

SUMMARY**Appointments with Tenure****August 22, 2022**

A faculty appointment with tenure may be made with the review and approval of the department head or chair, the department promotion and tenure committee, a subcommittee of the college promotion and tenure committee appointed by the dean, a subcommittee of the university promotion and tenure committee, the provost, and the president. Ultimately, final approval rests with the Board of Visitors.

The following faculty members are recommended for approval of tenure at Virginia Tech, effective as of the start date indicated below.

Name	Title	Tenure Home <i>(Academic Department)</i>	Start Date
Sheima Khatib	associate professor with tenure	Chemical Engineering	August 10, 2022
Charles Lowery	associate professor with tenure	School of Education	August 10, 2022
Arash Rashed	associate professor with tenure	Entomology	July 1, 2022

RECOMMENDATION:

That the above faculty are approved for a tenured appointment at Virginia Tech.

August 22, 2022