

Faculty Personnel Changes Report
ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE
AND
FINANCE AND RESOURCE MANAGEMENT COMMITTEE

Quarter ending March 31, 2018

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for the general faculty, including teaching and research faculty in the colleges, and for administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area).

Since the last Board meeting, the university has made the following faculty personnel appointments and salary adjustments:

Teaching and Research Faculty	
New Appointments with Tenure or Continued Appointment	5
New Appointments to Tenure-Track or Continued Appointment-Track	28
New Appointments to Non-Tenure Track	0
Adjustments in Salary	5
One-time payments	0
Administrative and Professional Faculty	
New Appointments	14
Adjustments in Salary	46
One-time payments	7
One-time payments for Post-Season Sports Events	0
Research Faculty	
Adjustments in Salary	1

RECOMMENDATION:

That the Board ratify the Faculty Personnel Changes Report

June 4, 2018

FACULTY PERSONNEL CHANGES

June 4, 2018

TEACHING AND RESEARCH FACULTY

NEW APPOINTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Allen, Kylie Dawn	Assistant Professor	Biochemistry	Reg	9	10-Aug-18	100	\$	83,000
Entrekin, Sally	Associate Professor - Tenured	Entomology	Reg	9	10-Aug-18	100	\$	96,000
Jutras, Brandon	Assistant Professor	Biochemistry	Reg	9	1-Mar-18	100	\$	80,000
<u>Architecture & Urban Studies</u>								
Bredenkamp, David	Assistant Professor	School of Public & International Affairs, CPAP	Reg	9	10-Aug-18	100	\$	78,000
Levinson, Chad	Assistant Professor	School of Public & International Affairs, GIA	Reg	9	10-Aug-18	100	\$	80,000
<u>Business</u>								
Awate, Kiran	Assistant Professor	Management	Reg	9	10-Aug-18	100	\$	170,000
Kumar, Pankaj	Assistant Professor	Management	Reg	9	10-Aug-18	100	\$	170,000
Lowry, Michelle	Assistant Professor	Accounting and Information Systems	Reg	9	10-Aug-18	100	\$	220,000
Mindel, Vitali	Assistant Professor	Business Information Technology	Reg	9	10-Aug-18	100	\$	180,000
Stallkamp, Maximilian	Assistant Professor	Management	Reg	9	10-Aug-18	100	\$	170,000
Zach, Florian	Assistant Professor	Hospitality & Tourism Management	Reg	9	10-Aug-18	100	\$	125,000
<u>Engineering</u>								
Brand, Alexander	Assistant Professor	Civil & Environmental Engineering	Reg	9	10-Aug-18	100	\$	94,000
Cai, Wenjun	Assistant Professor	Materials Science & Engineering	Reg	9	10-Aug-18	100	\$	97,000
Grant, Stanley	Professor - Tenured	Civil & Environmental Engineering	Reg	12	1-Jul-18	100	\$	244,000
Rippy, Megan	Assistant Professor	Civil & Environmental Engineering	Reg	9	10-Aug-18	100	\$	94,000
<u>Liberal Arts & Human Sciences</u>								
Baldwin, Andrea	Assistant Professor	Sociology	Reg	9	10-Aug-18	100	\$	68,000
Choi, Koeun	Assistant Professor	Human Development	Reg	9	10-Aug-18	100	\$	64,000
Demmer, Amanda	Assistant Professor	History	Reg	9	10-Aug-18	100	\$	65,000
Duncan, Megan	Assistant Professor	Communication	Reg	9	10-Aug-18	100	\$	64,000
Gill, Bikrum Singh	Assistant Professor	Political Science	Reg	9	10-Aug-18	100	\$	68,000
Klausmeyer, Bryan	Assistant Professor	Modern and Classical Languages & Literatures	Reg	9	10-Aug-18	100	\$	63,000

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TEACHING AND RESEARCH FACULTY***NEW APPOINTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
Kovaka, Karen	Assistant Professor	Philosophy	Reg	9	10-Aug-18	100	\$	65,000
Mueller, Derek	Associate Professor - Tenured	English	Reg	9	10-Aug-18	100	\$	85,000
Oilphant, Tameka	Assistant Professor	School of Education	Reg	9	10-Aug-18	100	\$	67,000
Poets, Desiree	Assistant Professor	Political Science	Reg	9	10-Aug-18	100	\$	65,000
Reeves, Audrey	Assistant Professor	Political Science	Reg	9	10-Aug-18	100	\$	65,000
Russon, Jody	Assistant Professor	Human Development	Reg	9	10-Aug-18	100	\$	66,000
Taylor, Jessica	Assistant Professor	History	Reg	9	10-Aug-18	100	\$	63,500
Zhao, Tingting	Assistant Professor	Modern and Classical Languages & Literatures	Reg	9	10-Aug-18	100	\$	63,000

Natural Resources & Environment

Pingel, Thomas	Associate Professor - Tenured	Geography	Reg	9	10-Aug-18	100	\$	80,000
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Science

Bose, Niloy	Professor - Tenured	Economics	Reg	9	10-Aug-18	100	\$	150,000
Cui, Xingshan	Assistant Professor	Mathematics	Reg	9	10-Aug-18	100	\$	82,500
Martin, Eileen	Assistant Professor	Mathematics	Reg	9	10-Aug-18	100	\$	90,000

TEACHING AND RESEARCH FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Agriculture & Life Sciences

Grant, Jason	Associate Professor	Agricultural & Applied Economics	Reg	12	10-Mar-18	100	\$	207,280
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Architecture & Urban Studies

Velez, Anne-Lise	Collegiate Assistant Professor	Dean - Architecture	Reg	9	25-Feb-18	100	\$	72,000
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Business

Klock, Derek	Associate Professor of Practice	Finance, Insurance & Business Law	Reg	9	25-Dec-17	100	\$	100,000
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Thompson, Phillip	Assistant Professor	Management	Reg	9	25-Dec-17	100	\$	170,000
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Science

Phillips, Kristin	Collegiate Assistant Professor	School of Neuroscience	Reg	9	25-Dec-17	100	\$	96,000
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ADMINISTRATIVE AND PROFESSIONAL FACULTY

NEW APPOINTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Executive Vice President & Provost</u>								
Horn, Kimberly	Associate Vice President - Tenured	Vice President for Health Sciences & Technology	Reg	12	1-Mar-18	100	\$	250,000
Johnson, Cynda	Dean and Professor - Tenured	Virginia Tech Carilion School of Medicine, Health and Medical Education	Reg	12	1-Jul-18	100	\$	615,000
<u>President</u>								
Cooke, William	Associate Director, Strength & Conditioning, Football	Athletics	Reg	12	16-Jan-18	100	\$	60,000
Hamilton, Justin	Director, Player Development	Athletics	Reg	12	5-Feb-18	100	\$	80,000
Iezzi, John	Director, On-Campus Recruiting	Athletics	Reg	12	25-Mar-18	100	\$	40,800
Jones, Samuel	Chief Engineer, HokieVision	Athletics	Reg	12	23-Jan-18	100	\$	58,000
McCann, Erin	Director of Strategic Planning	Office of Strategic Affairs	Reg	12	25-Mar-18	100	\$	118,000
Mervos, Daniel	Assistant Director, Equipment Services	Athletics	Reg	12	25-Mar-18	100	\$	40,000
<u>Senior Vice President for Operations and Administration</u>								
Pinkney, Dwayne	Senior Vice President for Operations and Administration	Senior Vice President for Operations and Administration	Reg	12	1-Aug-18	100	\$	440,000
<u>Vice President for Advancement</u>								
Cleveland, Daniel	Assistant Dean, Advancement, Liberal Arts & Human Sciences	University Development	Reg	12	19-Feb-18	100	\$	150,000
Turek, Michelle	Principal Gifts Officer	University Development	Reg	12	1-Mar-18	100	\$	140,000
Weaver, Jeremy	Assistant Dean, Advancement, College of Engineering	University Development	Reg	12	1-Jan-18	100	\$	230,000
<u>Vice President for Human Resources</u>								
Banks, Ellen	HR Compliance and Policy Officer	Human Resources	Reg	12	8-Jan-18	80	\$	90,000
<u>Vice President for Research</u>								
Ulsh, Richard	Director of Communications	Vice President for Research	Reg	12	10-Jan-18	100	\$	98,000

ADMINISTRATIVE AND PROFESSIONAL FACULTY

ADJUSTMENTS

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture & Life Sciences</u>								
Chase, Melissa	Program Manager	Food Science and Technology	Reg	12	10-Jan-18	100	\$	65,667
Close, David	Consumer Horticulture & Extension Master Gardener	Horticulture	Reg	12	10-Jan-18	100	\$	80,910
Elliott, Alyssa	Extension Agent	Central District Cooperative Extension	Reg	12	10-Jan-18	100	\$	42,894
Grant, Alan	Dean	College of Agriculture & Life Sciences	Reg	12	25-May-18	100	\$	311,172
Grimes, Kelsey	Extension Agent	Southwest District Cooperative Extension	Reg	12	10-Jan-18	100	\$	53,270
Johnson, Jeremy	State Program Leader, 4-H	4-H Centers and Admin	Reg	12	10-Jan-18	100	\$	79,500
Oakes, Joseph	Superintendent	Eastern Virginia AREC	Reg	12	10-Feb-18	100	\$	72,000
Verdu, Caitlin	Extension Agent	Arlington Cooperative Extension	Reg	12	10-Jan-18	100	\$	52,690
<u>Architecture & Urban Studies</u>								
Blythe, Richard	Dean	Dean - Architecture	Reg	12	10-Feb-18	100	\$	330,000
<u>Dean of Libraries</u>								
Gabrysch, Emily	Web Development Engineer	Library	Reg	12	10-Feb-18	100	\$	61,000
McNabb, Kayla	Head, Instructional Content	Library	Reg	12	25-Mar-18	100	\$	62,000
<u>Executive Vice President & Provost</u>								
Amelink, Catherine	Assistant Vice Provost for Learning Systems and Innovations	Learning Systems Innovations & Effectiveness	Reg	12	25-Jan-18	100	\$	120,000
Guntoro, Bennu	Enrollment Management Data Analyst	Enrollment & Degree Management	Reg	12	10-Jan-18	100	\$	54,000
Pratt-Clarke, Menah	Vice Provost for Inclusion and Diversity and Vice President for Strategic Affairs	Inclusion and Diversity	Reg	12	1-Jun-18	100		\$ 12,000
Rikakis, Thanassis	Presidential Fellow for Academic	Provost Office	Reg	12	11-Apr-18	100		\$ 12,500

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ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Natural Resources & Environment</u>								
Winistorfer, Paul	Dean	Natural Resources & Environment	Reg	12	25-May-18	100	\$ 290,428	
<u>President</u>								
Adair, Charles	Head Women's Soccer Coach	Athletics	Reg	12	1-Mar-18	100	\$ 160,000	
Babcock, Bradley W	Director of Athletics	Athletics	Reg	12	1-Jan-18	100	\$ 700,088	
Brizendine, Michael	Head Men's Soccer Coach	Athletics	Reg	12	10-Feb-18	100	\$ 96,000	
Brooks, Kenneth	Head Coach, Women's Basketball	Athletics	Reg	12	25-Mar-18	100	\$ 550,000	
Capaldo, Stephen	University Legal Counsel	University Legal Counsel	Reg	12	1-Jul-18	100		\$ 12,000
Chambers, Joshua	Director, Recruiting Operations, Men's Basketball	Athletics	Reg	12	25-Feb-18	100	\$ 40,000	
Crosby, Robert	Senior Director, Strength & Conditioning, Football	Athletics	Reg	12	10-Jan-18	100	\$ 85,000	
Foster, Robert	Defensive Coordinator	Athletics	Reg	12	1-Jan-18	100	\$ 675,000	
Fuente, Justin	Head Coach, Football	Athletics	Reg	12	1-Jan-18	100	\$ 550,000	
Gess, Mark	Associate Legal Counsel	University Legal Counsel	Reg	12	9-May-18	100		\$ 30,000
					1-Jul-18	100		\$ 12,000
Heidbreder, Kay	University Legal Counsel	University Legal Counsel	Reg	12	1-Jul-18	100		\$ 20,000
Kinney, Jefferson	Associate Head Coach, Men's Soccer	Athletics	Reg	12	10-Mar-18	100	\$ 60,000	
Kurek, Sharon	Executive Director	Audit Risk and Compliance	Reg	12	10-Jan-18	100	\$ 221,807	
Lechtenberg, Adam	Assistant Head Coach and Executive Director	Athletics	Reg	12	25-Jan-18	100	\$ 175,000	
Long, Peter	Assistant Director, Strategic Communications	Athletics	Reg	12	10-Jan-18	100	\$ 48,000	
McClanahan, Hud	Associate Legal Counsel	University Legal Counsel	Reg	12	1-Jul-18	100		\$ 12,000
Sands, Timothy D.	President	President - Administration	Reg	12	1-Jul-18	100	\$ 575,000	
Shuman, John	Associate Director, Strength & Conditioning, Football	Athletics	Reg	12	10-Jan-18	100	\$ 60,000	
Simmons, Charles	Assistant Director, Strength & Conditioning, Football	Athletics	Reg	12	10-Jan-18	100	\$ 50,000	
Szefc, John	Head Coach, Baseball	Athletics	Reg	12	1-Jan-18	100	\$ 425,000	
Wilson, Jill	Head Coach, Volleyball	Athletics	Reg	12	1-Mar-18	100	\$ 130,000	

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ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Vice President for Advancement</u>								
Connoy, Amanda	Associate Director for Development	University Development	Reg	12	25-Feb-18	100	\$	61,000
Clark, Karin	Associate Director for Business	University Development	Reg	12	25-Jan-18	100	\$	82,500
Phlegar, Charles	Vice President for Advancement	Vice President for Advancement	Reg	12	1-Jun-18	100		\$ 35,000
Wong, Emily	Associate Director of Development, College of Science	University Development	Reg	12	10-Feb-18	100	\$	69,000
<u>Vice President for Finance and CFO</u>								
King, Stacy	Interim Associate Controller	Controller's Office	Reg	12	25-Feb-18	100	\$	120,000
Orren, Ryan	Information Security Manager	Vice President for Finance	Reg	12	19-Mar-18	100	\$	61,000
Webb, Brandon	Accounts Payable Manager	Controller's Office	Reg	12	25-Jan-18	100	\$	77,850
<u>Vice President for Human Resources</u>								
Akers, Kimberly	Deputy to Interim VP for Human Resources and Interim Director of HR Operations	Human Resources	Reg	12	10-Feb-18	100	\$	84,000
<u>Vice President for Information Technology</u>								
Louvet, Matthew	Coordinator of Online Services	Technology-Enhanced Learning and Online Strategies	Reg	12	25-Feb-18	100	\$	60,000
Miller, Christa	Director of Inclusive Media Design	Technology-Enhanced Learning and Online Strategies	Reg	12	10-Mar-18	100	\$	61,370
Warnick, Quinn	Director of Academic Innovation	Technology-Enhanced Learning and Online Strategies	Reg	12	10-Feb-18	100	\$	107,604
Yaffe, Daniel	Learning Technologies Specialist	Technology-Enhanced Learning and Online Strategies	Reg	12	25-Jan-18	100	\$	57,500

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ADMINISTRATIVE AND PROFESSIONAL FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Vice President for Operations

Hillman, James	Interim Director of Facilities Finance	Vice President for Operations	Reg	12	25-Jan-18	100	\$	116,412
Lau, Jamie	Director of Administration	Police	Reg	12	25-Feb-18	100	\$	85,406
McCoy, Virginia	Interim Director, Printing and Mail Services	Mail Services	Reg	12	10-Feb-18	100	\$	83,950

Vice President for Outreach and International Affairs

Hanlin, Lesa	Executive Director of Roanoke Regional Initiatives	Virginia Tech Roanoke Center	Reg	12	10-Feb-18	100	\$	128,000
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RESEARCH FACULTY**ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Science

Chapman, Martin	Research Professor	Geosciences	Reg	9	1-Jul-18	100	\$	94,764
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