

Minutes

STUDENT AFFAIRS AND ATHLETICS COMMITTEE

Smithfield Room, The Inn at Virginia Tech

7:30 a.m.

November 7, 2016

Board Members Present:

Gabe Cohen, Undergraduate Student Representative

Rector James Chapman

Mehmood Kazmi

Chris Peterson

Tim Sands, President

Mehul Sanghani, Committee Chair (Student Affairs and Athletics)

Guests:

Whit Babcock, Gary Bennett, Tom Brown, Bridget Brugger-McSorley, Matt Chan, David Clubb, Ali Cross, Matt Ebert, Joe Edens, Heather Evans, Natalie Forbes, Randy Fullhart, Martha Glass, Hunter Gresham, Hikmet Gursoy, Derek Gwinn, Lee Hawthorne, Kay Heitdbreder, Amy Hogan, Ryan Hopkins, Byron Hughes, Robin Jones, Frances Keene, Megan Kuhn, Heather LaFon, Mark Lawrence, Kim O'Rourke, Tim Parker, Patricia (Patty) Perillo, Mena Pratt-Clarke, Donna Ratcliffe, Bradi Rhodes, President Timothy Sands, Rohsaan Settle, Frank Shushok, Angela Simmons, Tricia Smith, Heather Wagoner, Danny White, Penny White, Kim Winston, and Chris Wise.

Open Session

- 1. Tour of Upper Quad and Squires Student Center:** The Committee toured the Upper Quad with the Buildings and Grounds Committee. The tour began with a visit to cadet rooms in Monteith Hall. Monteith Hall was constructed in 1949 and is scheduled to be demolished once the Corps' second, new residence hall is complete next year. Following Monteith Hall, the Board members toured Pearson Hall, the new Corps residence hall, where they observed cadet rooms and some of the various Corps program support areas.

Next the Board visited the construction site of the Corps' second, new residence hall and the work being done on the plaza in front of Lane Hall. They also noted the project underway to replace the roof of Lane Hall and strengthen the cupola in anticipation of once again being able to fly flags there again.

Finally, the Board members observed the site of the new Corps Leadership & Military Science Building...whose preliminary design has been completed and for which the private component of construction dollars has already been raised.

Immediately following the tour of the Upper Quad, the SAAC toured Squires Student Center. The original Squires Student Center building (54,366 GSF) was built in 1937 at a cost of \$224,750 and was originally called the Student Activities Building. It was renamed "Squires Hall" in 1949. An addition (108,482 GSF), which surrounded the original building, was completed in 1969 at a cost of \$3.5M. The final addition (72,400 GSF) was completed in 1991 at a cost of \$17M. The accompanying renovation revealed portions of the original building's facade and added the Old Dominion Ballroom. The current facility houses the Department of Music, meeting rooms, event space, lounge and recreation space, cultural centers, student organization offices, and student affairs offices. There are approximately 9000 event bookings and 1.1 million visitors each year. There have been no renovations to Squires since 1991. The Facility Inventory Condition Assessment System rating is 28%.

The meeting was called to order at 10:10 a.m.

- 2. Introductions, Opening Remarks, and Approval of August 29, 2016 Minutes:** Mr. Mehul Sanghani, committee chair, offered introductions and opening remarks, and he presented the minutes of the August 29, 2016, Student Affairs and Athletics Committee meeting to the committee for review and approval.

A motion was made and passed unanimously to approve the minutes as written.

- 3. Update on Hokie Handbook Resolutions:** Dr. Patty Perillo, vice president for student affairs, gave a brief update on the Hokie Handbook resolutions discussed at the August 29th Board of Visitors meeting. She met with the Core 5 to discuss and Board Member Gabe Cohen is continuing conversations with students over the course of this year related to this resolution. This issue will be brought back to the June Board meeting.
- 4. *Resolution Regarding Pre-Enrollment Courses:** Dr. Patty Perillo, vice president for student affairs, presented a resolution for board approval related to non-credit, pre-enrollment programs. Recognizing the importance of these programs, an enrollment hold would be placed on the students account until the courses are completed.

After discussion, an amended resolution was passed allowing the University president or their designee such authority.

- 5. Master Planning Process, Consultant Feedback:** Dr. Patty Perillo, vice president for student affairs, presented recent findings and recommendations on Master Planning for the division of student affairs. Her comments included that the company hired to facilitate the master planning process met with many constituent

groups to discuss the issue of current and future space needs for student life. Their findings indicated that student affairs space is not adequately sized for our student population, nor does it provide the gathering and social spaces needed to support the goals of Beyond Boundaries. Given that current spaces and facilities do not support current activities and needs, there will need to be an investment in student life space with enrollment growth.

- 6. O’Shaughnessy and Dietrick Renovations:** Dr. Frank Shushok, senior associate vice president for student affairs reported that the Board of Visitors approved a planning authorization for the renovation of O’Shaughnessy Hall at the March 21, 2016 meeting. Today’s presentation was an update on the planning process which is nearing completion. This renovation, if approved, will include significant program enhancements, aesthetic upgrades, and air conditioning the building. O’Shaughnessy Hall was opened in 1966 and has our residential system’s worst facilities condition assessment index score.

The Division of Student Affairs and the Office of University Planning has completed a feasibility study of the first floor of Dietrick Hall in anticipation of enrollment growth. The study sought to increase seating capacity by enclosing the overhang porch and adjusting existing space. The plan will increase new indoor/outdoor seats by 240. A secondary aspect of the plan is to re-envision the outdoor space into a vibrant spirit plaza.

- 7. Intercollegiate Athletics Report:** Mr. Whit Babcock, director of athletics, offered a quarterly report on intercollegiate athletics. Mr. Danny White started with a short video showing Hokie spirit. He then offered a brief overview of some of the initiatives for athletes around difficult topics such as sexual assault.

Dr. Gary Bennett presented on the One Team program. One Team is an innovative approach to sexual assault prevention programming for student-athletes designed and implemented by Athletic Department staff.

Ms. Natalie Forbes presented on the One Love program. One Love is a program that works with young people across the country to raise awareness about the warning signs of abuse and activate communities to work to change the statistics around relationship violence. The workshop, called Escalation, is film-based and facilitated. By May 2017, all student athletes will have completed the workshop.

Mr. Tim Parker, senior associate athletics director for compliance and governance, Ms. Bridget Brugger-McSorely, Ms. Heather LaFon, and Mr. Derek Gwinn, provided an overview of Virginia Tech Athletics Compliance Program, focused on its guiding principles and key operational features. The overview was presented within the context of NCAA expectations and highlights the organizational structure of the program on campus.

Athletics concluded their presentation with a closing video about athletics and their community service efforts in the spirit of Ut Prosim.

Adjournment

There being no further business, the meeting adjourned at 12:06 p.m.

Community Observations

STUDENT CENTERS

- VT does not have a true campus center; Squires is not adequately sized for the diverse student population, nor does it provide the gathering and social spaces needed to support the goals of Beyond Boundaries
- The North Academic District has the highest daytime population, but has limited space for social and academic engagement
- Graduate students are dispersed; the GLC is not always convenient for its users

DINING

- The dining system is at capacity; expansion of dining facilities and the support facility at Southgate is needed to accommodate growth
- The North Academic District lacks adequate dining space to support the daytime population
- Owens is highly utilized but needs to be renovated or replaced

RECREATION & WELLNESS

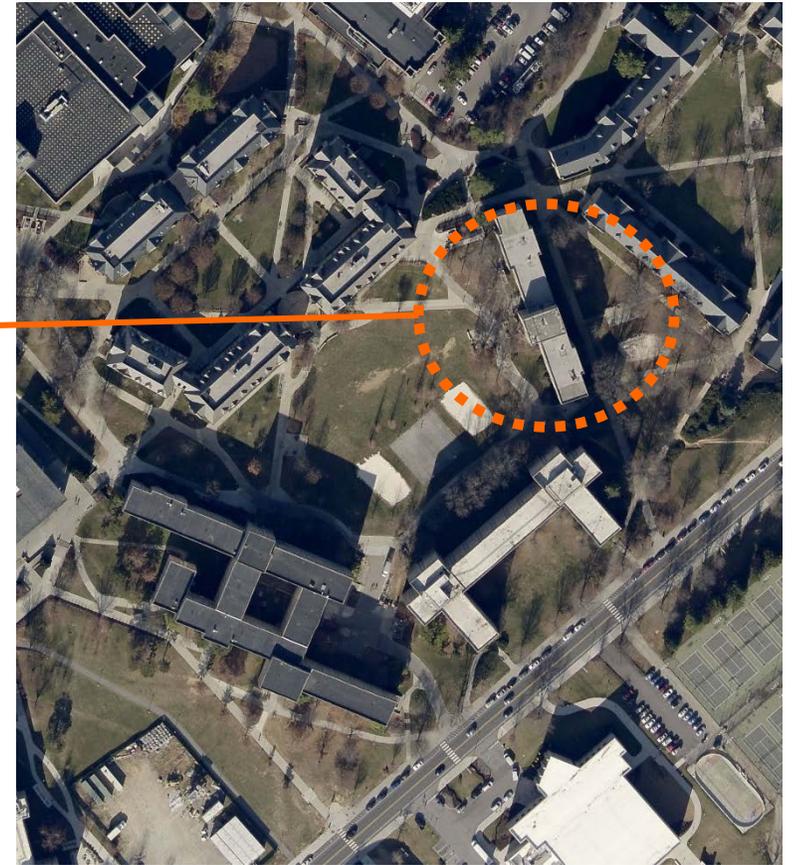
- VT has adequate space to support the current population; however, the types of spaces and facilities may not support current activities
- Additional space is needed to accommodate growth
- Planned renovation of War Memorial will address near-term needs, but additional strategies are needed to address long-term needs

RESIDENTIAL LIFE

- Much of the existing housing stock is valued for its contribution to the sense of place on the campus; however, it does not meet current needs for social and amenity space
- Additional housing is needed to support growth and meet the goal of accommodating 40% of the undergraduate population
- The goal of housing 65% of resident students in living-learning communities will require new approaches to existing facilities

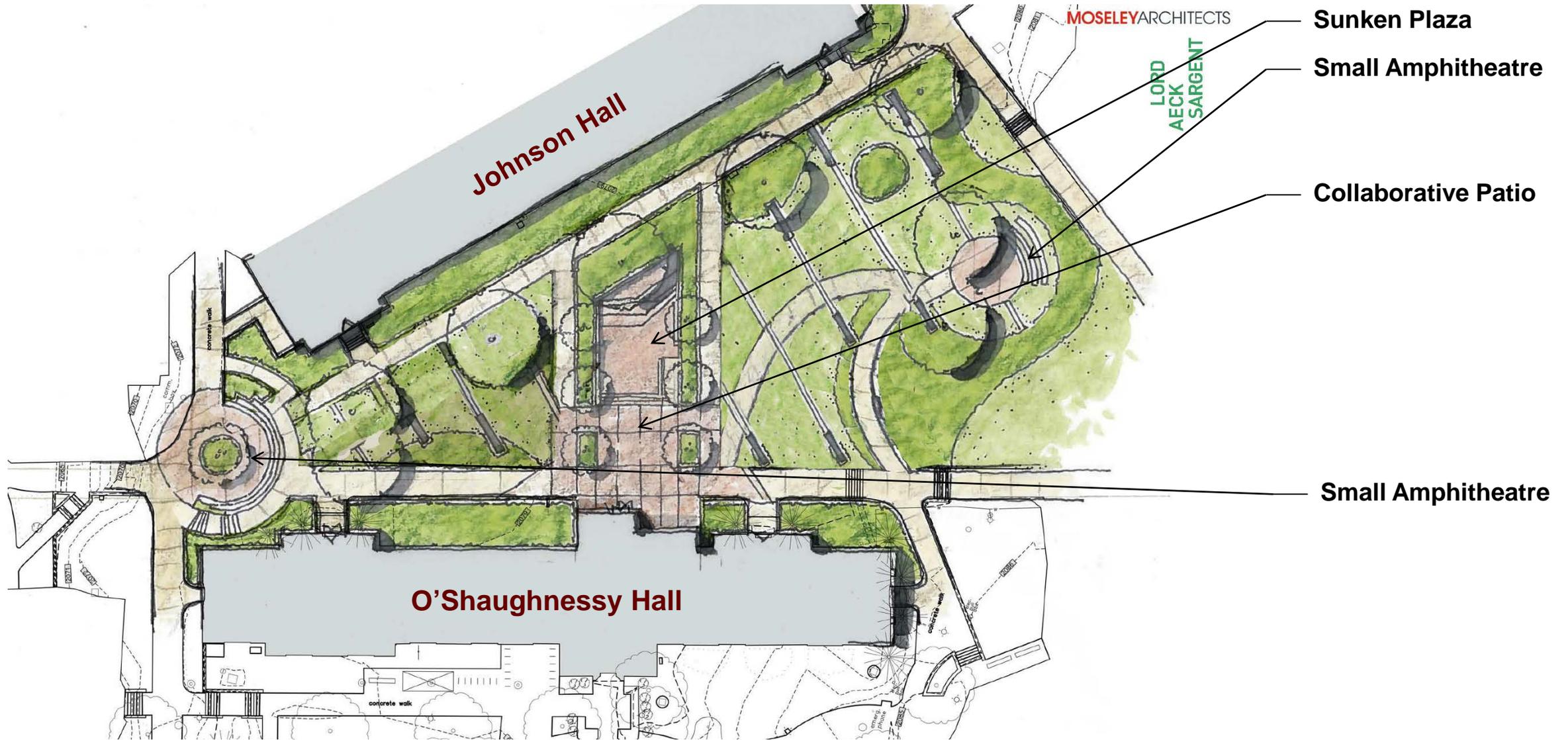
**Overview of:
O'Shaughnessy Renovation and Addition
& Dietrick Spirit Plaza Feasibility Study**

Project Location



O'Shaughnessy Renovation and Addition

Site Plan



O'Shaughnessy Renovation and Addition

Perspective View of O'Shaughnessy from East



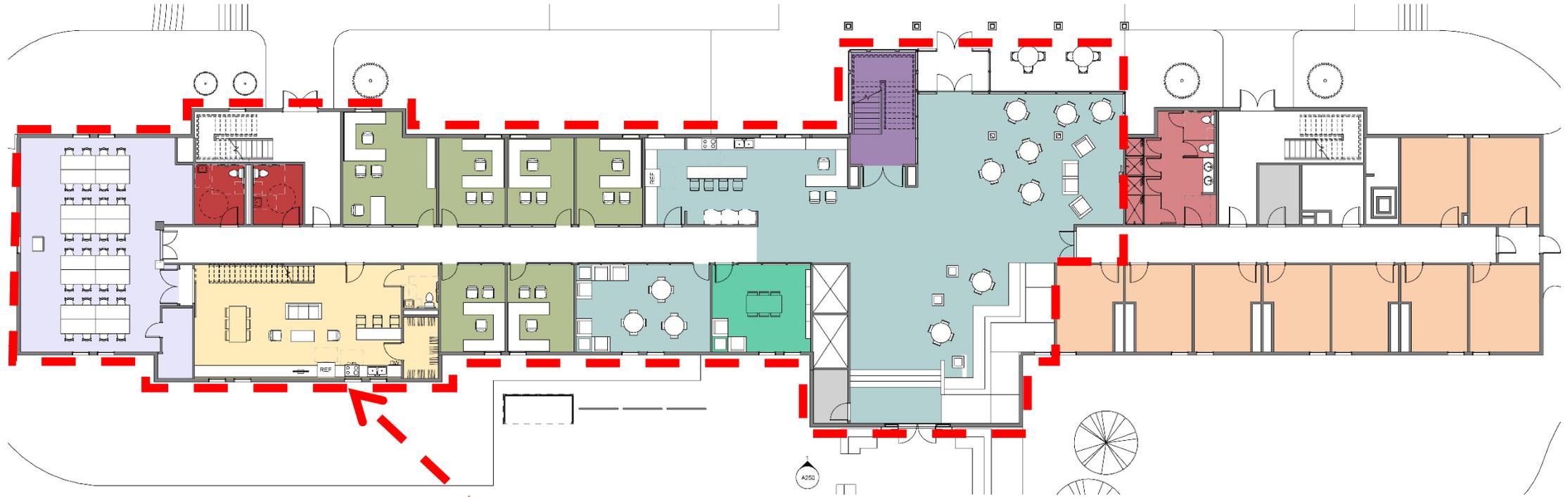
Curtain Wall Glazed Stair Tower

Projected Canopy Over New Glass Enclosed Entry

Existing View from East

O'Shaughnessy Renovation and Addition

First Floor Plan



Room Type Legend

- | | |
|----------------------------|-----------------|
| Classroom | Restroom |
| Office | New Stair |
| Apartment | 2 Bed Room |
| Res Life | 3 Bed Room |
| Amenity Space | Janitor/Storage |
| Accessible/Unisex Restroom | |

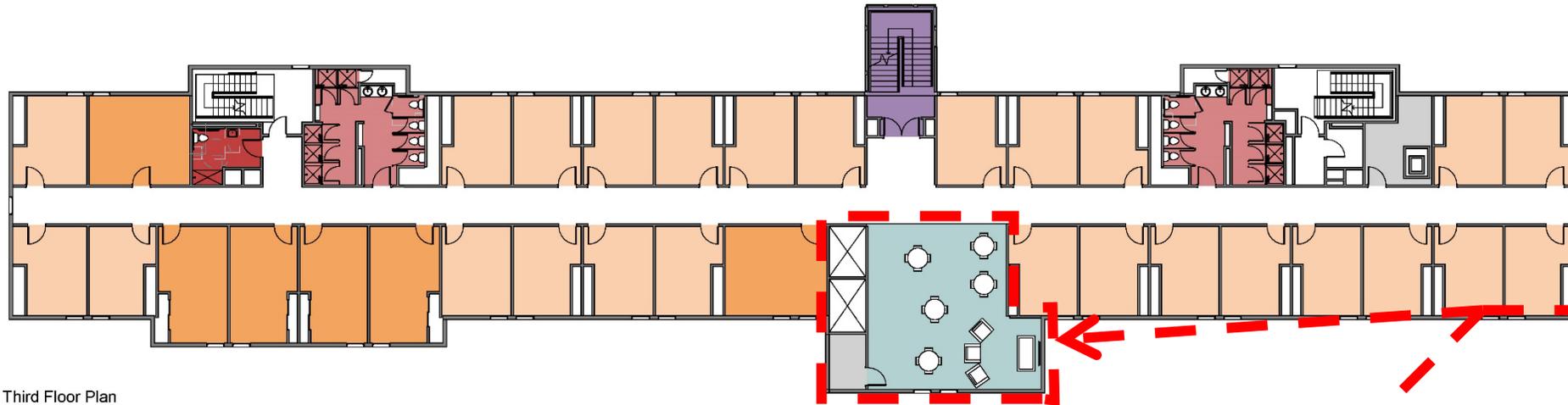
Living Learning Community Space

Interior Images – First Floor



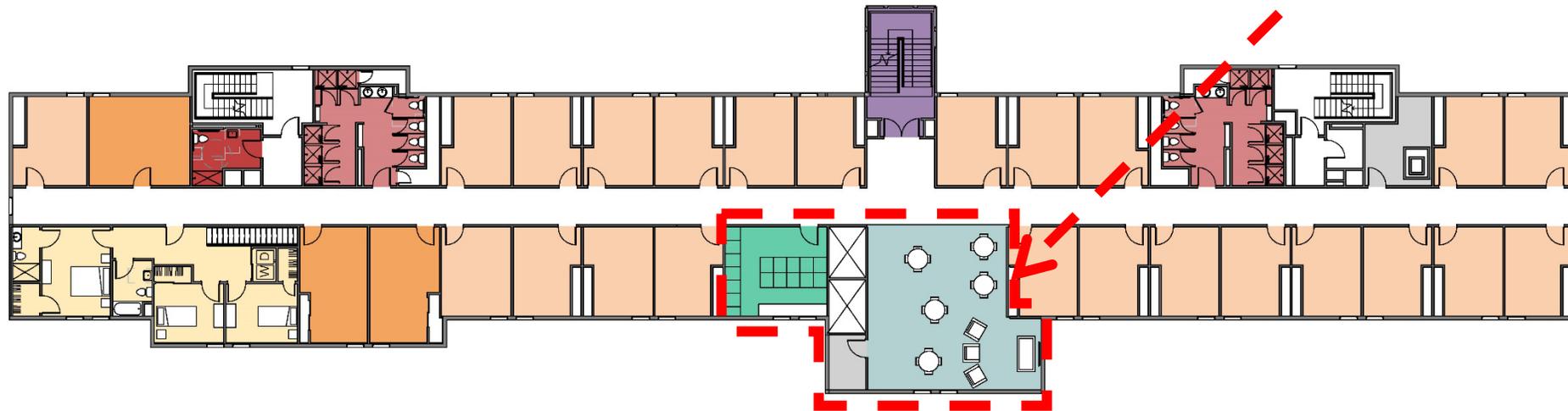
O'Shaughnessy Renovation and Addition

Typical Upper Floor Plans



Third Floor Plan

**Living Learning
Community Space**



Second Floor Plan

Room Type Legend

- Classroom
- Office
- Apartment
- Res Life
- Amenity Space
- Accessible/Unisex Restroom
- Restroom
- New Stair
- 2 Bed Room
- 3 Bed Room
- Janitor/Storage

Overview of: Dietrick Spirit Plaza Feasibility Study

Project Goals and Desired Outcomes

- Explore opportunities to expand dining services to meet increased enrollment
- Better utilize space currently occupied by Convenience Store, but maintain presence for Virginia Tech Services
- Improve service access to lower level dining facilities
- Enhance indoor/outdoor space opportunities and complement exterior design
- Achieve vision of “Spirit Plaza” – inside and outside
- Take advantage of this high-traffic location
- Make a memorable, positive first impression on visitors and tour groups
- Maintain access and flow to upper level dining
- Maintain DXpress hood locations and operations

Opportunities – Student Life Council Input

- Create a space that is comfortable for studying
- Add more seating for Deet's Place
- Design convertible spaces that can be indoor or outdoor
- Create a hangout spot that can be used both during the day and at night
- Use lighting and soft seating to make the space more desirable
- Create an iconic Spirit Plaza with a place to take photos
- More color and plantings
- Create a place for hosting outdoor events and music



Dietrick Hall – Spirit Plaza – Feasibility Study

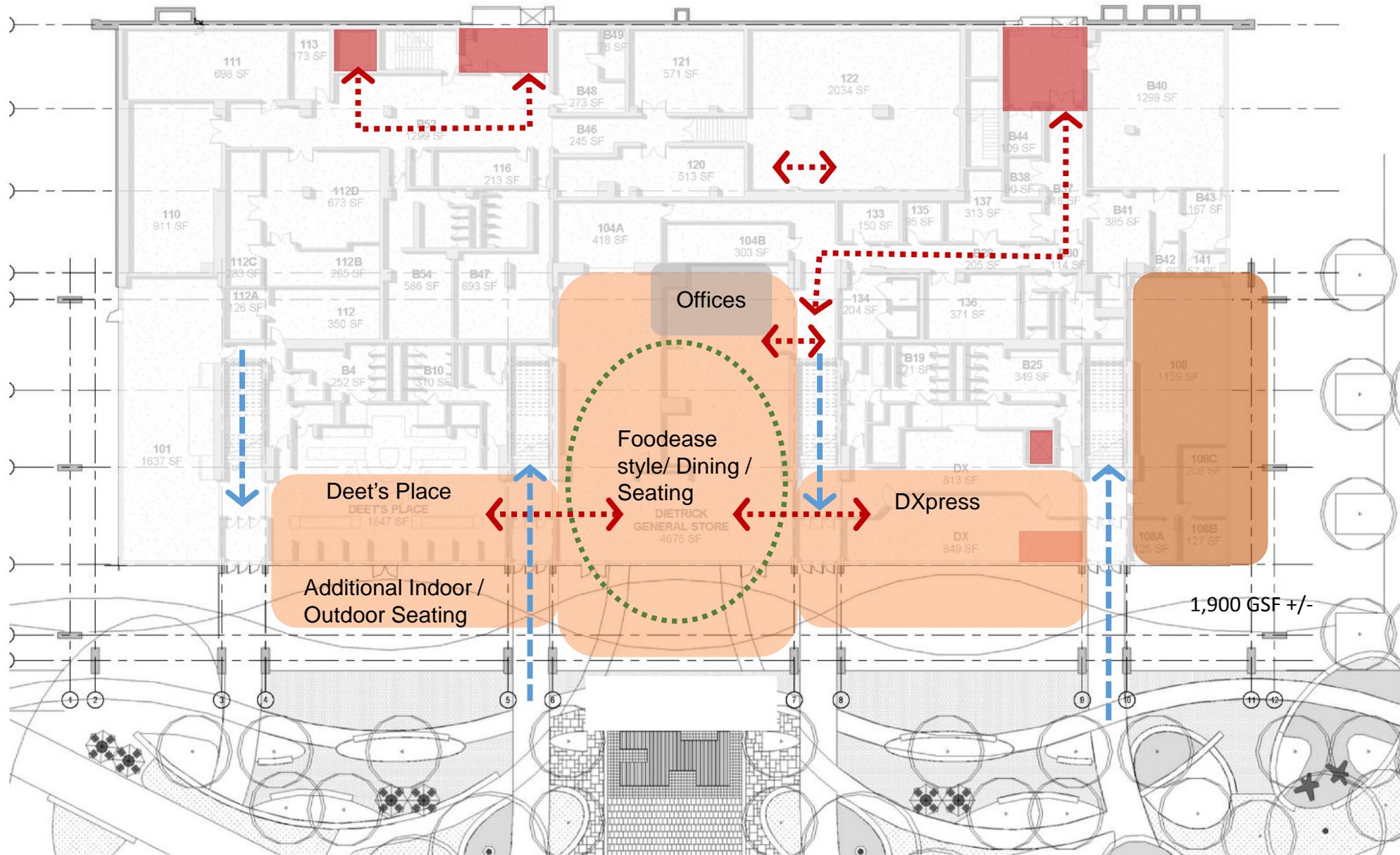
Existing Conditions



Existing Conditions



Existing Conditions – First Floor



Preferred Plan Concept Diagram



- 7,000 SF of overhang area captured to create new interior space
- 3,200 SF of exterior upgrades (floor, ceiling) to overhang area
- 200 +/- new indoor seats with a mix of hard and soft seating
- 40 +/- outdoor seats at DXpress
- Relocated offices and conference room to rear of New Dining Facility
- VTS moves to southeast corner - 2,100 SF
- New openings for more direct loading dock access
- Soft and hard seating
- Online pickup window and façade replacement at DXpress
- Operable façades at Deet's Place and New Dining Facility

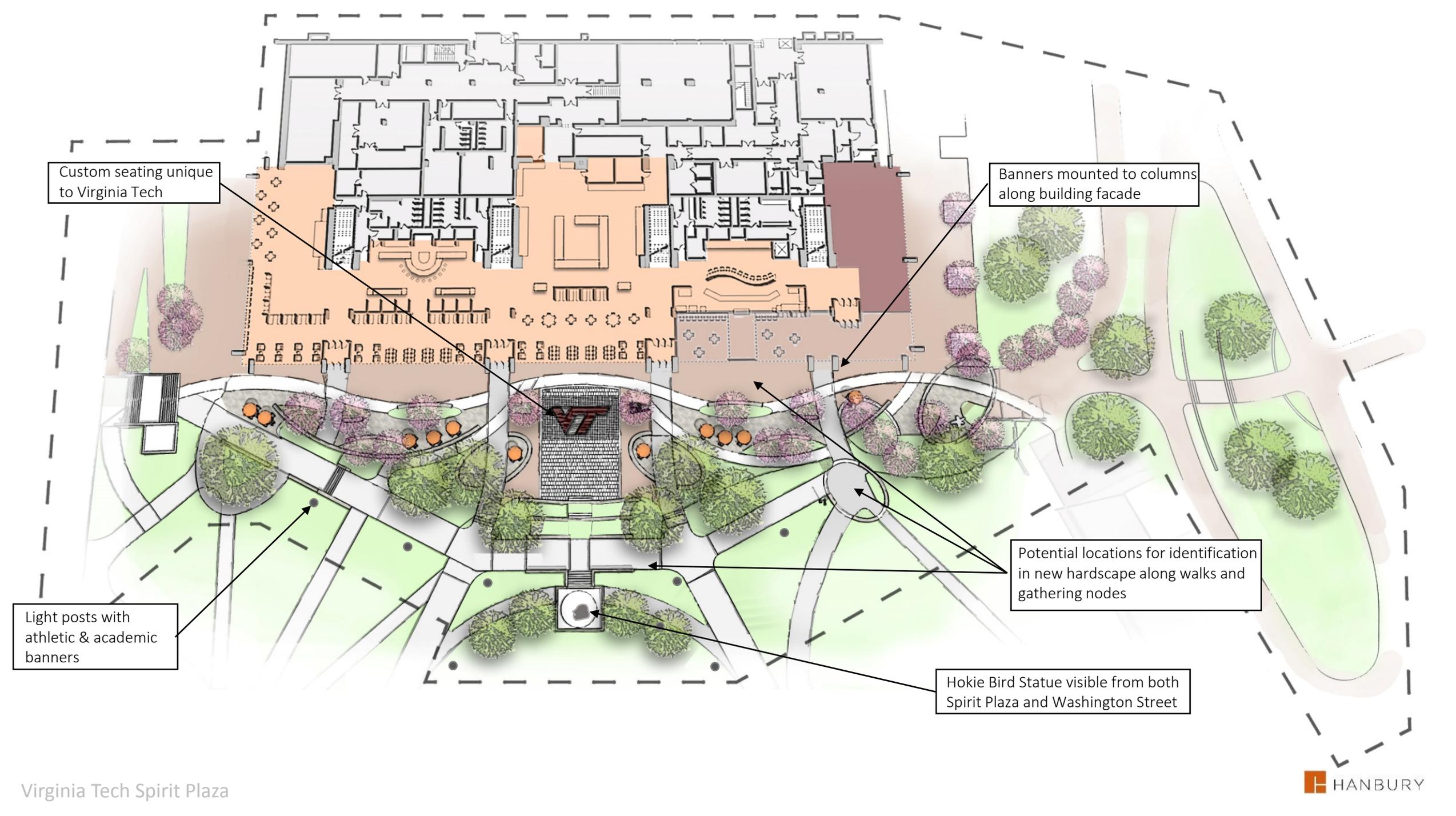
Custom seating unique to Virginia Tech

Banners mounted to columns along building facade

Potential locations for identification in new hardscape along walks and gathering nodes

Light posts with athletic & academic banners

Hokie Bird Statue visible from both Spirit Plaza and Washington Street



- Potential opportunity for a Spirit Trail as a path through campus and the Spirit Plaza as a destination



Nodes of gathering spaces along potential Spirit Trail



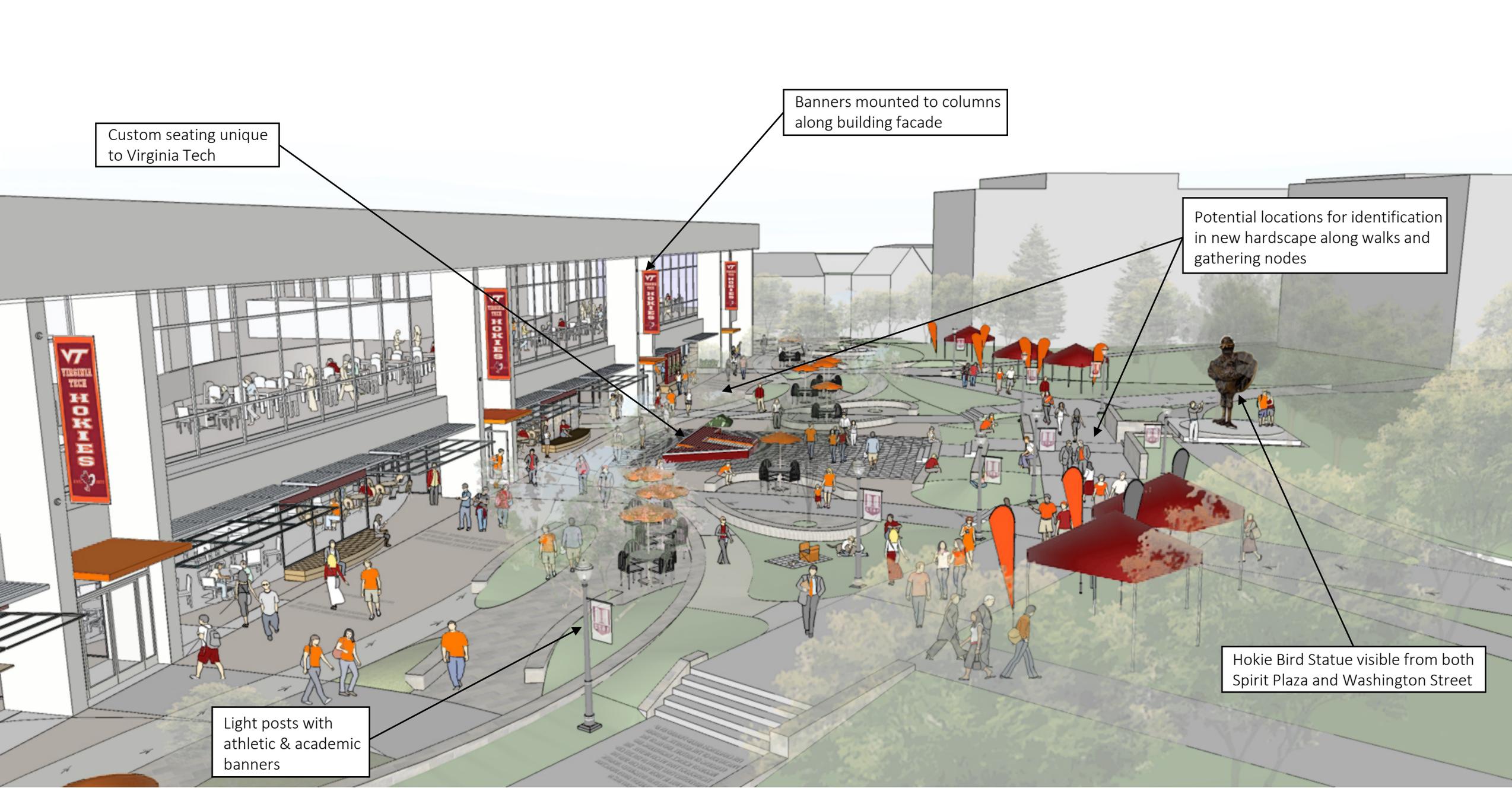
Spirit Plaza – large gathering space where the athletic side of campus merges with the academic



Customization of hardscape along the potential Spirit Trail to reinforce identity, such as names, Hokie feet, and quotes



Virginia Tech Spirit Plaza



Custom seating unique to Virginia Tech

Banners mounted to columns along building facade

Potential locations for identification in new hardscape along walks and gathering nodes

Hokie Bird Statue visible from both Spirit Plaza and Washington Street

Light posts with athletic & academic banners



Virginia Tech Spirit Plaza



Virginia Tech Spirit Plaza





VIRGINIA TECH[®]
ATHLETICS

Intercollegiate Athletics report to the
Student Affairs & Athletic Committee of
the Board of Visitors

November 7, 2016

HOKIE
VISION





VIRGINIA TECH®
ATHLETICS

ONE TEAM & ONE LOVE

Dr. Gary Bennett: One Team

Natalie Forbes: One Love



VIRGINIA TECH®
ATHLETICS

ONE TEAM

Sexual Assault Prevention Program



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ATHLETICS

HISTORY

- Prior programming
- Counseling victims of sexual assault
- Conversation with Whit Babcock
- Research
- A committee was born
- Pilot program





VIRGINIA TECH[®]
ATHLETICS

YEAR TWO

- Expanding program to all student-athletes
- Identifying and training facilitators
- Successful implementation
- Results





VIRGINIA TECH[®]

ATHLETICS

one
love FOUNDATION
In honor of Yeardeley Reynolds Love

- Founded in 2010 to honor the memory of Yeardeley Love
- Educate, empower and activate students to end relationship violence



ESCALATION

- Film-based workshop with One Love trained facilitator
- Seen by over 55,000 students nationwide
- “Relatable” “Eye Opening”



VIRGINIA TECH[®] ATHLETICS



one|love

- ACC partnership- September 2015
- 8 member institutions implementing Escalation



one|love

- Escalation Workshops completed as of 11/7/16:

Football Freshmen	Men's Golf	Men's Basketball
Volleyball	Lacrosse	Women's Basketball
Cross Country	Women's Golf	Women's Soccer
Men's Soccer Freshmen		

 - Facilitators: Natalie Forbes, Shelby Miller
- Workshops to be completed by December 2016:

Swimming & Diving	Baseball	Men's Tennis
Track & Field	Softball	Women's Tennis
Wrestling		
- Workshops to be completed by May 2017:

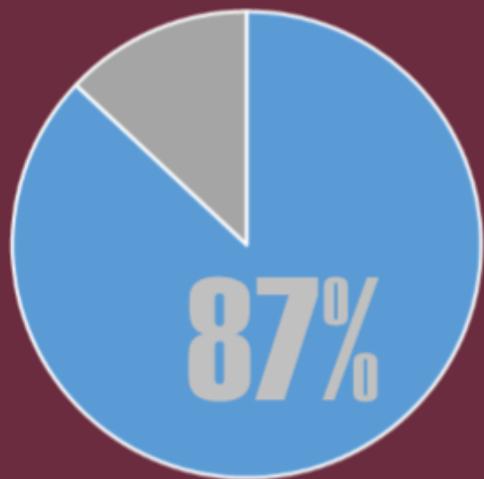
Football Upperclassmen	Men's Soccer Upperclassmen
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VIRGINIA TECH[®]

ATHLETICS

WILL NOW SPEAK UP IF THEY SEE UNHEALTHY AND ABUSIVE BEHAVIORS IN THEIR FRIENDS' OR THEIR OWN RELATIONSHIPS.



98%
WOULD RECOMMEND
THE ESCALATION
WORKSHOP TO A
FRIEND.



FEEL THAT RELATIONSHIP ABUSE IS PRESENT IN THEIR OWN LIVES OR THE LIVES OF THEIR FRIENDS.



VIRGINIA TECH®
ATHLETICS

ONE TEAM & ONE LOVE



VIRGINIA TECH

ATHLETICS COMPLIANCE OVERVIEW



“Institutional Control is exercised by the chief executive officer of a member institution.”



Institutional Control

President Sands



It is expected that the day-to-day duties of operation, including compliance with NCAA rules, will be delegated.



Delegation

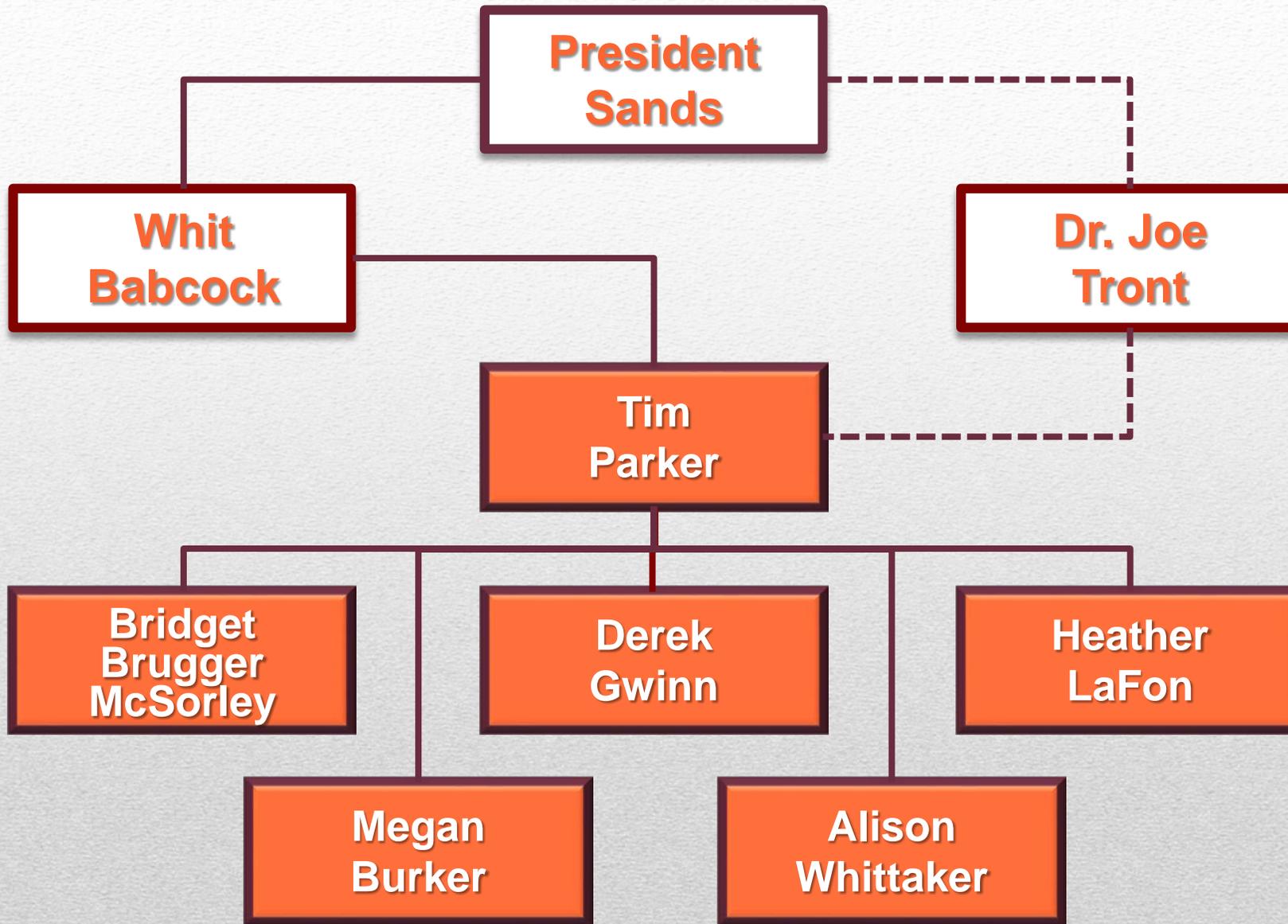
President Sands



Senior officials further delegate various duties regarding compliance. In most institutions, especially those with large and varied athletics programs, such delegations are made to a number of individuals who are expected to exercise control over compliance with regard to specific aspects of the program.



Our Team

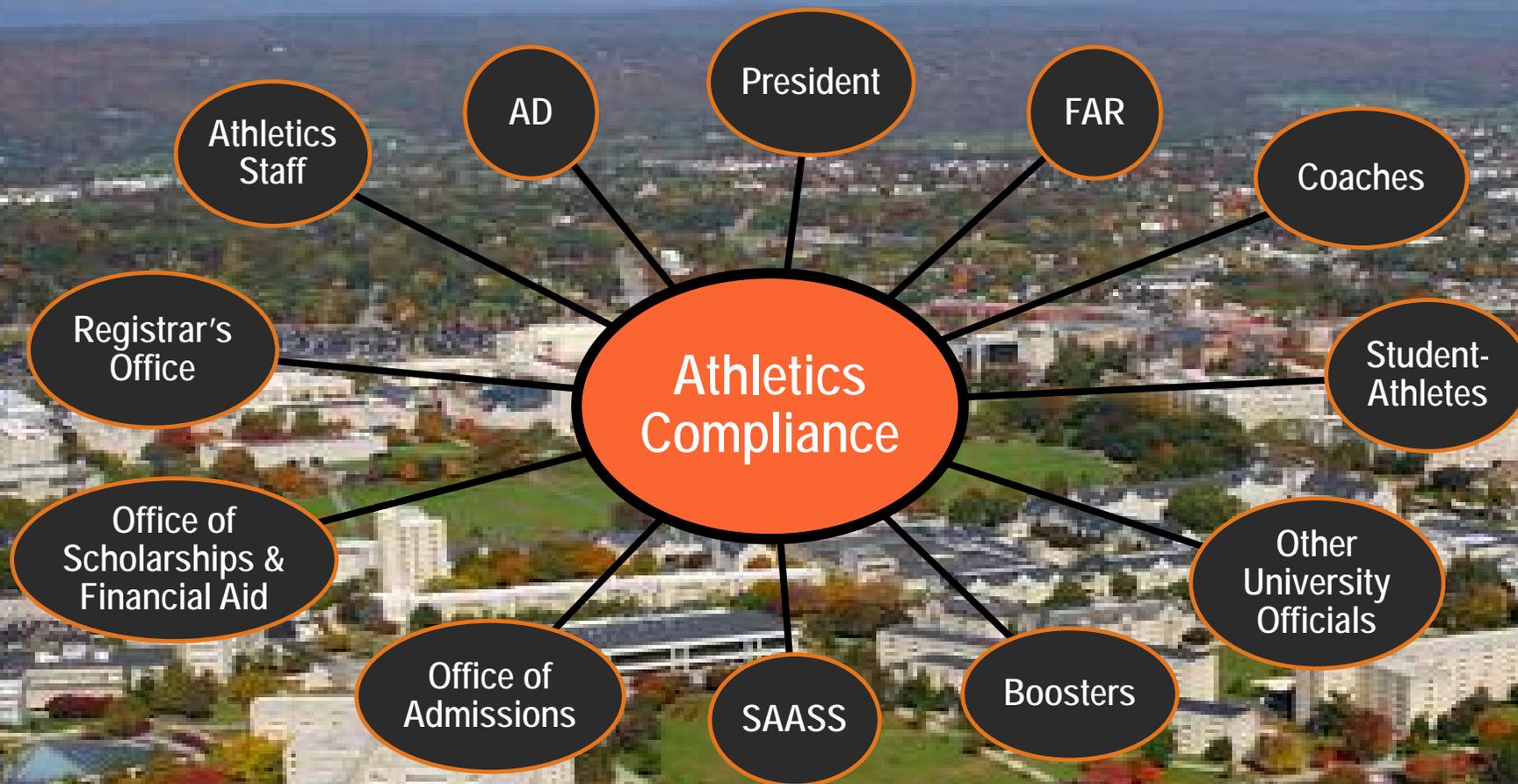


In addition to the director of athletics and other officials in the athletics department, many others are expected to assume a primary role in ensuring compliance, including: head coaches, the faculty athletics representative, and the other institutional administrators outside of the athletics department responsible for such matters as the certification of student-athletes for financial aid and competition.

“Their failure to control those matters and prevent violations of NCAA rules will be considered the result of a lack of Institutional Control.”



Shared Responsibility



Shared Responsibility



- **Focus on personal integrity and commitment to rules compliance when hiring coaches and athletics administrators.**
- **Consistently promote a culture of compliance.**

Guiding Principles



- 
- Establish and build relationships within the athletics department.
 - Establish and build relationships throughout campus.
 - Regularly engage in meaningful external review.

Guiding Principles



- 
- Implement effective operating systems with clearly articulated policies and procedures.
 - Engage in targeted, consistent monitoring.

Implementation



- 
- Educate involved constituencies and stakeholders.
 - Review all systems and activities, seek feedback, and evaluate for efficacy.

Implementation



Implementation

Compliance Operating Systems & Monitoring



Prospect

Recruitment

Initial Eligibility

Offer of Athletics Aid

Enroll at Virginia Tech

Prospect

Recruitment

- Telephone calls & text messages
- Off-campus contacts and evaluations
- Social media
- Printed recruiting materials
- Campus visits

Prospect

Initial Eligibility

- Academics
- NCAA
- Admissions
- Amateurism

Prospect

Offer of Athletics Aid

- Team limits
- National Letter of Intent (NLI)
- Written offer of aid

Prospect

Enrollment at Virginia Tech

- New student orientation
- Summer academy
- Full-time enrollment

Student-Athlete

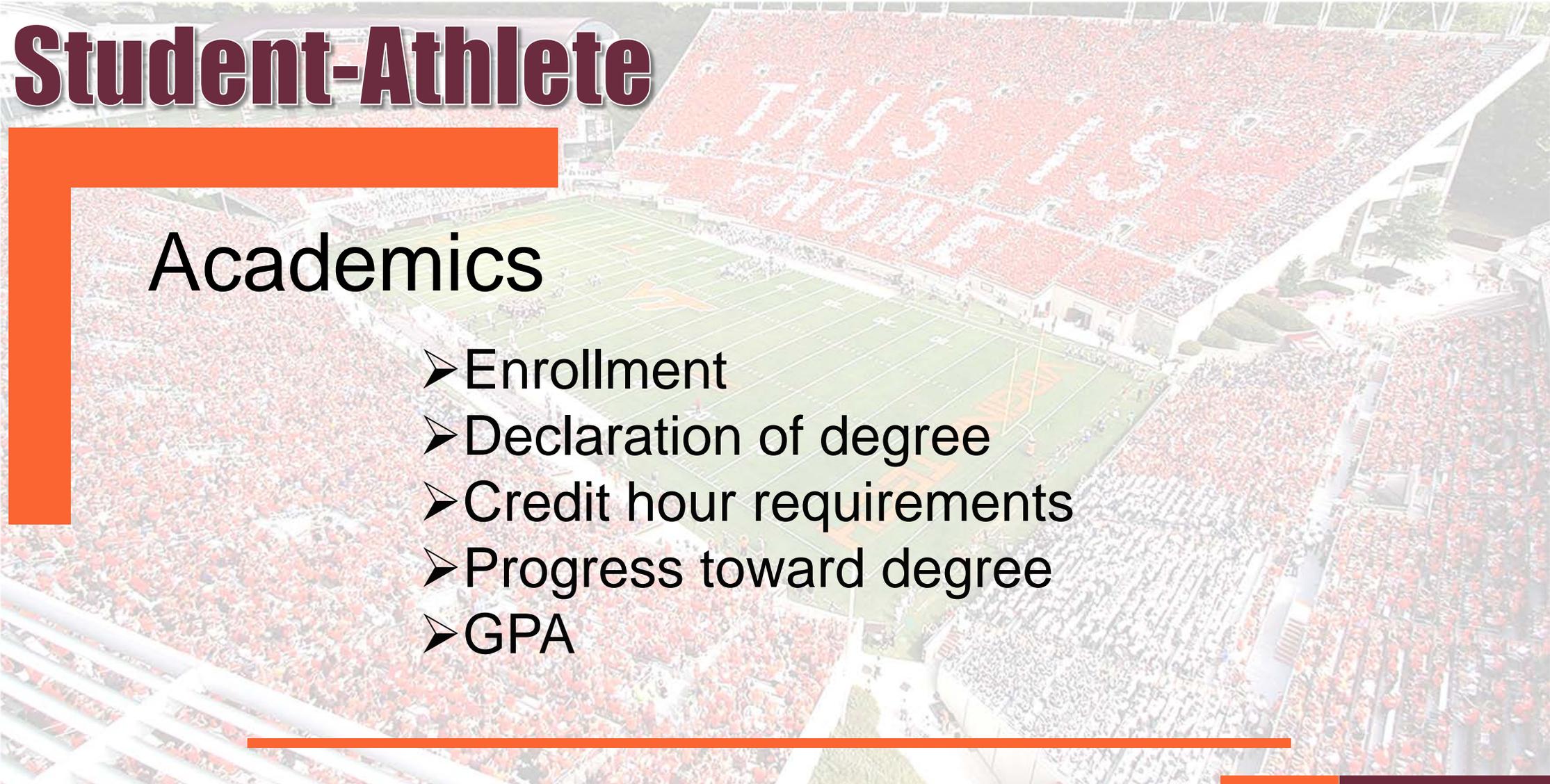
Academics

Financial Aid

Amateurism

S-A well-being

Student-Athlete



Academics

- Enrollment
- Declaration of degree
- Credit hour requirements
- Progress toward degree
- GPA

Student-Athlete



Financial Aid

- Team limits
- National Letter of Intent (NLI)
- Written offer of aid

Student-Athlete



Amateurism

- Agents
- Outside competition

Student-Athlete

S-A Experience & Well-Being

- Benefits
- Practice and competition
- Medical
- Academic & other support services
- Student-athlete's family members
- Time demands

Graduate / Former Student-Athlete

Seasons of competition
Five-year clock

Completion of degree

Key Stakeholders

- Coaches
- Student-Athletes
- Athletics staff
- Parents
- Boosters/Donors/Fans
- Local businesses

Rules Education Program

Educational Strategies

- In-person meetings
- Compliance guides/brochures
- Rules interpretations
- Community outreach
- Social media @VT_Compliance

Rules Education Program



*Thanks for the opportunity to speak
to you today!*

