

University Total Increase Amount: \$7,686,074

*Associated Fringe Benefit Costs*⁵: \$1,866,947

Total Cost of Faculty Merit Process: \$9,553,021

Footnotes:

- 1 - Base Salary Recently Changed to Reflect New Appointment, Promotion, Retention or Increased Responsibilities; No Merit Increase
- 2 - Not Eligible or Funds Not Available for Increase; May have Recommended Delayed Raise
- 3 - Separated from this position during the merit process
- 4 - Raise must be approved by both the BOV and Attorney General in order to take effect
- 5 - Based upon university-wide average variable fringe benefit rate. Actual results may vary slightly depending upon specific employee attributes.

Abbreviations:

AY - Academic Year

CY - Calendar Year

RE10 - Research Extended 10 Month Appointment

RE11 - Research Extended 11 Month Appointment

RE12 - Research Extended 12 Month Appointment