

**Faculty Personnel Changes Report**  
**ACADEMIC, RESEARCH, AND STUDENT AFFAIRS COMMITTEE**  
**AND**  
**FINANCE AND RESOURCE MANAGEMENT COMMITTEE**

**Quarter ending June 30, 2017**

The Faculty Personnel Changes Report includes new appointments and adjustments in salaries for the general faculty, including teaching and research faculty in the colleges, and for administrative and professional faculty that support the university including the library, extension, academic support, athletics, and administration. The report is organized by senior management area (college or vice presidential area).

Since the last Board meeting, the university has made the following faculty personnel appointments and salary adjustments:

Teaching and Research Faculty	
New Appointments with Tenure or Continued Appointment	1
New Appointments to Tenure-Track or Continued Appointment-Track	21
New Appointments to Non-Tenure Track	0
Adjustments in Salary	4
One-time payments	0
Administrative and Professional Faculty	
New Appointments	11
Adjustments in Salary	47
One-time payments	2
One-time payments for Post-Season Sports Events	28

**RECOMMENDATION:**

That the Board ratify the Faculty Personnel Changes Report

September 11, 2017

**FACULTY PERSONNEL CHANGES**  
**September 11, 2017**

**TEACHING AND RESEARCH FACULTY**

***NEW APPOINTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture &amp; Life Sciences</u>								
Gross, Aaron	Assistant Professor	Entomology	Reg	9	10-Aug-17	100	\$ 80,000	
Lahne, Jacob	Assistant Professor	Food Science & Technology	Reg	9	10-Aug-17	100	\$ 82,000	
<u>Architecture &amp; Urban Studies</u>								
Akanmu, Abiola	Assistant Professor	Myers Lawson School of Construction	Reg	9	10-Aug-17	100	\$ 93,000	
Hauptman, Jonas	Assistant Professor	School of Architecture + Design	Reg	9	10-Aug-17	100	\$ 76,000	
Roofigari-Esfahan, Nazila	Assistant Professor	Building Construction	Reg	9	10-Aug-17	100	\$ 92,000	
<u>Engineering</u>								
Courtuer-Delgosha, Olivier	Associate Professor	Aerospace and Ocean Engineering	Reg	9	10-Aug-17	100	\$ 112,000	
Domann, John	Assistant Professor	Biomedical Engineering and Mechanics	Reg	9	10-Aug-17	100	\$ 92,000	
Ghassemi, Mona	Assistant Professor	Electrical and Computer Engineering	Reg	9	10-Aug-17	100	\$ 94,000	
Hicks, Matthew	Assistant Professor	Computer Science	Reg	9	10-Aug-17	100	\$ 103,500	
Jian, Xun	Assistant Professor	Computer Science	Reg	9	10-Aug-17	100	\$ 100,000	
Madigan, Michael	Professor - Tenured	Industrial & Systems Engineering	Reg	9	10-Aug-17	100	\$ 155,000	
Meadows, Joseph	Assistant Professor	Mechanical Engineering	Reg	9	10-Aug-17	100	\$ 97,000	
Min, Changwoo	Assistant Professor	Electrical and Computer Engineering	Reg	9	10-Aug-17	100	\$ 101,000	
Pitterson, Nicole	Assistant Professor	Engineering Education	Reg	9	10-Aug-17	100	\$ 90,000	
<u>Liberal Arts and Human Sciences</u>								
Brantly, Aaron	Assistant Professor	Political Science	Reg	9	10-Aug-17	100	\$ 86,000	
<u>Natural Resources</u>								
Coates, Thomas	Assistant Professor	Forest Resources and Environmental Conservation	Reg	9	10-Aug-17	100	\$ 75,000	

continued

**TEACHING AND RESEARCH FACULTY*****NEW APPOINTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

Science

Hari, Siddharth	Assistant Professor	Economics	Reg	9	10-Aug-17	100	\$	106,000
Langwig, Kate	Assistant Professor	Biological Sciences	Reg	9	10-Aug-17	100	\$	81,000
Miller, Melinda	Assistant Professor	Economics	Reg	9	10-Aug-17	100	\$	106,000
Pickrell, Alicia	Assistant Professor	School of Neuroscience	Reg	9	10-Aug-17	100	\$	100,000
Schulz, Michael	Assistant Professor	Chemistry	Reg	9	10-Aug-17	100	\$	85,000

Veterinary Medicine

Morton, Paul	Assistant Professor	Biomedical Sciences & Pathobiology	Reg	9	10-Aug-17	100	\$	85,000
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**TEACHING AND RESEARCH FACULTY****ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME

**Agriculture & Life Sciences**

Bosch, Darrell	Professor	Agriculture & Applied Economics	Reg	12	25-May-17	100	\$	141,635
Veilieux, Richard	Professor	Horticulture	Reg	12	10-May-17	100	\$	164,411

**Science**

Arnold, Rachel	Collegiate Assistant Professor	Department of Mathematics	Reg	9	10-Aug-17	100	\$	67,000
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**Veterinary Medicine**

LeRoith, Tanya	Associate Professor	Biomedical Sciences	Reg	12	10-Apr-17	100	\$	133,304
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**ADMINISTRATIVE AND PROFESSIONAL FACULTY*****NEW APPOINTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Architecture &amp; Urban Studies</u>								
Blythe, Richard	Dean and Professor - Tenured	Architecture & Urban Studies	Reg	12	10-Oct-17	100	\$	300,000
<u>Executive Vice President &amp; Provost</u>								
Havens, Luisa	Vice Provost for Enrollment Management	Provost - Administration	Reg	12	1-Aug-17	100	\$	280,000
<u>President</u>								
Elbin, Kurt	Assistant Coach, Baseball	Athletics	Reg	12	24-Jun-17	100	\$	125,000
Fecteau, Ryan	Assistant Coach, Baseball	Athletics	Reg	12	21-Jun-17	100	\$	150,000
Framer, Jared	Assistant Coach, Wrestling	Athletics	Reg	12	10-Apr-17	100	\$	85,000
Haines, Corey	Director, Operations, Baseball	Athletics	Reg	12	19-Jun-17	100	\$	50,000
Molinaro, Frank	Assistant Coach, Wrestling	Athletics	Reg	12	10-Apr-17	100	\$	85,000
Simmons, Charles	Assistant Director, Strength/Conditioning, Football	Athletics	Reg	12	19-Jun-17	100	\$	45,000
Szefc, John	Head Coach, Baseball	Athletics	Reg	12	8-Jun-17	100	\$	400,000
<u>Vice President for Advancement</u>								
Salmon, Brandy	Executive Director of the Business Engagement Center	University Development	Reg	12	13-Jun-17	100	\$	207,500
Stokes, Loyd Wade	Assistant Dean of Advancement, College of Science	University Development	Reg	12	1-May-17	100	\$	160,000

**ADMINISTRATIVE AND PROFESSIONAL FACULTY****ADJUSTMENTS**

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					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Agriculture &amp; Life Sciences</u>								
Spencer, Janet	District Director	Southeast District Cooperative Extension	Reg	12	25-May-17	100	\$	75,000
Thompson, John	District Director	Northern District Cooperative Extension	Reg	12	25-May-17	100	\$	75,000
<u>Architecture &amp; Urban Studies</u>								
Jacks, Robert	Director, Academic Advising	Architecture & Urban Studies	Reg	12	7-Jun-17	100	\$	50,000
<u>Dean of Libraries</u>								
Nino, Miguel	Instructional Design and Training Manager	Library	Reg	12	10-May-17	100	\$	61,000
<u>Engineering</u>								
Haugh, Lindsay	Director of Communications	Dean - Engineering	Reg	12	25-Jun-17	100	\$	81,400
<u>Executive Vice President &amp; Provost</u>								
Clarke, Menah-Pratt	Vice Provost for Diversity and Inclusion and Vice President for Strategic Affairs	Diversity and Inclusion	Reg	12	1-Aug-17	100	\$	305,000
Gile, Roxanne	Interim Associate Provost, Acad Decision Support	Institutional Research	Reg	12	10-May-17	100	\$	120,000
Schweighart, Matthew	Systems Manager	Scholarships and Financial Aid	Reg	12	25-Mar-17	100	\$	60,000
Thorpe, Leemar	Associate Director	Inclusion and Diversity	Reg	12	10-Apr-17	100	\$	52,000
<u>President</u>								
Abbott, Russell	Assistant Coach, Golf	Athletics	Reg	12	1-Jun-17	100	\$	5,000
Cianelli, David	Director, TFCC Program	Athletics	Reg	12	25-Jun-17	100	\$	7,500
					25-Jun-17	100	\$	3,000
					25-Jun-17	100	\$	8,000
					25-Jun-17	100	\$	8,000

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**ADMINISTRATIVE AND PROFESSIONAL FACULTY****ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
Eugene, Ernest	Assistant Athletic Director, Sports Medicine	Athletics	Reg	12	25-Apr-17	100		\$ 8,066.66
Franchi, Peter	Computer & Server Technology Specialist	Office of the President Business & Management Systems	Reg	12	22-May-17	100	\$ 65,000	
Gabbard, Thomas	Senior Associate Athletic Director, Facilities	Athletics	Reg	12	25-Apr-17	100		\$ 3,000
Jacobson, Cara	Director of Administration	Athletics	Reg	12	25-Apr-17	100		\$ 4,166.66
Jack, Gregory	Associate Head Coach, TFCC	Athletics	Reg	12	25-Jun-17	100		\$ 4,500
					25-Jun-17	100		\$ 3,000
					25-Jun-17	100		\$ 4,000
					25-Jun-17	100		\$ 4,000
Jackson, David	Senior Director, Basketball Programs	Athletics	Reg	12	25-Apr-17	100		\$ 9,166.66
Johannigmeier, Eric	Assistant Coach, TFCC	Athletics	Reg	12	25-Jun-17	100		\$ 4,500
					25-Jun-17	100		\$ 4,000
					25-Jun-17	100		\$ 4,000
Johnson, Devin	Director of Player Personnel	Athletics	Reg	12	25-Apr-17	100		\$ 7,083.34
Peterson, Cheryl	Executive Director of the Office of the President	President	Reg	12	1-Aug-17	100	\$ 130,000	
Reed Francois, Desiree	Deputy Director	Athletics	Reg	12	25-Apr-17	100		\$ 3,000
Reynolds, Jeffrey	Director of Operations	Athletics	Reg	12	25-Apr-17	100		\$ 12,083.34
Sands, Timothy	President	President	Reg	12	10-Jul-17	100	\$ 538,407	
					11-Sep-17	100		\$ 40,000.00
Thomas, Benjamin	Head Coach, TFCC	Athletics	Reg	12	25-Jun-17	100		\$ 4,500
					25-Jun-17	100		\$ 4,000
					25-Jun-17	100		\$ 4,000
Vaught, Timothy	Assistant Coach, TFCC	Athletics	Reg	12	25-Jun-17	100		\$ 4,500
					25-Jun-17	100		\$ 4,000
					25-Jun-17	100		\$ 4,000
Wolf, Lyle	Director of SA Development	Athletics	Reg	12	25-Apr-17	100		\$ 5,833.34
Zalewski, Paul	Assistant Coach, TFCC	Athletics	Reg	12	25-Jun-17	100		\$ 4,500
					25-Jun-17	100		\$ 4,000
					25-Jun-17	100		\$ 4,000
<u>Science</u>								
Panneton, Robin	Associate Dean for Undergraduate Programs	Dean of Science	Reg	12	25-May-17	100	\$ 127,222	

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**ADMINISTRATIVE AND PROFESSIONAL FACULTY****ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
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							BASE	ONE-TIME
<u>Senior Vice President for Operations and Administration</u>								
Shelton, M. Dwight	Interim Sr. Vice President for Operations and Administration	Sr. Vice President for Operations and Administration	Reg	12	1-Aug-17	100	\$	400,007
<u>Vice President for Administration</u>								
Avis, Kimberly	Assistant Director, Leasing	Facilities Services, Real Estate Management	Reg	12	25-Mar-17	100	\$	80,807
Ball, Robin	Assistant Director, Facilities Human Resources	Facilities Services, Human Resources	Reg	12	25-Mar-17	100	\$	90,809
Crane, Joseph	Assistant Director, Real Estate Services	Facilities Services, Real Estate Management	Reg	12	25-Mar-17	100	\$	80,807
Hansen, Elizabeth	Interim Director of Facilities Finance & Administration	Facilities Services, Finance	Reg	12	25-Mar-17	100	\$	119,582
Hillman, James	Director of Finance	Vice President for Administration	Reg	12	1-Jun-17	100	\$	103,500
McCoy, Virginia	Associate Director of Mail Services	Printing Services	Reg	12	25-Mar-17	100	\$	74,618
Smith, Kayla	Special Assistant to the Vice President	Vice President for Administration	Reg	12	25-Apr-17	100	\$	85,000
Teglas, Jonathan	Chief of Staff to the AVP and Chief Facilities Officer	Facilities Services - AVP	Reg	12	10-Jun-17	100	\$	71,987
<u>Vice President for Advancement</u>								
Blair, Kimberly	Senior Principal Gifts Officer	University Development	Reg	12	10-May-17	100	\$	190,000
Blevins, Anne	Director of Alumni Relations, CVM	Alumni Relations	Reg	12	1-Jan-17	100	\$	76,450
Frazier, Thomas	Assistant Director of Development for Annual Giving	Virginia Tech Athletic Fund	Reg	12	25-Mar-17	100	\$	55,900
Hart, Natalie	Principal Gifts Officer	University Development	Reg	12	10-Apr-17	100	\$	140,250
McCallum, Anne	Director of Communications for Alumni Relations	University Relations	Reg	12	25-Apr-17	100	\$	63,000
Stacy, Erica	University Editor	University Development	Reg	12	10-Apr-17	100	\$	65,000
Tawney, Janice	Interim Director of Development, CLAHS	University Development	Reg	12	10-Apr-17	100	\$	75,543



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**ADMINISTRATIVE AND PROFESSIONAL FACULTY****ADJUSTMENTS**

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
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							BASE	ONE-TIME
<u>Vice President for Finance and CFO</u>								
Broyden, Robert	Assistant Vice President for Capital Assets and Financial Management	Capital Assets and Financial Management	Reg	12	10-Apr-17	100	\$	184,278
Sharma, Savita	Chief of Staff	Vice President for Finance	Reg	12	10-Apr-17	100	\$	128,300
Starling, Barbara	Associate Controller for Financial Reporting and Cost Accounting	Controller's Office	Reg	12	10-Apr-17	100	\$	127,000
Sumpter, Jerry B	Director of Finance Information Technology	Finance Information Technology	Reg	12	10-Apr-17	100	\$	120,523
<u>Vice President for Human Resources</u>								
Wilkes, Lisa	Interim Vice President for Human Resources	Vice President for Human Resources	Reg	12	1-Aug-17	100	\$	275,317
<u>Vice President for Information Technology</u>								
Booker, Brandon	Log Archiving and Analysis Specialist	Communications Network Services	Reg	12	10-May-17	100	\$	71,400
Krometis, Justin	Computational Science Specialist	Advanced Research Computing	Reg	12	10-May-17	100	\$	108,200
Powell, Lincoln	Applications Analyst	Business Applications & Integration	Reg	12	5-May-17	100	\$	55,000
<u>Vice President for Policy and Governance</u>								
O'Rourke, Kim	Vice President for Policy and Governance	Vice President for Policy and Governance	Reg	12	1-Aug-17	100	\$	225,000
<u>Vice President for Outreach &amp; International Affairs</u>								
Jobst, Shelly	Director of Continuing & Professional Education	Continuing and Professional Education	Reg	12	10-May-17	100	\$	105,000
<u>Vice President for Research</u>								
Childers, Diane	Chief of Staff	Virginia Tech Carilion Research Institute	Reg	12	1-Apr-17	100	\$	75,000

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**ADMINISTRATIVE AND PROFESSIONAL FACULTY*****ADJUSTMENTS***

NAME	TITLE	DEPARTMENT	REG or RSTR	MONTHS	CURRENT ACTION			
					EFF DATE	% APPT	ANNUAL RATE	
							BASE	ONE-TIME
<u>Vice President for Student Affairs</u>								
Feldhaus, Jeffrey	Assistant Director of Intramural Sports	Recreational Sports	Reg	12	25-May-17	100	\$	52,000
Galvez, Tricia	Assistant Director for Immigration and Support Services	Cranwell International Center	Reg	12	1-Apr-17	100	\$	53,460
Gwilliam, Krista	Assistant Director for Fitness Programs	Recreational Sports	Reg	12	25-May-17	100	\$	51,500
Hughes, Megan	Associate Director of Administrative Services	Recreational Sports	Reg	12	25-May-17	100	\$	61,700
Keene, Frances	Interim Director of Housing and Residence Life	Housing and Residence Life	Reg	12	25-May-17	100	\$	120,000
Mitcham, Rhonda	Chief Administrative and Financial Officer	Schiffert Health Center	Reg	12	25-Mar-17	100	\$	95,909
Simmons, Angela	Assistant Vice President	Student Engagement and Campus Life	Reg	12	10-Apr-17	100	\$	138,016