

SUMMARY

Exception to the Virginia Conflict of Interests Act (2)

College of Science (2)

Neil Hauenstein

Psychology Department

Candace Wall

Department of Chemistry

EXCEPTION TO THE VIRGINIA CONFLICT OF INTERESTS ACT

WHEREAS, the Code of Virginia section 2.2-3106, places prohibitions on an employee from supervising a member of his or her immediate family; and

WHEREAS, Dr. Roseanne Foti has been offered the position as chair of the Psychology Department in the College of Science and her spouse, Dr. Neil Hauenstein, is a faculty member in the department; and

WHEREAS, Dr. Foti has agreed she will not participate in, nor have influence over, decisions related to Dr. Hauenstein's annual evaluation, recommendation for merit increase, or other personnel related decisions; now

THEREFORE, BE IT RESOLVED, that Dr. Neil Hauenstein be evaluated using the department's usual process, overseen by Dr. Sally Morton, dean of the College of Science, and that Dr. Hauenstein's final evaluation will be reviewed and approved by the executive vice president and provost; and

BE IT ALSO RESOLVED, that Dr. Foti will not be supervised, evaluated, or overseen in relation to other personnel decisions by Dr. Hauenstein.

RECOMMENDATION:

That an exception to the Conflict of Interests Act be granted by the Board of Visitors as provided by the Code of Virginia with appropriate safeguards for the supervision of Dr. Hauenstein during the time in which his spouse serves as department chair.

June 4, 2018

EXCEPTION TO THE VIRGINIA CONFLICT OF INTERESTS ACT

WHEREAS, the Code of Virginia section 2.2-3106, places prohibitions on an employee from supervising a member of his or her immediate family; and

WHEREAS, Dr. Alan Esker has been offered the position as chair of the Department of Chemistry in the College of Science and his spouse, Candace Wall, occasionally serves as a temporary instructor in the department; and

WHEREAS, Dr. Esker has agreed he will not participate in, nor have influence over, decisions related to Ms. Wall's hiring decisions or other personnel related decisions; now

THEREFORE, BE IT RESOLVED, that Ms. Candace Wall be recommended for teaching positions and other personnel decisions by Dr. Patricia Amateis, associate professor and director of undergraduate programs in the Department of Chemistry, and Dr. John Morris, professor and graduate program director in the Department of Chemistry, and that final hiring decisions will be made by Dr. Sally Morton, dean of the College of Science, or her designee; and

BE IT ALSO RESOLVED, that Ms. Wall will not be supervised, evaluated, or overseen in relation to other personnel decisions by Dr. Esker.

RECOMMENDATION:

That an exception to the Conflict of Interests Act be granted by the Board of Visitors as provided by the Code of Virginia with appropriate safeguards for the supervision of Ms. Wall during the time in which her spouse serves as department chair.

June 4, 2018