

## Faculty Personnel Changes Report

### ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE AND FINANCE AND RESOURCE MANAGEMENT COMMITTEE

**Period of December 25, 2022 through March 24, 2023**

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for select faculty as defined by the Resolution on Delegation of Authority for Selected Faculty Personnel Actions passed by the Board in November 2020. Included in this report are teaching and research faculty in the colleges, and administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice-presidential area), and includes the following faculty personnel appointments and salary adjustments from the previous quarter based on payroll period dates:

#### Teaching and Research Faculty

New Appointments with Tenure or Continued Appointment	3
New Appointments to Tenure-Track or Continued Appointment-Track	13
Adjustments in Salary	2
One-time payments	0

#### Administrative and Professional Faculty

New Appointments	7
Adjustments in Salary	5
One-time payments	10

#### Research Faculty

Adjustments in Salary	0
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#### **Faculty Adjustments not included in the report**

	Number	Average Salary	Average \$ Increase	Average % Increase	Total Increase
<b>Teaching and Research Faculty</b>	25	\$120,070	\$8,126	8.48%	\$224,588
<b>Administrative and Professional Faculty</b>	126	\$88,946	\$8,984	11.24%	\$1,023,910

#### **RECOMMENDATION:**

That the Board ratify the Faculty Personnel Changes Report.

June 6, 2023

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New Appointments

Name	Type	Title	Department	Appt Months	Effective Date	Percent Appt	Base
<u>College of Architecture, Arts, and Design</u>							
Mastracci, Anthony	AP	Assistant Dean for Finance and Administration	Dean - Architecture	12	03/10/2023	100%	\$ 135,000
<u>College of Agriculture and Life Sciences</u>							
Booth, Warren	T&R	Associate Professor	Entomology	9	12/25/2022	100%	\$ 120,000
Cladis, Dennis P.	T&R	Assistant Professor	Food Science and Technology	9	12/25/2022	100%	\$ 86,000
<u>College of Engineering</u>							
Han, Aiguo	T&R	Assistant Professor	Biomedical Engineering & Mechanics	9	01/10/2023	100%	\$ 105,000
Zhang, Lu	T&R	Associate Professor	Myers-Lawson School of Construction	9	12/25/2022	100%	\$ 103,000
Zhong, Huaiyang	T&R	Assistant Professor	Industrial and Systems Engineering	9	12/25/2022	100%	\$ 100,000
Vantassel, Joseph P.	T&R	Assistant Professor	Civil & Environmental Engineering	9	12/25/2022	100%	\$ 100,000
Noh, Sam Hyuk	T&R	Professor	Computer Science	9	01/23/2023	100%	\$ 265,000
Wang, Xuan	T&R	Assistant Professor	Computer Science	9	01/01/2023	100%	\$ 121,000
Kim, Oleg	T&R	Assistant Professor	Biomedical Engineering & Mechanics	9	01/10/2023	100%	\$ 105,000
Chen, Yan	T&R	Assistant Professor	Computer Science	9	03/13/2023	100%	\$ 125,000
<u>College of Liberal Arts and Human Sciences</u>							
Hunt, Brittany D.	T&R	Assistant Professor	School of Education	9	12/25/2022	100%	\$ 70,000
<u>College of Natural Resources</u>							
Nyboer, Elizabeth	T&R	Assistant Professor	Fish and Wildlife Conservation	9	01/10/2023	100%	\$ 82,000
<u>President</u>							
Brooks, Elijah	AP	Assistant Coach / Football	Athletic Department	12	03/13/2023	100%	\$ 350,000
Crook, Ronald M.	AP	Assistant Coach / Football	Athletic Department	12	03/13/2023	100%	\$ 475,000
<u>College of Science</u>							
Macias Herrera, Silvio	T&R	Assistant Professor	School of Neuroscience	9	12/25/2022	100%	\$ 105,000
Cao, Chun Jun	T&R	Assistant Professor	Physics	9	12/25/2022	100%	\$ 94,500
Agrawal, Sweta	T&R	Assistant Professor	School of Neuroscience	9	01/01/2023	100%	\$ 110,000
Gulseven, Zehra	T&R	Assistant Professor	Psychology	9	12/25/2022	100%	\$ 93,000
<u>Vice President for Campus Planning, Infrastructure, and Facilities</u>							
Nguyen, Nam Q.	AP	Senior Director - Electronic Service & Deputy to AVP	FS - Utilities	12	01/10/2023	100%	\$ 192,000
<u>Vice President for Human Resources</u>							
Gardner, Maura J.	AP	Director of Human Resources	Vice President for Human Resources	12	02/13/2023	100%	\$ 137,000
<u>Vice President for Information Technology</u>							
Skow, Dana D.	AP	Associate Vice President for Research Computing	Advanced Research Computing	12	03/14/2023	100%	\$ 215,000
<u>Vice President for Student Affairs</u>							
Sikes, Steven M.	AP	Dean of Students	Dean of Students Office	12	01/10/2023	100%	\$ 150,000
<u>Virginia Tech Carilion School of Medicine</u>							
Zhang, Mengxi	T&R	Assistant Professor	VTC Healthcare Science	12	01/10/2023	100%	\$ 120,000

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Adjustments and One-time Payments

Name	Type	Appt Months	Effective Date	Percent Appt	Base	One-time	Reason for Current Action
<u>College of Business</u>							
Crawford, Ashley	AP	12	1/25/2023	100%	\$ 130,000		Promotion Faculty
<u>College of Engineering</u>							
Johnson, Blake	T&R	12	01/10/2023	100%	\$ 216,000	\$ -	Retention
<u>Executive Vice President and Provost</u>							
Hammond, Matthew L.	AP	12	03/10/2023	100%	\$ 140,000	\$ -	Transfer Competitive Staff/AP
<u>President</u>							
Adair, Charles R.	AP	12	01/10/2023	100%	\$ -	\$ 50,000	Contractual Retention Incentive
Babcock, Bradley W.	AP	12	01/10/2023	100%	\$ -	\$ 10,000	MBB 2022 ACC tournament
Babcock, Bradley W.	AP	12	02/25/2023	100%	\$ -	\$ 20,000	M&W indoor track 2023 ACC champs WBB 2023 ACC tournament
Babcock, Bradley W.	AP	12	03/10/2023	100%	\$ -	\$ 20,000	Wrestling 2023 ACC Co-Champions
Brizendine, Michael L.	AP	12	02/10/2023	100%	\$ -	\$ 15,000	Contractual Retention Incentive
Brooks, Kenneth R.	AP	12	03/10/2023	100%	\$ -	\$ 35,000	Contractual Retention Incentive
Lopez Miro, Sergio	AP	12	03/10/2023	100%	\$ -	\$ 10,000	Contractual Retention Incentive
Mines, Fontel	AP	12	1/15/2023	100%	\$ 425,000	\$ -	Retention
Pry, Brenton J.	AP	12	12/25/2022	100%	\$ -	\$ 875,000	Quarterly Contractual Payment
Pry, Brenton J.	AP	12	03/10/2023	100%	\$ -	\$ 875,000	Quarterly Contractual Payment
Robie, Anthony R.	AP	12	1/1/2023	100%	\$ 205,000	\$ -	Contractual Increase
Young, Michael K.	AP	12	02/25/2023	100%	\$ -	\$ 500,000	Quarterly Contractual Payment
<u>College of Science</u>							
Pollyea, Ryan	T&R	9	12/10/2022	100%	\$ 136,764	\$ -	Retention - Retroactive
<u>Vice President for Advancement</u>							
Mulcahy, Tristan D.	AP	12	01/25/2023	100%	\$ 150,000	\$ -	Promotion Faculty

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ATTACHMENT VV

Deferred Compensation

Name	Title	Department	Appt Months	Effective Date	Percent Appt	One-time
Capaldo, Stephen	Associate University Legal Counsel	University Legal Counsel	12	7/1/2023	100%	\$ 12,000
Clarke, Cyril	Executive Vice President and Provost	Executive Vice President and Provost	12	6/1/2023	100%	\$ 50,000
Gess, Mark	Associate University Legal Counsel	University Legal Counsel	12	7/1/2023	100%	\$ 12,000
Hartman, Kristina	Associate University Legal Counsel	University Legal Counsel	12	7/1/2023	100%	\$ 12,000
Heidbreder, Kay	University Legal Counsel	University Legal Counsel	12	7/1/2023	100%	\$ 30,000
McClanahan, Hud	Associate University Legal Counsel	University Legal Counsel	12	7/1/2023	100%	\$ 12,000
Phlegar, Charles	Senior Vice President for Advancement	Senior Vice President for Advancement	12	6/1/2023	100%	\$ 70,000
Pratt, Menah	Vice President for Strategic Affairs and Vice Provost for Inclusion and Diversity	Inclusion and Diversity	12	6/1/2023	100%	\$ 12,000
Sebring, Amy	Executive Vice President and Chief Operating Officer	Executive Vice President and Chief Operating Officer	12	6/1/2023	100%	\$ 50,000
Sands, Timothy	President	President	12	6/1/2023	100%	\$ 100,000
Sands, Timothy	President	President	12	6/1/2023	100%	\$ 180,000