	Research Associate	65,915	CY
Chen, Hao	Research Associate	77,260	CY
Clifton, Erin	Research Associate	50,470	CY
Coello Behr, Andres	Research Associate	53,952	CY
Cook, Julie	Research Associate	80,317	CY
Cospel, Colin	Research Associate	76,694	CY
Dennis, Jacob	Research Associate	97,758	CY
Fitzgerald, Kaitlyn	Research Associate	57,018	CY
Freeman, William	Research Associate	91,541	CY
Glenn, Trijntje	Research Associate	61,239	CY
Hammond, Rebecca	Research Associate	78,888	CY
Han, Shu	Research Associate	62,540	CY
Harold, Douglas	Research Associate	64,265	CY
Huang, Fang	Research Associate	98,537	CY
Jones, Mario	Research Associate	65,207	CY
Lefevers, David	Research Associate	71,720	CY
McCall, Robert	Research Associate	74,262	CY
Meyer, Jason	Research Associate	78,440	CY
Miller, Andrew	Research Associate	64,414	CY
Miller, Daniel	Research Associate	67,058	CY
Monti, Henry	Research Associate	66,820	CY
Quesenberry, Joshua	Research Associate	89,608	CY
Rooks, Kurtis	Research Associate	82,033	CY
Rutledge, Julie	Research Associate	97,961	CY
Sarkar, Abhijit	Research Associate	64,756	CY
Skole, Joshua	Research Associate	62,587	CY
Socolich, Susan	Research Associate	72,431	CY
Sunshine, Nicholus	Research Associate	86,636	CY
Talbot, Frank	Research Associate	77,015	CY
Talledo Vilela, Jean	Research Associate	120,940	CY
Terry, Travis	Research Associate	81,768	CY
White, Elizabeth	Research Associate	84,290	CY

**Vice President for Research**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Williams, Brian	Research Associate	61,832	CY
Wotring, Brian	Research Associate	62,328	CY
Xue, Wenjing	Research Associate	63,915	CY
Yankowski, John	Research Associate	115,062	CY
Layman, Charles	Sr Project Associate	65,616	CY
Witcher, Christina	Sr Project Associate	73,206	CY
Baker, Stephanie	Project Associate	58,421	CY
Casadonte, Matthew	Project Associate	51,940	CY
Costa, Rufina	Project Associate	60,913	CY
Custer, Kenneth	Project Associate	51,128	CY
Edmiston, Carri	Project Associate	61,977	CY
Gregory, Steven	Project Associate	75,746	CY
Hulse, Melissa	Project Associate	54,104	CY
Lowdermilk, Charlotte	Project Associate	56,805	CY
Moeller, Devon	Project Associate	58,377	CY
Nadler, Leonore	Project Associate	57,640	CY
Walker, Timothy	Project Associate	55,324	CY
McCarthy, Ross	Postdoctoral Associate	54,683	CY
Absher, Christine	Professional Lecturer	105,380	CY
Gerni, Pascha	Professional Lecturer	182,750	CY
Hamm, Laura	Professional Lecturer	84,067	CY
Laratonda, Elliot	Professional Lecturer	70,161	CY
Strickland, Catherine	Professional Lecturer	79,587	CY
Williams, Ginger	Professional Lecturer	74,679	CY
Winkowski, Calvin	Professional Lecturer	77,950	CY

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**Vice President for Student Affairs**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>ASSOCIATE VICE PRESIDENT</u></b>			
Faulkner, Theodore	Professional Lecturer	189,143	CY
Keene, Frances	Professional Lecturer	156,375	CY
<b><u>CRANWELL INTERNATIONAL CENTER</u></b>			
Montana, Stephanie	Administrative Lecturer	45,360	CY
Yamoah, Vivian	Administrative Lecturer	79,022	CY
Clubb, David	Professional Lecturer	114,762	CY
Crumley-Effinger, Max	Professional Lecturer	48,998	CY
Dennis, Mark	Professional Lecturer	50,055	CY
Lapel, Christina	Professional Lecturer	56,290	CY
Li, Mingzhi	Professional Lecturer	62,550	CY
Littreal, Jessica	Professional Lecturer	47,005	CY
McCullough, Laura	Professional Lecturer	55,000	CY
Parker, Jonathan	Professional Lecturer	58,915	CY
Zwart, Fawna	Professional Lecturer	53,576	CY
<b><u>DEAN OF STUDENTS OFFICE</u></b>			
Azar, Maya	Professional Lecturer	47,955	CY
Blethyn, Teresa	Professional Lecturer	65,503	CY
Frank, Tara	Professional Lecturer	65,503	CY
Hernandez de Wright, Phillip	Professional Lecturer	65,503	CY
Hughes, Byron	Professional Lecturer	141,589	CY
Miranda Mouchrek, Najla	Professional Lecturer	62,843	CY
Scott, Anthony	Professional Lecturer	100,131	CY
Troy, Charmaine	Professional Lecturer	60,000	CY
<b><u>DINING SERVICES</u></b>			
Hendricks, Brandon	Professional Lecturer	100,815	CY
Marks, Benjamin	Professional Lecturer	100,815	CY
<b><u>FACILITIES AND OPERATIONS</u></b>			
Montgomery, Mason	Administrative Lecturer	86,172	CY
Ramsey, Michelle	Administrative Lecturer	61,806	CY
Zoller, Jeffrey	Administrative Lecturer	84,071	CY
Belcher, Kenneth	Professional Lecturer	131,445	CY
McCallum, Darryl	Professional Lecturer	54,431	CY
Roscher, Erich	Professional Lecturer	88,613	CY
<b><u>FRATERNITY AND SORORITY LIFE</u></b>			
Whitesell, Nicholas	Administrative Lecturer	46,000	CY
Erwin, Abbey	Professional Lecturer	54,600	CY

**Vice President for Student Affairs**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Robinson, Mon-Cheri	Professional Lecturer	46,288	CY
Settle, Rohsaan	Professional Lecturer	100,029	CY

**HEALTH AND WELLNESS**

Wise, Christopher	Administrative Lecturer	175,061	CY
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**HOKIE WELLNESS**

Sutton, Kevin	Administrative Lecturer	60,320	CY
Andrews, David	Professional Lecturer	70,363	CY
Chalmers-Williams, Annie	Professional Lecturer	43,366	CY
Fritsch, Jon	Professional Lecturer	56,946	AY
Fritsch, Laurie	Professional Lecturer	57,792	AY
O'Hara, Kelsey	Professional Lecturer	52,050	CY
Prabhu, Swathi	Professional Lecturer	46,126	CY
Redding, Joshua	Professional Lecturer	60,338	CY

**HOUSING AND RESIDENCE LIFE**

Schmalhorst, Brooke	Administrative Lecturer	41,600	CY
Smith, Chasity	Administrative Lecturer	73,500	CY
Teters, Keely	Lecturer	52,500	CY
Cabrera, Gabriela	Professional Lecturer	41,600	CY
Eagan, Amanda	Professional Lecturer	54,101	CY
Enderline, Courtney	Professional Lecturer	41,600	CY
Gilbert, Jessica	Professional Lecturer	41,600	CY
Grube, Sean	Professional Lecturer	132,080	CY
Harris, Kayla	Professional Lecturer	41,600	CY
Henninger, Stephen	Professional Lecturer	50,400	CY
Hovsepian, Stephanie	Professional Lecturer	52,000	CY
Moore, Lance	Professional Lecturer	41,600	CY
Mullen, Amber	Professional Lecturer	81,706	CY
Specht, Robert	Professional Lecturer	41,600	CY
Stayer, Sarah	Professional Lecturer	42,744	CY
Welsh, Yusuke	Professional Lecturer	42,760	CY

**MILITARY AFFAIRS**

Fullhart, Randal	Administrative Lecturer	175,236	CY
Alia, Craig	Professional Lecturer	68,413	AY
Barnhart, Shay	Professional Lecturer	58,518	CY
Combs, David	Professional Lecturer	57,189	AY
Cox, Carrie	Professional Lecturer	55,160	AY
Humphrey, Elaine	Professional Lecturer	81,796	CY
Jones, Lance	Professional Lecturer	57,190	AY
Mallory, Sarah	Professional Lecturer	52,625	CY

**Vice President for Student Affairs**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Mariger, Rewa	Professional Lecturer	68,110	CY
McGrath, James	Professional Lecturer	68,413	AY
Oberoi, Jason	Professional Lecturer	66,881	AY
Riggin, Samantha	Professional Lecturer	47,260	CY
Russell, Donald	Professional Lecturer	68,413	AY
Wiley, Daniel	Professional Lecturer	57,190	AY

**NEW STUDENT AND FAMILY PROGRAMS**

Logan, Jared	Professional Lecturer	47,840	CY
Rebolledo, Lizette	Professional Lecturer	100,004	CY
Tunwar, Jonathan	Professional Lecturer	59,428	CY
Zoller, Chad	Professional Lecturer	50,726	CY

**OFFICE FOR LEARNING PARTNERSHIPS**

Toledo, Jada	Administrative Lecturer	41,700	CY
Cardone, Taran	Professional Lecturer	90,498	CY
Ebert, Matthew	Professional Lecturer	52,261	CY
Fetter, Page	Professional Lecturer	41,700	CY
Hilder, Janet	Professional Lecturer	52,125	CY
Kwiatkowski, Matthew	Professional Lecturer	77,575	CY
Oliver, Lauren	Professional Lecturer	71,663	CY
Whitehouse, Emily	Professional Lecturer	41,700	CY

**PLANNING AND OPERATIONS**

Chinn, David	Professional Lecturer	131,388	CY
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**RECREATIONAL SPORTS AUXILIARY**

Cross, Alison	Professional Lecturer	107,481	CY
Feldhaus, Jeffrey	Professional Lecturer	56,929	CY
Glick, Alan	Professional Lecturer	60,686	CY
Hughes, Megan	Professional Lecturer	67,778	CY
Lattis, Matthew	Professional Lecturer	65,783	CY
McCollum, Gabriela	Professional Lecturer	61,867	CY
Old, William	Professional Lecturer	42,848	CY
Rhoads, Julie	Professional Lecturer	55,693	CY
Stridsberg, Clark	Professional Lecturer	42,955	CY
Worrell, Zachery	Professional Lecturer	54,288	CY

**SCHIFFERT HEALTH CENTER**

Buck, Crystal	Administrative Lecturer	78,000	AY
Larew, Bridget	Professional Instructor	78,750	AY
Alt, Kelsey	Professional Lecturer	95,235	CY
Anderson, Rachel	Professional Lecturer	77,515	AY

**Vice President for Student Affairs**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Buchanan-Scheyer, Theresa	Professional Lecturer	94,976	CY
Charoensiri, Kanitta	Professional Lecturer	241,500	CY
Davis, Benjamin	Professional Lecturer	209,500	CY
Frasca, Dominic	Professional Lecturer	145,102	AY
Hairfield, Emily	Professional Lecturer	77,515	AY
Hotter, Jocelyn	Professional Lecturer	49,050	CY
Lowry, Shannon	Professional Lecturer	75,420	AY
McElroy, Paul	Professional Lecturer	200,000	CY
Mitcham, Rhonda	Professional Lecturer	115,744	CY
Neely, Julie	Professional Lecturer	198,075	CY
Pula, Shpresa	Professional Lecturer	87,085	AY
Zheng, Jianfeng	Professional Lecturer	92,599	CY

**SERVICES FOR STUDENTS WITH DISABILITIES**

Arthur, Nikeshia	Professional Lecturer	103,005	CY
Brown, Michael	Professional Lecturer	70,768	CY
Doan, Thanh	Professional Lecturer	44,425	CY
Hooks, Mya	Professional Lecturer	50,408	CY
Mitchell, Deborah	Professional Lecturer	47,500	CY
Shelor, Matthew	Professional Lecturer	50,944	CY
Smith, Deborah	Professional Lecturer	67,706	CY
Smith, Donna	Professional Lecturer	52,668	CY

**STUDENT CONDUCT**

Cherry-Clarke, Tamara	Professional Lecturer	57,062	CY
McCrery, Ennis	Professional Lecturer	100,725	CY
Schuh, Steven	Professional Lecturer	50,000	CY
Sloan, Shanai	Professional Lecturer	45,150	CY
Tully, Rachael	Professional Lecturer	45,473	CY

**STUDENT ENGAGEMENT AND CAMPUS LIFE**

Bridgeforth, James	Professional Lecturer	145,950	CY
Christianson, Marjorielee	Professional Lecturer	54,080	CY
Goldberg, Melissa	Professional Lecturer	66,150	CY
Nachlis, Scott	Professional Lecturer	50,680	CY
Scully, Robin	Professional Lecturer	58,086	CY
Snowadzky, Morgen	Professional Lecturer	48,300	CY
Stidd, Spencer	Professional Lecturer	61,226	CY
Tamburro, Regina	Professional Lecturer	74,927	CY
Wagoner, Heather	Professional Lecturer	103,999	CY
Walker, Lamar	Professional Lecturer	51,632	CY

**Vice President for Student Affairs**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>STUDENT AFFAIRS CENTRAL AUXILIARY</u></b>			
Glass, Martha	Administrative Lecturer	144,241	CY
Morse, Brandy	Administrative Lecturer	67,769	CY
Shelton, Brittany	Administrative Lecturer	58,800	CY
Abell, Kristen	Professional Lecturer	87,500	CY
Beecher, Greg	Professional Lecturer	118,800	CY
Buchanan, Samantha	Professional Lecturer	59,950	CY
Gursoy, Hikmet	Professional Lecturer	114,437	CY
Hubble, Leslie	Professional Lecturer	78,195	CY
Knies, Jeananne	Professional Lecturer	85,493	CY
White, Emily	Professional Lecturer	55,120	CY
<b><u>THOMAS COOK COUNSELING CENTER AUXILIARY</u></b>			
Sharpton, Ashli	Administrative Lecturer	64,480	CY
Westcott, Jess	Administrative Lecturer	62,400	CY
Klein, Rita	Professional Assistant Professor	77,892	CY
Amenkhienan, Charlotte	Professional Lecturer	91,917	CY
Baluck, Tara	Professional Lecturer	61,950	CY
Bennett, Gary	Professional Lecturer	99,670	CY
Betzel, Cathye	Professional Lecturer	95,723	CY
Bhutta, Miriam	Professional Lecturer	51,480	AY
Brinckman, Jason	Professional Lecturer	59,556	CY
Coates, Erica	Professional Lecturer	57,540	AY
Davis, Trent	Professional Lecturer	78,477	CY
Dunleavy, Sarah	Professional Lecturer	51,506	AY
Dye, Jennifer	Professional Lecturer	57,458	AY
Flynn, Christopher	Professional Lecturer	156,602	CY
Frieben, Joseph	Professional Lecturer	164,700	CY
Gaskill, Mary	Professional Lecturer	72,280	CY
Gerardo, Arlene	Professional Lecturer	29,500	CY
Grey, Evalyn	Professional Lecturer	62,452	CY
Hawkersmith, Justin	Professional Lecturer	57,225	CY
Hottenstein, Joy	Professional Lecturer	66,658	CY
Hundley, Katherine	Professional Lecturer	65,000	CY
Jenkins, Debra	Professional Lecturer	101,452	AY
Karas, Kristy	Professional Lecturer	108,888	AY
Knackstedt, Paul	Professional Lecturer	66,465	CY
Lee, Bitna	Professional Lecturer	59,800	CY
Lowry, Leslie	Professional Lecturer	61,950	CY
Martinson, Daniel	Professional Lecturer	64,064	CY
Martinson, Marybeth	Professional Lecturer	55,640	CY
Miller, Laura	Professional Lecturer	66,872	CY

**Vice President for Student Affairs**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Molls, Mallory	Professional Lecturer	41,625	AY
Mustard, Amelia	Professional Lecturer	70,063	AY
Palmo, Trinley	Professional Lecturer	57,486	CY
Qualls, Lydia	Professional Lecturer	62,400	CY
Rallis, Bethany	Professional Lecturer	66,413	CY
Ramadan, Yasmin	Professional Lecturer	44,928	CY
Reinhard, James	Professional Lecturer	207,245	CY
Ritchey, Robert	Professional Lecturer	82,898	CY
Slusher, Jennifer	Professional Lecturer	82,160	AY
Steinruck, Ramah	Professional Lecturer	63,000	CY
Sturgis, Ellie	Professional Lecturer	124,646	CY

**VICE PRESIDENT FOR STUDENT AFFAIRS - ADMINISTRATION**

Shushok, Frank	Administrative Assistant Profess	340,800	CY
Barbour, Kathleen	Professional Lecturer	108,806	CY

**VT ENGAGE**

Clayton, Jason	Professional Lecturer	55,000	CY
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**VT ENGAGE: COMMUNITY LEARNING COLLABORATIVE**

Cotrupi, Catherine	Professional Lecturer	53,408	CY
Davis, Jessica	Professional Lecturer	48,156	CY
Kuhn, Meghan	Professional Lecturer	85,485	CY



**Virginia Cooperative Extension**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>4-H CENTERS AND ADMINISTRATION</u></b>			
Reynolds, Jeanette	Administrative Lecturer	60,000	CY
Tennant, Katherine	Administrative Lecturer	53,830	CY
Price, Tonya	Associate Professor	98,328	CY
Benninghove, Heather	Professional Lecturer	58,675	CY
Bonnett, Erika	Professional Lecturer	79,980	CY
Brooks, Janina	Professional Lecturer	74,500	CY
Callahan, Robert	Professional Lecturer	40,225	CY
Fisher, Sandra	Professional Lecturer	87,729	CY
Johnson, Jeremy	Professional Lecturer	106,000	CY
Parker, Adam	Professional Lecturer	37,800	CY
Proudfoot, Chad	Professional Lecturer	68,177	CY
Saville, Joi	Professional Lecturer	55,000	CY
Stanford, Jeremy	Professional Lecturer	81,450	CY
Wheeler, Rayna	Professional Lecturer	44,625	CY
Williams, Susan	Professional Lecturer	72,240	CY
<b><u>CENTRAL DISTRICT COOPERATIVE EXTENSION</u></b>			
Martin, Hunter	Administrative Lecturer	45,790	CY
Simpson, Shannon	Administrative Lecturer	43,000	CY
Richardson, Margaret	Lecturer	51,790	CY
Abston, Therese	Professional Lecturer	56,975	CY
Alt, Theresa	Professional Lecturer	60,502	CY
Baker, Scott	Professional Lecturer	75,182	CY
Barrow, Melanie	Professional Lecturer	59,097	CY
Barts, Stephen	Professional Lecturer	63,701	CY
Bishop, Hannah	Professional Lecturer	60,000	CY
Bowen, Jason	Professional Lecturer	65,053	CY
Bowen, Jennifer	Professional Lecturer	76,201	CY
Clarke, C	Professional Lecturer	73,773	CY
Dolan, Amanda	Professional Lecturer	49,002	CY
Eanes, Linda	Professional Lecturer	51,127	CY
Fimon, Lindy	Professional Lecturer	52,008	CY
Fisher, Kevin	Professional Lecturer	81,945	CY
Furgurson, Sonya	Professional Lecturer	81,315	CY
Gregg, Cynthia	Professional Lecturer	74,050	CY
Hairston, Brian	Professional Lecturer	66,822	CY
Hale, Daniel	Professional Lecturer	46,873	CY
Hawkins, Amy	Professional Lecturer	54,462	CY
Haynes, Brenda	Professional Lecturer	54,203	CY
Hazelwood, Leigh	Professional Lecturer	47,895	CY
Henderson, Jane	Professional Lecturer	77,655	CY

**Virginia Cooperative Extension**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Henley, Rachel	Professional Lecturer	53,188	CY
Howland, Catherine	Professional Lecturer	57,113	CY
Jones, Bruce	Professional Lecturer	69,797	CY
Jones, Joanne	Professional Lecturer	53,380	CY
Ligon, Jennifer	Professional Lecturer	66,752	CY
Marks, Darla	Professional Lecturer	53,842	CY
Martel, Cynthia	Professional Lecturer	55,888	CY
Martin, Maribeth	Professional Lecturer	45,380	CY
Morgan, Jacob	Professional Lecturer	56,229	CY
Morrison, Robbie	Professional Lecturer	59,118	CY
Norton, Haley	Professional Lecturer	54,388	CY
Parker, Hannah	Professional Lecturer	42,380	CY
Parrish, Michael	Professional Lecturer	76,216	CY
Prillaman, Susan	Professional Lecturer	70,089	CY
Roberts, Rebecca	Professional Lecturer	55,395	CY
Robinson, Dillon	Professional Lecturer	45,380	CY
Rutherford, Sara	Professional Lecturer	42,365	CY
Scott, Michael	Professional Lecturer	72,882	CY
Shuman, Nicole	Professional Lecturer	45,485	CY
Slabach, Rebekah	Professional Lecturer	46,880	CY
Tanner, Karen	Professional Lecturer	77,608	CY
Taylor, Amber	Professional Lecturer	47,380	CY
Tillotson, Bonnie	Professional Lecturer	54,716	CY
Wallace, Ruth	Professional Lecturer	75,898	CY
Wilson, Amber	Professional Lecturer	54,104	CY
Woodson, Thomas	Professional Lecturer	49,628	CY

**NORTHERN DISTRICT COOPERATIVE EXTENSION**

Manchester, Mikel	Administrative Lecturer	51,790	CY
Santiago, Vanessa	Administrative Lecturer	56,790	CY
Alstat, Kathryn	Professional Lecturer	67,757	CY
Appling, Ashley	Professional Lecturer	51,694	CY
Beardslee, Molly	Professional Lecturer	47,850	CY
Benner, John	Professional Lecturer	51,678	CY
Bolles, Thomas	Professional Lecturer	54,380	CY
Booher, Matthew	Professional Lecturer	58,640	CY
Booker, Kimberly	Professional Lecturer	46,895	CY
Bordas, Adria	Professional Lecturer	87,024	CY
Broaddus, Michael	Professional Lecturer	63,147	CY
Buonomo, Kimberly	Professional Lecturer	42,380	CY
Chamberlain, Ellen	Professional Lecturer	43,790	CY
Chapins, Dyllan	Professional Lecturer	48,485	CY
Childs, Clay	Professional Lecturer	91,382	CY

**Virginia Cooperative Extension**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Clark, Berkeley	Professional Lecturer	51,790	CY
Clark, Robert	Professional Lecturer	66,053	CY
Conrad, Kirsten	Professional Lecturer	64,768	CY
Cooper, Jason	Professional Lecturer	61,052	CY
Daniel, Katherine	Professional Lecturer	75,968	CY
Daubert, Jeremy	Professional Lecturer	62,757	CY
Downing, Adam	Professional Lecturer	78,189	CY
Edwards, Emmalee	Professional Lecturer	42,380	CY
Gartner, Rebecca	Professional Lecturer	66,461	CY
Hilleary, James	Professional Lecturer	81,107	CY
Hoffman, Kimberly	Professional Lecturer	42,819	CY
Hopkins, Crysti	Professional Lecturer	63,088	CY
Horn, Douglas	Professional Lecturer	64,783	CY
Jarvis, Leon	Professional Lecturer	74,403	CY
Kelley, Kirsten	Professional Lecturer	56,368	CY
Kolb Poff, Karen	Professional Lecturer	67,983	CY
Leech, Samuel	Professional Lecturer	48,703	CY
Lefevre, Claudia	Professional Lecturer	51,349	CY
Lerch, MaryBeth	Professional Lecturer	48,485	CY
Lillard, Clare	Professional Lecturer	70,552	CY
Love, Kenner	Professional Lecturer	66,210	CY
Mallory, Kelly	Professional Lecturer	61,875	CY
Martindell, Morgan	Professional Lecturer	48,350	CY
Mayo, Kimberly	Professional Lecturer	74,752	CY
Mize, Kayleigh	Professional Lecturer	44,790	CY
Mize, Timothy	Professional Lecturer	70,941	CY
Mosley, Cristy	Professional Lecturer	66,143	CY
Mussey, Guy	Professional Lecturer	75,775	CY
Nansel, Carol	Professional Lecturer	73,311	CY
Nguyen, Lenah	Professional Lecturer	65,605	CY
Ohlwiler, Timothy	Professional Lecturer	65,597	CY
Payne, April	Professional Lecturer	52,283	CY
Pearson, India	Professional Lecturer	54,380	CY
Rosson, Charles	Professional Lecturer	63,820	CY
Salazar, Aisha	Professional Lecturer	59,380	CY
Sharpe, Sarah	Professional Lecturer	52,463	CY
Sheets, Megan	Professional Lecturer	48,808	CY
Sponaugle, Kari	Professional Lecturer	54,487	CY
Stafford, Carl	Professional Lecturer	79,608	CY
Stanley, Thomas	Professional Lecturer	60,687	CY
Strong, Kathryn	Professional Lecturer	68,941	CY
Sutphin, Mark	Professional Lecturer	72,044	CY
Swanson, Carrie	Professional Lecturer	69,302	CY

**Virginia Cooperative Extension**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Thacker, Paige	Professional Lecturer	75,853	CY
Thompson, Jennifer	Professional Lecturer	60,585	CY
Thompson, John	Professional Lecturer	87,833	CY
Verdu, Caitlin	Professional Lecturer	68,428	CY
Vermaak, Stuart	Professional Lecturer	47,349	CY
Walden, Alyssa	Professional Lecturer	69,108	CY
Wesner, Courtney	Professional Lecturer	47,380	CY
Wilder, Rebecca	Professional Lecturer	52,968	CY
Williams, Krystal	Professional Lecturer	51,349	CY
Wright, Carly	Professional Lecturer	46,276	CY
Wright, LaWanda	Professional Lecturer	66,781	CY

**SOUTHEAST DISTRICT COOPERATIVE EXTENSION**

Long, Frank	Lecturer	44,290	CY
Andruczyk, Michael	Professional Lecturer	67,133	CY
Baker, Karen	Professional Lecturer	66,106	CY
Barber, Crystal	Professional Lecturer	61,875	CY
Brent, Tara	Professional Lecturer	63,908	CY
Clark, Neil	Professional Lecturer	68,331	CY
Council, Brittany	Professional Lecturer	45,803	CY
Davis, Andrea	Professional Lecturer	61,338	CY
Deitch, Ursula	Professional Lecturer	62,810	CY
Edmonds, Kimberly	Professional Lecturer	71,404	CY
Eigel, Bethany	Professional Lecturer	87,685	CY
Epes, Christopher	Professional Lecturer	49,349	CY
Flanagan, Roy	Professional Lecturer	67,308	CY
Gorimani-Mundoma, Elizabeth	Professional Lecturer	56,104	CY
Gustafson, Krista	Professional Lecturer	61,384	CY
Herdman, Wendy	Professional Lecturer	66,520	CY
Holland, Joshua	Professional Lecturer	49,380	CY
Humphries, Carter	Professional Lecturer	52,380	CY
Johnson, Gaylynn	Professional Lecturer	47,239	CY
Jones, Robert	Professional Lecturer	54,063	CY
Kennedy, Kelsey	Professional Lecturer	47,955	CY
Kirby, Katrina	Professional Lecturer	54,038	CY
Lawrence, Marion	Professional Lecturer	82,946	CY
Lomax, Bertrille	Professional Lecturer	44,368	CY
Lomax, Twandra	Professional Lecturer	61,530	CY
Longest, Robert	Professional Lecturer	52,095	CY
Maclin, Hermon	Professional Lecturer	70,002	CY
Mason, James	Professional Lecturer	41,790	CY
Maxey Nay, Laura	Professional Lecturer	60,708	CY
Mitchell, Sonja	Professional Lecturer	58,913	CY

**Virginia Cooperative Extension**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Morgan, Erin	Professional Lecturer	55,485	CY
Morris, Rachael	Professional Lecturer	46,194	CY
Munden, Karen	Professional Lecturer	88,015	CY
Munson, Amy	Professional Lecturer	47,380	CY
Murillo-Valdez, Maria	Professional Lecturer	43,790	CY
Olsen, Edward	Professional Lecturer	67,314	CY
Pearson, Jocelyn	Professional Lecturer	62,455	CY
Pittman, Elizabeth	Professional Lecturer	44,380	CY
Pittman, Theresa	Professional Lecturer	58,207	CY
Preisser, Afton	Professional Lecturer	53,443	CY
Reiter, James	Professional Lecturer	66,577	CY
Riley, Marcus	Professional Lecturer	46,290	CY
Romelczyk, Stephanie	Professional Lecturer	62,009	CY
Ruszczuk-Murray, Christina	Professional Lecturer	63,708	CY
Seekford, Sierra	Professional Lecturer	44,790	CY
Spencer, Janet	Professional Lecturer	86,328	CY
Sturm, Glenn	Professional Lecturer	55,238	CY
Teach, Theran	Professional Lecturer	47,790	CY
Tierney, Megan	Professional Lecturer	60,471	CY
Vargo, Ann	Professional Lecturer	52,814	CY
White, LaSonya	Professional Lecturer	66,242	CY
Wyskiewicz, Cynthia	Professional Lecturer	64,346	CY
Young, Kendra	Professional Lecturer	63,422	CY

**SOUTHWEST DISTRICT COOPERATIVE EXTENSION**

Sutphin, Laura	Administrative Lecturer	52,790	CY
ONeill, Evan	Lecturer	43,000	CY
Bandy, Amelia	Professional Lecturer	46,380	CY
Barnes, Laquita	Professional Lecturer	67,570	CY
Blankenship, John	Professional Lecturer	68,252	CY
Blevins, Philip	Professional Lecturer	93,973	CY
Burks, Rachel	Professional Lecturer	48,350	CY
Butterfield, Kimberly	Professional Lecturer	60,437	CY
Byington, Amy	Professional Lecturer	67,793	CY
Clark, Ashley	Professional Lecturer	45,790	CY
Cox, Erin	Professional Lecturer	54,808	CY
Dalrymple, Susan	Professional Lecturer	52,380	CY
Dickerson, Ambre	Professional Lecturer	70,497	CY
Edwards, Ashley	Professional Lecturer	45,380	CY
Estep, Taylor	Professional Lecturer	41,790	CY
Farrell, Sarah	Professional Lecturer	59,380	CY
Fioramonti, Kasey	Professional Lecturer	51,990	CY
Grimes, Kelsey	Professional Lecturer	58,921	CY

**Virginia Cooperative Extension**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Hodges, Christine	Professional Lecturer	66,901	CY
Jerrell, Scottie	Professional Lecturer	61,267	CY
Jessee, Denny	Professional Lecturer	75,311	CY
Johnson, Elizabeth	Professional Lecturer	63,530	CY
Lawrence, Mary	Professional Lecturer	52,247	CY
Layton-Dudding, Jeannie	Professional Lecturer	62,637	CY
Lichty, Christopher	Professional Lecturer	73,574	CY
McCroskey, Lauren	Professional Lecturer	50,998	CY
Meeks, Phillip	Professional Lecturer	63,308	CY
Miller, Matthew	Professional Lecturer	61,164	CY
Mullins, William	Professional Lecturer	73,470	CY
Mungo, Jonette	Professional Lecturer	60,539	CY
Overbay, Andrew	Professional Lecturer	78,421	CY
Painter, Tyler	Professional Lecturer	51,988	CY
Paulette, Morgan	Professional Lecturer	53,431	CY
Peek, Crystal	Professional Lecturer	74,322	CY
Peek, Danny	Professional Lecturer	95,571	CY
Pottorff, Stephen	Professional Lecturer	56,588	CY
Pratt, Sarah	Professional Lecturer	57,308	CY
Prillaman, Leslie	Professional Lecturer	73,445	CY
Reasor, Laura	Professional Lecturer	41,790	CY
Rice, Sharon	Professional Lecturer	55,186	CY
Romano, Timothy	Professional Lecturer	50,790	CY
Rose, Kelly	Professional Lecturer	54,988	CY
Spurlin, Kevin	Professional Lecturer	70,709	CY
Stoneman, Sandra	Professional Lecturer	66,818	CY
Vest, Jonathan	Professional Lecturer	67,192	CY
Wann, Andrea	Professional Lecturer	43,425	CY
Weekley, Sandra	Professional Lecturer	55,962	CY
Worrell, William	Professional Lecturer	68,199	CY

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**Virginia Tech Carilion School of Medicine**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
<b><u>DEAN - VIRGINIA TECH CARILION SCHOOL OF MEDICINE</u></b>			
Learman, Lee	Administrative Professor	599,438	CY
Backus, Danitza	Professional Lecturer	148,580	CY
Berbic, Elvir	Professional Lecturer	57,304	CY
Bradbury, Ronald	Professional Lecturer	86,364	CY
Brindle, Brian	Professional Lecturer	141,887	CY
Daniel, Kelsey	Professional Lecturer	64,899	CY
Doss, Catherine	Professional Lecturer	59,056	CY
Greek, Vianne	Professional Lecturer	66,680	CY
Gregory, Sue	Professional Lecturer	151,129	CY
Headley, Robin	Professional Lecturer	52,777	CY
Holt Foerst, Emily	Professional Lecturer	87,721	CY
Howard, Lisa	Professional Lecturer	55,077	CY
Hudson, Hannah	Professional Lecturer	51,500	CY
Knopf, Carrie	Professional Lecturer	51,952	CY
Mullins, Martha	Professional Lecturer	72,100	CY
Nevarez, Karyna	Professional Lecturer	57,338	CY
Powell, Courtney	Professional Lecturer	52,179	CY
Reynolds, Hope	Professional Lecturer	107,013	CY
Van Metre, Mary	Professional Lecturer	55,996	CY
Witcher, Angelica	Professional Lecturer	88,447	CY
Womack, Dustin	Professional Lecturer	81,977	CY

**VIRGINIA TECH CARILION BASIC SCIENCES EDUCATION**

Nolan, Michael	Administrative Professor	179,185	CY
Binks, Andrew	Associate Professor	161,202	CY
Carvalho, Helena	Associate Professor	137,965	CY
LeClair, Renee	Associate Professor	174,013	CY
Brown, Katherine	Assistant Professor	117,829	CY
Cleveland, Jennifer	Assistant Professor	120,220	CY
Eden, Kristin	Assistant Professor	119,888	CY
McNamara, John	Assistant Professor	130,878	CY
Rau, Kristofer	Assistant Professor	117,829	CY
Flowers, Jessica	Professional Lecturer	52,125	CY

**VIRGINIA TECH CARILION SCHOOL OF MEDICINE - INSTRUCTIONAL PROGRAM**

Musick, David	Administrative Professor	212,498	CY
Vari, Richard	Administrative Professor	307,090	CY
Trinkle, David	Administrative Lecturer	214,234	CY
LaConte, Leslie	Associate Professor	141,000	CY
Mutcheson, Ryan	Assistant Professor	141,000	CY
Parker, Sarah	Research Associate Professor	208,500	CY

**Virginia Tech Carilion School of Medicine**

<u>Name</u>	<u>Rank</u>	<u>Recommended Salary for 2021 - 2022</u>	<u>Appt</u>
Adams, Pamela	Professional Lecturer	52,190	CY
Bassett, Caitlin	Professional Lecturer	44,892	CY
Brown, Sharita	Professional Lecturer	46,913	CY
Carpenter, Pamela	Professional Lecturer	56,708	CY
Greenawald, Joanne	Professional Lecturer	100,218	CY
Huston, Emma	Professional Lecturer	44,748	CY
Ipock, Beth	Professional Lecturer	90,123	CY
Lane, Heidi	Professional Lecturer	170,405	CY
Lugar, David	Professional Lecturer	59,576	CY
Lynch, Taylor	Professional Lecturer	57,338	CY
St Clair, Maria	Professional Lecturer	52,027	CY
Stambol, Adelaida	Professional Lecturer	55,320	CY
Tabor, Joalenn	Professional Lecturer	60,474	CY

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**Footnotes:**

- 1 - Raise must be approved by both the BOV and Attorney General in order to take effect
- 2 - President's salary has both a state and private component

**Notes:**

Adjustments of 0% occur for various reasons including ineligibility due to hire date, change of position or separation from the university, recent promotion or retention action, performance, contractual agreement, and other employment-related factors.

**Abbreviations:**

AY - Academic Year  
 CY - Calendar Year  
 RE10 - Research Extended 10 Month Appointment  
 RE11 - Research Extended 11 Month Appointment  
 RE12 - Research Extended 12 Month Appointment