

**SUMMARY**

**Exception to the Virginia Conflict of Interests Act (4)**

**August 22, 2022**

**College of Architecture, Arts, and Design**

Paola Zellner Bassett

School of Architecture + Design

Kimberly Goddard Loeffert

School of Performing Arts

**College of Engineering**

Hannah Kindlund

Materials Science and Engineering

Renée Ryan

Building Construction

## **EXCEPTION TO THE VIRGINIA CONFLICT OF INTERESTS ACT**

**WHEREAS**, the Code of Virginia section 2.2-3106 prohibits an employee from supervising a member of his or her immediate family; and

**WHEREAS**, Professor James Bassett has accepted the position as interim director of the School of Architecture + Design in the College of Architecture, Arts, and Design and his spouse, Professor Paola Zellner Bassett, is a faculty member in the school's architecture program; and

**WHEREAS**, Professor Bassett has agreed he will not participate in, nor have influence over, decisions related to Professor Zellner Bassett's annual evaluation, recommendation for merit increase, or other personnel related decisions.

**NOW, THEREFORE BE IT RESOLVED**, that Professor Zellner Bassett be evaluated using the school's usual process, overseen by Dr. Ann-Marie Knoblauch, director of the School of Visual Arts, and that Professor Zellner Bassett's final evaluation will be reviewed and approved by the dean of the College of Architecture, Arts, and Design and the executive vice president and provost.

### **RECOMMENDATION:**

That an exception to the Conflict of Interests Act be granted by the Board of Visitors as provided by the Code of Virginia with appropriate safeguards for the supervision of Professor Paola Zellner Bassett during the time in which her spouse serves as interim school director.

August 22, 2022

**EXCEPTION TO THE VIRGINIA CONFLICT OF INTERESTS ACT**

**WHEREAS**, the Code of Virginia section 2.2-3106 prohibits an employee from supervising a member of his or her immediate family; and

**WHEREAS**, Dr. Jeffrey Loeffert has accepted the position as director of the School of Performing Arts in the College of Architecture, Arts, and Design and his spouse, Dr. Kimberly Goddard Loeffert, is a faculty member in the school's music program; and

**WHEREAS**, Dr. Jeffrey Loeffert has agreed he will not participate in, nor have influence over, decisions related to Dr. Kimberly Loeffert's annual evaluation, recommendation for merit increase, or other personnel related decisions.

**NOW, THEREFORE BE IT RESOLVED**, that Dr. Kimberly Loeffert be evaluated using the school's usual process, overseen by Dr. Ann-Marie Knoblauch, director of the School of Visual Arts, and that Dr. Kimberly Loeffert's final evaluation will be reviewed and approved by the dean of the College of Architecture, Arts, and Design and the executive vice president and provost.

**RECOMMENDATION:**

That an exception to the Conflict of Interests Act be granted by the Board of Visitors as provided by the Code of Virginia with appropriate safeguards for the supervision of Dr. Kimberly Loeffert during the time in which her spouse serves as school director.

August 22, 2022

**EXCEPTION TO THE VIRGINIA CONFLICT OF INTERESTS ACT**

**WHEREAS**, the Code of Virginia section 2.2-3106 prohibits an employee from supervising a member of his or her immediate family; and

**WHEREAS**, Dr. Suneel Kodambaka has accepted a position as professor and department head of the Materials Science & Engineering Department in the College of Engineering and his spouse, Dr. Hanna Kindlund, is a faculty member in the Materials Science & Engineering Department; and

**WHEREAS**, Dr. Kodambaka has agreed he will not participate in, nor have influence over, decisions related to Dr. Kindlund's annual evaluation, recommendation for merit increase, or other personnel related decisions.

**NOW, THEREFORE BE IT RESOLVED**, that Dr. Kindlund be evaluated using the department's usual process, overseen by Dr. Sean Corcoran, associate professor & associate department head, and that Dr. Kindlund's final evaluation will be reviewed and approved by the dean of the College of Engineering and the executive vice president and provost.

**RECOMMENDATION:**

That an exception to the Conflict of Interests Act be granted by the Board of Visitors as provided by the Code of Virginia with appropriate safeguards for the supervision of Dr. Hanna Kindlund during the time in which their spouse serves as professor and department head of Materials Science & Engineering.

August 22, 2022

**EXCEPTION TO THE VIRGINIA CONFLICT OF INTERESTS ACT**

**WHEREAS**, the Code of Virginia section 2.2-3106 prohibits an employee from supervising a member of his or her immediate family; and

**WHEREAS**, Dr. Brian Kleiner serves as director of the Myers-Lawson School of Construction in the College of Engineering and his spouse, Dr. Renée Ryan, is a faculty member in the Department of Building Construction within the school ; and

**WHEREAS**, Dr. Kleiner has agreed he will not participate in, nor have influence over, decisions related to Professor Ryan’s annual evaluation, recommendation for merit increase, or other personnel related decisions.

**NOW, THEREFORE BE IT RESOLVED**, that Professor Renée Ryan be evaluated using the department’s usual process, overseen by Dr. Georg Reichard, department head, Building Construction, and that Professor Ryan’s final evaluation will be reviewed and approved by the dean of the College of Engineering and the executive vice president and provost.

**RECOMMENDATION:**

That an exception to the Conflict of Interests Act be granted by the Board of Visitors as provided by the Code of Virginia with appropriate safeguards for the supervision of Professor Renée Ryan during the time in which their spouse serves as director of Myers-Lawson School of Construction.

August 22, 2022