

Faculty Personnel Changes Report

ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE AND FINANCE AND RESOURCE MANAGEMENT COMMITTEE

Quarter ending September 30, 2020

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in June 2009. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area), and includes the following faculty personnel appointments and salary adjustments since the last Board meeting:

Teaching and Research Faculty	
New Appointments with Tenure or Continued Appointment	6
New Appointments with Tenure to Title	0
New Appointments to Tenure-Track or Continued Appointment-Track	46
Adjustments in Salary	33
One-time payments	0
Administrative and Professional Faculty	
New Appointments	5
Adjustments in Salary	173
One-time payments	13
Research Faculty	
Adjustments in Salary	0

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report

November 16, 2020

FACULTY PERSONNEL CHANGES

November 16, 2020

TEACHING AND RESEARCH FACULTY

NEW APPOINTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Del Pozo-Valdivia, Alejandro	Assistant Professor	Hampton Roads AREC	Reg	9	10-Aug-20	100	\$	80,000
Gupta, Anubhab	Assistant Professor	Agricultural & Applied Economics	Reg	9	10-Aug-20	100	\$	87,000
Santantonio, Nicholas	Assistant Professor	School of Plant & Environmental	Reg	9	10-Aug-20	100	\$	86,000
<u>Architecture & Urban Studies</u>								
Al, Stefan	Assistant Professor	School of Architecture and Design	Reg	9	10-Aug-20	100	\$	75,000
Frankowski, Nathalie	Assistant Professor	School of Architecture and Design	Reg	9	10-Aug-20	100	\$	75,000
Garcia Santiago, Cruz Edgardo	Assistant Professor	School of Architecture and Design	Reg	9	10-Aug-20	100	\$	75,000
Kirschke, Amy	Professor - Tenured	School of Visual Arts	Reg	12	1-Aug-20	100	\$	155,000
Tural, Mehmedalp	Assistant Professor	School of Architecture and Design	Reg	9	10-Aug-20	100	\$	75,000
<u>Business</u>								
Bernard Simpson, Shaniel	Assistant Professor	Hospitality and Tourism	Reg	9	10-Aug-20	100	\$	105,000
Goenka, Shreyans	Assistant Professor	Marketing	Reg	9	10-Aug-20	100	\$	200,000
Gordon, Mikhail	Assistant Professor	Business Information Technology	Reg	9	10-Aug-20	100	\$	185,000
Madan, Shilpa	Assistant Professor	Marketing	Reg	9	10-Aug-20	100	\$	200,000
Turner, Broderick	Assistant Professor	Marketing	Reg	9	10-Aug-20	100	\$	200,000
Walker, Kimberly	Assistant Professor	Accounting & Information Systems	Reg	9	10-Aug-20	100	\$	225,000
<u>Engineering</u>								
Bartlett, Michael	Assistant Professor	Mechanical Engineering	Reg	9	10-Aug-20	100	\$	112,000
Chung, Taejoong	Assistant Professor	Computer Science	Reg	9	10-Aug-20	100	\$	124,000
Doan, Thinh	Assistant Professor	Electrical & Computer Engineering	Reg	9	10-Aug-20	100	\$	103,000
Gulzar, Muhammad Ali	Assistant Professor	Computer Science	Reg	9	10-Aug-20	100	\$	118,000
Ji, Bo	Associate Professor - Tenured	Computer Science	Reg	9	10-Aug-20	100	\$	130,000
Jia, Ruoxi	Assistant Professor	Electrical & Computer Engineering	Reg	9	10-Aug-20	100	\$	116,000
Jin, Ming	Assistant Professor	Electrical & Computer Engineering	Reg	9	10-Aug-20	100	\$	116,000
Losey, Dylan	Assistant Professor	Mechanical Engineering	Reg	9	10-Aug-20	100	\$	97,000
Marston, Landon	Assistant Professor	Civil & Environmental Engineering	Reg	9	10-Aug-20	100	\$	100,000
Smith, Leonard	Professor - Tenured	Electrical & Computer Engineering	Reg	9	10-Aug-20	100	\$	150,000
Stavrou, Angelos	Professor - Tenured	Electrical & Computer Engineering	Reg	12	10-Aug-20	100	\$	210,000
Tsui, Kwok	Professor - Tenured	Industrial & Systems Engineering	Reg	9	10-Aug-20	100	\$	180,000

TEACHING AND RESEARCH FACULTY
NEW APPOINTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Liberal Arts and Human Sciences</u>								
Baniya, Sweta	Assistant Professor	English	Reg	9	10-Aug-20	100	\$	68,000
Bowen, Christopher	Assistant Professor	School of Performing Arts	Reg	9	10-Aug-20	100	\$	62,000
Buckner Ducharme, Candace	Assistant Professor	Religion and Culture	Reg	9	10-Aug-20	100	\$	66,000
Ellington, Breanna	Assistant Professor	School of Education	Reg	9	10-Aug-20	100	\$	69,000
Elmer, Mathias	Assistant Professor	School of Performing Arts	Reg	9	10-Aug-20	100	\$	65,000
Frost, Lillian	Assistant Professor	Political Science	Reg	9	10-Aug-20	100	\$	70,000
Gerdes, Julie	Assistant Professor	English	Reg	9	10-Aug-20	100	\$	68,000
Midura, Rachel	Assistant Professor	History	Reg	9	10-Aug-20	100	\$	70,000
OLeary, Emmett	Assistant Professor	School of Performing Arts	Reg	9	10-Aug-20	100	\$	65,000
Sanner, Caroline	Assistant Professor	Human Development & Family	Reg	9	10-Aug-20	100	\$	73,000
Sather, Jeremy	Assistant Professor	Modern & Classical Languages	Reg	9	10-Aug-20	100	\$	68,000
Wadoski, Andrew	Assistant Professor	English	Reg	9	10-Aug-20	100	\$	75,000
Wilson, Trevor	Assistant Professor	Modern & Classical Languages	Reg	9	10-Aug-20	100	\$	63,000
Yaure, Philip	Assistant Professor	Philosophy	Reg	9	10-Aug-20	100	\$	65,000
<u>Natural Resources</u>								
Chaves Didier, Willandia	Assistant Professor	Fish and Wildlife Conservation	Reg	12	25-Jul-20	100	\$	110,666
<u>Science</u>								
Boer, Marie	Assistant Professor	Physics	Reg	9	10-Aug-20	100	\$	86,000
Iovan, Diana	Assistant Professor	Chemistry	Reg	9	10-Aug-20	100	\$	86,000
Liu, Meimei	Assistant Professor	Statistics	Reg	9	10-Aug-20	100	\$	102,000
Mevers, Emily	Assistant Professor	Chemistry	Reg	9	10-Aug-20	100	\$	86,000
Morrison, Travis	Assistant Professor	Mathematics	Reg	9	10-Aug-20	100	\$	88,000
Shirzaei, Manoochehr	Associate Professor - Tenured	Geosciences	Reg	9	10-Aug-20	100	\$	118,000
Xing, Xin	Assistant Professor	Statistics	Reg	9	10-Aug-20	100	\$	102,000
<u>Veterinary Medicine</u>								
Calder, Ryan	Assistant Professor	Population Health Sciences	Reg	9	10-Aug-20	100	\$	87,000
Menciotti, Giulio	Assistant Professor	Small Animal Clinical Sciences	Reg	12	1-Aug-20	100	\$	130,000
Rancilio, Nicholas	Assistant Professor	Small Animal Clinical Sciences	Reg	12	25-Jul-20	100	\$	147,000
<u>Vice President for Research</u>								
Johnstone, Scott	Assistant Professor	Frail Biomedical Research Institute	Reg	12	1-Jul-20	100	\$	115,000

TEACHING AND RESEARCH FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Boyer, Renee	Professor	Food Science and Technology	Reg	9	10-Aug-20	100	\$	138,168
Frame, William	Associate Professor	Tidewater AREC	Reg	12	10-Aug-20	100	\$	117,580
Jarome, Timothy	Assistant Professor	Animal and Poultry Sciences	Reg	12	25-Aug-20	100	\$	138,667
Lahondere, Chloe	Assistant Professor	Biochemistry	Reg	9	10-Aug-20	100	\$	82,562
Reiter, Mark	Associate Professor	Eastern Shore AREC	Reg	12	1-Jul-20	100	\$	123,540
Schmelz, Eva	Professor	Human Nutrition, Foods & Exercise	Reg	9	10-Aug-20	100	\$	121,609
Yin, Yun	Assistant Professor	Food Science and Technology	Reg	9	10-Aug-20	100	\$	82,000
<u>Architecture & Urban Studies</u>								
Bohannon, Cermetrius	Associate Professor	School of Architecture and Design	Reg	9	10-Aug-20	100	\$	106,741
Dee, Meaghan	Associate Professor	School of Visual Arts SOVA	Reg	9	10-Aug-20	100	\$	100,251
Edge, Kay	Associate Professor	School of Architecture and Design	Reg	9	10-Aug-20	100	\$	97,851
McGrath, Margarita	Associate Professor	School of Architecture and Design	Reg	9	10-Aug-20	100	\$	97,147
<u>Engineering</u>								
Irish, Jennifer	Professor	Civil & Environmental Engineering	Reg	11	10-Aug-20	100	\$	192,433
Munson, Jennifer	Associate Professor	Biomedical Engineering &	Reg	12	1-Jul-20	100	\$	175,000
Vandevord, Pamela	Professor	Dean - Engineering	Reg	12	10-Sep-12	100	\$	230,000
<u>Executive Vice President & Provost</u>								
Taylor, Gaylon D.	Executive Vice Provost	Provost Administration	Reg	12	1-Jul-20	100	\$	365,000

continued

TEACHING AND RESEARCH FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Liberal Arts and Human Sciences</u>								
Cassinelli, Silas	Assistant Professor	English	Reg	9	10-Aug-20	100	\$	68,000
Prieto-Nanez, Fabian	Assistant Professor	Science, Technology, and Society	Reg	9	10-Aug-20	100	\$	63,000
Hersch, Gil	Assistant Professor	Philosophy	Reg	9	10-Aug-20	100	\$	67,000
Irrera, John	Assistant Professor	School of Performing Arts	Reg	9	10-Aug-20	100	\$	65,000
Kitchens, Karin	Assistant Professor	Political Science	Reg	9	10-Aug-20	100	\$	78,000
Moehler, Michael	Associate Professor	Political Science	Reg	12	10-Aug-20	100	\$	138,346
Shapiro, Derek	Assistant Professor	School of Performing Arts	Reg	9	10-Aug-20	100	\$	65,000
Smith, Carmen	Professor	English	Reg	9	10-Aug-20	100	\$	142,000
Teo, Ming Chew	Assistant Professor	Modern & Classical Languages	Reg	9	10-Aug-20	100	\$	63,000
Thompson, Tyechia	Assistant Professor	English	Reg	9	10-Aug-20	100	\$	70,000
Weaver, Megan	Collegiate Assistant Professor	English	Reg	9	10-Aug-20	100	\$	66,000
Williams, Heidi	Collegiate Assistant Professor	Sociology	Reg	9	10-Aug-20	100	\$	65,000
<u>Natural Resources</u>								
Hopkins, William	Professor	Fish and Wildlife Conservation	Reg	12	25-Jul-20	100	\$	210,916
<u>Science</u>								
Finkelstein, Carla	Director, FBRI Molec Diagn Lab	Biological Sciences	Reg	9	10-Aug-20	100	\$	118,773
Moore, Robert	Professor	Chemistry	Reg	12	10-Aug-20	100	\$	251,068

continued

TEACHING AND RESEARCH FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
						BASE	ONE-TIME	

Veterinary Medicine

Seleem, Mohamed	Professor	Biomedical Science	Reg	12	1-Jul-20	100	\$ 225,000
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Vice President for Research

Chappell, John C.	Assoc Professor CY	Fralin Biomedical Research Institute	Reg	12	10-Jul-20	100	\$ 170,000
Smyth, James	Assoc Professor CY	Fralin Biomedical Research Institute	Reg	12	10-Jul-20	100	\$ 175,000

ADMINISTRATIVE AND PROFESSIONAL FACULTY

NEW APPOINTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Engineering</u>								
Thompson, Michael	Associate Dean, Academic Affairs	Dean - Engineering	Reg	12	1-Jul-20	100	\$	165,000
<u>Liberal Arts and Human Sciences</u>								
Jalalzai, Farida	Associate Dean, Global Init & Eng - Tenured	Dean - Liberal Arts and Human Sciences	Reg	12	1-Jul-20	100	\$	180,000
<u>Library</u>								
Munshower, Alan	Digital Collections Archivist	Library	Reg	12	25-Aug-20	100	\$	54,000
<u>President</u>								
Harris, Carly	Associate Director of Sports Nutrition	Athletic Department	Reg	12	1-Jul-20	100	\$	52,000
<u>Vice President for Research</u>								
Sui, Dianzhi (Daniel)	Vice President for Research and Innovation - Tenured	Vice President for Research and Innovation	Reg	12	1-Nov-20	100	\$	415,000

ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Library</u>								
Ogier, Andrea	Assistant Dean & Director, Data Services	Library	Reg	12	10-Aug-20	100	\$	108,500
Tomlin, Patrick	Assistant Dean & Director, Learning Environment	Library	Reg	12	10-Aug-20	100	\$	108,500
<u>President</u>								
Abbott, Russell	Assistant Women's Golf Coach	Athletic Department	Reg	12	10-Jan-21	100	\$	61,243
Adair, Charles	Head Coach, Women's Soccer	Athletic Department	Reg	12	10-Jan-21	100	\$	153,000
Adair, Shelbylynn	Annual Giving Coordinator	Virginia Tech Athletic Fund	Reg	12	10-Jan-21	100	\$	45,825
Babcock, Bradley	Director of Athletics	Athletic Department	Reg	12	31-Dec-20	100		\$ 100,000
		Athletic Department	Reg	12	10-Jan-21	100	\$	744,275
Ballein, John	Executive Associate AD	Athletic Department	Reg	12	10-Jan-21	100	\$	168,750
Ballein, Stephanie	Chief of Staff, Associate AD, MBB	Athletic Department	Reg	12	10-Jan-21	100	\$	112,500
Beamer, Franklin	Special Assistant to the Director of Athletics	Athletic Department	Reg	12	10-Jan-21	100	\$	225,000
Belisle, Lauren	Associate Athletic Director, Marketing & Fan	Athletic Department	Reg	12	1-Jul-20	100	\$	80,000
Bennett, Gary	Assistant Director of Sport Psychology	Thomas Cook Counseling Center	Reg	12	10-Jan-21	100	\$	96,481
Black, Ahsaki	Sr Director, Business Operations	Athletic Department	Reg	12	10-Jan-21	100	\$	55,100
Black, Alexander	Assistant Director, Sports Medicine	Athletic Department	Reg	12	10-Jan-21	100	\$	48,996
Bolt, Terry	Director, Major Gifts Int Athletics	Virginia Tech Athletic Fund	Reg	12	10-Jan-21	100	\$	106,430
Bost, Joshua	Director, Video, Football	Athletic Department	Reg	12	10-Jan-21	100	\$	66,902
Brewer, Cody	Assistant Coach, Wrestling	Athletic Department	Reg	12	10-Jan-21	100	\$	76,313
Brizendine, Michael	Head Men's Soccer Coach	Athletic Department	Reg	12	10-Jan-21	100	\$	130,500
Brooks, Adam	Director, Equipment, Football	Athletic Department	Reg	12	10-Jan-21	100	\$	58,568
Brooks, Kenneth	Head Coach, Women's Basketball	Athletic Department	Reg	12	10-Jan-21	100	\$	540,000
Brooks, Stephen	Assistant Coach, Swimming	Athletic Department	Reg	12	10-Jan-21	100	\$	48,750
Bruce, Kyle	Assistant Athletic Director, Digital Marketing	Athletic Department	Reg	12	1-Jul-20	100	\$	62,500
		Athletic Department	Reg	12	10-Jan-21	100	\$	59,375
Brugger-McSorley, Bridget	Assoc AD, Strategic Planning	Athletic Department	Reg	12	10-Jan-21	100	\$	74,000
Bryan, Anne	Sr Director, Sports Medicine	Athletic Department	Reg	12	10-Jan-21	100	\$	58,045
Byers, Marci	Head Coach, Volleyball	Athletic Department	Reg	12	10-Jan-21	100	\$	112,500
Caldwell, Christal	Assistant Coach, Women's Basketball	Athletic Department	Reg	12	10-Jan-21	100	\$	115,200
Campbell, Hannah	Annual Fund Digital Gift Coordinator	Virginia Tech Athletic Fund	Reg	12	10-Jan-21	100	\$	41,925
Cardoza, Kevin	Assistant Coach, Volleyball	Athletic Department	Reg	12	10-Jan-21	100	\$	61,750
Cash, Erin	Sr Director, Sports Medicine	Athletic Department	Reg	12	10-Jan-21	100	\$	69,763
Castro, James	Asst AD, Production & Multimedia	Athletic Department	Reg	12	10-Jan-21	100	\$	74,000

ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
Cianelli, David	Director, Track/Field/Cross Country Programs	Athletic Department	Reg	12	1-Jul-20	100	\$ 175,000	
		Athletic Department	Reg	12	10-Jan-21	100	\$ 157,500	
Claeys, Tracy	Assistant Coach, Football	Athletic Department	Reg	12	10-Jan-21	100	\$ 450,000	
Clark, Timothy	Director of Operations	Athletic Department	Reg	12	25-Jul-20	100	\$ 80,000	
		Athletic Department	Reg	12	10-Jan-21	100	\$ 74,000	
Collins, Sean	Director, Sports Medicine	Athletic Department	Reg	12	10-Jan-21	100	\$ 48,331	
Cooper, George	Director, Business & Management Systems	Business & Management Systems	Reg	12	10-Jun-20	100	\$ 166,265	
Cornelsen, Anthony	Offensive Coordinator	Athletic Department	Reg	12	10-Jul-20	100		\$ 20,000
		Athletic Department	Reg	12	10-Jan-21	100	\$ 405,000	
Cox, Brian	Video Coordinator, Women's Basketball	Athletic Department	Reg	12	25-Jul-20	100	\$ 57,000	
		Athletic Department	Reg	12	10-Jan-21	100	\$ 54,150	
Cristello, Kevin	Assistant AD for Operations, Football	Athletic Department	Reg	12	10-Jan-21	100	\$ 135,000	
Crosby, Robert	Senior Director, S/C, Football	Athletic Department	Reg	12	10-Jul-20	100		\$ 5,000
		Athletic Department	Reg	12	10-Jan-21	100	\$ 78,625	
Cusack, Jason	Assistant Coach, Cross Country	Athletic Department	Reg	12	10-Jan-21	100	\$ 45,191	
Custis, Adrian	Special Assistant to the Head Coach	Athletic Department	Reg	12	10-Jan-21	100	\$ 57,000	
D'Amour, Peter	Head Coach, Softball	Athletic Department	Reg	12	1-Jul-20	100	\$ 180,000	
		Athletic Department	Reg	12	10-Jan-21	100	\$ 162,000	
Daniels, Abigail	Assistant to Head Coach, Women's BB	Athletic Department	Reg	12	10-Jan-21	100	\$ 40,874	
Davidson, Gregory	Assistant Director of Player Personnel	Athletic Department	Reg	12	10-Jan-21	100	\$ 48,750	
Dawson, Christopher	Assoc Director Creative Content	Athletic Department	Reg	12	10-Jan-21	100	\$ 51,300	
DeShambo, Kelsey	Athletic Trainer	Athletic Department	Reg	12	10-Jan-21	100	\$ 40,950	
Dickson, Ronald	Director, S/C, Olympic Sports	Athletic Department	Reg	12	10-Jan-21	100	\$ 57,000	
Diethorn, Mark	Director of Player Personnel for Football	Athletic Department	Reg	12	10-Jan-21	100	\$ 80,788	
Dillard, Brandon	Assistant Director, S/C Olympic Sports	Athletic Department	Reg	12	10-Jan-21	100	\$ 46,313	
Dooley, Sheri	Senior Director, Compliance	Athletic Department	Reg	12	10-Jan-21	100	\$ 55,151	
Dubs, Andrew	Assistant Coach, TFCC Program	Athletic Department	Reg	12	10-Jan-21	100	\$ 77,556	
Dyer, Jacy	Assistant Coach, Swimming	Athletic Department	Reg	12	10-Jan-21	100	\$ 48,750	
Eckstein, Todd	Assistant Coach, Men's Golf	Athletic Department	Reg	12	10-Jan-21	100	\$ 51,300	
Elbin, Kurt	Assistant Coach, Baseball	Athletic Department	Reg	12	10-Jul-20	100		\$ 5,000
		Athletic Department	Reg	12	10-Jan-21	100	\$ 121,500	
Everett, David	Sr Associate Athletic Director	Virginia Tech Athletic Fund	Reg	12	10-Jan-21	100	\$ 126,366	
Fecteau, Ryan	Assistant Coach, Baseball	Athletic Department	Reg	12	10-Jan-21	100	\$ 137,700	
Forbes, Natalie	Sr Director Student-Athlete Development	Athletic Department	Reg	12	10-Jan-21	100	\$ 50,770	
Foster, Robert	Special Assistant to the AD	Athletic Department	Reg	12	10-Jan-21	100	\$ 225,000	
Frayer, Jared	Assistant Coach, Wrestling	Athletic Department	Reg	12	10-Jan-21	100	\$ 86,890	

ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
Frazier, Chester	Associate Head Coach, Men's Basketball	Athletic Department	Reg	12	10-Sep-20	100	\$	25,000
		Athletic Department	Reg	12	10-Jan-21	100	\$	288,000
Frey, Eric	Sr Director, ACC Network Operations	Athletic Department	Reg	12	10-Jan-21	100	\$	68,432
Fuente, Justin	Head Coach, Football	Athletic Department	Reg	12	10-Jan-21	100	\$	540,000
Fuller, Corey	Assistant Director, On-Campus Recruiting	Athletic Department	Reg	12	10-Jan-21	100	\$	43,875
Gabbard, Thomas	Sr Associate AD, Facilities/Operations	Athletic Department	Reg	12	10-Jan-21	100	\$	143,369
Garnes, Bruce	Assistant Director, Equipment Services	Athletic Department	Reg	12	10-Jan-21	100	\$	61,050
Gavagan, Robert	Associate Director, Sports Marketing	Athletic Department	Reg	12	10-Jan-21	100	\$	46,800
Gebhard, Gregg	Assistant Lacrosse Coach	Athletic Department	Reg	12	10-Jan-21	100	\$	54,467
Gibbons, Daniel	Associate Director, ACC Network	Athletic Department	Reg	12	10-Jan-21	100	\$	48,750
Gilbert-Lowry, Reyna	Senior Associate AD	Athletic Department	Reg	12	10-Jan-21	100	\$	108,000
Gillis, Douglas	Assistant Coach, Softball	Athletic Department	Reg	12	25-Jul-20	100	\$	69,890
		Athletic Department	Reg	12	10-Jan-21	100	\$	64,648
Giltner, Kevin	Assistant Coach, Men's Basketball	Athletic Department	Reg	12	25-Jul-20	100	\$	175,000
		Athletic Department	Reg	12	10-Jan-21	100	\$	157,500
Goff, Matthew	Athletic Major Gifts Officer	Virginia Tech Athletic Fund	Reg	12	10-Jan-21	100	\$	73,665
Goforth, Michael	Associate AD, Sports Medicine	Athletic Department	Reg	12	10-Jan-21	100	\$	104,677
Gouveia-Winslow, Jeron	Assist Director for Player Personnel	Athletic Department	Reg	12	10-Jan-21	100	\$	43,875
Griesemer, Brett	Trainer	Athletic Department	Reg	12	10-Jan-21	100	\$	58,045
Griesemer, Megan	Assistant Director, Compliance	Athletic Department	Reg	12	10-Jan-21	100	\$	56,988
Gwilliam, Ford	Assistant Coach for Women's Soccer	Athletic Department	Reg	12	10-Jan-21	100	\$	61,750
Gwinn, Derek	Assistant AD, Compliance	Athletic Department	Reg	12	10-Jan-21	100	\$	79,390
Haines, Corey	Director, Operations, Baseball	Athletic Department	Reg	12	10-Jan-21	100	\$	49,783
Hamilton, Justin	Defensive Coordinator Football	Athletic Department	Reg	12	10-Jan-21	100	\$	540,000
Hamlin, Carmen	Assistant AD, Business Operations	Athletic Department	Reg	12	10-Jan-21	100	\$	62,900
Harris, Carly	Associate Director of Sports Nutrition	Athletic Department	Reg	12	10-Jan-21	100	\$	49,400
Helms, Christopher	Senior Associate AD	Athletic Department	Reg	12	10-Jan-21	100	\$	132,750
Hicks, Lindsey	Assistant Coach, Women's Basketball	Athletic Department	Reg	12	10-Jan-21	100	\$	112,500
Hilgart, Benjamin	Associate Athletic Director, S/C, Football	Athletic Department	Reg	12	10-Jul-20	100	\$	45,000
		Athletic Department	Reg	12	10-Jan-21	100	\$	171,000
Iezzi, John	Director, On-Campus Recruiting	Athletic Department	Reg	12	10-Jan-21	100	\$	69,375
Jackson, David	Assistant AD, S/C, Men's Basketball	Athletic Department	Reg	12	10-Jan-21	100	\$	162,000
Johannigmeier, Eric	Cross Country & Distance Coach	Athletic Department	Reg	12	10-Jan-21	100	\$	61,989
Jones, Matthew	Coordinator, Big Screens	Athletic Department	Reg	12	10-Jan-21	100	\$	41,438
Jones, Samuel	Chief Engineer, HokieVision	Athletic Department	Reg	12	10-Jan-21	100	\$	56,753

ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION				
					EFF DATE	% APPT	ANNUAL RATE		
							BASE	ONE-TIME	
Kennedy, Katherine Anne	Director of Operations, Track	Athletic Department	Reg	12	10-Jan-21	100	\$	48,750	
Klockenbrink, Heidi	Coordinator, Big Screens	Athletic Department	Reg	12	10-Jan-21	100	\$	40,073	
Kopp, Andrew	Assistant Women's Soccer Coach	Athletic Department	Reg	12	10-Jan-21	100	\$	69,375	
Lage, Sarah	Associate Director, Student-Athletic Development	Athletic Department	Reg	12	10-Jan-21	100	\$	49,516	
Lantz, Zachary	Director of Creative Media	Athletic Department	Reg	12	10-Jan-21	100	\$	64,750	
Lawrence, Jimmy	Director, Sports Medicine	Athletic Department	Reg	12	10-Jan-21	100	\$	55,999	
Lechtenberg, Adam	Assistant Head Coach/Exec Director	Athletic Department	Reg	12	10-Jan-21	100	\$	180,000	
Lewis, Marc	Assistant Director, S/C, Football	Athletic Department	Reg	12	10-Jan-21	100	\$	48,750	
Lewis, Matthew	Director of Equipment Services	Athletic Department	Reg	12	10-Jan-21	100	\$	65,560	
Lewis, Michael	Assistant Coach, Softball	Athletic Department	Reg	12	10-Jan-21	100	\$	59,850	
Lewis, Shannon	Assistant to the Head Coach	Athletic Department	Reg	12	10-Jan-21	100	\$	43,703	
Littlejohn, Angela	Sr Assoc AD, Internal Operations	Athletic Department	Reg	12	10-Jan-21	100	\$	154,434	
Lofton, James	Assistant Coach, Men's Soccer	Athletic Department	Reg	12	10-Jan-21	100	\$	64,750	
Lopez Miro, Sergio	Director, Men's/Women's Swimming and Diving	Athletic Department	Reg	12	1-Jul-20	100	\$	170,000	
		Athletic Department	Reg	12	10-Jan-21	100	\$	153,000	
Massengill, Evan	Associate Director of Development for Athletics	Virginia Tech Athletic Fund	Reg	12	10-Jan-21	100	\$	62,900	
Matthis, Kristen	Athletic Trainer	Athletic Department	Reg	12	10-Jan-21	100	\$	40,950	
McSorley, Patrick	Associate Head Coach, Men's Soccer	Athletic Department	Reg	12	10-Jan-21	100	\$	74,000	
Mervos, Daniel	Assistant Director, Equipment Services	Athletic Department	Reg	12	10-Jan-21	100	\$	40,073	
Miller, Shelby	Sr Director, Student-Athlete Leadership Development	Athletic Department	Reg	12	10-Jan-21	100	\$	51,126	
Minter, Bradley	Associate Director, S/C Football	Athletic Department	Reg	12	10-Jan-21	100	\$	57,000	
Moran, Patricia	Sr Associate AD Business & Finance	Athletic Department	Reg	12	10-Jan-21	100	\$	108,000	
Moris, Peter	Associate Athletic Director	Athletic Department	Reg	12	10-Jan-21	100	\$	95,060	
Mulcahy, Tristan	Athletic Major Gifts Officer	Virginia Tech Athletic Fund	Reg	12	10-Jan-21	100	\$	67,340	
Murphy, Kelly	Assistant Director, S/C, Olympic Sports	Athletic Department	Reg	12	10-Jan-21	100	\$	41,438	
Nadeau, Ryan	Director, Player Personnel MMB	Athletic Department	Reg	12	10-Jan-21	100	\$	57,000	
Neal, Brian	Senior Director, S/C, Olympic Sports	Athletic Department	Reg	12	10-Jul-20	100	\$		2,500
		Athletic Department	Reg	12	10-Jan-21	100	\$	71,283	
Olinger, Matthew	Recruiting Coordinator	Athletic Department	Reg	12	25-Jul-20	100	\$	105,000	
		Athletic Department	Reg	12	10-Jan-21	100	\$	97,125	
Onyon, Alyson	Director, Sports Nutrition	Athletic Department	Reg	12	10-Jan-21	100	\$	57,000	
Piemonte, Ronald	Head Diving Coach	Athletic Department	Reg	12	10-Jan-21	100	\$	69,382	
Poppie, William	Associate Head Coach, Women's Basketball	Athletic Department	Reg	12	25-Jul-20	100	\$	140,000	
		Athletic Department	Reg	12	10-Jan-21	100	\$	126,000	
Prioleau, Pierson	Director of Player Development	Athletic Department	Reg	12	10-Jan-21	100	\$	78,625	

ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION				
					EFF DATE	% APPT	ANNUAL RATE		
							BASE	ONE-TIME	
Reese, Kaitlin	Assistant Director, Marketing	Athletic Department	Reg	12	10-Jan-21	100	\$	40,560	
Rincon, Eduardo	Assistant Coach Women's Tennis	Athletic Department	Reg	12	10-Jan-21	100	\$	40,950	
Rittle, Lauren	Director Swimming & Diving	Athletic Department	Reg	12	10-Jan-21	100	\$	43,685	
Robertson, Carol	Head Women's Golf Coach	Athletic Department	Reg	12	1-Jul-20	100	\$	100,000	
		Athletic Department	Reg	12	10-Jan-21	100	\$	92,500	
Robbie, Anthony	Head Coach, Wrestling	Athletic Department	Reg	12	25-Jun-20	100	\$		10,000
		Athletic Department	Reg	12	25-Jun-20	100	\$		2,500
		Athletic Department	Reg	12	10-Jan-21	100	\$	130,500	
Rutledge, Amanda	Coordinator, ACC Network Operations	Athletic Department	Reg	12	10-Jan-21	100	\$	40,073	
Sabatino, Daniel	Assistant Director	Athletic Department	Reg	12	10-Jan-21	100	\$	50,402	
Sayer, Martin	Assistant Coach, Men's Tennis	Athletic Department	Reg	12	10-Jan-21	100	\$	48,310	
Sharp, Brian	Head Men's Golf Coach	Athletic Department	Reg	12	1-Jul-20	100	\$	95,000	
		Athletic Department	Reg	12	10-Jan-21	100	\$	87,875	
Shibest, James	Assistant Coach, Football	Athletic Department	Reg	12	10-Jul-20	100	\$		27,500
		Athletic Department	Reg	12	10-Jan-21	100	\$	378,000	
Shimp, Amanda	Assistant Lacrosse Coach	Athletic Department	Reg	12	10-Jan-21	100	\$	58,588	
Showalter, Whitney	Director, Softball Ops	Athletic Department	Reg	12	10-Jan-21	100	\$	45,411	
Shuman, James	Director, S/C, Football	Athletic Department	Reg	12	10-Jul-20	100	\$		3,750
		Athletic Department	Reg	12	10-Jan-21	100	\$	57,000	
Smith, Ryan	Assistant Coach	Athletic Department	Reg	12	10-Jan-21	100	\$	157,500	
Speicher, Logan	Director, Sports Medicine	Athletic Department	Reg	12	10-Jan-21	100	\$	43,685	
Staggers, Kyle	Director, Sports Medicine	Athletic Department	Reg	12	10-Jan-21	100	\$	42,690	
Steketee, Steven	Associate Head Coach, M/W Swimming	Athletic Department	Reg	12	10-Jan-21	100	\$	53,200	
Sung, John	Head Coach, Lacrosse	Athletic Department	Reg	12	1-Jul-20	100	\$	130,000	
		Athletic Department	Reg	12	10-Jan-21	100	\$	117,000	
Szefc, John	Head Coach, Baseball	Athletic Department	Reg	12	10-Jan-21	100	\$	450,000	
Tapp, Darryl	Assistant Coach, Football	Athletic Department	Reg	12	10-Jan-21	100	\$	157,500	
Teerlinck, William	Assistant Coach, Football	Athletic Department	Reg	12	10-Jan-21	100	\$	360,000	
Thompson, James	Head Men's Tennis Coach	Athletic Department	Reg	12	1-Jul-20	100	\$	115,000	
		Athletic Department	Reg	12	10-Jan-21	100	\$	103,500	
Torgersen, Paul	Assistant Director of Development for Leadership Gifts	Virginia Tech Athletic Fund	Reg	12	10-Jan-21	100	\$	48,750	
Transue, Matthew	Assistant Director	Athletic Department	Reg	12	10-Jan-21	100	\$	56,158	
Underwood, Casey	Assistant AD, Outside Facilities	Athletic Department	Reg	12	10-Jan-21	100	\$	79,607	
Vaught, Timothy	Assistant Coach Track & Field	Athletic Department	Reg	12	10-Jan-21	100	\$	83,250	

ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

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					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
Vice, Vance	Assistant Coach, Football	Athletic Department	Reg	12	10-Jul-20	100	\$	20,000
		Athletic Department	Reg	12	10-Jan-21	100	\$	234,000
Walls, Brian	Assistant AD, Broadcast & Network Operations	Athletic Department	Reg	12	10-Jan-21	100	\$	74,000
Wasielewski, John	Assistant Coach, Volleyball	Athletic Department	Reg	12	10-Jan-21	100	\$	52,250
Webster, James	Assistant Coach, MBB	Athletic Department	Reg	12	10-Jan-21	100	\$	169,200
Werner, Gregory	Sr Director Women's Basketball	Athletic Department	Reg	12	10-Jan-21	100	\$	107,681
White, Daniel	Senior Associate AD	Athletic Department	Reg	12	10-Jan-21	100	\$	118,800
Whittaker, Alison	Assistant Director	Athletic Department	Reg	12	10-Jan-21	100	\$	42,018
Williams, Jafar	Assistant Coach, Football	Athletic Department	Reg	12	10-Jan-21	100	\$	252,000
Wurthman, Bradley	Sr Associate AD, Operations and Engagement	Athletic Department	Reg	12	10-Jan-21	100	\$	118,831
Young, Michael	Head Coach, Men's Basketball	Athletic Department	Reg	12	10-Jan-21	100	\$	450,000
Zalewski, Paul	Assistant Coach, Technical Director	Athletic Department	Reg	12	10-Jan-21	100	\$	59,884
Zawacki-Woods, Terry	Head Women's Tennis Coach	Athletic Department	Reg	12	10-Jan-21	100	\$	78,316
Ziyout, Hisham A.	Director, Sports Medicine, MBB	Athletic Department	Reg	12	10-Jan-21	100	\$	48,750

ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Science</u>								
Morton, Sally	Dean of Science	Dean of Science	Reg	12	31-Dec-20	100	\$	13,488
<u>Vice President for Campus Planning and Facilities</u>								
Teglas, Jonathan	Facilities Services - Chief Facilities	Chief of Staff	Reg	12	25-Aug-20	100	\$	120,000
<u>Vice President for Finance</u>								
Ebert, Alisha	Business and Decision Support Analyst	Capital Assets & Financial Management	Reg	12	25-Aug-20	100	\$	78,000
<u>Vice President for Information Technology</u>								
Baitul, Pranav	Network Engineer	Telecommunications Auxiliary	Reg	12	10-Jul-20	100	\$	70,000
<u>Vice President for Research</u>								
Rose, Kristin	Communications Director	Frailin Life Sciences Institute	Reg	12	10-Jul-20	100	\$	77,850
<u>Vice President for Student Affairs</u>								
Hughes, Byron	Dean of Students	Dean of Students Office	Reg	12	25-Jun-20	100	\$	119,687
Qualls, Lydia	Licensed Professional Counselor	Thomas Cook Counseling Center	Reg	12	10-Aug-20	100	\$	60,000
Westcott, Jess	MH Professional/Counselor	Thomas Cook Counseling Center	Reg	12	10-Aug-20	100	\$	60,000