

RESOLUTION ON AMENDMENT TO STAFF SENATE CONSTITUTION
Commission on Staff Policies and Affairs
Resolution 2016-17A

FINANCE AND AUDIT COMMITTEE

April 27, 2017

Approved, Staff Senate:	September 15, 2016
First Reading, Commission on Staff Policies and Affairs:	December 20, 2016
Second Reading, CSPA:	January 24, 2017
First Reading, University Council:	February 6, 2017
Second Reading, University Council:	March 13, 2017
Approved, President:	March 13, 2017
Approved, Board of Visitors:	
Effective Date:	On Approval

WHEREAS, participation by Staff Senators in the senate's meetings and activities plays an important role in the communication of senate business to staff; and

WHEREAS, the Policies and Issues standing committee of the Staff Senate has identified clarifications needed in the circumstances when a senator can be removed and for the definition of an unacceptable absence; and

WHEREAS, the Staff Senate's current constitution refers to absences occurring during a calendar year while the Senate conducts itself during academic years; and

WHEREAS, the Staff Senate's current constitution does not define an unacceptable absence;

THEREFORE BE IT RESOLVED, that Article 5, section E of the Virginia Tech Staff Senate Constitution be amended as follows: [Current language *italicized*]

5. Term of office

- A. *Term of office for Staff Senators will be three years. Each term will begin July 1. Terms shall be staggered to permit election of approximately one-third of the Senate body each year.*

- B. Transfer of a member from one staff association to another shall result in the replacement of that individual by the elected alternate until the staff association designates a permanent replacement.*
- C. Movement of a member from one occupational classification to another or from Classified Staff to University Staff within the same staff association shall not affect his/her unexpired term on the Staff Senate.*
- D. A senator may be reelected. The respective Staff Associations may establish any limit on the number of terms that may be served. Under no circumstances shall the maximum number of terms be limited to less than two. There are no restrictions on serving as an alternate.*
- E. Vacancies may occur as a result of death, termination of employment, transfer, retirement, resignation, or by a majority vote of the Staff Senate to remove a senator following three consecutive unacceptable absences from regular meetings during ~~any calendar year~~ the senator's term.
 - a. Unacceptable absence is a no show without advance notice sent to the Staff Senate Secretary.**
- F. The retiring President of the Staff Senate shall serve as an advisor to the Executive Committee for one year. If his/her elected term as a senator has expired, he/she shall serve as a non-voting member of the Staff Senate and Executive Committee.*

RECOMMENDATION:

That the above resolution to amend the Staff Senate Constitution be approved.

June 5, 2017