

**SUMMARY****Appointments with Tenure (1)****November 6, 2023**

A faculty appointment with tenure may be made with the review and approval of the department head or chair, the department promotion and tenure committee, a subcommittee of the college promotion and tenure committee appointed by the dean, a subcommittee of the university promotion and tenure committee, the provost, and the president. Ultimately, final approval rests with the Board of Visitors.

The following faculty members are recommended for approval of tenure at Virginia Tech, effective as of the start date indicated below.

<b>Name</b>	<b>Title</b>	<b>Tenure Home</b> <i>(Academic Department)</i>	<b>Start Date</b>
Adam Phillips	associate professor with tenure	Civil & Environmental Engineering	8/10/2023

**RECOMMENDATION:**

That the above faculty are approved for a tenured appointment at Virginia Tech.

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