

Faculty Personnel Changes Report

ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE AND FINANCE AND RESOURCE MANAGEMENT COMMITTEE

Quarter ending June 30, 2021

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in November 2020. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area), and includes the following faculty personnel appointments and salary adjustments since the last Board meeting:

Teaching and Research Faculty		
New Appointments with Tenure or Continued Appointment	0	
New Appointments to Tenure-Track or Continued Appointment-Track	0	
Adjustments in Salary		1
One-time payments		0
Administrative and Professional Faculty		
New Appointments		5
Adjustments in Salary		1
One-time payments		66
Research Faculty		
Adjustments in Salary		0

Faculty Adjustments not included in the report

	Number	Average Salary	Avg \$ Increase	Avg % Increase	Total Increase
Teaching and Research Faculty	6	\$173,029	\$14,206	8.70%	\$85,237
Administrative and Professional Faculty	35	\$112,244	\$13,658	17.28%	\$478,042

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report

August 31, 2021

Teaching and Research Faculty

Adjustments

Name	Title	Department	Appt Months	Effective Date	Percen t Appt	Base	One- time
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College of Veterinary Medicine

Henao Guerrero, Piedad N.	Department Head	Small Animal Clinical Sciences	12	04/10/2021	100%	\$ 227,809	
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Administrative and Professional Faculty

New Appointments

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One-time
<u>College of Veterinary Medicine</u>							
Grafsky, Anthony M.	Hospital Administrator	Vet. Medicine Teaching Hospital	12	04/01/2021	100%	\$ 130,000	
<u>President</u>							
Skiera, Kristen M.	Head Coach, Women's Lacrosse	Athletic Department	12	06/11/2021	100%	\$ 150,000	
Jones, Michael K.	Associate Head Coach, Men's Basketball	Athletic Department	12	05/25/2021	100%	\$ 306,000	
<u>VP of Human Resources</u>							
Cheyne, Sandee C.	Assistant Vice President, Human Resources	VP-Human Resources	12	06/07/2021	100%	\$ 170,000	
Lusuli, Evans L.	Compensation Director	VP-Human Resources	12	04/19/2021	100%	\$ 140,000	

Administrative and Professional Faculty

Adjustments

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One-time
<u>Pamplin College of Business</u>							
Hall, Janice B.	Assistant Dean for Diversity, Equity, Inclusion, and Belonging	Dean of Business	12	06/10/2021	100%	\$ 160,000	
<u>President</u>							
Abbott, Russell W.	Asst Women's Golf Coach	Athletic Department	12	05/25/2021	100%	\$ 4,275	
Adair, Charles R.	Head Women's Soccer Coach	Athletic Department	12	05/25/2021	100%	\$ 2,700	
Babcock, Bradley W.	Director of Athletics	Athletic Department	12	03/25/2021	100%	\$ 40,500	
Ballein, John A.	Executive Associate AD	Athletic Department	12	04/10/2021	100%	\$ 3,600	
Ballein, Stephanie G.	Chief of Staff, Assoc AD, MBB	Athletic Department	12	04/10/2021	100%	\$ 2,250	
Black, Alexander K.	Asst Director, Sports Medicine	Athletic Department	12	05/25/2021	100%	\$ 475	
Brewer, Cody D.	Assistant Coach, Wrestling	Athletic Department	12	04/10/2021	100%	\$ 5,550	
Brizendine, Michael L.	Head Men's Soccer Coach	Athletic Department	12	05/25/2021 05/10/2021	100% 100%	\$ 2,700 \$ 6,750	
Brooks, Kenneth R.	Head Coach, Women's Basketball	Athletic Department	12	04/10/2021	100%	\$ 18,000	
Brooks, Stephen P.	Assistant Coach, Swimming	Athletic Department	12	04/10/2021	100%	\$ 6,338	
Bruce, Kyle J.	Assist. AD, Digital Mktg Strat	Athletic Department	12	06/10/2021	100%	\$ 2,375	
Brugger-McSorley, Bridget	Assoc AD, Strategic Planning	Athletic Department	12	04/10/2021	100%	\$ 1,850	
Cash, Erin	Sr Director, Sports Medicine	Athletic Department	12	04/10/2021	100%	\$ 925	
Cianelli, David D.	Director, T/F/CC Programs	Athletic Department	12	03/25/2021	100%	\$ 20,700	
Clark, Timothy R.	Director of Operations	Athletic Department	12	04/10/2021	100%	\$ 925	
Collins, Sean P.	Director, Sports Medicine	Athletic Department	12	04/10/2021	100%	\$ 713	
Cusack, Jason T.	Assistant Coach, Cross Country	Athletic Department	12	03/25/2021	100%	\$ 12,675	
D'Amour, Peter J.	Head Coach, Softball	Athletic Department	12	06/10/2021	100%	\$ 9,000	
DeShambo, Kelsey M.	Athletic Trainer	Athletic Department	12	04/10/2021	100%	\$ 244	
Dickson, Ronald W.	Director, S/C, Olympic Sports	Athletic Department	12	05/10/2021	100%	\$ 950	
Dillard, Brandon A.	Asst Dir, S/C Olympic Sports	Athletic Department	12	03/25/2021 05/25/2021	100% 100%	\$ 488 \$ 731	
Dubs, Andrew L.	Asst Coach TFCC Program	Athletic Department	12	03/25/2021	100%	\$ 12,025	
Dyer, Jacy L.	Assistant Coach, Swimming	Athletic Department	12	04/10/2021	100%	\$ 6,338	
Fraye, Jared D.	Assistant Coach, Wrestling	Athletic Department	12	04/10/2021	100%	\$ 5,550	
Fuente, Justin J.	Head Coach, Football	Athletic Department	12	06/10/2021	100%	\$ 708,750	
Gabbard, Thomas L.	Sr Assoc AD, Facilities/Ops	Athletic Department	12	05/25/2021 04/10/2021	100% 100%	\$ 1,800 \$ 1,800	
Garnes, Bruce E.	Asst Dr, Equipment Services	Athletic Department	12	04/10/2021	100%	\$ 463	
Gillis, Douglas R.	Assistant Coach, Softball	Athletic Department	12	06/10/2021	100%	\$ 4,163	
Giltner, Kevin Z.	Assistant Coach, Men's Basketb	Athletic Department	12	04/10/2021	100%	\$ 13,125	
Helms, Christopher L.	Senior Associate AD	Athletic Department	12	03/25/2021 05/10/2021 04/10/2021 06/10/2021	100% 100% 100% 100%	\$ 1,800 \$ 1,350 \$ 1,800 \$ 1,800	

Faculty Personnel Changes Report
Quarter Ending June 30, 2021

Attachment W

Name	Title	Department	Appt Months	Effective Date	Percent Appt	Base	One-time
<i>Adjustments (continued)</i>							
Jackson, David L.	Assistant AD, S/C, Men's Baske	Athletic Department	12	04/10/2021	100%	\$	2,700
Johannigmeier, Eric J.	Cross Country & Distance Coach	Athletic Department	12	03/25/2021	100%	\$	12,025
Lawrence, Jimmy L.	Director, Sports Medicine	Athletic Department	12	05/10/2021	100%	\$	950
Lopez Miro, Sergio	Dir. M/W Swimming/Diving Pgrms	Athletic Department	12	04/10/2021	100%	\$	10,350
				06/10/2021	100%	\$	9,000
Matthis, Kristen	Athletic Trainer (NATA Certifi	Athletic Department	12	06/10/2021	100%	\$	731
McSorley, Patrick M.	Assistant Men's Soccer Coach	Athletic Department	12	05/10/2021	100%	\$	4,163
Murphy, Kelly C.	Asst Director, S/C, Olympic Sp	Athletic Department	12	06/10/2021	100%	\$	488
Neal, Brian W.	Sr Dir, S/C, Olympic Sports	Athletic Department	12	04/10/2021	100%	\$	463
Piemonte, Ronald G.	Head Diving Coach	Athletic Department	12	04/10/2021	100%	\$	10,638
Poppie, William S.	Associate Head Coach, Women's	Athletic Department	12	04/10/2021	100%	\$	4,500
Reyes, Stephen A.	Asst Director, Equipment Srvcs	Athletic Department	12	04/10/2021	100%	\$	500
Robertson, Carol G.	Head Women's Golf Coach	Athletic Department	12	06/10/2021	100%	\$	27,750
				05/25/2021	100%	\$	6,938
Robie, Anthony R.	Head Wrestling Coach	Athletic Department	12	06/10/2021	100%	\$	18,000
				04/10/2021	100%	\$	16,200
Sands, Timothy D.	President	President - Administration	12	08/31/2021	100%	\$	40,000
Showalter, Whitney D.	Director, Softball Ops	Athletic Department	12	06/10/2021	100%	\$	975
Speicher, Logan T.	Lecturer Prof CY Aux	Athletic Department	12	03/25/2021	100%	\$	488
Steketee, Steven P.	Assoc Head Coach, M/W Swimming	Athletic Department	12	04/10/2021	100%	\$	6,175
Subirats Altes, Albert	Assistant Coach, Swimming	Athletic Department	12	04/10/2021	100%	\$	6,500
Sung, John M.	Head Coach, Lacrosse	Athletic Department	12	05/25/2021	100%	\$	2,700
Vaught, Timothy G.	Assistant Coach Track & Field	Athletic Department	12	03/25/2021	100%	\$	12,025
Webster, James C.	Assistant Coach, MBB	Athletic Department	12	04/10/2021	100%	\$	14,100
Werner, Gregory A.	Sr Director Women's Basketball	Athletic Department	12	04/10/2021	100%	\$	4,500
White, Daniel M.	Senior Associate AD	Athletic Department	12	04/10/2021	100%	\$	1,350
Young, Michael K.	Men's Basketball Head Coach	Athletic Department	12	03/25/2021	100%	\$	393,750
			12	04/10/2021	100%	\$	225,000
Zalewski, Paul R.	Asst Coach/Tech Dir TFCC Prog	Athletic Department	12	03/25/2021	100%	\$	12,350
Ziyout, Hisham A.	Director, Sports Medicine, MBB	Athletic Department	12	04/10/2021	100%	\$	975